



The Union of  
Southwest Airlines Flight Attendants  
**TWU LOCAL 556**

7929 Brookriver Dr. Ste. 750  
Dallas, TX 75247  
Phone: 800-969-7932  
Fax: 214-357-9870  
Hotline: 800-806-7992  
[www.twu556.org](http://www.twu556.org)

**TWU Local 556  
Executive Board Meeting  
August 11-13, 2015  
Synopsis**

**Tuesday August 11, 2015**

Audrey Stone called the Meeting to order at 0903.

TWU Local 556 Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Jessica Parker, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

TWU International Vice President and Air Transport Division Director Garry Drummond was a guest at the Meeting.

Brett Nevarez read aloud the **TWU Membership Pledge**.

John DiPippa led the Executive Board in reciting the **Pledge of Allegiance**.

Audrey Stone updated the Executive Board regarding the Meeting Agenda.

Cuyler Thompson made a **motion (1)** to enter into Executive Session. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |

|                |     |
|----------------|-----|
| Donna Keith    | Yea |
| Jessica Parker | Yea |

The motion **carried**.

The Executive Board entered into Executive Session at 0909.

The Executive Board took a break at 1039 and reconvened at 1100.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Jessica Parker, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

TWU International Vice President and Air Transport Division Director Garry Drummond was a guest at the Meeting.

The Executive Board continued discussion in Executive Session.

Jessica Parker left the Meeting at 1217.

Audrey Stone left the Meeting at 1223.

Todd Gage chaired the Meeting.

The Executive Board continued discussion in Executive Session.

The Executive Board went to lunch at 1230 and reconvened at 1352.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Jessica Parker, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

TWU International Vice President and Air Transport Division Director Garry Drummond was a guest at the Meeting.

The Executive Board continued discussion in Executive Session.

Rachel Brownfield made a **motion (2)** to exit Executive Session. Cuyler Thompson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Nay   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |

|                |     |
|----------------|-----|
| Pamila Forte   | Nay |
| Andrea Garnett | Yea |
| Jimmy West     | Nay |
| Donna Keith    | Nay |
| Jessica Parker | Nay |

The motion **carried**.

The Executive Board exited Executive Session at 1500.

Cuyler Thompson made a **motion (3)** to accept Jessica Parker's resignation from the Executive Board. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Nay     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Nay     |
| Crystal Reven     | Nay     |
| Stacey Vavakas    | Nay     |
| David Jackson     | Nay     |
| John DiPippa      | Nay     |
| Matt Hettich      | Nay     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Nay     |
| Andrea Garnett    | Nay     |
| Jimmy West        | Nay     |
| Donna Keith       | Nay     |
| Jessica Parker    | Abstain |

The motion **did not carry**.

John Parrott made a **motion (4)** that the Executive Board issue a Letter of Admonishment to Houston Domicile Executive Board Member David Jackson. Matt Hettich **seconded** the motion.

Cuyler Thompson made a **motion (4a)** to amend the motion on the floor to add, "for conduct unbecoming a Member of TWU Local 556 and a Member of the Executive Board." Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Nay   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Nay   |
| Stacey Vavakas    | Nay   |
| David Jackson     | Nay   |
| John DiPippa      | Nay   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |

|                |     |
|----------------|-----|
| Pamila Forte   | Nay |
| Andrea Garnett | Nay |
| Jimmy West     | Nay |
| Donna Keith    | Nay |
| Jessica Parker | Nay |

The motion **did not carry**.

The Executive Board voted by roll call on the main motion (4) on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Abstain |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

John Parrott made a **motion (5)** that the Executive Board issue a Letter of Admonishment to Denver Domicile Executive Board Member Jessica Parker. Pamila Forte **seconded** the motion.

Cuyler Thompson made a **motion (5a)** to amend the motion on the floor to add, “for conduct unbecoming a Member of TWU Local 556 and a Member of the Executive Board.” Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Nay   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Nay   |
| Stacey Vavakas    | Nay   |
| David Jackson     | Nay   |
| John DiPippa      | Nay   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Nay   |
| Andrea Garnett    | Nay   |
| Jimmy West        | Nay   |

Donna Keith  
Jessica Parker

Nay  
Abstain

The motion **did not carry**.

The Executive Board voted by roll call on the main motion (5) on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Abstain |

The motion **carried**.

John Parrott made a **motion (6)** that the Executive Board issue a Letter of Admonishment to Executive Board Member at Large Crystal Reven. Pamila Forte **seconded** the motion.

Cuyler Thompson made a **motion (6a)** to amend the motion on the floor to add, “for conduct unbecoming a Member of TWU Local 556 and a Member of the Executive Board.” Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Nay   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Nay   |
| Stacey Vavakas    | Nay   |
| David Jackson     | Nay   |
| John DiPippa      | Nay   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Nay   |
| Andrea Garnett    | Nay   |
| Jimmy West        | Nay   |
| Donna Keith       | Nay   |
| Jessica Parker    | Nay   |

The motion **did not carry**.

The Executive Board voted by roll call on the main motion (6) on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Abstain |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board **agreed** that Todd Gage would assist Rachel Brownfield to draft Letters of Admonishment to David Jackson, Jessica Parker and Crystal Reven for the review and approval of the Executive Board.

John Parrott made a **motion (7)** to enter into Executive Session. Crystal Reven **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Nay   |
| John Parrott      | Nay   |
| Brett Nevarez     | Nay   |
| Cuyler Thompson   | Nay   |
| Sam Wilkins       | Nay   |
| Crystal Reven     | Nay   |
| Stacey Vavakas    | Nay   |
| David Jackson     | Nay   |
| John DiPippa      | Nay   |
| Matt Hettich      | Nay   |
| Rachel Brownfield | Nay   |
| Pamila Forte      | Nay   |
| Andrea Garnett    | Nay   |
| Jimmy West        | Nay   |
| Donna Keith       | Nay   |
| Jessica Parker    | Nay   |

The motion **did not carry**.

The Executive Board discussed a breach of the TWU Local 556 Confidentiality Agreement by a Member(s) of the Executive Board.

The Executive Board took a break at 1534 and reconvened at 1550.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Jessica Parker, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

TWU International Vice President and Air Transport Division Director Garry Drummond was a guest at the Meeting.

Shop Steward Committee Chairperson Mark Anthony Reyes entered the Meeting at 1553 to discuss the upcoming Shop Steward Nominations, Elections and Training. Mark Anthony presented a proposed Shop Steward Training Module for the Executive Board to review.

The Executive Board reviewed the proposed Shop Steward Training Module.

Mark Anthony Reyes was excused at 1429.

The Executive Board discussed the proposed Shop Steward Training Module.

Cuyler Thompson made a **motion (8)** to accept the Shop Steward Training Module as presented by Shop Steward Committee Chairperson Mark Anthony Reyes. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Away  |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

Cuyler Thompson made a **motion (9)** to refer to Members of the TWU Local 556 Mobilization/Organizing Committee as “TWU Local 556 Ambassadors.” Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|               |       |
|---------------|-------|
| Audrey Stone  | Chair |
| Todd Gage     | Yea   |
| John Parrott  | Yea   |
| Brett Nevarez | Yea   |

|                   |     |
|-------------------|-----|
| Cuyler Thompson   | Yea |
| Sam Wilkins       | Yea |
| Crystal Reven     | Yea |
| Stacey Vavakas    | Yea |
| David Jackson     | Yea |
| John DiPippa      | Yea |
| Matt Hettich      | Yea |
| Rachel Brownfield | Yea |
| Pamila Forte      | Yea |
| Andrea Garnett    | Yea |
| Jimmy West        | Yea |
| Donna Keith       | Nay |
| Jessica Parker    | Yea |

The motion **carried**.

Sam Wilkins made a **motion (10)** to excuse Brett Nevarez from compliance with TWU Local 556 Bylaw Article VII (g) for the second quarter of 2015. Andrea Garnett **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Nay     |
| Brett Nevarez     | Abstain |
| Cuyler Thompson   | Nay     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Board conducted a Roll Call to establish Board Members' compliance with **TWU Local 556 Bylaw Article VII (g)** for the second quarter of 2015:

|                 |                   |                |
|-----------------|-------------------|----------------|
| Audrey Stone    | flew pairing DA4T | dated April 3  |
| Todd Gage       | flew pairing OS1K | dated April 27 |
| John Parrott    | flew pairing DAFW | dated April 10 |
| Brett Nevarez   | excused           |                |
| Cuyler Thompson | flew pairing OS2B | dated June 20  |
| Sam Wilkins     | flew pairing OS24 | dated April 29 |
| Crystal Reven   | flew pairing HA38 | dated April 2  |
| Stacey Vavakas  | flew pairing BAQ8 | dated June 20  |
| David Jackson   | flew pairing HA8M | dated April 6  |

|                   |                   |                |
|-------------------|-------------------|----------------|
| John DiPippa      | flew pairing PAP7 | dated June 20  |
| Matt Hettich      | flew pairing OAL1 | dated May 25   |
| Pamila Forte      | flew pairing AAEC | dated April 24 |
| Rachel Brownfield | flew pairing LALQ | dated June 24  |
| Andrea Garnett    | flew pairing DS58 | dated May 31   |
| Jimmy West        | flew pairing FA1C | dated June 3   |
| Donna Keith       | flew pairing MS2G | dated June 28  |
| Jessica Parker    | flew pairing CS2I | dated June 3   |

Cuyler Thompson submitted the **July 31 Special Executive Board Conference Call Meeting Synopsis** for review.

The Executive Board made corrections and changes to the Synopsis.

Cuyler Thompson made a **motion (11)** to recess. Crystal Reven **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Nay   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Nay   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Nay   |
| Pamila Forte      | Yea   |
| Rachel Brownfield | Away  |
| Andrea Garnett    | Nay   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

Audrey Stone recessed the Meeting at 1728.

## **Wednesday August 12, 2015**

Audrey Stone called the Meeting to order at 0904.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

Jessica Parker was excused for personal illness.

Grievance Committee Chairperson Becky Parker entered the Meeting at 0908 to present the **Grievance Committee Report**:

TOTAL NUMBER OF GRIEVANCES AS OF:

|                                                |                                     |              |
|------------------------------------------------|-------------------------------------|--------------|
| <i>August 11, 2015:</i>                        | <u><i>161 total grievances:</i></u> |              |
|                                                | <i>21 terminations</i>              | <i>13.0%</i> |
|                                                | <i>21 group grievances</i>          | <i>13.0%</i> |
|                                                | <i>43 non term disciplinary</i>     | <i>26.7%</i> |
|                                                | <i>76 individual contract</i>       | <i>47.2%</i> |
| <i>Total Contract Grievances on file: 97</i>   |                                     | <i>60.2%</i> |
| <i>Total Discipline Grievances on file: 64</i> |                                     | <i>39.8%</i> |

*Since last month's report, removals are broken down as follows between 6/16/15 – 8/11/15:*

*27 Settled  
33 Withdrawn  
60 Total Removed*

*Archive Project:*

*1,228 total cases to archive at beginning of project  
335 archived to date  
893 remaining  
Anticipated completion: November, 2015*

Grievance Team Member Barbara Fitzhugh entered the Meeting at 1023 to discuss the merits of a Grievance.

The Executive Board took a break at 1040 and reconvened at 1053.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

Jessica Parker was excused for personal illness.

Grievance Committee Chairperson Becky Parker and Grievance Team Member Barbara Fitzhugh were guests at the Meeting to discuss the merits of a Grievance.

A Grievant was a guest at the Meeting to discuss the merits of a Grievance.

Barbara Fitzhugh and the Grievant were excused at 1213.

Jimmy West made a **motion (12)** not to proceed on a Grievance. Todd Gage **seconded** the motion. The motion **carried**.

The Executive Board took a break at 1221 reconvened at 1240.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas and Jimmy West were present at the Meeting.

Jessica Parker was excused for personal illness.

Grievance Committee Chairperson Becky Parker was a guest at the Meeting to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1300 to discuss the merits of a Grievance.

The Grievant was excused at 1317.

John Parrott made a **motion (13)** to proceed on a Grievance. Matt Hettich **seconded** the motion. The motion **carried**.

The Executive Board went to lunch at 1318 and reconvened at 1419.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

Grievance Committee Chairperson Becky Parker and Grievance Team Member Renda Marsh were guests at the Meeting to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1434 to discuss the merits of the Grievance.

Renda Marsh and the Grievant was excused at 1456.

Cuyler Thompson made a **motion (14)** to table a Grievance. Matt Hettich **seconded** the motion. The motion **carried**.

Cuyler Thompson left the Meeting to attend to Union business at 1515.

John Parrott recorded the Minutes of the Meeting.

Todd Gage made a **motion (15)** to proceed on four Grievances per the recommendation of the Grievance Review Committee. Sam Wilkins **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (16)** not to proceed on four Grievances per the recommendation of the Grievance Review Committee. Sam Wilkins **seconded** the motion. The motion **carried**.

Cuyler Thompson returned to the Meeting at 1530.

Todd Gage made a **motion (17)** not to proceed on a Grievance. Sam Wilkins **seconded** the motion. The motion **did not carry**.

Todd Gage made a **motion (18)** to proceed on a Grievance. Jimmy West **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (19)** not to proceed on a Grievance. Sam Wilkins **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (20)** not to proceed on a Grievance. Jimmy West **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (21)** not to proceed on a Grievance. Rachel Brownfield **seconded** the motion. The motion carried.

Todd Gage made a **motion (22)** to proceed on a Grievance. Rachel Brownfield **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (23)** to proceed on a Grievance. Andrea Garnett **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (24)** not to proceed on a Grievance. Andrea Garnett **seconded** the motion. The motion **carried**.

Becky Parker was excused at 1632.

The Executive Board took a break at 1633 and reconvened at 1645.

Executive Board Members Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

Audrey Stone was tending to Union business.

Todd Gage chaired the Meeting.

The Executive Board continued to make corrections and changes to the July 31 Special Executive Board Conference Call Meeting Synopsis.

Matt Hettich made a **motion (25)** to approve the July 31 Special Executive Board Conference Call Synopsis as amended. Andrea Garnett **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Away    |
| Todd Gage         | Chair   |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Abstain |
| David Jackson     | Yea     |
| John DiPippa      | Nay     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Nay     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Nay     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

Cuyler Thompson submitted the **June 30-July 2 Special Executive Board Meeting Synopsis** for review.

Audrey Stone returned to the Meeting at 1703.

The Executive Board made corrections and changes to the Synopsis.

Todd Gage made a **motion (26)** to approve the June 30-July 2 Special Executive Board Meeting Synopsis. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

John Parrott made a **motion (27)** to recess. Stacey Vavakas **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

Audrey Stone recessed the Meeting at 1712.

## **Thursday August 12, 2015**

Audrey Stone called the Meeting to order at 0902.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

John Parrott was excused for personal reasons.

Matt Hettich submitted the **May 2015 Executive Board Synopsis, Attendance Report and Voting Record and Vote Tally** for review.

Jimmy West made a **motion (28)** to excuse John Parrott from the Meeting for personal reasons. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Excused |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

Todd Gage made a **motion (29)** to excuse Jessica Parker from the Wednesday morning session of the Executive Board Meeting for personal illness. Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                 |         |
|-----------------|---------|
| Audrey Stone    | Chair   |
| Todd Gage       | Yea     |
| John Parrott    | Excused |
| Brett Nevarez   | Yea     |
| Cuyler Thompson | Yea     |
| Sam Wilkins     | Yea     |
| Crystal Reven   | Yea     |
| Stacey Vavakas  | Yea     |
| David Jackson   | Yea     |

|                   |     |
|-------------------|-----|
| John DiPippa      | Yea |
| Matt Hettich      | Yea |
| Rachel Brownfield | Yea |
| Pamila Forte      | Yea |
| Andrea Garnett    | Yea |
| Jimmy West        | Yea |
| Donna Keith       | Yea |
| Jessica Parker    | Yea |

The motion **carried**.

Todd Gage made a **motion (30)** to excuse Cuyler Thompson at 1600 to catch a flight. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Excused |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board continued to review the Synopsis, Attendance Report and Voting Record and Vote Tally.

John Parrott entered the Meeting at 0931.

The Executive Board continued to review the Synopsis, Attendance Report and Voting Record and Vote Tally.

The Executive Board **agreed** that Cuyler Thompson would assist Matt Hettich to prepare the May 2015 Executive Board Minutes, Synopsis, Attendance Report and Voting Record and Vote.

Matt Hettich presented **June 2015 Executive Board Meeting Minutes** for review. The Executive Board made corrections and changes to the Minutes.

Audrey Stone was excused for Union business at 1004.

Todd Gage chaired the Meeting.

The Executive Board continued to make corrections and changes to the June 2015 Executive Board Meeting Minutes.

The Executive Board took a break at 1049 and reconvened at 1105.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

Grievance Committee Chairperson Becky Parker was a guest at the Meeting to discuss the merits of a Grievance.

Todd Gage made a **motion (31)** to revisit a Grievance. Andrea Garnett **seconded** the motion. The motion **carried**.

Donna Keith made a **motion (32)** to proceed on a Grievance. Stacey Vavakas **seconded** the motion. The motion **carried**.

Becky Parker was excused at 1147.

The Executive Board continued to make corrections and changes to the June 2015 Executive Board Meeting Minutes.

Cuyler Thompson submitted the **Special June 30-July 2 Executive Board Meeting Attendance Report and Voting Record and Vote Tally** for review.

John Parrott made a **motion (33)** to approve the Special June 30-July 2 Executive Board Meeting Attendance Report as submitted. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

John Parrott made a **motion (34)** to approve Special June 30-July 2 Executive Board Meeting Voting Record and Vote Tally as amended. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

Cuyler Thompson submitted the **July 31 Special Executive Board Conference Call Attendance Report and Voting Record and Vote Tally** for review.

Jimmy West made a **motion (35)** to approve the July 31 Special Executive Board Conference Call Attendance Report as submitted. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

John Parrott made a **motion (36)** to approve the July 31 Special Executive Board Conference Call Voting Record and Vote Tally as presented. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|              |       |
|--------------|-------|
| Audrey Stone | Chair |
|--------------|-------|

|                   |         |
|-------------------|---------|
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Yea     |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Abstain |
| David Jackson     | Away    |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Rachel Brownfield | Yea     |
| Pamila Forte      | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board went to lunch at 1208 and reconvened at 1315.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

Jimmy West made a **motion (37)** to suspend the Agenda and move to “New Business.” John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |       |
|-------------------|-------|
| Audrey Stone      | Chair |
| Todd Gage         | Yea   |
| John Parrott      | Yea   |
| Brett Nevarez     | Yea   |
| Cuyler Thompson   | Yea   |
| Sam Wilkins       | Yea   |
| Crystal Reven     | Yea   |
| Stacey Vavakas    | Yea   |
| David Jackson     | Yea   |
| John DiPippa      | Yea   |
| Matt Hettich      | Yea   |
| Rachel Brownfield | Yea   |
| Pamila Forte      | Yea   |
| Andrea Garnett    | Yea   |
| Jimmy West        | Yea   |
| Donna Keith       | Yea   |
| Jessica Parker    | Yea   |

The motion **carried**.

The Executive Board discussed the resignation of TWU Local 556 Negotiating Team Member Brandon Hillhouse.

The Executive Board discussed the TWU Local 556 Negotiating Team.

Jimmy West made a **motion (38)** to appoint Denny Sebesta to the vacated position on the TWU Local 556 Negotiating Team. John DiPippa **seconded** the motion.

Brett Nevarez made a **motion (39)** to table the motion on the floor. Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |     |
|-------------------|-----|
| Audrey Stone      | Yea |
| Todd Gage         | Yea |
| John Parrott      | Nay |
| Brett Nevarez     | Yea |
| Cuyler Thompson   | Yea |
| Sam Wilkins       | Yea |
| Crystal Reven     | Nay |
| Stacey Vavakas    | Nay |
| David Jackson     | Nay |
| John DiPippa      | Nay |
| Matt Hettich      | Yea |
| Rachel Brownfield | Yea |
| Pamila Forte      | Yea |
| Andrea Garnett    | Yea |
| Jimmy West        | Nay |
| Donna Keith       | Nay |
| Jessica Parker    | Nay |

The motion **carried**.

The Executive Board continued to discuss the TWU Local 556 Negotiating Team.

The Executive Board took a break at 1509 and reconvened at 1533.

Executive Board Members Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Crystal Reven, Matt Hettich, Rachel Brownfield, John DiPippa, Donna Keith, Andrea Garnett, David Jackson, Pamila Forte, Stacey Vavakas, Jimmy West and Jessica Parker were present at the Meeting.

Audrey Stone was excused for Union business.

Todd Gage chaired the Meeting.

John DiPippa discussed Side Letter 10 and the Domicile Day with the Executive Board.

Stacey Vavakas discussed the Contract Action Network (CAN) with the Executive Board.

Audrey Stone returned to the Meeting at 1545.

The Executive Board continued to discuss the TWU Local 556 Negotiating Team.

Cuyler Thompson made a **motion (40)** that the Executive Board hold an open call to fill any position vacated by a current appointed Contract 2013 Negotiating Team Member. Todd Gage **seconded** motion.

Cuyler Thompson was excused at 1600.

Matt Hettich recorded the Meeting Minutes.

The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Yea     |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Nay     |
| Donna Keith       | Nay     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board discussed the manner in which the Executive Board would notify the Membership of the vacancy on the Contract 2013 Negotiating Team, the specifics of the open call process, and the time frame for which to conduct the open call process.

Todd Gage made a **motion (41)** to excuse Jimmy West from the remainder of the Executive Board Meeting. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Yea     |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Yea     |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Yea     |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board continued to discuss the manner in which the Executive Board will notify the Membership of the vacancy on the Contract 2013 Negotiating Team, the specifics of the open call process, and the time frame for which to conduct the open call process. The Executive Board **agreed** to the time frame.

The Executive Board discussed an update on Passengers videotaping or taking pictures of Members.

Audrey Stone left the meeting.

Todd Gage chaired the meeting.

The Executive Board reviewed the June 2015 Executive Board Meeting Synopsis.

Andrea Garnett made a **motion (42)** to excuse Stacey Vavakas from the remainder of the Executive Board Meeting. Crystal Reven **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Away    |
| Todd Gage         | Chair   |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Excused |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Away    |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

Audrey Stone returned to the meeting.

The Executive Board continued to review the June 2015 Executive Board Meeting Synopsis.

Sam Wilkins made a **motion (43)** to excuse Pamila Forte from the remainder of the Executive Board Meeting. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                 |         |
|-----------------|---------|
| Audrey Stone    | Chair   |
| Todd Gage       | Yea     |
| John Parrott    | Yea     |
| Brett Nevarez   | Yea     |
| Cuyler Thompson | Excused |
| Sam Wilkins     | Yea     |
| Crystal Reven   | Yea     |
| Stacey Vavakas  | Excused |
| David Jackson   | Yea     |

|                   |         |
|-------------------|---------|
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Yea     |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board continued to review the June 2015 Executive Board Meeting Synopsis.

John Parrott made a **motion (44)** to excuse Todd Gage from the remainder of the Executive Board Meeting. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Yea     |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Excused |
| David Jackson     | Yea     |
| John DiPippa      | Away    |
| Matt Hettich      | Yea     |
| Pamila Forte      | Yea     |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board continued to review the June 2015 Executive Board Meeting Synopsis.

Brett Nevarez made a **motion (45)** to approve the June 2015 Executive Board Meeting Synopsis as amended. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                 |         |
|-----------------|---------|
| Audrey Stone    | Chair   |
| Todd Gage       | Excused |
| John Parrott    | Yea     |
| Brett Nevarez   | Yea     |
| Cuyler Thompson | Excused |
| Sam Wilkins     | Yea     |
| Crystal Reven   | Yea     |
| Stacey Vavakas  | Excused |
| David Jackson   | Yea     |
| John DiPippa    | Away    |
| Matt Hettich    | Yea     |

|                   |         |
|-------------------|---------|
| Pamila Forte      | Excused |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

Sam Wilkins made a **motion (46)** to approve the June 2015 Executive Board Meeting Attendance Report as amended. David Jackson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Excused |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Excused |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Excused |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board discussed the Maricopa County Central Labor Council delegate allotment. John DiPippa **agreed** to speak with current Maricopa County Central Labor Council delegate Tina Coffee to see if she wishes to continue as a delegate.

TWU Local 556 President Audrey Stone discussed a request to sponsor the Southwest Airlines Soccer Club. The Executive Board **agreed** not to sponsor the soccer club.

Rachel Brownfield made a **motion (47)** to approve the June 2015 Executive Board Meeting Voting Record and Tally as amended. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                 |         |
|-----------------|---------|
| Audrey Stone    | Chair   |
| Todd Gage       | Excused |
| John Parrott    | Yea     |
| Brett Nevarez   | Yea     |
| Cuyler Thompson | Excused |
| Sam Wilkins     | Yea     |
| Crystal Reven   | Yea     |
| Stacey Vavakas  | Excused |

|                   |         |
|-------------------|---------|
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Excused |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

The Executive Board discussed the resignation of TWU Local 556 Negotiating Team Member Paul Sweetin. The Executive Board **agreed** to allow Audrey Stone to draft an announcement, notifying the Membership of the resignations of Negotiating Team Members.

Brett Nevarez made a **motion (48)** to adjourn. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

|                   |         |
|-------------------|---------|
| Audrey Stone      | Chair   |
| Todd Gage         | Excused |
| John Parrott      | Yea     |
| Brett Nevarez     | Yea     |
| Cuyler Thompson   | Excused |
| Sam Wilkins       | Yea     |
| Crystal Reven     | Yea     |
| Stacey Vavakas    | Excused |
| David Jackson     | Yea     |
| John DiPippa      | Yea     |
| Matt Hettich      | Yea     |
| Pamila Forte      | Excused |
| Rachel Brownfield | Yea     |
| Andrea Garnett    | Yea     |
| Jimmy West        | Excused |
| Donna Keith       | Yea     |
| Jessica Parker    | Yea     |

The motion **carried**.

Audrey Stone adjourned the meeting at 1756.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.




---

Cuyler Thompson  
TWU Local 556 Recording Secretary