



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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Executive Board Meeting Conference Call Synopsis December 17, 2014

Audrey Stone called the Conference Call to order at 1404.

TWU Local 556 Executive Board Members Audrey Stone, Todd Gage, Brett Nevarez, John Parrott, Cuyler Thompson, Tina Coffee, Matt Hettich, Stacey Vavakas, John DiPippa, Chris Sullivan, Valerie Boy, Andrea Garnett, Donna Keith, Pamila Forte and Jimmy West were present on the Call.

Rob Riddell and Rachel Brownfield were excused due to flying.

Audrey Stone updated the Executive Board regarding the Meeting Agenda.

The Executive Board reviewed and discussed the **October 2014 TWU Local 556 Financial Report**.

Brett Nevarez made a **motion (1)** to approve the October 2014 TWU Local 556 Financial Report. Todd Gage **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Excused
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Rachel Brownfield joined the Conference Call at 1420.

The Executive Board reviewed and discussed the **November 2014 TWU Local 556 Financial Report**.

Jimmy West made a **motion (2)** to approve the November 2014 TWU Local 556 Financial Report. Chris Sullivan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

The Executive Board discussed a proposal by John Parrott to match any non-Flight Attendant Employee's contribution to the 401(k) plan maintained by TWU Local 556, at a rate of \$1.00 for each \$1.00 contributed by the Employee up to a maximum contribution of 9.3%.

John Parrott made a **motion (3)** that as of December 22, 2014, TWU Local 556 will match any non-Flight Attendant Employee's contribution to the 401(k) plan maintained by TWU Local 556, at a rate of \$1.00 for each \$1.00 contributed by the Employee up to a maximum contribution of 9.3%. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea

Chris Sullivan

Yea

The motion **carried**.

The Executive Board discussed the recommendation of Audrey Stone to hire Juanita Stangler as our Finance Specialist on a full time basis.

Jimmy West made a **motion (4)** to accept the President's recommendation and hire Juanita Stangler as our Finance Specialist on a full time basis. Chris Sullivan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

John Parrott made a **motion (5)** to approve a net holiday bonus in the amount of \$2,000 for TWU Local 556 Manager of Finance, Madeleine Howard. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

John Parrott made a **motion (6)** to approve a net holiday bonus in the amount of \$1,000 for TWU Local 556 Manager of IT, Cliff Mace. Donna Keith **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Yea
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Grievance Committee Chairperson Becky Parker joined the Conference Call at 1441 to discuss the merits of a Grievance.

Brett Nevarez made a **motion (7)** to revisit a Grievance. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor. The motion **carried**.

Jimmy West left the call at 1448.

Brett Nevarez made a **motion (8)** not to proceed on a Grievance. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor. The motion **carried**.

Becky Parker left the Conference Call at 1455.

Audrey Stone discussed plans for a TWU Local 556 Office holiday party to be held in January 2015.

Brett Nevarez requested that all Domicile Executive Board Members show their support for the ongoing Contract Negotiations and attend the Contract Action Network (CAN) Lounge Mobilization in their respective bases on December 21, 2014.

John DiPippa made a **motion (9)** to adjourn. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Todd Gage	Yea
John Parrott	Yea

Brett Nevarez	Yea
Cuyler Thompson	Yea
Tina Coffee	Yea
Rob Riddell	Excused
Stacey Vavakas	Yea
Valerie Boy	Yea
John DiPippa	Yea
Matt Hettich	Yea
Pamila Forte	Yea
Rachel Brownfield	Yea
Andrea Garnett	Yea
Jimmy West	Excused
Donna Keith	Yea
Chris Sullivan	Yea

The motion **carried**.

Audrey Stone adjourned the December Executive Board Meeting Conference Call at 1500.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
TWU Local 556 Recording Secretary