

2nd Membership Meeting 2012

July 2012

Baltimore

July 17, 2012

TWU Local 556 President Stacy Martin called the Baltimore Session of the Meeting to order at 1010.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak and Baltimore Domicile Executive Board Member Stacey Vavakas.

TWU Local 556 Baltimore Shop Stewards in attendance were Stacey Vavakas, Lucy White-Lehman, Michael Arnold, Chris Urteaga, Michael Reid Rodriguez and Mary Burns.

TWU Local 556 Co-Chair of the Shop Steward Committee Lucy White-Lehman was in attendance.

TWU Local 556 Board of Election Member Will Browne was in attendance.

TWU Local 556 Negotiating Team Member Portia Reddick White was in attendance.

Stacy Martin was excused for personal illness.

Chris Click chaired the Meeting.

Board of Election Member Will Browne made a **motion** to suspend the agenda and move directly to nominations for Negotiating Team. Bryan Gardner **seconded** the motion. The motion **carried**.

Will Browne discussed Bylaw requirements for being elected to the Negotiating Team.

Will Browne **opened** the floor for Nominations for Negotiating Team.

Chris Urteaga nominated Michael Reid Rodriguez

Lucy White-Lehman nominated Portia Reddick White

Portia Reddick White nominated Lucy White-Lehman and Corliss King Hale

Stacey Vavakas nominated Paul Sweetin

Allyson Parker-Lauck nominated Denny Sebesta, Don Shipman, Sam Wilkins and Brett Nevarez

Kristie Click nominated Val Lorien

Bryan Gardner nominated Marc Dewood

Will Browne **closed** the floor for Nominations for Negotiating Team.

Will Browne left the Meeting at 1025.

Stacy Martin returned to the Meeting at 1030.

Stacy Martin chaired the Meeting.

Jannah Dalak presented the minutes from the 1st Membership Meeting of 2012 for review (written by the previous Recording Secretary). Deena Wesenberg made a **motion** to dispense with reading the minutes aloud and approve them as presented. Bryan Gardner **seconded** the motion. The motion **carried**.

Stacy Martin asked Jannah Dalak to clarify the Board of Election position and responsibilities. There was discussion.

Stacy Martin **opened** the floor for Nominations for Board of Election.

Allyson Parker-Lauck nominated Susan Kern and Will Browne
Lucy White-Lehman nominated Sonia Hall and Bryan Gardner
Kristie Click nominated Mary Longobardi
Theresa Dabrowski nominated Rob Swafford
Bryan Gardner nominated Marc Dewood, Carl Scaglione and Kevin Schnittker

Stacy Martin **closed** the floor for Nominations for Board of Election.

Stacy Martin updated the Members on the Overwater Near International Flying Negotiations. Stacy informed the Members that the Negotiating Team met with the Company on July 3, 2012 and presented a counter proposal. Stacy stated that the prior Negotiating Team worked on the Tentative Agreement for eight months and did a great job. Stacy further reported that the Negotiating Team is listening to the Membership and addressing the issues that are important to the Members. Stacy reports that it would be possible to have a Tentative Agreement to present to the Membership by August.

Chris Click chaired the Meeting.

Chris Click presented the May 2012 Financial Report. There was discussion.

A Member asked questions about obtaining financial information outside the Union office. Stacy Martin clarified past practice of making an appointment in the Dallas Union office with the Treasurer or attending a Membership Meeting to view the financial documents.

There was discussion about eliminating sensitive information from the Financial Report. Stacy Martin explained that current Legal Counsel Ed Cloutman has been representing TWU Local 556 since the early 1990's and there has never been a past practice where Domicile Executive Board Members were allowed to remove financial documents or reports from the Local Union Office. Chris Click read an email from Legal Counsel Ed Cloutman verifying this past practice.

There was discussion regarding current TWU Local 556 investment funds.

There was discussion regarding the current voting system utilized in the Executive Board Meetings and Membership Meetings. Chris Click explained the voting system has the ability to assign the voting transmitters to individual Members by name or that they may be used anonymously.

There was discussion regarding the Domicile Executive Board Member budgets and Domicile Executive Board Member expenditures.

The Chair discussed motions that were made at the 1st Membership Meeting of 2012 and read Legal Counsel's opinion on which motions were out of order and why.

Members present at the Baltimore Session declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion about the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea – 0 Nay – 24

There was discussion regarding the Shop Steward Committee. Chris Click read expectations and responsibilities for Shop Stewards. The Co-Chair of the Shop Steward Committee Lucy White-Lehman explained the importance of participating in Fact Finding Meetings.

Chris Click explained the process of secret ballot voting via the Turning Point Technology System.

Voting Members present were domicile verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Jamie Wilson nominated Deena Wesenberg (vote carried)
Gaylie Corens nominated Christine Musselman (vote carried)
Gaylie Corens nominated Mary Burns (vote carried)
Rick Desmond nominated Melissa Lehr (vote carried)
Deena Wesenberg nominated Jerold Callam (vote carried)
Deena Wesenberg nominated John Long (vote carried)
Deena Wesenberg nominated Ashlie Beal (vote carried)
Deena Wesenberg nominated Jamie Wilson (vote carried)
Melissa Lehr nominated Pat Carter (vote carried)
Christine Musselman nominated Gaylie Corens (vote carried)
Jamie Wilson nominated Noah Rojas-Derr (vote carried)
Michael Reid Rodriguez nominated Olivia Bennett-Raffucci (vote carried)
Bryan Gardner nominated John Lehr (vote carried)
Bryan Gardner nominated Jennifer Brophy (vote carried)
Mary Burns nominated Kristie Click (vote carried)
Michael Reid Rodriguez nominated Theresa Dabrowski (vote carried)
Michael Reid Rodriguez nominated Marlon Almeida (vote carried)
Michael Reid Rodriguez nominated Christopher Urteaga (vote carried)
Melissa Lehr nominated Michael Reid Rodriguez (vote carried)
Lucy White-Lehman nominated Damion West (vote carried)
Lucy White-Lehman nominated Lynette Dill (vote carried)

Lucy White-Lehman nominated Carl Scaglione (vote carried)
Lucy White-Lehman nominated Portia Reddick White (vote carried)
Lucy White-Lehman nominated Bryan Gardner (vote carried)
Lucy White-Lehman nominated Rob Swafford (vote was tied) revote was held (vote did not carry)

Lucy White-Lehman explained if a Member wants to serve the Membership they should be allowed to serve. The Members attending the Baltimore Session discussed and agreed to revote on all Members nominated in Baltimore for Shop Steward if a vote for the Member did not pass.

Lucy White-Lehman nominated Audrey Stone (vote carried)
Lucy White-Lehman nominated Marc Dewood (vote carried)
Lucy White-Lehman nominated Mike Arnold (vote carried)
Bryan Gardner nominated Kevin Schnittker (vote carried)
Theresa Dabrowski nominated Pam Johnston (vote did not carry)
Theresa Dabrowski nominated Mike Arnold (vote already carried – previously nominated/elected)
Portia Reddick White nominated Lucy White-Lehman (vote carried)
Deena Wesenberg nominated Summer Jarnagin (vote carried)
Noah Rojas-Derr nominated Stephanie Brennan (vote carried)
Noah Rojas-Derr nominated Kevin Smith (vote carried)
Noah Rojas-Derr nominated Elizabeth Kasky (vote did not carry)
Noah Rojas-Derr nominated William ‘Bill’ Green (vote carried)
Noah Rojas-Derr nominated Trish Krider (vote carried)
Portia Reddick White nominated Alyson Schiele (vote carried)
Allyson Parker-Lauck nominated Patricia Smith (vote carried)
Michael Arnold nominated Shaun Heiss (vote carried)
Kristie Click nominated Marcus Cassidy (vote did not carry)
Stacey Vavakas nominated Nicholas Hadeed (vote carried)
Jamie Wilson nominated Rene’ Rojas-Derr (vote carried)
Michael Arnold nominated Mary Longobardi (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Noah Rojas-Derr made a **motion** to revote on Rob Swafford. Allyson Parker-Lauck **seconded** the motion. There was discussion. The motion **carried**.

There was another secret ballot vote held on Rob Swafford for Shop Steward (vote did not carry).

Portia Reddick White made a **motion** to revote on all Shop Steward Nominees in which the vote did not carry. Gaylie Corens **seconded** the motion. The motion **carried**.

There was a revote for Elizabeth Kasky (vote did not carry)
There was a revote for Marcus Cassidy (vote did not carry)
There was a revote for Pam Johnston (vote carried)

Chris Click requested the Baltimore Membership Meeting attendees evaluate the secret ballot voting system. There was a four-slide secret ballot vote on the evaluation of Turning Point Technology.

Lucy White-Lehman made a **motion** to recess. Bryan Gardner **seconded** the motion.

There was discussion that a motion to recess could not be made due to the fact that there was still discussion on the floor.

There was discussion regarding electronic sweeping of the Union Office. There was a discussion about the status of extra rooms at the Hawthorne Suites. Stacy reported that the extra rooms at the Hawthorne Suites are no longer being utilized.

There was discussion about Bylaws. Stacy Martin explained the Bylaw requirements for a newly elected Executive Board and their responsibility to re-evaluate all Committee Chair positions. There was discussion about the Negotiating Team and the current Negotiators. There was discussion about the Roll Call Voting Report. There was discussion about motions rescinded from the April 2012 Executive Board Session. There was discussion about the quarterly Bylaw Flying Requirement for Officers.

Lucy White made a **motion** to recess. Bryan Gardner **seconded** the motion. The motion **carried**.

Stacy Martin **recessed** the meeting at 1455.

Chicago

July 18, 2012

TWU Local 556 President Stacy Martin called the Chicago Session of the Meeting to order at 1010.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak and Chicago Domicile Executive Board Member Donna Keith.

TWU Local 556 Chicago Shop Stewards in attendance were Will Browne, Dale Wilson, Don Shipman and Tina Tyrrel.

TWU Local 556 Board of Election Member Will Browne was in attendance.

TWU Local 556 Negotiating Team Member Portia Reddick White was in attendance.

Will Browne made a **motion** to suspend the agenda to move directly to Negotiating Team Nominations. Roy Soria **seconded** the motion. The motion **carried**.

Will Browne discussed Bylaw requirements for being elected to the Negotiating Team.

Will Browne **opened** the floor for Nominations for Negotiating Team.

Roy Soria nominated Don Shipman, Denny Sebesta, Allyson Parker-Lauck, Michael Massoni, Susan Kern, Erich Schwenk, Cuyler Thompson, Patti Phillips, Keenan Manzo, David Jackson, Kevin Schnittker, Audrey Stone, Cory Wells, Val Lorien, Lisa Trafton, Sam Wilkins, Bill Holcomb, Joe Skotnik, Holly Imamovic, Brett Nevarez, Kevin Barber, Thom McDaniel, Brandon Hillhouse, and Crystal Reven

Donna Keith nominated Chad Wareing and Brendan Remezas

Amy Izzo nominated William "Bill" Ehlers

Eric Weis nominated Andrew Kane

Will Browne **closed** the floor for Nominations for Negotiating Team.

Chris Click chaired the Meeting.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). There was discussion. Dale Wilson made a **motion** to dispense with reading the minutes aloud and approve them as presented. Eric Weis **seconded** the motion. The motion **carried**.

Chris Click presented the May 2012 Financial Report. There was discussion.

The Chair discussed motions that were made at the 1st Membership Meeting of 2012 and read Legal Counsel's opinion on which motions were out of order and why.

Members present declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion about the motion on the floor.

Those Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea – 12 Nay – 24

There was discussion regarding the Shop Steward Committee. Jannah Dalak read expectations and responsibilities for Shop Stewards and explained the importance of participating in Fact Finding Meetings. Jannah read aloud a report written by Co-Chair of the Shop Steward Committee Lucy White-Lehman.

Chris Click explained the process of secret ballot voting via the Turning Point Technology System.

Voting Members present were verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Will Browne nominated Mark Hoewisch (vote carried)
Ray Ward nominated TJ Barron (vote carried)
Donna Keith nominated Amy Izzo (vote carried)
Amy Izzo nominated Scott Plyler (vote carried)
Erich Schwenk nominated Cheri Parnell-Vincent (vote carried)
Ginger Sharp nominated Corliss King Hale (vote carried)
Corliss King-Hale nominated Vincent Erviti (vote carried)
Corliss King-Hale nominated Tosch Keller (vote carried)
Corliss King-Hale nominated Bill Geisert (vote carried)
Gary Sanislo nominated Chad Wareing (vote carried)
Ginger Sharp nominated Eric Weis (vote carried)
Ginger Sharp nominated Andrew Pittman (vote carried)

Ginger Sharp nominated Lynn Knapp (vote did not carry)
Ginger Sharp nominated Jim Gordon (vote carried)
Chris Kuchnicki nominated Zach Berry (vote carried)
Corliss King Hale nominated Adrienne Sims (vote carried)
Gary Sanislo nominated Will Browne (vote carried)
Roy Soria nominated Don Shipman (vote carried)
Roy Soria nominated Erich Schwenk (vote carried)
Amy Izzo nominated Brenden Remezas (vote carried)
Roy Soria nominated Chris Kuchnicki (vote carried)
Roy Soria nominated Dale Wilson (vote carried)
Corliss King-Hale nominated Tina Tyrrel (vote carried)
Roy Soria nominated Joslynn Rose (vote carried)
Roy Soria nominated Elizabeth Leapley (vote carried)
Roy Soria nominated Diana Williams (vote carried) based in Las Vegas
Roy Soria nominated Bonnie Delbarrio (vote carried)
Roy Soria nominated Hieleann Lane Ross (vote carried)
Roy Soria nominated Mark Prelich (vote carried)
Chris Kuchnicki nominated Roy Soria (vote carried)
Erich Schwenk nominated Donna Keith (Board Member)
Donna Keith nominated Jeff Wernicke (vote carried)
Donna Keith nominated Jason Arnold Burke (vote carried)
Donna Keith nominated Ginger Sharp (vote carried)
Donna Keith nominated David Feather (vote carried)
Donna Keith nominated Danny Dunn (vote carried)
Donna Keith nominated Alison Vlasek (vote carried)
Donna Keith nominated Manny Santana Jr. (vote carried)
Eric Weis nominated Todd Skiba (vote carried)
Eric Weis nominated Debbie Lafave (vote carried)
Eric Weis nominated Scott Covington (vote carried)
Kevin Washburn nominated Donald Dollar (vote carried)
Amy Izzo nominated William “Bill” Ehlers (vote carried)
Kevin Washburn nominated Alois “Mike” Kammes (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Stacy Martin chaired the Meeting.

Jannah Dalak clarified the Board of Election position and responsibilities.

Stacy Martin **opened** the floor for Board of Election Nominations.

Erich Schwenk nominated Susan Kern and Will Browne
Donna Keith nominated Gwen Dunivent, Allyson Parker-Lauck and Portia Reddick White
Chris Kuchnicki nominated Denny Sebesta, Val Lorien, Erich Schwenk and Don Shipman

Stacy Martin **closed** the floor for Board of Election Nominations.

Stacy Martin gave an update on the Overwater Near International Flying. There were questions regarding the Bylaws and the number of Negotiators. Discussion was held.

Erich Schwenk made a **motion**: I move that the President and the Executive Board comply with the Bylaws in all matters of business including the Negotiating Team appointments. Ray Ward **seconded** the motion. The motion **carried**. There was discussion. The motion was **ruled** out of order by the Chair.

Erich Schwenk **appealed** the decision of the Chair. Chris Kuchnicki **seconded** the appeal. There was discussion.

Yea - 19 Nay - 2

Discussion continued regarding appointed Negotiators. There was discussion on the voting procedure in the event of a tie vote on the Negotiating Team. Chicago Domicile Executive Board Member Donna Keith agreed to request that Jannah Dalak place the item on the Agenda for the August 2012 Executive Board Meeting. Stacy Martin explained that the Executive Board has had to make some very difficult decisions and his main concern is to act in the best interests of the Membership.

There was discussion about incorrect statements made by a Member in the Chicago Meeting alleging Jannah Dalak and Chris Click had filed fifteen (15) sets of charges. Jannah Dalak and Chris Click corrected the inaccuracies and provided factual data. Chris and Jannah further stated that any Member may contact them to discuss the situation.

There was discussion regarding a request for the names of all Members that are on full-time pulls. Jannah Dalak contacted the Member by email on July 21, 2012 and provided the requested information.

A Member asked questions about obtaining financial information outside the Union office. Stacy Martin clarified past practice of making an appointment in the Dallas Union office with the Treasurer or attending a Membership Meeting to view the financial documents. There was discussion. Stacy Martin explained that current Legal Counsel Ed Cloutman has been representing TWU Local 556 since the early 1990's and there has never been a past practice where Domicile Executive Board Members were allowed to remove financial documents from the Local Union Office. Chris Click read an email from Legal Counsel Ed Cloutman verifying this past practice.

Ginger Sharp made a **motion** to recess. Erich Schwenk **seconded** the motion. The motion **carried**.

Stacy Martin recessed the Meeting at 1451.

Orlando

July 19, 2012

TWU Local 556 President Stacy Martin called the Orlando Session of the Meeting to order at 1307.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak and Orlando Domicile Executive Board Member Jimmy West.

TWU Local 556 Orlando Shop Stewards in attendance were Joel Turcios, Gisela Alvarez, Annette Santiago, Robert Skye and Susan Kern.

TWU Local 556 Board of Election Member Susan Kern was in attendance.

TWU Local 556 Negotiating Team Member Portia Reddick White was in attendance.

Jimmy West made a **motion** to suspend the agenda and move directly to Shop Steward Nominations and Elections, Negotiating Team Nominations and Board of Election Nominations. Dee Waynick **seconded** the motion. The motion **carried**.

Chris Click chaired the Meeting.

Voting Members present were domicile verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Jimmy West nominated Doug Clatterbuck (vote carried)
Jimmy West nominated Cary Leonidas (vote carried)
Jimmy West nominated Gisela Alvarez (vote carried)
Jimmy West nominated Frank Swiderski (vote carried)
Jimmy West nominated Robert Skye (vote carried)
Jimmy West nominated Gerard Walton (vote carried)
Jimmy West nominated Joel Turcios (vote carried)
Jimmy West nominated Phippen Mebane (vote carried)
Jimmy West nominated Billy Makedonsky (vote carried)
Jimmy West nominated Annette Santiago (vote carried)
Jimmy West nominated Drew Shy (vote carried)
Jimmy West nominated Ian Johnson (vote carried)
Jimmy West nominated Rick Mueller (vote carried)
Jimmy West nominated Lindsey Hooten (vote carried)
Jimmy West nominated Sandi Voyik (vote carried)
Jimmy West nominated Bradley Voyik (vote carried)
Jimmy West nominated Susan Davenport (vote carried)
Jimmy West nominated Ken Davenport (vote did not carry)
Jimmy West nominated Cheryl Spahija (vote carried)
Jimmy West nominated Cheryl Boardman-Ward (vote carried)
Jimmy West nominated Eddie Pirl (vote did not carry)
Jimmy West nominated Vicki Evangelista (vote carried)
Jimmy West nominated Anita Vinje (vote carried)
Jimmy West nominated Mitch Marks (vote carried)
Gisela Alvarez nominated David Reed (vote carried)
Thom Jolly nominated Susan Kern (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click requested the Orlando Membership Meeting attendees evaluate the secret ballot voting system. There was a four-slide secret ballot vote on the evaluation of Turning Point Technology.

Susan Kern discussed Bylaw requirements for being elected to the Negotiating Team.

Susan Kern **opened** the floor for Nominations for Negotiating Team.

Gisela Alvarez nominated David Reed

Jimmy West nominated Rob Riddell

Dee Waynick nominated Lynn Knapp

Portia Reddick White nominated Chris Sullivan, Ryan Regal, Ian Johnson, Jill van der Werff, Jannah Dalak and Jimmy West

Roberta Marks nominated Eddie Pirl

Chris Click nominated Kristen Whiteside and Andrew Kane

Susan Kern **closed** the floor for Nominations for Negotiating Team.

Susan Kern spoke about the Board of Election position. Jannah Dalak stated additional responsibilities of Board of Election Members.

Chris Click **opened** the floor for Board of Election Nominations.

Thom Jolly nominated Corliss King-Hale

Jimmy West nominated Sonia Hall

Stacy Martin nominated Kelley Martin

Chris Click **closed** the floor for Board of Election Nominations.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). Jimmy West made a **motion** to dispense of reading the minutes aloud and approve them as presented. Dee Waynick **seconded** the motion. The motion **carried**.

Chris Click presented the May Financial Report. There was discussion.

Members present declared at which session of the Meeting they would be voting on the motion on the floor.

The Chair discussed motions that were made at the 1st Membership Meeting of 2012 and read Legal Counsel's opinion on which motions were out of order and why.

There was discussion on the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea – 1 Nay – 17

Stacy Martin updated the Members on Side Letter 10 Negotiations. Stacy informed the Members that the Negotiating Team met with the Company on July 3, 2012 and presented a counter proposal. Stacy stated that the prior Negotiating Team worked on the Tentative Agreement for eight months and did a great job. Stacy further reported that the Negotiating Team is listening to the Membership and addressing the issues that are important to the Members. Stacy reports that it would be possible to have a Tentative Agreement to present to the Membership by August.

There was discussion about Social Media. A Member requested that Professional Standards become more involved in Social Media cases. There was discussion.

There was discussion about the number of Negotiators on the Negotiating Team. Negotiator Portia Reddick White explained the intent of the Bylaws and reported that she was on the original Bylaw Committee and reiterated the intent of the Bylaws.

There was discussion regarding the mandatory Attendance Meetings that are being held by Management. Discussion continued regarding the status of future meetings.

Jimmy West made a **motion** to recess. Gisela Alvarez **seconded** the motion. The motion **carried**.

Chris Click recessed the Meeting at 1515.

Houston **July 20, 2012**

TWU Local 556 President Stacy Martin called the Meeting to order at 1005.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak and Houston Domicile Executive Board Member Valerie Boy.

TWU Local 556 Houston Shop Stewards in attendance were David Kirtley, Victor Conejo, Latonia Paul Benoit and Phil Vaughn.

TWU Local 556 Board of Election Member Ron Regan was in attendance.

TWU Local 556 Negotiating Team Member Portia Reddick White was in attendance.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). David Kirtley made a **motion** to dispense of reading the minutes aloud and approve them as presented. Jennifer Gongoware **seconded** the motion. The motion **carried**.

Portia Reddick White made a **motion** to suspend the agenda and move directly to Negotiating Team Nominations and Shop Steward Nominations and Elections. Valerie Boy **seconded** the motion. The motion **carried**.

Chris Click chaired the Meeting.

Ron Regan discussed Bylaw requirements for being elected to the Negotiating Team.

Ron Regan **opened** the floor for Nominations for Negotiating Team.

Valerie Boy nominated Phil Vaughn and Joal Mullican

Portia Reddick White nominated David Kirtley and Kelley Martin

Stacy Martin nominated Lucy White-Lehman, Steven M. Stacy, Andrew Pittman, Greg Hofer, Jason Renfro, Charlene Carter, Latonia Paul Benoit and Kent Hand

Ron Regan **closed** the floor for Nominations for Negotiating Team.

Ron Regan left the Meeting at 1020.

Portia Reddick White made a **motion** to suspend the agenda and proceed directly to Board of Election Nominations. Valerie Boy **seconded** the motion. The motion **carried**.

Jannah Dalak clarified the Board of Election position and responsibilities.

Chris Click **opened** the floor for Board of Election Nominations.

Stacy Martin nominated Kelley Martin

Valerie Boy nominated Phil Vaughn, Sonia Hall and Maggie McGrane

Stacy Martin nominated Victor Conejo

Chris Click **closed** the floor for Board of Election Nominations.

Chris Click discussed the Shop Steward program and the requirements and responsibilities for Shop Stewards.

Members present were verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Portia Reddick White nominated Latonia Paul Benoit (vote carried)

Portia Reddick White nominated Michael McNeil (vote carried)

Portia Reddick White nominated Kelley Martin (vote carried)

Portia Reddick White nominated Jennifer Gongaware (declined nomination)

Portia Reddick White nominated David Kirtley (vote carried)

Phil Vaughn nominated Tommy Schlitzberger (vote did not carry)

Phil Vaughn nominated Tony Ramos (vote carried)

Phil Vaughn nominated Crystal Reven (vote carried)

Phil Vaughn nominated David Jackson (vote carried)

Victor Conejo nominated Lana Staudt (vote carried)

Victor Conejo nominated Jennifer Battle (vote carried)

Victor Conejo nominated Robert Arredondo (vote carried)

Victor Conejo nominated Jacob Fernandez (vote carried)

Latonia Paul Benoit nominated Jessica Parker (vote did not carry)

Latonia Paul Benoit nominated Thom McDaniel (vote carried)

Latonia Paul Benoit nominated Greg Green (vote carried)
Latonia Paul Benoit nominated Allyson Parker-Lauck (vote did not carry)
Valerie Boy nominated Gretchen Mooney (vote carried)
Valerie Boy nominated Kristin Whiteside (vote carried)
Valerie Boy nominated Jill van der Werff (vote carried)
Valerie Boy nominated Maggie McGrane (vote carried)
Valerie Boy nominated Helen Galindo (vote carried)
Valerie Boy nominated Rose Johnston (vote carried)
Valerie Boy nominated Dana Perkins (vote carried)
Valerie Boy nominated Sherilyn Gerhardt (vote carried)
Valerie Boy nominated Joal Mullican (vote carried)
Valerie Boy nominated Jason Renfro (vote carried)
Valerie Boy nominated Phil Vaughn (vote carried)
Valerie Boy nominated Susan Healey (vote did not carry)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click requested the Houston Membership Meeting attendees evaluate the secret ballot voting system. There was a four slide secret ballot vote on the evaluation of the Turning Point Technology.

Chris Click presented the May 2012 Financial Report. There was discussion.

Members present declared at which session of the meeting they would be voting on the motion on the floor.

The Chair discussed motions that were made at the 1st Membership Meeting of 2012 and read Legal Counsel's opinion on which motions were out of order and why.

There was discussion on the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea – 0 Nay – 11

A Member asked questions regarding the Scheduling Committee Resignations. Stacy Martin briefed the Members on the status of the Scheduling Committee.

There was discussion regarding the status of Side Letter 10 Negotiations.

A Member asked questions about Social Media guidelines for TWU Local 556 Executive Board Officers. There was discussion.

A Member asked questions about improving Unity among the Membership in preparation for Section Six (6) Negotiations. There was discussion.

Latonia Paul Benoit made a **motion** to recess. Valerie Boy **seconded** the motion. The motion

carried.

Stacy Martin recessed the Meeting at 1415.

Oakland

July 24, 2012

TWU Local 556 President Stacy Martin called the Oakland Session of the Meeting to order at 1007.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak and Oakland Domicile Executive Board Member Matt Hettich.

TWU Local 556 Oakland Shop Stewards in attendance were Cuyler Thompson, Donald Silva and Val Lorien.

TWU Local 556 Board of Election Member Will Browne was in attendance.

TWU Local 556 Negotiating Team Member Val Lorien was in attendance.

Will Browne made a **motion** to suspend the agenda and move directly to Nominations for Negotiating Team, Board of Election and Shop Steward Nominations and Elections. Victor Conejo **seconded** the motion. The motion **carried**.

Will Browne discussed Bylaw requirements for being elected to the Negotiating Team.

Will Browne **opened** the floor for Nominations for Negotiating Team.

Matt Hettich nominated Denny Sebesta

Chris Click nominated Lynn Knapp

Stacy Martin nominated Lyn Montgomery, Becky Parker and Geoff Burns

Patti Phillips nominated Mark Hoewisch

Mario-Galileo Cendejas nominated Val Lorien and Lori Lochelt

Carolee Weatherbee nominated Eric Hironymous

Val Lorien nominated Doreen Argyropoulos-Ricker

Cuyler Thompson nominated Don Shipman, Greg Green and Jim Volpe

Rachel Doucette nominated Elisha Runnels Abbott

Greg Hofer nominated Eddie Pirl

Will Browne **closed** the floor for Nominations for Negotiating Team.

Chris Click chaired the Meeting.

Chris Click **opened** the floor for Nominations for Board of Election.

Matt Hettich nominated Cuyler Thompson and Jim Volpe

Cuyler Thompson nominated Lori Lochelt and Susan Kern

Chris Click **closed** the floor for Nominations for Board of Election.

Chris Click explained the process of secret ballot voting via the Turning Point Technology System.

Voting Members present were verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Shop Steward Committee Chairperson Valerie Boy read a report on the expectations and responsibilities for Shop Stewards written by Shop Steward Committee Co-Chair Lucy White-Lehman. Stacy Martin discussed the Shop Steward program and the legacy that was established by the previous Shop Steward Co-Chairs and thanked them for their service to the Membership.

A Member requested that during the Shop Steward Nomination and Election process that Members be allowed to speak for or against other Members who were nominated. Stacy Martin clarified the purpose of the Shop Steward Committee is to serve the Membership. There was discussion.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Greg Hofer nominated Victor Conejo (vote carried)
Greg Hofer nominated Heather Joy (vote carried)
Greg Hofer nominated Matt Roe (vote carried)
Greg Hofer nominated Boris Kurz (vote carried)
Greg Hofer nominated Rachel Doucette (vote carried)
Greg Hofer nominated Leta Amon (vote carried)
Greg Hofer nominated Amanda Frank (vote carried)
Greg Hofer nominated Desiree Dougherty (vote carried)
Greg Hofer nominated Donna Flynn (vote carried)
Greg Hofer nominated Andrew Kane (vote did not carry)
Greg Hofer nominated Saul Ochoa (vote carried)
Greg Hofer nominated Matt Dunn (vote did not carry)
Desiree Dougherty nominated Greg Hofer (vote carried)
Heather Kelley nominated Patrick Reynolds (vote carried)
Matt Hettich nominated Lori Lochelt (vote carried)
Matt Hettich nominated Carlene Raymond (vote carried)
Matt Hettich nominated Josh Rosenberg (vote carried)
Matt Hettich nominated Ashley Walker (vote carried)
Matt Hettich nominated Jim Volpe (vote carried)
Matt Hettich nominated Mike Konkel (vote carried)
Matt Hettich nominated Doreen Argyropoulos-Ricker (vote carried)
Matt Hettich nominated Elisha Runnels Abbott (vote carried)
Matt Hettich nominated Stacey Labauve (vote carried)
Matt Hettich nominated Patrick Reynolds (vote previously carried)
Matt Hettich nominated Carolee Weatherbee (vote carried)
Eric Hironymous nominated Terrain Ashley (vote carried)
Eric Hironymous nominated Bill Holcomb (vote carried)
Don Silva nominated Kent Hand (vote carried)
Don Silva nominated Matt Trenery (vote carried)
Terrian Ashley nominated Eric Hironymous (vote carried)
Val Lorien nominated Heather Kelley (vote carried)

Carolee Weatherbee nominated Cuyler Thompson (vote carried)
Carolee Weatherbee nominated Mark Torrez (vote carried)
Patrick Reynolds nominated Mario-Galileo Cendejas (declined position)
Cuyler Thompson nominated Sam Wilkins (vote carried)
Cuyler Thompson nominated Heather Kelly (vote carried)
Cuyler Thompson nominated Lotus Bonadona (vote carried)
Terrian Ashley nominated Val Lorien (vote carried)
Patrick Reynolds nominated Brad Sabo (vote carried)
Matt Hettich nominated Todd Gage (vote carried)
Carolee Weatherbee nominated Tom Chamomille (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click requested the Oakland Membership Meeting attendees evaluate the secret ballot voting system. There was a four-slide secret ballot vote on the evaluation of the Turning Point Technology.

Chris Click called for a fifteen-minute break at 1230.

Chris Click called the Meeting to order at 1245.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). Amanda Frank made a **motion** to dispense of reading the minutes aloud and approve them as presented. Don Silva **seconded** the motion. The motion **carried**.

Chris Click presented the May 2012 Financial Report. There was discussion. There was discussion about computer purchases for Executive Board Members. Stacy explained that he did purchase a laptop that also functions as his desktop. There was discussion about how many Members are being paid and pulled full time and occupying hotel rooms. Jannah Dalak read the list of Members on the full time pull sheet for August 2012. A Member requested for the information for the months of May, June and July.

Voting Members present declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion on the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea –13 Nay–8

A Member asked why the motions from the 1st Membership Meeting were out of order. Chris Click read Legal Counsel's opinion on all the motions that were declared out of order.

Stacy Martin chaired the Meeting.

A Member asked a question about the procedure to change the Executive Board Pay. Stacy Martin informed the Member that the outgoing Board made motions to lower the salaries of the new Executive Board, the Grievance Chair, the Grievance Staff and the Negotiating Team. The new Executive Board voted to rescind those motions that were made in the April 2012 Executive Board Session. A Member clarified the process for changing salaries for the Executive Board, the Grievance Chair and the Grievance Staff. Discussion continued.

There was discussion about future Unity Articles.

Stacy Martin updated the Members about Side Letter 10 Negotiations. A Member asked about Bylaw Article IX and why there are six negotiators and what procedures are in place if a tie vote occurs amongst the Negotiators. Negotiator Val Lorien clarified the procedure if a tie vote occurs among the Negotiating Team.

Stacy Martin left the Meeting at 1320.

Chris Click chaired the Meeting.

Discussion continued on the status of the Negotiating Team.

Stacy Martin returned to the Meeting at 1330

Stacy Martin chaired the Meeting.

There was discussion about the Company and their inconsistency of Social Media discipline.

There was discussion about why the Executive Board had not created a trial committee for charges from the April 2012 Executive Board Session. Oakland Domicile Executive Board Member Matt Hettich explained the procedure of voting on trial charges.

Matt Hettich informed the Members about upcoming Unity Events with TWU Local 555.

Matt Hettich thanked Don Silva for his past service as a Shop Steward.

Greg Hofer made a **motion** to recess. Matt Hettich **seconded** the motion. The motion **carried**.

Stacy Martin recessed the Meeting at 1430.

Phoenix

July 25, 2012

TWU Local 556 1st Vice President Chris Click called the Phoenix Session of the Meeting to order at 1005.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak, Board Members at Large Tina Coffee and Rob Riddell, and Phoenix Domicile Executive Board Member John DiPippa.

TWU Local 556 Phoenix Shop Stewards in attendance were Rob Riddell, Sonia Hall, Tim Blore and Della Saucier.

TWU Local 556 Board of Election Member Ron Regan was in attendance.

TWU Local 556 Negotiating Team Member Rob Riddell was in attendance.

Sonia Hall made a **motion** to suspend the agenda and move directly to nominations for Negotiating Team, Board of Election and Shop Steward Nominations and Elections. Rob Riddell **seconded** the motion. The motion **carried**.

Ron Regan discussed Bylaw requirements for being elected to the Negotiating Team.

Ron Reagan **opened** the floor for nominations for Negotiating Team.

Brett Nevarez nominated Jessica Parker
Brett Nevarez nominated Dana Warner
Brett Nevarez nominated Elizabeth Leapley
Brett Nevarez nominated Carolee Weatherbee Burnett,
Brett Nevarez nominated Kevin Onstead,
Brett Nevarez nominated Rachael Jacobs
Lou Ann Alexander nominated Andrew Kane
Lou Ann Alexander nominated Reese Alexander
Susan Jacobs nominated Jeffrey Baker
Rob Riddell nominated Mark Andrew Wafer
Reese Alexander nominated Brett Nevarez
Reese Alexander nominated Samantha Wilkins
Stacy Martin nominated Kelley Martin
Richard Locher nominated Erich Schwenk

Ron Regan **closed** the floor for Negotiating Team Nominations.

Chris Click **opened** the floor for Board of Election Nominations.

Sonia Hall nominated Janet Stephens Reed
Denny Sebesta nominated Corliss King-Hale

Chris Click **closed** the floor for Board of Election Nominations.

Chris Click read a report on the expectations and responsibilities for Shop Stewards written by Shop Steward Committee Co-Chair Lucy White-Lehman.

Members present were verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Sonia Hall nominated Julie Ann Estavillo (vote carried)

Josh Leimback nominated Kolette Miller (vote carried)
Rob Riddell nominated Pamila Forte (vote carried)
Rob Riddell nominated Arsan Saulnier (vote carried)
Rob Riddell nominated Denise Schmidt (vote carried)
Rob Riddell nominated Mark Andrew Wafer (vote carried)
Julie Ann Estavillo nominated Sonia Hall (vote carried)
John DiPippa nominated Tim Blore (vote carried)
John DiPippa nominated Kathleen Gregory (vote carried)
John DiPippa nominated Nancy Kallas (vote carried)
John DiPippa nominated Marilyn Hall (vote carried)
John DiPippa nominated Mark Savage (vote carried)
John DiPippa nominated Stacey Wise (vote carried)
John DiPippa nominated Sandra Rall (vote carried)
John DiPippa nominated Bob Sudds (vote carried)
John DiPippa nominated Anne Barnes (vote carried)
John DiPippa nominated Marlo Whitson (vote carried)
John DiPippa nominated Jeff Baker (vote carried)
John DiPippa nominated Darryl Daoang (vote carried)
John DiPippa nominated Della Saucier (vote carried)
John DiPippa nominated Rob Riddell (Officer–no vote held)
John DiPippa nominated Collette Miller (nominated twice, vote previously carried)
Pamela Forte nominated Ayanna Nophlin (vote carried)
Rob Riddell nominated John Durr (vote carried)
Richard Locher nominated Joey Reynolds (vote carried)
Josh Leimbeck nominated Susie Jacob (vote carried)
Sonia Hall nominated Javal Wilson (vote carried)
Arsan Saulnier nominated Marixza Mims (vote carried)
Tina Coffee nominated Susan Lafreniere (vote carried)
Tina Coffee nominated Denise McCrady (vote carried)
Tina Coffee nominated Louann Alexander (vote carried)
Tina Coffee nominated Julie Plant (vote carried)
Tina Coffee nominated Rebecca Boucher (vote carried)
John DiPippa nominated Geoff Burns (vote carried)
Mark Andrew Wafer nominated Kara Marshall (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click requested the Phoenix Membership Meeting attendees evaluate the secret ballot voting system. There was a four slide secret ballot vote on the evaluation of Turning Point Technology. A Member asked questions about the cost of the system. There was discussion. Chris Click stated that this evaluation is based only on performance and if the Membership has an interest in utilizing the system in the future.

Chris Click called for a fifteen-minute break in the meeting at 1230.

Chris Click called the Meeting to order at 1245.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). Brett Nevarez made a **motion** to dispense of reading the minutes aloud and approve them as presented. Sandra Rall **seconded** the motion. The motion carried.

Chris Click presented the TWU Local 556 May Financial Report. There was discussion.

There was discussion about reducing the printing costs of Unity Magazine.

Voting Members present declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion on the motion on the floor.

Those Members present voted on the motion currently on the floor:

- 1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.*

Yea –13 Nay – 5

Stacy Martin updated the Members on Side Letter 10 Negotiations. Stacy informed the Members that the Negotiating Team met with the Company on July 3, 2012 and presented a counter proposal. Stacy stated that the prior Negotiating Team worked on the Tentative Agreement for eight months and did a great job. Stacy further reported that the Negotiating Team is listening to the Membership and addressing the issues that are important to the Members. Stacy reported that it would be possible to have a Tentative Agreement to present to the Membership by August.

A Member asked questions about why Negotiators were removed. Stacy explained to the Members that the Executive Board has had many problems to address and then additional problems were created with the termination of a Negotiator. Stacy informed the Members that he had consulted with Legal Counsel regarding the number of Negotiators on the Negotiating Team and compliance with Article IX. Stacy informed the Members that the Executive Board did not hold interviews for Negotiators because of the time sensitivity of the issue. There was discussion about what happens in the event of a tie vote during Negotiations. There was discussion about the survey results for the Tentative Agreement Side Letter 10. Stacy Martin explained the reasons that not all results could be released to the Membership.

A Member asked questions how the full time Grievance Team was selected. Stacy Martin explained the process of receiving Grievance Team resumes and the interview process. A Member asked questions about the procedure for an Executive Board Member picking up trips. There was discussion.

There were questions and discussion about the status of the Scheduling Committee.

There were Member questions about Committee Chairs. Chris Click explained the process of selecting Committee Chairs as per the Bylaws.

Sonia Hall made a **motion** to recess. Sandra Rall **seconded** the motion. The motion **carried**.

Stacy Martin recessed the Meeting at 1438.

Las Vegas

July 26, 2012

TWU Local 556 President Stacy Martin called the Las Vegas Session of the Meeting to order at 1006.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, Recording Secretary Jannah Dalak, and Domicile Executive Board Member Addie Crisp.

TWU Local 556 Shop Stewards in attendance were Kevin Barber, Louie Sibaja and Dana Suechting.

TWU Local 556 Board of Election Member Susan Kern was in attendance.

Chris Click chaired the Meeting.

Addie Crisp made a **motion** to suspend the agenda and move directly to Negotiating Team Nominations, Board of Election Nominations and Shop Steward Nominations and Elections. Louis Sibaja **seconded** the motion. The motion **carried**.

Susan Kern discussed Bylaw requirements for being elected to the Negotiating Team.

Susan Kern **opened** the floor for Nominations to the Negotiating Team.

Addie Crisp nominated Louie Sibaja
Addie Crisp nominated Anthia (Anne) Rowley
Dana Suechting nominated Addie Crisp
Anthia (Anne) Rowley nominated Dana Suechting
Rickie Spand nominated Ray Ward
Rickie Spand nominated Rickie Spand
Rickie Spand nominated Eric Brothers

Susan Kern **closed** the floor for Nominations to the Negotiating Team.

Chris Click asked Susan Kern to clarify the position of Board of Election and the responsibilities.

Chris Click **opened** the floor for Nominations for Board of Election.

Kevin Barber nominated Susan Kern.

Chris Click **closed** the floor for Nominations for Board of Election.

Chris Click read a report on the expectations and responsibilities for Shop Stewards written by Shop Steward Committee Co-Chair Lucy White-Lehman.

Voting Members present were base verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Addie Crisp nominated Rickie Spand (vote carried)
Addie Crisp nominated Kellee Farmer (vote carried)
Addie Crisp nominated Kevin Barber (vote carried)
Addie Crisp nominated Dana Suechting (vote carried)
Addie Crisp nominated Bryan Orozco (vote carried)
Addie Crisp nominated Louie Sibaja (vote carried)
Addie Crisp nominated Anthia (Anne) Rowley (vote carried)
Addie Crisp nominated Jeffery Frey (vote carried)
Addie Crisp nominated Rick Griffin (vote did not carry)
Addie Crisp nominated Joe Grindstaff (vote did not carry)
Addie Crisp nominated Sara Hecox (vote carried)
Addie Crisp nominated Holly Imamovic (vote carried)
Addie Crisp nominated Patti Phillips (vote carried)
Addie Crisp nominated Rick Harton (vote carried)
Addie Crisp nominated Brandi Ryan Dunn (vote carried)
Addie Crisp nominated Lori Powell (vote carried)
Addie Crisp nominated Laura Patrick (vote did not carry)
Addie Crisp nominated Chris Sullivan (vote carried) based in Baltimore
Addie Crisp nominated Jeff Burgower (vote carried)
Addie Crisp nominated Kevin Onstead (vote carried)
Addie Crisp nominated Steve Guardado (vote carried)
Addie Crisp nominated Mike Fillmon (vote carried)
Addie Crisp nominated Cobia James Gould (vote carried)
Addie Crisp nominated Kelly Andreen (vote did not carry)
Addie Crisp nominated Jesse Cano (vote carried)
Bryan Orozco nominated Rachel Brownfield (vote carried)
Bryan Orozco nominated Eric Brothers (vote carried)
Kristen Larsen nominated Jaison “JT” Thompson (vote carried)
Jaison “JT” Thompson nominated Kristen Larsen (vote carried)
Rickie Spand nominated Melissa Jones (vote carried)
Rickie Spand nominated Alan “Chase” Labarr (vote carried)
Rickie Spand nominated Ondrej Zouhar (vote carried)
Rickie Spand nominated Dennis Martinez (vote carried)
Rickie Spand nominated Mark Rubalcaba (vote did not carry)
Rickie Spand nominated Travis Han (vote carried)
Rickie Spand nominated Irving Macias (vote did not carry)
Rickie Spand nominated Mark Anthony Reyes (vote carried)
Rickie Spand nominated Diana Williams (vote carried) based in Phoenix
Rickie Spand nominated Nicole Perez (vote carried)
Rickie Spand nominated Jessica Magnuson (vote carried)
Rickie Spand nominated Jacoby Lasseby (vote carried)
Rickie Spand nominated Rob Grzelewski (vote carried)
Brian Orozco nominated Tracy Richelli (vote carried)
Dana Suechting nominated Paul Buchheit (vote carried)
Dana Suechting nominated William “Bill” Macedo (vote carried)

Dana Suechting nominated Phoenix Kuramata (vote carried)

Dana Suechting nominated Aaron Bieber (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click asked the Members present at the Las Vegas Session of the Meeting to participate in an evaluation of the Turning Point Voting System. There was a four slide secret ballot vote on the evaluation of Turning Point Technology.

Chris Click called for a 15-minute break at 1150.

The meeting resumed at 1205.

Chris Click chaired the Meeting.

Jannah Dalak presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). Louie Sibaja made a **motion** to dispense of reading the minutes aloud and approve them as presented. Dana Suechting **seconded** the motion. The motion **carried**.

Chris Click presented the May 2012 Financial Report. There was discussion.

There was discussion about Members keeping a credit card on file for direct billing of dues. Chris informed the Member that it would be discussed with the TWU Local 556 Treasurer Jerry Lindemann.

Members present declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion about the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea –0 Nay – 12

Stacy Martin chaired the Meeting.

Stacy Martin updated the Members on the Side Letter 10 Negotiations. Stacy informed the Members that the Negotiating Team met with the Company on July 3, 2012 and presented a counter proposal. Stacy stated that the prior Negotiating Team worked on the Tentative Agreement for eight months and did a great job. Stacy further reported that the Negotiating Team is listening to the Membership and addressing the issues that are important to the Members. Stacy reports that it would be possible to have a Tentative Agreement to present to the Membership by August.

There was discussion about the motions that were rescinded in the May 2012 Executive Board Session. There was discussion about the charges in the April 2012 Executive Board Session Minutes. Stacy Martin explained the process of rescinding motions according to Robert's Rules of Order Newly Revised Edition.

Bryan Orozco made a **motion to recess**. Spand **seconded** the motion. The motion **carried**.

Stacy Martin **recessed** the Meeting at 1400.

Dallas

July 27, 2012

TWU Local 556 President Stacy Martin called the Dallas Session of the Meeting to order at 1009.

TWU Local 556 Executive Board Members in attendance were President Stacy Martin, 1st Vice President Chris Click, 2nd Vice President Dawn Wann, Treasurer Jerry Lindemann, Recording Secretary Jannah Dalak and Dallas Domicile Executive Board Member Karen Amos.

TWU Local 556 Dallas Shop Stewards in attendance were Lyn Montgomery, Becky Parker, Amy Harthausen, Kathy Anderson, Becky Hickey, Chris St. Julian, Sara Cunningham and Beth Ross.

TWU Local 556 Negotiators Val Lorien, Paul Sweetin and Rob Riddell were in attendance.

Stacy Martin was excused for Union Business.

Chris Click chaired the Meeting.

Ron Regan made a **motion** to suspend the agenda and move to Board of Election Nominations, Nominations for Negotiating Team and Shop Stewards Nominations and Elections. Mary Ellen Matter **seconded** the motion. The motion **carried**.

Ron Regan discussed the Bylaw requirements for being elected to the Negotiating Team.

Ron Regan **opened** the floor for Nominations for Negotiating Team.

Chris Click nominated Greg Hofer
Mary Ellen Matter nominated Cheri Parnell-Vincent
Mary Ellen Matter nominated Manny Santana Jr.
Jerry Lindemann nominated Becky Parker
Jerry Lindemann nominated Clifford Ray
Jeanna Jackson nominated Melissa Anderson
Dawn Wann nominated Marcy Vinyard
Sara Cunningham nominated Karen Amos
Karen Amos nominated Vince Eakes
David Feather nominated Barbara Fitzhugh
Lyn Montgomery nominated Sara Cunningham
Karen Amos nominated Joy McGrath
Lyn Montgomery nominated Kathy Anderson
Jeanna Jackson nominated Beth Ross

Ron Regan **closed** the floor for Nominations for Negotiating Team.

Chris Click **opened** the floor for Nominations for Board of Election.

Mary Ellen Matter nominated Cheri Parnell-Vincent
Mary Ellen Matter nominated Sonia Hall
Chris St. Julian nominated Kelley Martin
Karen Amos nominated Becky Hickey
Karen Amos nominated Vince Eakes

Chris Click **closed** the floor for Nominations for Board of Election.

Chris Click read a report on the expectations and responsibilities for Shop Stewards written by Shop Steward Committee Co-Chair Lucy White-Lehman.

Members present were verified for Shop Steward Elections and provided an electronic transmitter for secret ballot voting of Shop Steward Elections.

Chris Click **opened** the floor for Shop Steward Nominations and Elections.

Mary Ellen Matter nominated Jeanna Jackson (vote carried)
Mary Ellen Matter nominated Wendy Sibley (vote carried)
Mary Ellen Matter nominated Janet Stevens Reed (vote carried)
Mary Ellen Matter nominated Kristie Scarbrough (vote carried)
Mary Ellen Matter nominated Gayle Ross (vote carried)
Mary Ellen Matter nominated Becky Hickey (vote carried)
Mary Ellen Matter nominated Cindy Hart (vote carried)
Mary Ellen Matter nominated Andrea Garnett (vote carried)
Sara Cunningham nominated Stacy Madison (vote carried)
Sara Cunningham nominated Gwen Dunivent (vote carried)
Sara Cunningham nominated Joseph Skotnik (vote carried)
Jeanna Jackson nominated Melissa Anderson (vote carried)
David Feather nominated Renda Marsh (vote carried)
Dana Perkins nominated Jessica Spencer (vote carried)
Alice Hinkley nominated Melissa Maxwell (vote carried)
Alice Hinkley nominated Penny Bates (vote carried)
Becky Parker nominated Janet Bottles (vote carried)
Dawn Wann nominated Ashley Asbill (vote carried)
Ron Regan nominated Vince Eakes (vote carried)
Ron Regan nominated Amy Neeper (vote carried)
Ron Regan nominated Marcy Vinyard (vote carried)
Chris St. Julian nominated Kathy Anderson (vote carried)
Chris St. Julian nominated Brandon Hillhouse (vote carried)
Chris St. Julian nominated Keenan Manzo (vote did not carry)
Chris St. Julian nominated Lyn Montgomery (vote carried)
Chris St. Julian nominated Becky Parker (vote carried)
Chris St. Julian nominated Amy Harthausen (vote carried)
Chris St. Julian nominated Chris St. Julian (vote carried)
Chris St. Julian nominated Sara Cunningham (vote carried)

Chris St. Julian nominated Paul Sweetin (vote carried)
Chris St. Julian nominated John Parrott (vote carried)
Chris St. Julian nominated Deborah Danish (vote carried)
Chris St. Julian nominated Beth Ross (vote carried)
Chris St. Julian nominated Donna Edwards (vote carried)
Chris St. Julian nominated Judy Girolamo (vote carried)
Chris St. Julian nominated Cory Wells (vote carried)
Chris St. Julian nominated Tanya McGrath (vote carried)
Chris St. Julian nominated Lynn Beall (vote carried)
Chris St. Julian nominated Amy Hutchins Peters (vote carried)
Chris St. Julian nominated Joy McGrath (vote carried)
Chris St. Julian nominated Marco Duran (vote carried)
Chris St. Julian nominated Michelle Zenici (vote carried)
Chris St. Julian nominated Dean Walker (vote carried)
Ron Regan nominated Roch Mikulak (vote carried)
Lyn Montgomery nominated Alice Hinkley (vote carried)

Chris Click **closed** the floor for Shop Steward Nominations and Elections.

Chris Click asked the Members present at the Dallas Session of the meeting to participate in an evaluation on the Turning Point Technology. There was a four slide secret ballot vote on the evaluation of Turning Point Technology.

Chris Click presented the minutes from the 1st Membership Meeting 2012 for review (written by the previous Recording Secretary). Jeanna Jackson made a **motion** to dispense with reading the minutes aloud and approve them as written. Mary Ellen Matter **seconded** the motion. The motion **carried**.

TWU Local 556 Treasurer Jerry Lindemann presented the May 2012 Financial Report. There was discussion.

Members present declared at which session of the meeting they would be voting on the motion on the floor.

There was discussion on the motion on the floor.

The Members present voted on the motion currently on the floor:

1. Motion: Local 556 will post on the Local Website all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed.

Yea –20 Nay – 0

Stacy Martin updated the Members on the Side Letter 10 Negotiations. Stacy informed the Members that the Negotiating Team met with the Company on July 3, 2012 and presented a counter proposal. Stacy stated that the prior Negotiating Team worked on the Tentative Agreement for eight months and did a great job. Stacy further reported that the Negotiating Team is listening to the Membership and addressing the issues that are important to the Members. Stacy reports that it would be possible to have a Tentative Agreement to present to the Membership by August.

Mary Ellen Matter made a **motion to recess**. Becky Hickey **seconded** the motion. The motion **carried**.

Stacy Martin **adjourned** the Meeting at 1310.

To the best of my knowledge, these minutes are an accurate account of these proceedings.

A handwritten signature in cursive script that reads "Jannah Dalak".

Jannah Dalak
Recording Secretary
TWU Local 556