TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556

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Executive Board Meeting
September 11-14, 2000
Synopsis

Melissa Smith called the meeting to order at 1340.

Board Members present were Melissa Smith, Thom McDaniel, Marcy Vinyard, Cindy Ritner, Tommy Stefan, Bill Bernal, Deborah Danish, and Stacy Martin. Thomas Mitchell was excused to work on the Budget. Portia Reddick-Kyle was excused because of a previous commitment due to a change in date of the Executive Board Meeting. Jeff Quattrochi was excused for vacation. Jimmy West was enroute

Thomas Mitchell entered the meeting at 1350

Cindy Ritner presented the minutes from the August Executive Board. The Board agreed that Melissa Smith will take 4 vacation days for her training in Santa Fe, New Mexico and will deduct 6 trips from the line she bids for October 2000 for the 5 days she was excused for the training she received in August. The Board had previously agreed for Melissa Smith to take an advanced negotiation class provided the Local would not compensate her. A motion was made to approve the minutes. The motion was seconded. All present voted to approve the motion. The motion carried.

Thomas Mitchell presented the Financial Report for approval. A motion was made to approve the financial report as presented. The motion was seconded. All present voted to approve the motion. The motion carried.

The Board agreed on an attendance policy for Executive Boards.

Correspondence

Melissa Smith presented Heather Caldwell's letter of resignation as Professional Standards Committee Chairperson to the Executive Board. The Board regretfully accepts the letter of resignation. She has been of great value to this committee and the Executive Board. Michael Broadhead has volunteered to monitor the Professional Standards Hotline at this time.

Melissa Smith presented a letter from TWU International president Sonny Hall that states they will have a meeting soon.

Melissa Smith presented a letter that she wrote to Sherry Dobbins and Tom Cira in regard to the Election Committee.

Melissa Smith presented a letter she wrote to TWU Local 555 President, Gary Shultz in reference to our Local's support for them during their negotiations.

Committee Updates –

Education committee - Melissa Smith presented information on the motion that has been on the floor for the last several months on whether international will pay for the Conflict Resolution training at SMU. Jim Little is putting together a proposal to discuss with Sonny Hall and will get back with the Board on a decision.

Scheduling Committee – Cindy Ritner informed the Board that there are four Flight Attendants taking the test to be involved with the Scheduling Committee and will present the names of the Flight Attendants at the October Executive Board for approval.

Publications Committee – The first addition of the Newsletter has now been sent to all bases for distribution. An update will be developed and ready for distribution the second week of October and the second edition of UNITY will be ready the second week of December.

Grievance Committee – Marcy Vinyard presented an update to the Board on grievances. As of this Board meeting there are 81 active grievances. The grievance committee is working diligently for the Membership to ensure the contract is being upheld. A motion was made to approve that Marcy Vinyard and Thom McDaniel attend Arbitration Under the Railway Labor Act Training at the George Meany Center in Washington September 25 – 29. The Local will pay for Room, Board, and Lost time. The motion was seconded. All present voted to approve the motion. The motion carried.

New Business

3 grievances were examined.

A motion was made to adjourn for the evening. The motion was seconded. The motion carried.

Melissa Smith adjourned the meeting at 1805.

Executive Board Meeting
August 12, 2000
Continued

Melissa Smith called the meeting to order at 840.

Board Members present were Melissa Smith, Thom McDaniel, Marcy Vinyard, Thomas Mitchell, Cindy Ritner, Tommy Stefan, Bill Bernal, Stacy Martin, and Jimmy West. Deborah Danish and Portia Reddick-Kyle were enroute. Jeff Quattrochi was excused for vacation.

Deborah Danish entered the meeting at 845.

Old Business

1 grievance was examined.

New Business

1 grievance was examined.

John Farry entered the meeting at 915

2 grievances were examined.

John Farry was excused at 940

Kathy Anderson entered the meeting at 940

7 grievances were examined.

Kathy Anderson was excused at 1135

Revisits

1 grievance was examined.

Cindy Ritner was excused from the meeting at 1215 to attend a funeral.

Meetings

All Board Members present went to the Dallas lounge to gather support from Flight Attendants to attend a J-line informational meeting on the Dallas ramp for local 555.

Portia Reddick-Kyle entered the meeting at 1250.

Local 555 received the Executive Board and Memberships show of support extremely well.

The Executive Board met with most of the Crew Planning Team. In attendance were Shiela Tuttle Manager of Crew Planning and Payroll, Planners: Bob Mullendore – OAK, Tim Chaffin – PHX, Debi Hodge – DAL, Kristine Vorndran – HOU, James Malone – BWI, Becky Hoffman – MDW, and Jan Larue Administrative Assistant for Robin Franklin. The Executive Board was educated on crew planning's duties in breaking out the flow sheet to build pairings that uphold the CBA. The Board was assigned the task to break out a sample flow to create AM and PM pairings under a ten-minute time limit. The Board was educated on the Crew Planning Optimization Sytem (CPOS), which is the computer program that enables crew planning to build the pairings by computer now instead of by hand. There was discussion on a new program that will be developed for awarding Domicile and vacancy bids. There was also discussion on the language in the CBA on the time frame for the Vacancy and Domicile Bid notices. The Board was excused at 1630 to resume the business of the Membership at the Local.

New Business

1 grievance was examined.

A motion was made to adjourn for the evening. The motion was seconded. The motion carried.

Melissa Smith adjourned the meeting at 1800.

Executive Board Meeting
August 13, 2000
Continued

Melissa Smith called the meeting to order at 805

Board Members present were Melissa Smith, Thom McDaniel, Marcy Vinyard, Thomas Mitchell, Cindy Ritner, Tommy Stefan, Bill Bernal, Stacy Martin, Deborah Danish, and Portia Reddick-Kyle. Jimmy West was absent. Jeff Quattrochi was excused for vacation.

Melissa Smith discussed with the Board focusing on the Memberships issues

Thomas Mitchell presented Lonestar check #s 5329 – 5388 for approval.

Karen Amos entered the meeting at 920.

New Business

1 grievance was examined.

Karen Amos was excused at 1010.

Jim Little and Garry Drummond entered the meeting at 1015

Jim Little discussed with the Board the many opportunities the International provides for us during Negotiations. International will provide many players at the table to secure an industry-leading contract. Garry Drummond suggested that the Board develop a timeline specifically for the Negotiations process.

Jim Little and Garry Drummond were excused at 1325.

Jimmy West entered the meeting at 1330.

Karen Amos and a member entered the meeting at 1335.

1 grievance was examined.

Karen Amos and a member were excused at 1415.

Sherry Hightower entered the meeting at 1435 to discuss her budget proposal for CISM.

Sherry Hightower was excused at 1520.

Garry Drummond re-entered the meeting at 1530 to suggest some ideas to improve our Executive Board Meetings.

Donna Conover and Robin Franklin entered the meeting at 1545.

Some of the issues discussed were:

- There will be a lifting video put into recurrent training.
- The six-pack program: the C Flight Attendant who is apart of the inbound crew may take the UM off the airplane instead of releasing the UM to the C flight attendant who is taking over the aircraft.
- There will be another memo issued to specifically address safety of flight in reference to the PVD-ISP leg.
- The pillow and blanket bin is to be moved from the center of the aircraft to a forward bin and an aft bin.
- Libby Sartain is looking into putting Flight Attendant as a job description on the Inflight Provisioning ID badges so no Flight Attendant will be denied privileges.
- Southwest Airlines is developing a crew management system that should be ready by summer 2002. This system will replace SBS Maestro. It is being developed by our systems department and will be maintained in house. The Executive Board will have people dedicated for this project to stay updated and involved along the way. Management will have briefings and ask for TWU 556 input for data collection.
- Roll Call Training – This is a new system that automatically keeps track of the Flight Attendants attendance record and Flight Attendants will be given access in the lounge on one computer. This will be offered in the lounges soon.
- Management and the Union continue to discuss whether Supervisors may fly or not. We are still in discussion about this and have not developed a solution or settlement.

Donna Conover and Robin Franklin were excused at 1735

Garry Drummond was excused at 1740.

The Board discussed attendance policy for attending Board Meetings.

New Business

2 grievances were examined.

A motion was made to adjourn. The motion was seconded. All present voted to approve the motion. The motion carried.

Melissa Smith adjourned the meeting at 1910.

Executive Board Meeting
August 14, 2000
Continued

Melissa Smith called the meeting to order at 820

All Board Members were present except Jeff Quattrochi who was excused for vacation.

The Board conference called with a member regarding a grievance.

Old Business

2 grievances were examined.

Garry Drummond entered the meeting at 1050.

New Business

A motion was made that the Agenda for an upcoming Board Meeting be faxed or emailed to all Board members 5 calendar days before the day of Boards and understand that submissions be entered 10 days prior to the meeting. The motion was seconded. The motion **carried.**

A motion was made that the Local will pay for a car **or** hotel when Board Members come in for training. The motion was seconded. The motion **carried.**

A motion was made that full time union staff cannot bump line holding Flight Attendants out of charters. The motion was seconded. **The motion did not carry.**

The Board agrees that Deborah Danish will research grievance training for the Domicile Base Reps through TWU.

A motion was made that Deborah Danish receive the same per diem per day in Executive Board that the Full-Time pull officers get paid. The motion was seconded. The motion **carried.** This motion was made because Deborah Danish lives in Dallas and does not commute to the Executive Board Meeting.

A motion was made that Bill Bernal should receive 8.7 tfp for trips he was not paid due to rescheduling of the September Executive Board Meeting and Portia Reddick-Kyle should receive 7.0 tfp for the above-mentioned reason. The motion was seconded. The motion **carried.**

Cindy Ritner presented to the Board a proposal to buy updated Workman's compensation laws for each city we are based. These updates will assist in helping Flight Attendants with OJI issues that the Company has not followed or addressed. The Board agreed to pay for the $ 70.00 needed to purchase an updated Workman's Compensation Law book.

Portia Reddick-Kyle addressed the Board in regard to a newsletter article she wrote for the third quarter newsletter. She would like a retraction in the 4th quarter newsletter and her original printed article will be published in the October update.

A motion was made to allow those who submit articles to the Newsletter final approval prior to publication. The motion was seconded. The motion **carried**

A motion was made that all Executive Board Members approve all updates and newsletters prior to publication. The motion was seconded. The motion **did not carry.**

The Board agrees that all publications will be proofread prior to publication.

A motion was made that Stacy Martin is to be reimbursed for his hotel room during his grievance training in July. The motion was seconded. The motion **carried.**

Thomas Mitchell presented the outline to the Budget for the fiscal year of October 2000 – September 2001. The Board was requested to review the Budget proposals from all committees, etc, and be ready to finalize the Budget in the October Executive Board Meeting.

A motion was made to approve Lone star checks 5329 – 5388. The motion was seconded. All present voted to approve the motion. The motion **carried.**

A motion was made to adjourn. The motion was seconded. All present voted to approve the motion. The motion **carried.**

Melissa Smith adjourned the meeting at 1510.

Cynthia R. Ritner

Cindy Ritner
Recording Secretary
TWU Local 556