TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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Executive Board Meeting
March 11-14, 2002
Synopsis

MONDAY MARCH 11, 2002
Thom McDaniel called the meeting to order at 1330

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Tom Mitchell, Kathy Anderson, Tommy Stefan, Deborah Danish, Stacy Martin, Bill Bernal, Cuyler Thompson, Portia Reddick, and Jimmy West.

Jeff Quattrochi was in transit.

The Board discussed the hiring of a new full time Staff Member.

Marcy Vinyard made a motion to hire Lisa Merrill as a full time Staff Member. Michael Massoni seconded the motion. **All voting Members voted to approve Flight Attendant, Lisa Merrill as the new full time Staff Member.**

Jeff Quattrochi entered the meeting at 1350.

Domicile Reports
Deborah Danish presented the **Dallas Domicile** report. Deborah reported that she conducted a Lounge Mobilization that focused on the COPE Program, and the main purpose was to register Flight Attendants to vote. Pay Day candy bars were passed out and Deborah reported that five more Precinct Captains were signed up. The morning visit was from 0515 until 0900. Kelly Cooper and Melinda Miller were there to assist. The afternoon visit was from 1300 until 1600 and Sarah Gray and Melinda Grimes were there to assist. Randy White checked in early for his pairing to assist as well. Ten people signed up for COPE and Melinda Grimes became a member of the "Leadership Club". To be a member of the "Leadership Club", a Flight Attendant would commit ten dollars per month. Sarah and Melinda were both fantastic at signing people up for COPE. They both realize how important it is to contribute to COPE, especially with the 2002 elections coming up. Sarah and Melinda conveyed to other Flight Attendants how those donated dollars help endorse and educate the community about labor friendly candidates, which is what is needed during Contract 2002 negotiation and ratification process. Deborah reported that she worked on two MBL discipline issues out of Dallas.

Stacy Martin presented the **Houston Domicile** report. Stacy reported that the month of February proved to be a very busy month for the Houston Base. Stacy represented Members at approximately eight meetings with Management. Stacy did work on the Group Grievance, which was filed due to Management's failure to purge documentation from Flight Attendants' personnel files per the Contract. Stacy performed two lounge visits split up over four days. The issue of Seat Bottom Cushions was the central topic of discussion. Stacy reported that the Precinct Captain Program continues to draw volunteers. Stacy confirmed that all Union material was updated in the Union Glass Case, the Union Red Rack, the Union Briefing Book, and he ensured that all correspondence was distributed to the Flight Attendant mailboxes in a timely manner.

Bill Bernal presented the **Phoenix Domicile** report. Bill reported that the Phoenix base has been fairly quiet in the month of February and beginning of March. Bill has represented Members with Phoenix Inflight Management at fact-finding meetings. The Unity Days Lounge Mobilizations in February went well and there was a great turn out by the Precinct Captains. There was a great deal of feed back from Flight Attendants who are impressed on how the Local is communicating with the Membership. The March Unity Day Lounge Mobilization went well and Seat Bottom Cushions were the hot topic. There was a lot of discussion from the Precinct Captains and Flight Attendants regarding the resolution of the Seat Bottom Cushion issue. Bill informed the Board that he is receiving ongoing inquiries from Flight Attendants requesting that the Company provide a check- in phone at the ticket counter, for those times that the line is too long at Security. There is an employee line at security on the AWA side, but not on the SWA side. This issue is still being addressed, however there is not a lot of progress being made. Bill reported that Phoenix Flight Attendants are now allowed to park at Terminal 4 for $55 per month.

Jeff Quattrochi presented the **Chicago Domicile** report. Jeff informed the Board that the new baggage room is almost ready for use. It is located upstairs near the elevator. Also, Jeff has asked Joe Kosanovich to look into providing mirrors in the lounges. Jeff reported that there are fewer grievances being filed by Members in the Chicago Base. Jeff reported that he has been receiving a large number of complaints from female Flight Attendants about being searched inappropriately at security check- points.

Cuyler Thompson presented the **Oakland Domicile** report. Cuyler informed the Board that as a result of his article in the February 15th issue of the ***UNITY Update***, OAK Inflight Management is angry with him. He reports that his access to the key for the Union glass case has been limited and that he must now ask an OAK staff Member to retrieve the key for him. Cuyler reported that the OAK Precinct Captain Program is on track and ahead of schedule.

Portia Reddick presented the **Baltimore Domicile** report. Portia reported that she held Lounge Mobilizations on February 15 and February 26. During the visits, several new Precinct Captains were signed up. Portia informed the Board that on February 21, she met with Sandy Teichmann and Becky Barnes. They discussed pertinent BWI issues, which included the parking fee discrepancy issue between the BWI Pilots and every other BWI SWA workgroup. The result of the parking lot fee differentiation was explained to Portia as a "deal" that was made between the parking lot owners and the Department Heads for the Pilot group when the BWI Domicile first opened. Apparently, the Department Heads did not meet with the Leaders of other SWA departments with regard to this. Becky Barnes invited Portia to join her in attendance of a meeting to be held with the owners of the parking lot to negotiate fairer rates for the other SWA work groups. Portia, Sandy and Becky also discussed the possibility of compensating Probationary Flight Attendants for attending the mandatory Base Orientation meeting. Portia attended a Base Orientation on February 27. Management has agreed to allow the Union to continue to be involved in this effort. Portia informed the Board that Seat Bottom Cushions continue to be an unsettling topic for many Flight Attendants. Flight Attendants are reporting to Portia that there is no consistency among the stations as to the performance of the duties. Portia reported that this issue is affecting the morale of the Flight Attendants. Portia reported that there is confusion on the process by which new hires are being assigned vacations. It seems that the class(es) have accrued one day of vacation and the Company has designated that their vacation be their birthday. Portia informed the Board that the Company is most likely within their rights to do this. Portia reported that the March 4th Lounge Visit was not very well participated due to the fact is was an overlap period. Thom McDaniel, and Precinct Captain, Melanie DeJean attended the Lounge Visit with Portia. Portia informed the Board that all necessary and required postings have been made to the Union Bulletin Board.

Jimmy West presented the **Orlando Domicile** report. Jimmy reported that the Orlando Base is finally growing as of March 1. In March, Orlando grew by 120 Flight Attendants, and in April they will grow by 95 additional Flight Attendants. Orlando will only receive 20-30 Flight Attendants for the remainder of the year. Jimmy informed the Board that there are will be no more MCO- PBI flights. Jimmy reported that the Valentine Cards were a success. There were approximately 150-175 cards mailed at different times. Jimmy informed the Board that he attended only one meeting with a Member for a file review. Jimmy reported that the Unity Days Lounge Mobilizations have been going well and there were four new Precinct Captains signed up.

Tommy Stefan presented the **Board Member at Large** report. Tommy reported that the Seat Bottom Cushion issue is still unsettling to many Flight Attendants and they are looking for more definitive answers from the Board. Tommy reported to the Board that some Flight Attendants who are on Military Reserve have been concerned about having difficulties with their supervisors when it is time to serve. Tommy informed the Board that any Flight Attendant working Military Reserve should know their responsibilities of ensuring that their trips are pulled in a timely and correct manner. The Flight Attendant should put the conflicting trip(s) into Open Time and be in communication with his/her supervisor a couple of days before the trip to ensure it is either pulled or picked up.

Committee Reports

Portia Reddick presented the **Civil Rights and Liberties Committee** report. The CHR International Committee meeting has been postponed. The goal of the meeting is to continue the efforts that have been established in setting up the new department in the International Union. Portia reported that there have been no major activities have occurred since the last report. Portia would like the Board to consider that the CSC portion of the budget be revised and submitted under the COPE budget. Portia asked the Board to reconsider the placement of the CSC portion of the budget and requested that these expenditures fall under the COPE budget.

Michael Massoni presented the **Safety Committee** report. Michael distributed the TWU Local 556 Accident Response Manual for all Board Members to review. Next month, the Board will participate in a drill that focuses on the Accident Response procedures. Michael briefed the Board on the Security article he wrote for the UNITY Update.

Deborah Danish presented the **Health Committee** report. Deborah reported that she will write an article on the gloves on the aircraft in the upcoming ***UNITY*** Newsletter. There has been concern from Flight Attendants about the sizing of the gloves and the lack of medical quality gloves being dispersed throughout the aircraft for emergency situations.

Deborah Danish presented the **Uniform Committee** report. Deborah updated the Board on the grievance filed regarding the SWA logo placement on the Uniform coat. Flight Attendants are apprehensive with the logo being situated on the outside of the coat. They feel that this is a security issue and are at risk when traveling on multi-day pairings by would be stalkers and harassers, especially since 9/11/01.

Marcy Vinyard presented the **Grievance Committee** report. As of March 8, 2002 there are sixty-seven active grievances. Marcy updated the Board on the status of cases that are slated for upcoming Board of Adjustment and Arbitration dates. Marcy also informed the Board of the outcome of the cases that were taken to the last Board of Adjustment Marcy reported that the bag tag grievance has finally been settled.

Thom McDaniel presented the **Publications Committee** report. The **UNITY Update** is at the printer at this time. Allyson Parker- Lauck, the chairperson of the Publications Committee, has asked to move the deadline for articles up to accommodate printing schedule. Thom will provide the Board with the dates.

Michael Massoni presented the **Professional Standards Committee** report. For some reason the Union's Emergency After Hours line was being forwarded to the Professional Standards Hotline. Michael reported that the problem has been corrected.

Thom McDaniel presented the **CISM Committee** report for Sheri Hightower.. During the last year and especially in the last three months, there were a total or 66 applications sent to Flight Attendants who had expressed interest in being on the CISM team. There have been 38 completed applications returned. There were 20 names of the 38 applicants submitted for the Board's approval. SWA Management has approved the names. Sheri and Dennis Reynolds are approaching the final draft of the CISM Manual. The goal is to finish by April 1 and have the manual ready for approval by the SWA Legal Department. Sheri would like to be updated on the Executive Board Members who will be attending the upcoming training sessions. Sheri reported that Lori Vincent is continuing her work on the ClearSkies/MHP project. She has tripled her contact network since 9/11 and has been a tremendous asset to the team. Sheri reported that on March 8, several team members, guests, trainers and the new head of the ClearSkies program spent the day at SWA Headquarters and Inflight Initial Training. They toured Inflight Scheduling, Dispatch, and Inflight Training. Thank you to Tom Mitchell and Thom McDaniel for approving the purchase of the lunches. Stacy Martin made motion to accept the CISM report as presented. Jeff Quattrochi seconded the motion. **All voting members voted to accept the CISM report as presented.**

Deborah Danish, Portia Reddick and Thom McDaniel presented the **COPE Committee** report. Deborah, Portia and Thom attended the COPE Conference on March 4^{th}, 5^{th}, and 6^{th}. Some of the topics addressed at the conference were the importance of registering the Flight Attendant group to vote, as well as the importance of supporting labor friendly candidates. Flight Attendants are encouraged to get involved in local politics. Speakers at the conference included Republicans, Democrats and Independents. House Minority Whip Nancy Pulosi urged support for President Bush in the fight against terrorism. She also noted that the Bush budget proposes huge cuts in transportation spending, and promised a major fight to get proper funding. Pulosi criticized the Republican leadership for "bailing out the airlines", but reneging on their promise to bail out the workers. Senator John Edwards from North Carolina encouraged all present not to forget the American Dream. He stated that the dream is to be kept alive in having the right to strike without the interference of a PEB, the right to protection under OSHA, the rights of equal pay, and freedom from unfair criminal background checks. Thom, Deborah and Portia believe that the major theme of the conference was to inform citizens not to cloak issues in patriotism, but to stand, fight and sacrifice for their strongly held beliefs.

Thomas Mitchell and Deborah Danish presented the **New Hire Committee** report. Inflight Training seems to be scheduling the Union presentation immediately after the New Hires have just completed their Final Exams, but before they have their scores. The Union is in the process of working with the Training Department to work out another time slot where the New Hires might not be so distracted.

Thomas Mitchell presented the **Computer Steering Committee** report. Thomas reported that all of the work on the Union office computers is complete. He also updated the Board on the Systems Meetings he has been attending at SWA Headquarters every Friday morning.

Thom McDaniel was excused at 1530 to attend to Negotiation Team business.

The Senior Precinct Captains are incurring expenses due to the accumulation of cell phone and fax costs. They have requested that the Board reimburse them for these expenses. Thomas Mitchell explained the formula for determining the method for reimbursing the expenses incurred by the Senior Precinct Captains. Stacy Martin made a motion to reimburse the Senior PCs for the expenses incurred. Tommy Stefan seconded the motion. **All voting members voted to reimburse the Senior Precinct Captains.** The total amount of this reimbursement is $358.54.

Michael Massoni informed the Board that he has a monthly meeting with the Training Department and will take Board concerns to the meeting if requested.

The Board discussed the purchase of the Union van. Thomas Mitchell will compile a comparison study of the difference between cost of rental car and purchase of van. There is open discussion on how the van will be used by Board members and Negotiating Team members. The purpose of the purchase of the van is to alleviate the rental of additional cars each month.

The Board discussed guidelines for use of the van with regard to gas purchase, mileage and other maintenance issues. The Board agreed that the individual using the van is responsible for purchasing the gasoline. The Board discussed keeping a logbook inside the van for this information.

There was open discussion on rental cars for out of town Board Members. There is discussion on reducing the number and the other transportation options. The Board agreed to rent 4 cars for 8 Board Members' use. Discussion will continue in New Business.

The Board discussed insurance for the rental cars and the van. Thomas Mitchell will research the issue further and will update the Board on his findings later in the week.

All present agreed that the Executive Board's designated drivers of the van would be Thomas Mitchell, Marcy Vinyard, Michael Massoni and Thom McDaniel.

Stacy Martin made a motion to adjourn. Marcy Vinyard seconded the motion. **All voting members voted to adjourn.**

Michael Massoni adjourned the meeting at 1745.

TUESDAY MARCH 12, 2002
Thom McDaniel called the meeting to order at 0840.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Tom Mitchell, Kathy Anderson, Tommy Stefan, Deborah Danish, Stacy Martin, Bill Bernal, Cuyler Thompson, Portia Reddick, and Jimmy West.

The Board reviewed Thom McDaniel's response to a Member's email concerning the Precinct Captain Program.

Thom McDaniel updated the Board on the conversation he and Marcy Vinyard had with Tammye Walker- Jones. Mrs. Walker-Jones does not feel that the Company violated the Seat Bottom Cushion agreement, by issuing Bulletin 64. The Company believes it was only a mistake. Mrs. Walker- Jones believes that the situation is getting better. Thom learned that delays are being written off to Flight Attendants again. Mrs. Walker- Jones would not state a timeline for the task being transferred to another work group. Mrs. Walker- Jones informed Thom that the Company would like to issue another memo that states that the Company is still working on matter.

Michael Massoni made a motion that the Executive Board file a grievance under Article 25 of the CBA and demand that Management cease the practice of requiring Flight Attendants to perform the Seat Bottom Cushion replacements. In conjunction with the grievance, TWU will forward a letter to the company requiring the company to cease the practice within 10 business days. Jimmy West seconded the motion. Thom McDaniel passed the gavel to Michael Massoni so Thom could speak on the issue. The motion **carried.**

Marcy Vinyard requested that Board Members take pull sheets to be submitted whenever a lounge visit or fact-finding meeting is performed. Each Board Member will complete his/her own pull sheet and fax it to Marcy. In order to meet Payroll requirements, Board Members are to have the completed pull sheet in the office by the 3rd of the following month. Marcy will then forward it to payroll. Marcy asked the Board Members let the office know when they are doing lounge visits. The procedure for informing the office and the Membership that the Board Member is doing a lounge visit is to place an announcement in the Union glass case, and to call or fax the office with the dates. The dates will then be placed on the board in the hall of the Local.

The Board discussed bylaw changes to be made at the 2nd Quarter Membership Meetings.

Thom McDaniel was excused at 1100.

The Board agreed to postpone the review of the bylaws later in the week.

Thomas Mitchell presented the January 2002 Financial Report.

Thomas Mitchell presented Lone Star check #'s 6347- 6407.

Thom McDaniel returned to the meeting at 1115.

Thomas Mitchell informed the Board of theFlight Attendants who are listed as Agency Fee Payers.

Bill Bernal made a motion to **approve** the Financial Report. Stacy Martin seconded the motion. The motion **carried.**

Marcy Vinyard informed the Board of the location for the Coalition of Flight Attendants Dinner. The Coalition of Flight Attendants is representation to the 120,000 Flight Attendants in North America. Ten different Unions will be represented, including Canadian Airlines and Mexican Airlines. This year Local 556 is hosting the meeting in Dallas. The dinner is to be held at Texas de Brazil on April 16, 2002. Dinner will be $30 per person. Approximately 30-35 people will be in attendance. Marcy along with Michael Massoni viewed the room and recommended the arrangements to the Board. The meeting will be held on Wednesday the April 17 at the Renaissance Hotel, during the April Board week. The Board agreed to approve Marcy's recommendations for the accommodations.

Kathy Anderson presented the February 2002 Executive Board Minutes for approval.

Thom McDaniel was excused at 1350.

Marcy Vinyard made a motion to **approve** the minutes. Deborah Danish seconded the motion. The motion **carried.**

Thom McDaniel returned to the meeting at 1405.

Correspondence

- Thank you note from Garry Drummond
- A thank you note from Sheri Hightower
- The letter regarding the Deborah Hospital Foundation Testimonial Dinner and Dance

Marcy Vinyard made a motion not to contribute at this time due to the current obligation to Contract Negotiations. Jimmy West seconded the motion. The motion **carried.**

- The letter from Garry Drummond to Locals 555 and 556 regarding his vacation dates.

Thom McDaniel updated the Board on the conversation he and John Farry had with Laurie Hayden. The Company will not provide a written response stating that they denied the Union's request to place boxes in the lounges for the "Adopt a Flight Attendant" food collection. Due to the Company's denial, the Union will allow the Flight Attendants to place a box on the Union Red Racks for this purpose.

The Board discussed the new Bylaws. The Board agreed to present amendments to VIII (c), IX (n), and VII (a). These proposed amendments are to be presented at the next round of Membership Meetings.

To amend **Article VIII (c)**: Shop Stewards vacancies shall be filled by nomination and election at a regular Membership Meeting in their respective domicile.
Proposed Amendment: ***Shop Steward vacancies shall be filled by nomination and election at Regular Membership Meetings in their respective domicile. Shop Steward nominations will be a Membership Meeting Agenda item at every regularly scheduled Membership Meeting. Shop Stewards must be based in the domicile in which they are nominated. In the event a Shop Steward relocates to another domicile after they are elected, their position of Shop Steward will continue in the new domicile.***

To amend **Article IX (n)**: Nominations of Shop Stewards shall be held at the first regularly scheduled Membership Meeting following the swearing in of the new Officers in the year 2002. The vote will take place at the next scheduled Membership Meeting. The election of the Shop Stewards will be determined by a majority vote of those members present at the regularly scheduled Membership Meeting in their respective domicile. The Executive Board will determine the number of Shop Stewards required. The President will fill vacancies by requesting an election be placed on the agenda for the second round of scheduled Membership Meetings in that domicile.
Proposed Amendment: ***Nominations of Shop Stewards shall be put on the agenda of every regularly scheduled Membership Meeting. The election of the Shop Steward will be determined by a majority vote of those members present at the regularly scheduled Membership Meeting in their respective domicile. Training will be provided to all elected Shop Stewards by their respective Domicile Executive Board Member or any elected officer before any disciplinary meetings are attended.***

To amend **Article XII (a)**: Upon installation of office, the Executive Board shall appoint the following standing committees: COPE, Grievance, Scheduling, Health, Safety, Education, Professional Standards, Uniforms, and Publications. All appointments must be approved by majority vote of the Executive Board.
Proposed Amendment: ***Upon installation of office, the Executive Board shall appoint the following standing committees: COPE, Grievance, Scheduling, Health, Safety, Education, Professional Standards, Uniforms, Publications, and Civil and Human Rights. All chairs previous before the election will remain in place until a complete joint evaluation by the committee chair and Executive Board. The Committee chair will submit an in depth report of the committee and will give an account of the committee at the first Executive Board meeting after the installation of officers.***

Kathy Anderson was excused to work on the approved Bylaws.

Portia Reddick acted as Recording Secretary.

Deborah Danish presented two grievances to the Board for review.

Kathy Anderson entered the meeting at 1610 and resumed her duties as Recording Secretary.

The Board reviewed a proposed settlement from the Company on an open grievance.

Revisit
John Farry entered at 1610 to present a grievance.

John Farry was excused at 1625.

The Board reviewed three grievances.

The Board discussed a Member's email concerning ground personnel not going through security.

Stacy Martin made a motion to adjourn. Deborah Danish seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1710 so the Board Members could attend the Message to the Field.

WEDNESDAY MARCH 13, 2002
Thom McDaniel called the meeting to order at 0835.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Tom Mitchell, Kathy Anderson, Tommy Stefan, Deborah Danish, Stacy Martin, Bill Bernal, Cuyler Thompson, Portia Reddick, and Jimmy West.

The Board examined one grievance.

A grievant entered the meeting at 0850 to address the Board on his grievance and was excused at 1000.

Brett Nevarez, Cindy Ritner, Denny Sebesta, and Kevin Onstead entered the meeting at 1020 to present the **Negotiation Team** update. All present discussed the Negotiation Team budget and the Precinct Captain Program.

Cindy Ritner presented the **Scheduling Committee** report. Cindy updated the Board on the 737-200 Re-flow Project and how it affects the Flight Attendant group. Cindy also updated the Board on the overstaffing matter and the steps that have contributed to the current situation. Cindy informed the Board on the most current information on the Electronic Bidding on the Crew Portal/ MySWA.com. This service does not require Compuserve, so Flight Attendants are free to use the Internet Service Provider of their choice. Cindy informed the Board that the new line-building system is still not available for the Scheduling Committee to utilize. The system is in the testing phase and will hopefully be complete in the next few months.

The Negotiation Team was excused at 1330.

Karen Amos entered the meeting at 1540 and presented one grievance.

Karen Amos was excused at 1500.

The Board discussed articles for the *UNITY* Newsletter.

Marcy Vinyard presented a proposal that she worked on with Karen Amos and Mike Mankin, concerning modifications to the procedure for the Charter Confirmation process. The Board agreed to the proposal and agreed that the new procedures should be in place no later than April 15, 2002.

Thomas Mitchell was excused at 1700 to take a phone call.

Michael Massoni presented an overview of the Local 556 Accident Safety Response Manual in order to prepare the Board for the drill scheduled for the April Executive Board Meetings.

Marcy Vinyard, Kathy Anderson and Deborah Danish will speak with Garry Drummond about setting up media training for the Board.

New Business
The Board continued to discuss rental cars for the out of town Board Members.

The Board agreed to postpone discussion on the new publication deadlines until Thom McDaniel will obtain the exact dates from Allyson Parker-Lauck.

The Board agreed to purchase a fax machine for Kathy Anderson's use, as a member of the Editing Staff, for work on the Publication and Communications Committee

Cuyler Thompson was excused at 1800 for personal business.

The Board agreed to purchase a retirement gift for Sherrie Dobbins to honor her service to the Union over the years. It is agreed that the gift should not to exceed $100. Thom McDaniel will research this issue.

Deborah Danish made a motion to adjourn. Stacy Martin seconded the motion. The motion carried.

Thom McDaniel adjourned the meeting at 1830.

THURSDAY MARCH 14, 2002
Thom McDaniel called the meeting to order at 0830.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Tom Mitchell, Kathy Anderson, Tommy Stefan, Deborah Danish, Stacy Martin, Bill Bernal, Cuyler Thompson, Portia Reddick, and Jimmy West.

The Board reviewed a letter from a Member regarding the new Union Website.

Marcy Vinyard will test the website for user- friendliness.

A grievant entered the meeting at 0900 to address the Board on her grievance and was excused at 1010.

The Board discussed the purchase of additional T- shirts for the Precinct Captain program. There is a price break for ordering a greater amount. If 501 T-shirts are ordered for $6.63 each it will total $3321.23.For 400 T-shirts they will be 7.00 each.

There was open discussion on the purchase of the Precinct Captain T-shirts.

Bill Bernal made a motion to approve the purchase of T-shirts out of the General Fund. Jeff Quattrochi seconded the motion. Kathy Anderson called for further discussion.

Bill Bernal rescinded his motion.

Bill Bernal made a motion that $3500 be used from the General Fund to cover the costs of the Precinct Captain T-shirts. Deborah Danish seconded the motion. The motion **carried**.

The Board discussed the SWAPA letter to the Company regarding IDs being taken from employees while on Medical Leave. SWAPA leadership asked if Local 556 would like to be included in the letter.

Bill Bernal made a motion to have SWAPA include TWU 556 in the letter to Management asking for a resolution to the issue of Employee IDs being taken from Pilots and Flight Attendants while on a Medical Leave of Absence. Portia Reddick seconded the motion. **All voting Members voted in favor.**

Thom McDaniel presented a "read before fly" regarding a TSA directive that states that baseball bats are now allowed on the aircraft. The Board will ask for help from the company in opposing this.

Census Data Base Cuyler Thompson reported that Brett Nevarez spoke with David Moses earlier this week. Brett will be addressing the Board about the Census Data Base.

Brett Nevarez and Kevin Onstead and Cindy Ritner entered the meeting at 1135 to update the Board on the Census Data Base Project. Several Members have volunteered their time to do work on the project.
Brett, Kevin, and Cindy were excused at 1145.

Karen Amos entered the meeting at 1155 to present her report on the 10 -year look back. The Board agrees that we will work closely with Local 555 and with Ed Cloutman regarding correspondence.

Stacy Martin made a motion to excuse Thomas Mitchell and Marcy Vinyard from flying or lounge mobilization for the First Quarter. Jimmy West seconded the motion. The motion **carried.**

Deborah Danish will attend the CISM FAC training on April 10, 2002. Jeff Quattrochi and Cuyler Thompson will attend the CISM Basic Training on May 8,9,10. Marcy Vinyard, Jimmy West, and Michael Massoni will attend the CISM Advanced Course on June 12, 13, 14. Michael Massoni will attend if there is space available.

Bill Bernal informed the Board of an upcoming Arizona State AFL-CIO COPE Convention. Bill is unable to attend; however Sonia Hall, Mike Sims,Nancy Osborne and Rob Riddell should be asked if they would like to attend. The convention is a one-day conference and there is no cost associated with the convention.

Bill Bernal informed the Board of a suggestion made by a Member that Board Members trade trips during Board week in order to help new hire FA's. The consensus was not to instate this practice due to questions of ethics.

Marcy Vinyard made a motion to adjourn. Deborah Danish seconded the motion. The motion **carried**

Thom McDaniel adjourned the meeting at 1310.

To the best of my knowledge these minutes are an accurate account of these proceedings.

Kathy Anderson

Kathy Anderson
Recording Secretary
TWU Local 556

Thom McDaniel

Thom McDaniel
President
TWU Local 556