



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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**Special Executive Board Meeting
September 22-23, 2016
Synopsis**

**Thursday
September 22, 2016**

Audrey Stone called the Meeting to order at 0907.

TWU Local 556 Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

TWU Local 556 Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

TWU Local 556 Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

Audrey Stone reported that the TWU Local 556 Negotiating Team had reached a Tentative Agreement (TA) with Southwest Airlines Management on the Contract, which became amendable on May 31, 2013. Lead Negotiator Audrey Stone discussed the background on Negotiations.

The Negotiating Team submitted copies of the proposed TA for review.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1104 and reconvened at 1127.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board took a break for a “working lunch” at 1220 and reconvened at 1248.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1456 and reconvened at 1501.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board took a break for a “working dinner” at 1800 and reconvened at 1813.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

John Parrott made a **motion (1)** to enter into Executive Session. Jessica Parker **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian "BR" Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

There Executive Board entered Executive Session at 1815.

Brian "BR" Ricks made a **motion (2)** to exit Executive Session. Michael Massoni **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian "BR" Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

The Executive Board exited Executive Session at 1829.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board **agreed** to reconvene the Executive Board Meeting the following day at 1000.

John Parrott made a **motion (3)** to recess. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian "BR" Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone recessed the Meeting at 2012.

Friday
September 23, 2016

Audrey Stone called the Meeting to order at 1017.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamila Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Economist Dan Akins was present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

Donna Keith made a **motion (4)** per Article VII (f) of the TWU Local 556 Bylaws to approve the proposed Tentative Collective Bargaining Agreement for approval of the Membership. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Nay
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian "BR" Ricks	Nay
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board discussed the October 2016 Executive Board Meeting schedule. The Executive Board **agreed** to conduct the meeting via conference call due to scheduling conflicts with lounge education and the ratification vote. Todd Gage **agreed** to discuss the possibility of conducting the meeting electronically with the ad-hoc E-Membership Feasibility Committee.

The Executive Board **agreed** to publish an abbreviated Fall 2016 issue of Unity magazine, devoted primarily to the passage or failure of the Tentative Contract Agreement.

The Executive Board took a break at 1237 and reconvened at 1320.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Michael Massoni, Matt Hettich, Rachel Brownfield, Stacey Vavakas, Pamela Forte, Jimmy West, Jessica Parker, David Jackson, Brian "BR" Ricks, John DiPippa and Donna Keith were present at the Meeting.

Negotiating Team Members Bill Holcomb, Trish Krider and Don Shipman were present at the Meeting.

TWU International Vice President Thom McDaniel was present at the Meeting.

Cuyler Thompson submitted the **Special September 2016 Executive Board Meeting Synopsis, Attendance Report and Voting Record and Vote Tally** for review.

Rachel Brownfield made a **motion (5)** to approve the Special September 2016 Executive Board Meeting Synopsis as amended. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamela Forte	Yea
Brian "BR" Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Rachel Brownfield made a **motion (6)** to approve the Special September 2016 Executive Board Meeting Attendance Report as presented. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea

Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Rachel Brownfield made a **motion (7)** to approve the Special September 2016 Executive Board Meeting Voting Record and Vote Tally as presented. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

John Parrott made a **motion (8)** to adjourn. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Michael Massoni	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Rachel Brownfield	Yea
Pamila Forte	Yea

Brian "BR" Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone adjourned the Meeting at 1325.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in black ink, appearing to read "C. Thompson", with a long horizontal flourish extending to the right.

Cuyler Thompson
TWU Local 556 Recording Secretary