



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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Special Executive Board Meeting
June 30 – July 2, 2015
Synopsis

Tuesday June 30, 2015

Audrey Stone called the Meeting to order at 1419.

TWU Local 556 Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamela Forte, Donna Keith, Stacey Vavakas and Jimmy West were present at the Meeting.

John DiPippa was excused for personal reasons.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

Audrey Stone reported that the TWU Local 556 Negotiating Team had reached a Tentative Agreement (TA) with Southwest Airlines Management on the Contract, which became amendable on May 31, 2013.

Rachel Brownfield made a **motion (1)** to excuse John DiPippa from the Meeting for personal reasons. Matt Hettich **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Yea
Pamela Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea

The motion **carried**.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse entered the Meeting at 1440 to discuss the details of the proposed TA.

The Executive Board discussed the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1555 and reconvened at 1611.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas and Jimmy West were present at the Meeting.

John DiPippa was excused for personal reasons.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

John DiPippa entered the Meeting at 1644.

The Executive Board took a break at 1715 and reconvened at 1731.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1820, ordered food for delivery, and reconvened at 1855 for a working dinner.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

Cuyler Thompson made a **motion (2)** to recess. Andrea Garnett **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone recessed the Meeting at 2038.

Wednesday July 1, 2015

Audrey Stone called the Meeting to order at 0900.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Matt Hettich was tardy.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

Matt Hettich entered the Meeting at 0937.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1022 and reconvened at 1042.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1203, ordered food for delivery, and reconvened at 1234 for a working lunch.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

Audrey Stone was excused for a phone call at 1305.

Todd Gage chaired the Meeting.

Audrey Stone returned to the Meeting at 1312.

Audrey Stone chaired the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1338 and reconvened at 1410.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1533 and reconvened at 1550.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1717 and reconvened at 1729.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamila Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

John Parrott made a **motion (3)** to recess. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone recessed the Meeting at 1941.

Thursday July 2, 2015

Audrey Stone called the Meeting to order at 1012.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamela Forte, Donna Keith, Stacey Vavakas, Matt Hettich, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board took a break at 1117 and reconvened at 1140.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamela Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting via conference call.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

The Executive Board went to lunch at 1305 and reconvened at 1412.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, Jessica Parker, Andrea Garnett, David Jackson, Pamela Forte, Donna Keith, Stacey Vavakas, John DiPippa and Jimmy West were present at the Meeting.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were present at the Meeting.

TWU International Vice President and Air Transport Division (ATD) Director Garry Drummond was present at the Meeting.

TWU Local 556 Legal Counsel and Strategic Advisor Mark Richard was present at the Meeting via conference call.

The Executive Board continued to discuss the details of the proposed TA with the Negotiating Team.

John Parrott made a **motion (4)** per Article VII (f) of the TWU Local 556 Bylaws to approve the proposed Tentative Collective Bargaining Agreement for approval of the Membership. Cuyler Thompson **seconded** the motion.

Negotiating Team Members Paul Sweetin, Bill Holcomb and Brandon Hillhouse were excused at 1455.

Audrey Stone requested that Executive Board Members allow news of the Tentative Agreement to be released through appropriate channels.

The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Nay
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Nay
Jessica Parker	Nay

The motion **carried**.

Audrey Stone left the Meeting at 1512.

Todd Gage chaired the Meeting.

John Parrott made a **motion (5)** to conduct the July 2015 Executive Board Meeting via conference call. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Todd Gage	Chair
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Nay
Jessica Parker	Yea

The motion **carried**.

Jimmy West left the Meeting at 1516.

Cuyler Thompson made a **motion (6)** to adjourn. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Todd Gage	Chair
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Crystal Reven	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Nay
Andrea Garnett	Yea
Jimmy West	Away
Donna Keith	Yea
Jessica Parker	Nay

The motion **carried**.

Todd Gage adjourned the Meeting at 1519.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
TWU Local 556 Recording Secretary