TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556

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Executive Board Meeting
May 13-15, 2014
Synopsis

Tuesday
May 13, 2014

Audrey Stone called the Meeting to order at 0830.

TWU Local 556 Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West and Valerie Boy were present at the Meeting.

John DiPippa, Tina Coffee and Rob Riddell were excused due to weather.

Karen Amos was excused for personal reasons.

Brett Nevarez read aloud the **TWU Membership Pledge**.

The Executive Board welcomed new Atlanta Domicile Executive Board Member Pamila Forte and Las Vegas Domicile Executive Board Member Rachel Brownfield.

Donna Keith led the Executive Board in reciting the **Pledge of Allegiance**.

Audrey Stone updated the Executive Board regarding the Meeting Agenda.

John Parrott updated the Executive Board regarding the Executive Boardroom table extension project.

Audrey Stone reminded the Executive Board that a dinner for the latest Special Merger Training (SMT) class was being hosted that evening at the Local 556 Union Office.

Cuyler Thompson made a **motion (1)** to excuse Audrey Stone and John Parrott from the afternoon Session of the Executive Board in order to give the Union presentation to the SMT class at Southwest Airlines Headquarters. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea

John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Excused
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Excused
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (2)** to excuse Audrey Stone and Brett Nevarez from the morning Session of the following day's Executive Board Meeting in order to attend the Southwest Airlines Shareholders Meeting. Cuyler Thompson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Abstain
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Excused
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Excused
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

John Parrott made a **motion (3)** to excuse Todd Gage from the morning Session of the following day's Executive Board Meeting in order to attend a meeting with the Southwest Airlines Training Department. Cuyler Thompson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Abstain
John Parrott	Yea
Brett Nevarez	Yea

Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Excused
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Excused
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

The Executive Board discussed potential topics of conversation for the Southwest Airlines Inflight Management Representatives, scheduled as guests later in the Meeting.

Audrey Stone submitted the **President's Report**:

Audrey Stone reports that she and the Negotiating Team (NT) met with Southwest Airlines Management for negotiations on April 21, and May 6-7. The NT also spent May 5 on the Scheduling floor at the new Network Operations Control (NOC). The NT will be back at the table on May 22, 23, 27, and 28. The NT participated in a negotiations summit with Southwest Airlines Pilots Association (SWAPA) and TWU Local 555 on April 22. The NT participated in strategic planning work again on May 12. Audrey, 1st Vice President Todd Gage and Financial Secretary/Treasurer John Parrott met with Vice President Cabin Services Mike Hafner, Senior Director Base Operations Sonya Lacore, and Senior Director Inflight Crew Ops and Automation Brendan Conlon on April 21. Audrey, 2nd Vice President Brett, and John met with AFA-Council 57 Officers on April 24 prior to attending Chairman, Chief Executive Officer (CEO) and President Gary Kelly's quarterly earnings report. On April 28, Audrey spent time in the Oakland Base, along with Todd, Recording Secretary Cuyler Thompson, and Oakland Domicile Executive Board Member Matt Hettich. They had dinner with Oakland Shop Stewards that evening, and then Audrey took Recurrent Training (RT) on April 29. Audrey traveled to Atlanta for the base opening on May 1, and spent the day in the lounge. She was accompanied by Todd, Brett, Cuyler, John, Board Member at Large Tina Coffee, and the new Atlanta Domicile Executive Board Member Pamila Forte. She reports that it was a terrific celebration, and looks forward to working with Pamila. Audrey wishes former Las Vegas Domicile Executive Board Member (DEBM) Addie Crisp a great maternity leave and her presence will be missed on the Board. However, Audrey is excited to work with the new Las Vegas DEBM Rachel Brownfield. Audrey and Brett met with Gary Kelly on May 9. Audrey participated in the Shop Steward Conference Call on April 24. She also submitted a letter of support for the Virgin America Flight Attendants in their efforts to unionize with TWU International. Audrey met with Grievance Chair Becky Parker regarding staff and the Grievance Team, and reports that they are doing a terrific job for the Membership. Audrey remains available to all teams and the Membership.

The Executive Board discussed the new Southwest Airlines Network Operations Control (NOC).

John Parrott submitted the **Office Manager's Report**:

John reported the following statistics for April:

Sick Days	*8*
Vacation Convert	*1*
Vacation Days	*42*
Flex Days Earned/Used	*10/7*
Doctor Appointments	*1*
Training	*2*
Total Days to cover	*60*
Temp Staff Days	*22*

Brett Nevarez presented his **Officer's Report**. There was no written report submitted.

1st Vice President Todd Gage submitted his **Officer's Report**:

Todd reports that on April 21 he prepped for a Board of Adjustment (BOA). That same day he met with President Audrey Stone, Treasurer John Parrott, Vice President of Cabin Services Mike Hafner, Senior Director of Base Operations Sonya Lacore, and Senior Director of Crew OPS and Automation Brendon Conlon. On April 22, he was the Third Chair for the BOA. That same night he attended the Special Merger Training Class Dinner at the TWU Local 556 Office. On April 23, Todd attended a Scheduling Meeting with Southwest Airlines Management, Grievance Chair Becky Parker, and Grievance Team Member Barbara Fitzhugh. They toured the new Network Operations Control (NOC) at the Southwest Airlines TOPS building. On April 28, he participated in the Listening Layover at the Oakland Base with Audrey, Recording Secretary Cuyler Thompson, Oakland Domicile Executive Board Member (DEBM) Matt Hettich, as well as Oakland Shop Stewards Samantha Wilkins, Patrick Reynolds, and Josh Rosenberg. On May 1, Todd attended the Atlanta Base Opening with newly appointed Atlanta DEBM Pamila Forte, Audrey, John, Cuyler, Board Member at Large Tina Coffee, and 2nd Vice President Brett Nevarez. On May 6, Todd hosted a training conference call for the Extreme Irregular Operations Response Plan (EIORP). He reports that the EIORP is ready to be activated in the event Southwest Airlines experiences an extreme irregular operational situation. On May 12 Todd and Matt met with Pamila Forte and newly appointed Las Vegas Domicile Executive Board Member Rachel Brownfield to train them both in their new roles as Officers. Todd looks forward to working with both of them.

Stacey Vavakas submitted the **Baltimore Base Report**:

Stacey reports that she spent several days in the lounge. Stacey also helped the Supplemental Insurance Representatives get settled on their first days in the lounge. Stacey also updated the Union Red Rack and the glass case. Stacey also updated her base page and has written an E-Connection. Stacey also met with Base Leadership to discuss issues within the base.

Jimmy West presented the **Orlando Base Report**. There was no written report submitted.

Matt Hettich submitted the **Oakland Base Report**:

Matt welcomed new Atlanta Domicile Executive Board Member Pamila Forte and new Las Vegas Domicile Executive Board Member Rachel Brownfield to the TWU Local 556 Executive Board. Matt reported that Fact-Finding Meetings have mostly involved a delay of flight. Matt informed the Executive Board that Oakland Inflight Management has not held an Attendance Meeting for approximately six months. Matt updated the Union Glass Case, updated the base page on the Union Website, tidied the Union Red Rack, met with Oakland Inflight Management to discuss Member issues, participated in the

Shop Steward Conference Call on April 24, and the Extreme Irregular Operations Response Plan conference call on May 6. On April 28, Matt welcomed TWU Local 556 President Audrey Stone to the Oakland Domicile as she continued her Listening Layover domicile visits. Audrey joined 1st Vice-President Todd Gage, Recording Secretary Cuyler Thompson, Oakland Shop Stewards Sam Wilkins, Josh Rosenberg, Patrick Reynolds, Eric Hironymous, Terrian Ashley, as well as other Members, to discuss the current state of Negotiations. Matt attended the TWU California State Conference (CSC) on April 29 with Oakland Shop Steward Sam Wilkins and Oakland Member Donald Silva. During the meeting the CSC discussed the upcoming TWU Legislative and COPE Conference and implemented a targeted lobbying strategy. On May 1, Matt met with Supplemental Insurance Representative Michael LeBrane at the Oakland International Airport to coordinate the 2014 TWU Local 556 Supplemental Insurance open enrollment. Matt reported that he and Todd Gage met with Pamila Forte and Rachel Brownfield to provide training on their new positions as Domicile Executive Board Members and attended the Grievance Review Committee on Monday, May 12.

Donna Keith submitted the **Chicago Base Report**:

Donna attended Executive Board Meeting on April 14-17. Donna would like to welcome new Las Vegas Domicile Executive Board Member (DEBM) Rachel Brownfield and Atlanta DEBM Pamila Forte to the Executive Board. Donna participated in the Extreme Irregular Operations Conference Call on May 6. Donna spent two days in the Dallas Union Office at the end of April assisting Grievance Chair Becky Parker with an Arbitration preparation. Donna covered two days of Emergency Officer On-Call. Donna spent time in the lounge, updated the base page, tidied the red rack, updated the glass case, submitted an E-Connection, communicated with Shop Stewards, met with Base Management, and represented Chicago Flight Attendants in Fact-Finding Meetings with Management. Donna coordinated with Supplemental Insurance Representatives and local Base Management to arrange for open enrollment coverage in the Chicago Lounge. Donna has been in contact with TWU COPE Legislative Field Staff Member Gwen York and other members of the TWU Illinois/Indiana State Conference on a continuing basis concerning the upcoming TWU COPE and Legislative Conference scheduled for the end of May.

Chris Sullivan submitted the **Denver Base Report**. There was no written report submitted.

Inflight Management Representatives Brendan Conlon, Mike Mankin and Steve Murtoff entered the Meeting at 1000.

Audrey Stone introduced Pamila Forte and Rachel Brownfield, the new Members of the Executive Board. Brendan Conlon followed up on items discussed during the previous Executive Board Meeting. Brendan reported that Sonya Lacore's team continued to work with Ground Operations regarding the "best practices" for Public Announcements and that the results of the project would be published soon. Brendan said that he had followed up with Senior Directors to make sure that Deadheading Crews are given their boarding passes in a timely manner. Audrey Stone requested a copy of the communication being sent to Customer Service Agents regarding the issue. There was discussion regarding the electronic personnel files of Flight Attendants.

Grievance Chairperson Becky Parker entered the Meeting at 1011.

Chris Sullivan discussed the bin extenders being installed on Southwest Airlines 737-300 aircraft. There was discussion regarding onboard sales and electronic drink coupons. There was discussion regarding Inflight Supervisors calling Flight Attendants about their comp/coupon/sales percentages. Valerie Boy discussed problems with stations not having batteries available for the hand-held devices.

There was discussion regarding internal transfers who had purchased uniforms being required to buy them again. Brendan Conlon said he would look into it. Steve Murtoff discussed that Management was looking into rewarding the "top sellers" of alcohol. The Executive Board thanked Mike Mankin for his years of service and wished him well.

The Inflight Management Representatives and Becky Parker left the Meeting at 1039.

The Executive Board took a break at 1040 and reconvened at 1100.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West and Valerie Boy were present at the Meeting.

John DiPippa, Tina Coffee and Rob Riddell were excused due to weather.

Karen Amos was excused for personal reasons.

Negotiating Team Members Brandon Hillhouse and Paul Sweetin were guests at the Meeting and, with Lead Negotiator Audrey Stone and Brett Nevarez updated the Executive Board on the status of the ongoing Contract Negotiations with Southwest Airlines Management.

Coordinating Council Members Bryan Orozco, Sam Wilkins and Crystal Reven entered the Meeting at 1120 to discuss upcoming Membership mobilization plans. The Coordinating Council asked Domicile Executive Board Members to provide additional names of Flight Attendants to lead and serve on the Contract Action Network (CAN).

The Coordinating Council was excused at 1148.

Rachel Brownfield submitted the **Las Vegas Base Report**:

Rachel attended the monthly TWU Nevada/Arizona/Colorado State Conference and coordinated the TWU volunteer Easter celebration at the St Jude's Children's Ranch in Boulder City, Nevada. She also attended the Nevada AFL -CIO conference in Reno. She spent many hours on the phone speaking with Members and consulting with Shop Stewards.

Pamila Forte submitted the **Atlanta Base Report**:

Pamila prepared for and attended the Atlanta Base opening on May 1. During the event, Pamila spoke with Audrey Stone and AFA Council 57 President Travis Bruce about the glass case in the crew room. Travis wanted to give TWU Local 556 the glass case occupied by AFA. They made a decision to leave the AFA case and TWU Local 556 will use the case next to the AFA case. They agreed that taking down the AFA case and replacing it this early may create some division amongst the two work groups. Pamila passed out flyers for Atlanta's first Membership Meeting taking place on May 17. Pamila also spoke to employees in the crew lounge that are interested in becoming Shop Stewards for Atlanta. Pamila and the Executive Board Members present attended another kick-off base party later that evening at The Park Tavern. Pamila will be attending TWU's Legislative and COPE Conference in Washington, D.C. on May 18-22.

Audrey Stone submitted the **Committee on Political Education (COPE) Report**:

Audrey Stone has been coordinating with Co-Chair Bryan Orozco and TWU International COPE Political Field Assistant Gwen York regarding the upcoming COPE and Legislative Conference, as well as communicating with the Members who will be attending on behalf of TWU Local 556.

Todd Gage submitted the **Critical Incident Stress Management (CISM) Committee Report** for Chairperson Eileen Rodriguez:

CISM conducted our annual Recurrent Training in April. We had approximately 120 people attend. We had guests from a few of the Inflight Bases, Inflight Leadership, one Executive Board Member (Chicago Domicile Executive Board Member), FADAP, 58 CISM Inflight Team Members and 40 Pilot Team Members. Our theme this year was "Surviving Accidents". We had guest speakers that were accident survivors from other Air Carriers and two from Southwest Airlines. We invited a few other speakers that survived traumatic events. I recognized a few Team Members who have gone way above the call of duty of a CISM Team Member during the last year. President Audrey Stone was able to meet the Team and thank them for their service to the Membership. I appreciate her time more than she will know! In April, we responded to 87 CISM Events. We spoke to over 250 Flight Attendants. We responded to a Ground Operations event that was significant in Albuquerque. I had two Team Members who live in Albuquerque provide peer support to the station Employees and Provisioning Employees over the course of two days. The station had an Employee die (Customer Service Agent) traumatically; she was married to another Employee (Provisioning). The two CISM Team Members met with the TWU Local 555 Employees and provided food and peer support throughout the event. This is not what we normally do but we felt like the station needed peer support instead of just the Clear Skies counselors that the Company was providing. The feedback was excellent and so appreciated! Below you will see a detailed list of the events we responded to in April:

Personal Issue-F/A	*16*
A/C Incident	*12*
Medical Emergency	*7*
Death of F/A Family Member	*6*
Medical w/ Divert	*6*
Mechanical w/ Divert	*5*
Mechanical	*4*
Turbulence w/ Injury	*3*
Crew Member Conflict	*3*
Passenger Misconduct	*3*
F/A Hospitalization	*2*
Bomb Threat	*2*
Turbulence	*2*
Near Miss	*1*
Non Work Related	*1*
Station Mobilization (Ground Employees)	*1*
F/A Illness on A/C	*1*
Death on Board	*1*
F/A Injury	*1*
Suicide of a Family Member	*1*
Suspicious Substance on Board	*1*
Suicide Attempt	*1*
Substance Referral-FAAP Team	*1*
Declared Emergency	*1*

Personal Issue-Pilot	*1*
Evacuation	*1*
Suicide	*1*
Team Member Debriefing	*1*
Calls Related to Death of F/A	*1*
	87

Brett Nevarez submitted the **Scheduling Committee Report** for Chairperson Lisa Trafton:

Lisa Trafton reported Line Writing for June lines had the same obstacles that the month of March had. The June schedule was extremely dense. The Scheduling Committee left 1382 (748 more position than May, but 260 less than March) positions in Open Time after writing Primary Lines for May. The Committee on average wrote 71% pure lines (lines starting on the same day each week containing Pairings of the same length); maintained 35.5% of the lines with all weekends off, and the lines containing 3-on/off or 48-hour breaks did not exceed 17.6%. In total, the Committee wrote 7,615 individual lines (an increase of 552 individual lines from this month last year and an increase of 257 individual lines from last month) averaging 96.71 TFP. Please let Flight Attendants know they are always more than welcome to watch Primary or Secondary line writing. The Line Writers for the June Primary Lines were: Kim Foster, Richard Locher, Rebekah Knox, Shelley Taylor, Janet Lamy, Sheri Tyler, Kay McCurley, Cobia Gould, Doreen Argyropoulus-Ricker, Alexander Ricker and Lisa Trafton. The Line Writers for the June Secondary Lines were: Doreen Argyropoulus-Ricker, Alexander Ricker, Rebekah Knox, Shelley Taylor, Sheri Tyler, Kay McCurley, Richard Locher, Kim Foster and Lisa Trafton.

Cuyler Thompson submitted the **Health Committee Report** for Chairperson Michele Moore:

<u>ASAP</u>
To date, we have received 1928 ASAP reports. We continue to see an increase in the number of reports. We are meeting at least once a week, and sometimes twice a week to "work" the reports. In addition to our meetings, I spend at least one day a week, if not more pre-scoring and reviewing the reports. The Event Review Committee (ERC) will be making several recommendations to the Company for safety concerns that have been brought to our attention by means of ASAP. The ERC will also be visiting all of the bases in 2014 to bring more awareness to the ASAP program. We recently trained the Shop Stewards on the Letter of Understanding (LOU) changes as well as the Office Staff and Executive Board.

<u>Health</u>
We are continuing to evaluate the allergy-like symptoms that our Flight Attendants are experiencing. We are currently awaiting results from a toxicologist to see if there are any chemicals on the aircraft that could be causing the symptoms. Additionally, we are doing research on Human Trafficking and have asked the company to re-evaluate the training that is done for our Flight Attendants. We feel it is important for our Flight Attendants to evaluate a situation and determine if it could be Human Trafficking, and if it is, to have the information to deal with the situation. Research was done regarding vaccinations on animals on the aircraft. This will be a topic of the next Health and Safety Meeting as well. We recently met with Kevin Clark regarding hot aircraft and the need for procedures to help alleviate the issues we have had in the past. We plan on having monthly meetings to stay abreast of the procedural changes and to evaluate if these procedures are working. We also spoke with him regarding the upcoming Time in Motion studies. We discussed the intent of the studies to make sure that they

wouldn't be used in a disciplinary setting. We met with Corporate Security regarding the recent and upcoming TSA audits and the current Security Checks that our Flight Attendants are required to do.

Publications
I wrote an article on the OSHA changes for the Spring Unity Magazine.
I wrote an article on Human Trafficking for an upcoming Unity Update.
I updated the ASAP Q&A as well as the ASAP booklet for our Flight Attendants.

Emergency Notification System (ENS) Follow-ups
We received 207 ENS messages with 23 emergencies declared. We continue to follow-up on the events that are extreme or severe.

Meetings Scheduled to Attend in May:
HASC – Health and Safety Committee Meeting – monthly meeting
ERC – Weekly Meeting in addition to weekly prep and follow-up
ASAP Recommendation Meeting
Hot Aircraft Meeting with Kevin Clark

Audrey Stone left the Meeting at 1022.

Todd Gage chaired the Meeting.

The Executive Board went to lunch at 1225 and reconvened at 1407.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Donna Tina Coffee, Rob Riddell, Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa and Valerie Boy were present at the Meeting.

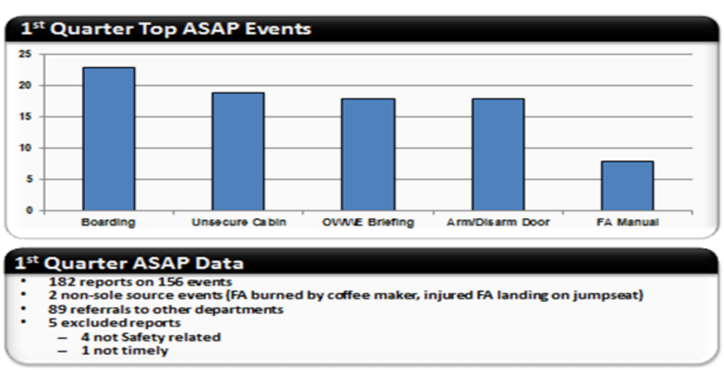
Karen Amos was excused for personal reasons.

Michael Massoni was a guest at the Meeting and presented the **Safety Committee Report**:

Currently the Safety Team has the following open and/or resolved action items:
Aviation Safety Action Program (ASAP) – Reports Under ERC Review = 31

ASAP Reports received to date: 1980
- *Accepted Reports to date* 1796

Q1 2014 ASAP Data:



Aviation Safety & Health Database Int'l (ASHDI) – Reports Received = 0

*Southwest Airlines Event Notification System (ENS) and AirTran Safety Information Reported Event Notification (SIREN)**

Fielded Events for Period:

- *04/14/14 through 05/12/14 = 192*
- *Emergencies Declared = 29*
- *All OF 2014 to Date = 836*
- *ALL OF 2013 = 1138***
- *ALL OF 2010 = 1413*
- *ALL OF 2009 = 1210*
- *ALL OF 2008 = 940*

**With the advent of SWA / AT SOC, TWU 556 receives both ENS and SIREN events from NOC. All ENS events will be tracked, trended and vetted for possible follow-up. All SIREN events will be tracked and trended but will not be vetted for follow-up as AT is covered under a different CBA and bargaining unit.*

***ENS tracking and trending was suspended for the period of May 2012 – June 24th, 2013 – However ENS follow-up was maintained throughout this period. The Safety Team has re-established the practice of tracking and trending all ENS/SIREN events and will include the same in all future Safety Team Reports*

- *TWU Local 556 Operational Safety Chair, Michael Massoni and Occupational Health and Safety Coordinator, Michele Moore are continuing to monitor Flight Attendant reported allergic reactions that are seemingly linked to Evolve interior converted aircraft. Since this phenomenon surfaced the TWU 556 Safety Team has encouraged Flight Attendants to report any and all suspected Evolve related allergic reactions via IR and/or ASAP. At this time the TWU Local 556 Safety Team, in cooperation with Management, concluded our investigative efforts and are in receipt of the following Independent Medical Evaluation/Review in the matter.*

The Executive Board discussed the toxicology report. SEE ATTACHED.

The Executive Board discussed whether animals permitted on Southwest Airlines were required to present documentation verifying the animal's good health or not.

The Executive Board discussed Southwest Airlines Hot Aircraft Procedures.

Michael Massoni was excused at 1448.

Cuyler Thompson submitted the **Professional Standards Committee Report** for Chairperson Kurtis Beggs:

Case from March 2014

CRM	*1*

Cases in April 2014

Pilot	*1*
Withdrawn	*2*

I.R. Filed	*3*
Not Taken	*4*
Employee Relations Department	*2*
Unprofessional Behavior	*2*
In Progress	*2*
Total Cases	*16*
Positive Outcome	*3*
Negative Outcome	*1*
Denver	*3*
Houston	*3*
Las Vegas	*2*
Chicago	*2*
Baltimore	*4*
Dallas	*1*
Phoenix	*1*

The Executive Board discussed the protocols of the Professional Standards Committee. Jimmy West **agreed** to request additional information from the Chairperson of the Committee.

Cuyler Thompson submitted the **Uniform Committee Report** for Chairperson Crystal Reven:

TWU Local 556 Uniform Chair, Crystal Reven, reported to the Executive Board that, although it has been somewhat quiet on the Uniform home front, things would quickly escalate. On May 19, Crystal and Co-Chair Mark Savage will attend the Uniform Steering Committee meeting in Dallas where we hope to learn that funding for an all-new Uniform was awarded. In this case, work will begin on the design phase of our all-new Uniform and all the many facets that phase will entail. We do not know at this time what the all-new Uniform will look like nor do we have an exact timeline for the all-new Uniform roll out. It usually takes almost two years for a full roll out, but again that is simply a guesstimate. On a different topic, Crystal informed the Executive Board that new Appearance Standard verbiage is to be updated in the Flight Attendant Handbook in the very near future but no firm date has been confirmed. Crystal and Mark continue to communicate with Members via email, phone calls, and social media. They are continuing to compile lists of current issues our Members are having with the current uniform. In closing, both Mark and Crystal thank the Executive Board for allowing them to continue to serve the Members of TWU Local 556 as the Uniform Committee Chairs. Should you or any Member have questions or concerns, please contact Mark and Crystal anytime at Uniforms@twu556.org.

Cuyler Thompson presented the **Communications Committee Report**. There was no written report submitted.

Pamila Forte **agreed** to serve as the Executive Board Liaison for the TWU Local 556 Civil and Human Rights (CHRC) Committee.

Stacey Vavakas submitted the **Shop Steward Committee Report** for Lucy White-Lehman:

The Shop Steward Corner was emailed on April 22 and a conference call was held on April 24. The Shop Steward page on the Website has been updated including all Atlanta Shop Stewards transfers. The Master Shop Steward list has also been updated reflecting the new Atlanta Domicile. We are currently in the process of completing the May Shop Steward Corner.

Cuyler Thompson submitted the **Mobilization/Organizing Committee Report** for Co-Chairperson Sam Wilkins:

> *The TWU Local 556 Membership Database is now live and Sam will be working along with Communications Team Member Erich Schwenk to update data for mobilization efforts within the Local. Sam reports that she worked alongside the Communications Team to harvest the remaining emails from the Membership. In April and this week Sam met with the Negotiating Team (NT) to plan some upcoming mobilization efforts and will continue to work on internal organizing efforts within the Local. Sam is continuing to work with the Virgin America Flight Attendants who are currently trying to Unionize under TWU International. Sam encourages all Members to talk with Virgin America Flight Attendants when you see them in the airport or on the airplane to join the TWU Family and finally have a voice in their workplace. Sam attended the TWU California State Conference and she will be volunteering to attend the TWU Legislative and COPE Conference in Washington, D.C. later this month. One of the tasks Delegates received at the TWU International Constitutional Convention was to get involved with State Conferences. Sam enjoyed her involvement with the State Conferences and learned the value of having "a say" in issues that affect the workplace.*

Audrey Stone submitted the **New Hire Committee Report**:

> *Audrey Stone reports that she, along with Financial Secretary/Treasurer John Parrott have given the Union presentation to two New Hire classes and one Special Merger Training (SMT) class since last reported. TWU Local 556 has hosted four dinners and will be hosting a SMT dinner this week. Training positions have been reassigned and 1st Vice President Todd Gage will be reaching out to reconfirm the upcoming class times. Audrey has been in communication with Southwest Airlines Management and AFA-Council 57 Leadership regarding the final transition plan for the airTran Flight Attendants.*

Matt Hettich submitted the **Scholarship Committee Report**:

> *Matt updated the Executive Board on the progress of the 2014 TWU Local 556 Scholarship campaign. Matt reminded the Domicile Executive Board Members to get the word out about the scholarships that TWU Local 556 offers and that the scholarship poster should be displayed in the Union Glass Case and the tri-fold scholarship application pamphlets should be available on the red rack. Matt reported that the Scholarship Selection Committee is in the process of finalizing the July scholarship award meeting date.*

Chris Sullivan presented the **Veteran's Committee Report**. There was no written report submitted.

Audrey Stone and John Parrott were excused to give the Union presentation to the SMT class at Southwest Airlines Headquarters

Todd Gage chaired the Meeting.

Brett Nevarez submitted the **Flight Attendant Drug and Alcohol Committee (FADAP) Report** for Chairpersons Amy Hutchins-Peters and Natalie Salser:

> *On April 1, Amy and Natalie met with a new treatment facility in Dallas to discuss their available programs and visit their sober living facilities. They were honored to participate in the CISM Training on April 8 and 9. They were excited to see how the teams could work together to help their fellow Flight*

Attendants. Amy and Natalie spoke for the first time to two New Hire Classes and one SMT Class. They handed out information about FADAP, spoke about the team, and answered questions about the group and the disease of addiction. Natalie attended a conference and an open house at the Right Step Treatment Facility in Euless, Texas. The team made four outreach calls and assisted several Flight Attendants into treatment.

Rob Riddell submitted his **Officer's Report** as Board Member at Large:

Rob reports that he attended Executive Boards April 15-17. Rob met with Congresswoman Ann Kirkpatrick on May 5 along with Arizona State Senator Steve Gallardo, TWU COPE Legislative Field Staff Member Gwen York , Las Vegas Flight Attendant Addie Crisp, and Phoenix Flight Attendants Jeffrey Baker, Tina Coffee and Brian Talburt. It was a pleasure to meet two lawmakers that are labor supporters. Many subjects were discussed in general, including the Transparency in Airfares Bill currently in Congress, and attempts by Norwegian Air Shuttle to bring air service to the United States. Rob answered many Members' Union questions via phone calls, text and social media.

Tina Coffee presented her **Officer's Report** as Board Member at Large. There was no written report submitted.

The Executive Board took a break at 1545 and reconvened at 1600.

Executive Board Members Todd Gage, Brett Nevarez, Cuyler Thompson, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa, Tina Coffee, Rob Riddell and Valerie Boy were present at the Meeting.

Audrey Stone and John Parrott were excused to give the Union presentation to the SMT class at Southwest Airlines Headquarters.

Karen Amos was excused for personal reasons.

Cuyler Thompson again presented the **March 2014 Executive Board Meeting Synopsis** for review.

The Executive Board made corrections and changes to the Synopsis.

Brett Nevarez made a **motion (4)** to recess. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Excused
Todd Gage	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Excused

Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Nay

The motion **carried**.

Todd Gage recessed the Meeting at 1703.

Wednesday
May 14, 2014

Audrey Stone called the Meeting to order at 0830.

Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, Cuyler Thompson, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa and Valerie Boy were present at the Meeting.

Tina Coffee and John Parrott were excused for personal reasons.

Karen Amos was absent.

The Executive Board continued to review the March 2014 Executive Board Meeting Synopsis.

Matt Hettich made a **motion (5)** to approve the March 2014 Executive Board Meeting Synopsis. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (6)** to approve the March 2014 Executive Board Meeting Minutes. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (7)** to approve the March 2014 Executive Board Meeting Voting Record and Voting Tally**.** John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Brett Nevarez made a **motion (8)** to approve the March 2014 Executive Board Meeting Attendance Report**.** Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair

Todd Gage	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Excused
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Cuyler Thompson submitted the **April 2014 Executive Board Meeting Minutes** for review.

The Executive Board made corrections and changes to the Minutes.

Tina Coffee entered the Meeting at 0848.

The Executive Board made corrections and changes to the Minutes.

Audrey Stone and Brett Nevarez were excused to attend the Shareholders Meeting at 0915.

Todd Gage chaired the Meeting.

The Executive Board continued to make corrections and changes to the Minutes.

The Executive Board reviewed and updated the **TWU Local 556 Strategic Plan**.

The Executive Board took a break at 1011 and reconvened at 1030.

Executive Board Members Todd Gage, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa and Valerie Boy were present at the Meeting.

Audrey Stone and Brett Nevarez were excused to attend the Southwest Airlines Shareholders Meeting.

John Parrott was excused for personal reasons.

Karen Amos was absent.

Grievance Committee Chairperson Becky Parker was a guest at the Meeting and submitted the **Grievance Committee Report**:

GRIEVANCES:

May 13, 2014 :	*113 total grievances*	
	21 terminations	*18.6%*
	18 group grievances	*15.9%*
	17 non term disciplinary	*15.0%*
	57 individual contract	*50.4%*

Total Contract Grievances on file: 75	*66.4%*
Total Discipline Grievances on file: 38	*33.6%*

Since last month's report:
Total grievances added: 35
Total grievances removed: 22

Removals are broken down as follows:
10 Settled Union
12 Withdrawn
1 Released and proceeding with own Counsel
1 Termination resignation

Board of Adjustments scheduled
May 20, 2014
May 22, 2014

Arbitrations
May 1, 2014

Audrey Stone and Brett Nevarez returned to the Meeting at 1122.

The Executive Board continued to discuss the Grievance Committee Report.

Grievance Team Members Barbara Fitzhugh and Drew Kennedy entered the Meeting at 1135 to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1155 to discuss the merits of a Grievance.

Barbara Fitzhugh, Drew Kennedy and the Grievant were excused at 1220.

Jimmy West made a **motion (9)** not to proceed on a Grievance. Matt Hettich **seconded** the motion. The motion **carried**.

The Executive Board went to lunch at 1235 and participated in an Office Team/Executive Board luncheon.

The Executive Board reconvened at 1355.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa and Valerie Boy were present at the Meeting.

Karen Amos was absent.

Grievance Committee Chairperson Becky Parker and Grievance Team Members Beth Ross and Drew Kennedy were guests at the Meeting to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1421 to discuss the merits of a Grievance.

Grievance Team Members Beth Ross and Drew Kennedy and the Grievant were excused at 1433.

Todd Gage was excused to attend a meeting with the Southwest Airlines Training Department.

Cuyler Thompson made a **motion (10)** to proceed on a Grievance. Jimmy West **seconded** the motion.

Matt Hettich made a **motion (11)** calling for the question. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Excused
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

The main motion on the floor (10) **carried**.

Barbara Fitzhugh entered the Meeting at 1508 to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1517 to discuss the merits of the Grievance.

Barbara Fitzhugh and the Grievant were excused at 1540.

John DiPippa made a **motion (12)** not to proceed on a Grievance. John Parrott **seconded** the motion. The motion **carried**.

The Executive Board took a break at 1557 and reconvened at 1610.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West, John DiPippa and Valerie Boy were present at the Meeting.

Karen Amos was absent.

Grievance Committee Chairperson Becky Parker was a guest at the Meeting.

Todd Gage made a **motion (13)** not to proceed on two Grievances per the recommendations of the Grievance Review Committee (GRC). John DiPippa **seconded** the motion. The motion **carried**.

Todd Gage made a **motion (14)** to proceed on five Grievances per the recommendations of the Grievance Review Committee (GRC). Rob Riddell **seconded** the motion. The motion **carried**.

Grievance Committee Chairperson Becky Parker was excused at 1615.

Audrey Stone submitted correspondence.

Todd Gage made a **motion (15)** to adopt the resolution of support for the Virgin America Flight Attendants and their organizing campaign. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

John Parrott submitted the **April 2014 TWU Local 556 Financial Report**.

The Executive Board reviewed the Local 556 Financial Report.

Todd Gage made a **motion (16)** to approve the April 2014 Local 556 Financial Report. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair

Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

The Executive Board discussed Negotiating Team Member Bill Holcomb. There was discussion regarding the conversation with TWU Local 556 legal counsel pertaining to Bill's status. The Executive Board **agreed** that Bill would continue to volunteer his time on the Negotiating Team while on medical leave from Southwest Airlines.

Todd Gage and Matt Hettich updated the Executive Board on the TWU Local 556 Extreme Irregular Operations Emergency Response Plan.

The Executive Board discussed the procedures by which Members of TWU Local 556 may be placed in "Bad Standing" for non-payment of Union Dues in accordance with the TWU Constitution.

Audrey Stone and Todd Gage were excused at 1738 to participate in the TWU Local 556 Live Broadcast.

Brett Nevarez chaired the Meeting.

The Executive Board **agreed** that the period prior to letters of "Final Notice" being issued to Members of TWU Local 556 for non-payment of dues would be decreased by one month.

The Executive Board discussed reports that TWU Local 555 Members had been writing up Flight Attendants. Jimmy West **agreed** to contact the Local 555 Communications Coordinator about publishing a letter in the TWU Local 555 Union magazine, *Voices of 555*.

The Executive Board discussed reports that Southwest Airlines Management was conducting Fact-Finding Meetings via telephone. Jimmy West **agreed** to discuss the issue with Grievance Team Member Brandon Hillhouse and report back to the Executive Board.

John DiPippa **agreed** to contact a Member regarding their issues with an On-the-Job injury and report back to the Executive Board.

Rachel Brownfield **agreed** to write an article for the June 5 issue of Unity Update regarding soda cans exploding on the aircraft when they were too hot.

Chris Sullivan **agreed** to coordinate the monthly Union poster for the glass cases with Robin Brewer and the Domicile Executive Board Members.

Cuyler Thompson made a **motion (17)** to recess. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Excused
Todd Gage	Excused
John Parrott	Yea
Brett Nevarez	Chair
Cuyler Thompson	Yea
Tina Coffee	Nay
Rob Riddell	Nay
Stacey Vavakas	Yea
Valerie Boy	Nay
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Nay
Chris Sullivan	Yea

The motion **carried**.

Brett Nevarez recessed the Meeting at 1827.

Thursday

May 15, 2014

Audrey Stone called the Meeting to order at 0830.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Chris Sullivan, Stacey Vavakas, Jimmy West and John DiPippa were present at the Meeting.

Valerie Boy was tardy.

Karen Amos was absent.

TWU Air Transport Division Director Garry Drummond was a guest at the Meeting.

Pamila Forte and Rachel Brownfield were sworn in as Members of the TWU Local 556 Executive Board by Garry Drummond.

The Executive Board revisited Member Gina Duvall's proposal for TWU Local 556 to create an outreach program for children. Chris Sullivan **agreed to** continue researching the issue, contact Gina Duvall, and report back to the Executive Board.

Audrey Stone discussed a complaint received from a Member of TWU Local 556 regarding statements made by a Domicile Executive Board Member in an E-Connection. Audrey reminded Executive Board Members to be careful about what is published in E-Connections. There was discussion.

Audrey Stone warned Executive Board Members against interpreting information from the Negotiating Team. She asked that information from the Negotiating Team be quoted and not paraphrased.

There was discussion regarding the premiums paid by Members of TWU Local 556 who had opted to take advantage of the Supplemental Insurance offered through the Union.

There was discussion regarding the Short-Term Disability Program being implemented by Southwest Airlines for non-Contract Employees.

Valerie Boy entered the Meeting at 0855.

There was discussion regarding a joint letter to Chief Executive Officer Gary Kelly that Mark Richardson, the President of Southwest Airlines Pilots Association, had asked President Audrey Stone to sign on behalf of the Members of TWU Local 556. The Executive Board **agreed** that Audrey Stone would not sign the letter.

There was discussion regarding Shop Stewards receiving advance notice of information to be distributed to the Membership. There was discussion regarding the monthly Shop Steward Corner and Shop Steward Conference Call.

There was discussion regarding the long-standing past practice that printed copies of Flight Attendants' Personnel Files were provided to them upon request.

There was discussion regarding reports that Shop Stewards at some bases had been told that they were only allowed to take handwritten notes during Fact-Finding Meetings and not allowed to type them on a computer. Audrey Stone agreed to discuss the issue with Management.

Matt Hettich made a **motion (18)** to donate $200 to TWU Local 556 Member William Rivera due to medical hardship. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea

Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

The Executive Board discussed the need for more TWU Local 556 letterhead, stationary and business cards. Cuyler Thompson **agreed** to coordinate these needs for the Local.

The Executive Board discussed the attendance of Dallas Domicile Executive Board Member Karen Amos at Executive Board Meetings.

The Executive Board discussed the importance of Executive Board Members following established protocols as to not interfere with the Grievance Process and/or Contract Negotiations.

The Executive Board **agreed** to send a letter of admonishment to Dallas Domicile Executive Board Member Karen Amos.

The Executive Board took a break at 1036 and reconvened at 1057.

Executive Board Members Audrey Stone, Todd Gage, John Parrott, Brett Nevarez, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Rachel Brownfield, Pamila Forte, Matt Hettich, Valerie Boy, Chris Sullivan, Stacey Vavakas, Jimmy West and John DiPippa were present at the Meeting.

Karen Amos was absent.

John Parrott made a **motion (19)** not to excuse Karen Amos from the May 14 and 15, 2014 sessions of the Executive Board Meeting. Cuyler Thompson **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Abstain
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Away
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

John Parrott made a **motion (20)** to excuse Jimmy West from the June 2014 Executive Board Meeting for vacation. Stacey Vavakas **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Away
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Cuyler Thompson **agreed** to write the letter of admonishment to Karen Amos and to present it to the Executive Board for approval.

There was discussion regarding the United States Center for Disease Control and the recommended vaccinations for travel to foreign countries. Rob Riddell **agreed** to further research the issue.

The Executive Board discussed conducting a lounge mobilization pertaining to hot aircraft. The Executive Board **agreed** that Chris Sullivan and Matt Hettich would contact Safety Committee Chairperson Michael Massoni for assistance before implementing the Executive Board's plans. Matt and Chris would notify the Executive Board via email.

Cuyler Thompson submitted the **April 2014 Executive Board Meeting Minutes** and **Synopsis**, **Attendance Report** and **Voting Record and Voting Tally** for review.

The Executive Board made corrections and changes to the April 2014 Executive Board Meeting Minutes and Synopsis, Attendance Report and Voting Record and Voting Tally.

Brett Nevarez made a **motion (21)** to approve the April 2014 Executive Board Meeting Synopsis. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea

Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Abstain
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (22)** to approve the April 2014 Executive Board Meeting Attendance Report. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (23)** to approve the April 2014 Executive Board Meeting Minutes. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea

Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Abstain
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Chris Sullivan made a **motion (24)** to approve the April 2014 Executive Board Meeting Voting Record and Voting Tally. John DiPippa **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Todd Gage made a **motion (25)** to adjourn. Stacey Vavakas **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Yea
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea

Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Nay
Karen Amos	Absent
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Nay

The motion **carried**.

Audrey Stone adjourned the Meeting at 1203.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

____

Cuyler Thompson
TWU Local 556 Recording Secretary