



**TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556**

2520 West Mockingbird Lane • Dallas, Texas 75235 • (214) 352-9110 • (800) 969-7932 • Fax (214) 357-9870
Executive Board Meeting

February 14, 2001

(Synopsis)

Melissa Smith called the meeting to order at 1220.

Board Members present were Melissa Smith, Thom McDaniel, Marcy Vinyard, Thomas Mitchell, Cindy Ritner, Deborah Danish, and Jeff Quattrochi. Jimmy West, Bill Bernal, and Tommy Stefan were enroute. Stacy Martin was excused to attend fact-finding meetings in Houston. Portia Reddick was excused for Vacation.

Jimmy West, Bill Bernal, and Tommy Stefan entered the meeting at 1235.

Cindy Ritner presented the minutes from the November Executive Board Meeting. Marcy Vinyard made a motion to approve the minutes as presented. Thomas Mitchell seconded the motion. All voting members voted to approve the motion. The motion carried.

Thomas Mitchell presented the financial report for approval. Cindy Ritner made a motion to approve the financial report as presented. Jimmy West seconded the motion. All voting members voted to approve the motion. The motion carried. Our Local has billed out over \$48,400.00 for non-payment of dues in the year 2000. We have collected over \$26,000 thus far and are still continuing to bill those Members who are in arrears.

Thomas Mitchell presented Lone Star check #s 5583 – 5629 for approval.

Thomas Mitchell presented a letter from Ted Murphee, President of the CALC to ask our Local to pay a one-time special assessment fee to the Arizona AFL-CIO for a retirement fund of the Council President.

Jeff Quattrochi made a motion to pay the \$ 375.00 for the assessment fund for the Arizona AFL-CIO. Deborah Danish seconded the motion. The motion **did not** carry.

Jeff Quattrochi made a motion to suspend the agenda and move to grievance business beginning with the Old business. Jimmy West seconded the motion. The motion carried.

Old Business

3 Grievances were examined

New Business

Stacy Martin and John Farry entered the meeting at 1440.

1 grievance was examined

John Farry was excused at 1455.

4 grievances were examined

Kathy Anderson entered the meeting at 1510

2 grievances were examined.

Kathy Anderson was excused at 1530 and Karen Amos entered the meeting at 1535.

1 grievance was examined.

Karen Amos was excused at 1540.

2 grievances were examined.

Correspondence –

The Board reviewed a letter to Jim Wimberly, and Donna Conover referencing Board of Adjustment guidelines

The Board reviewed a letter to Donna Conover clarification of seating Management on Systems Boards

The Board reviewed a letter of response from Donna Conover to Melissa Smith referencing Systems Boards

The Board reviewed a letter to Jon Weeks, SWAPA President from Melissa Smith welcoming him as the new SWAPA President.

The Board reviewed a letter from George McDonald, Coordinator of the Health and Safety Dept., TWU International

National Safety Council April 22-25, 2001

The Board reviewed a letter from John Kerrigan, International Secretary-Treasurer

TWU International Convention October 15-19, 2001

The Board reviewed a letter to Donna Conover referencing Cockpit Jump seat privileges from Tommy Stefan

The Board reviewed a letter from Jim Little, Director of the Air Transport Division, TWU International Airline Division Systems forum, March 21, 2001 9am - 5pm.

Marcy Vinyard made a motion to approve that Melissa Smith would attend the Air Transport Division Local Presidents meeting in Nashville, Tenn. on March 21, 2001 with a budget not to exceed \$ 250.00. This will include the cost of the hotel room and transportation. Bill Bernal seconded the motion. The motion carried.

The Board reviewed a letter from Peggy Olstein, International Women's representative

Civil Rights and Liberties Committee – March 8 and 9, 2001 – the class is full at this time.

Committee Reports –

Professional Standards - Professional Standard's committee reports for December and January were reviewed and read. *Please see attached.*

The Board reviewed the CISM committee's budget to see if funds are available to add additional monies for a Critical Incidents conference. Bill Bernal made motion to add \$1945.00 to the 2000-2001 CISM budget for the ICISF World Congress Conference in Baltimore. Jeff Quattrochi seconded the motion. The motion carried.

Safety Committee - Tommy Stefan updated the Board on the progress of having restraints available on the aircraft. Donna Conover committed to having restraints available on the aircraft and to have all Flight Attendants trained on using restraints. Management and the Union will have another meeting scheduled for the end of the month to address when Flight Attendants will receive restraint training.

Training

Melissa Smith presented the final agenda of the Conflict Resolution Training for review. This class will be held at SMU Legacy campus on February 15-18th. TWU International and our Local are jointly funding this class.

Coalition Report / Drug and Alcohol update - Melissa Smith and Tommy Stefan presented a report from the Coalition meeting they attended along with Michael Massoni, Safety Coordinator. The coalition meeting was held in Washington, D.C. Issues discussed were Airline mergers and buyouts, Passenger restraints, and many other Flight Attendant issues.

Thomas Mitchell updated the Board on the progress of the **401K committee**. The Board reviewed a letter Thomas wrote to Local 555s Treasurer Jesse Soto giving our complete support to have more options added to our 401K-retirement plan.

Bill Bernal updated the Board on the Website.

1 settlement was examined.

The Board reviewed a letter written by Melissa Smith to the Board.

Jimmy West made a motion to adjourn. Thomas Mitchell seconded the motion. The motion carried.

Melissa Smith adjourned the meeting at 1940.



Cindy Ritner
Recording Secretary
TWU Local 556