



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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For Immediate Release

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Dallas, Texas – July 7, 2015

SOUTHWEST AIRLINES FLIGHT ATTENDANT UNION UNVEILS ANOTHER INDUSTRY-LEADING TENTATIVE AGREEMENT

Transport Workers Union (TWU) Local 556, which represents more than 13,000 Southwest Airlines Flight Attendants, unveiled tonight the terms of its Tentative Agreement for a successor six-year Contract between the air carrier and the Union. The Southwest Airline Flight Attendants have since 2002 maintained the industry-leading Flight Attendant Contract with the highest pay, benefits, and quality of life work rules in United States aviation. A key challenge for the Union during the two-year long negotiations was to maintain its industry-leading status and to further build upon the collective bargaining agreement.

“Today the **best** Flight Attendants in the country have again negotiated the **best** Contract in America. We have agreed to increase our industry-leading wage rates, benefits and work rules to even higher levels. Our Flight Attendants are famous for providing outstanding customer service and this Tentative Agreement recognizes and rewards that high level of dedication,” said Audrey Stone TWU Local 556 President and Lead Negotiator.

Highlights of the six-year agreement include:

- Three Annual 3% Pay Rate Scale Increases (2015, 2017, 2019)
- Two 3% Annual Bonuses (2016, 2018)
- 1% Annual Guaranteed Ground Time Compensation Bonus
- Bonus Potential of up to 1% Annually Based on SWA business results
- Enhanced Vacation Pay
- More Flexibility for Flight Attendants to Address Their Quality of Life

TWU Local 556 also negotiated terms to support the expansion plans and long-term sustainability of Southwest Airlines. The Flight Attendants’ Tentative Agreement provides for an extended duty day (with strict rules and limitations) that recognizes that the airline now flies internationally while continuing to be the largest domestic carrier in the country.

“It is also very important to our Flight Attendants that Southwest Airlines remain profitable while sharing that success with Employees---especially those that spend the most time taking care of our Customers. This Tentative Agreement does just that,” said Stone.

The Tentative Agreement is now before the Flight Attendants for ratification. The voting period starts on July 13 and ends July 24.