



TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place 7929 Brookriver Drive, Suite 750 Dallas, TX 75247 (214) 640-4700 (800) 969-7932
Fax (214) 357-9870 www.twu556.org Hotline (800) 806-7992

3rd Membership Meeting October 2008 Minutes

Houston October 13, 2008

Thom McDaniel called the Meeting to order at 1005.

Executive Board Members Thom McDaniel and Cuyler Thompson were present at the Meeting.

TWU Local 556 Negotiating Team Members Denny Sebesta, Don Shipman and Val Lorian were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the **2nd Membership Meeting Minutes of 2008** for review.

Denny Sebesta made a **motion** not to read aloud but to approve the 2nd Membership Meeting Minutes of 2008 as amended. Val Lorian **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Val Lorian made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Don Shipman **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial information contained in the July 2008 Executive Board Meeting Synopses.

Thom McDaniel presented the **June 2008 Financial Report**.

Thom McDaniel updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Thom McDaniel reported that the founder of TWU International, Paul Gaynor, had recently passed away.

Thom McDaniel reported that the Southwest Airlines Dispatchers' association, SAEA, had recently voted to affiliate with TWU International and had become **TWU Local 550**.

Val Lorian made a **motion** to suspend the rules of the Meeting. Don Shipman **seconded** the motion. The motion **carried**.

Denny Sebesta nominated David Kirtley to be a TWU Local 556 Shop Steward. Thom McDaniel **seconded** the nomination.

David Kirtley was elected to be a Shop Steward.

Val Lorian made a **motion** to recess the Houston Session of the Meeting. Don Shopman **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1035.

Dallas

October 17, 2008

Michael Massoni called the Meeting to order at 1005.

Executive Board Members Michael Massoni, Cuyler Thompson, Gwen Dunivent, Allyson Parker-Lauck, Jerry Lindemann, John DiPippa, Audrey Stone, Kevin Onstead, Mark Torrez and Stacy Martin were present at the Meeting.

TWU Local 556 Negotiating Team Members Denny Sebesta, Don Shipman and Val Lorian were present at the Meeting.

Shop Stewards Drew Kennedy, Vince Eakes and Jane Johnson were present at the Meeting.

Local 556 Grievance Team and Office Staff Members Sara King, Jamie Littleford, Prairie Matthews, Becky Parker, Chris St. Julian, Allison Moran and Amy Harthausen were present at the Meeting.

It was noted that Thom McDaniel was testifying in an arbitration in the Local Union Office.

Cuyler Thompson, Recording Secretary, presented the 2nd **Membership Meeting Minutes of 2008** for review.

Gwen Dunivent made a **motion** not to read aloud but to approve the 2nd Membership Meeting Minutes of 2008 as amended. Audrey Stone **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Gwen Dunivent made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Paul Alexander **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Jerry Lindemann presented the **June 2008 Financial Report**. There was discussion.

Don Shipman updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

There was discussion regarding the Minimum Crew issue.

Paul Alexander made a **motion** to recess the Dallas Session of the Meeting. Cindy Hart **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Dallas Session of the Meeting at 1130.

Oakland

October 21, 2008

Thom McDaniel called the Meeting to order at 1000.

Executive Board Members Thom McDaniel, Cuyler Thompson and Mark Torrez were present at the Meeting.

TWU Local 556 Negotiating Team Members Denny Sebesta, Don Shipman and Val Lorian were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the 2nd **Membership Meeting Minutes of 2008** for review.

Denny Sebesta made a **motion** not to read aloud but to approve the 2nd Membership Meeting Minutes of 2008 as amended. Don Shipman **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Val Lorien made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Don Shipman **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Thom McDaniel presented the **June 2008 Financial Report**. There was discussion.

Thom McDaniel updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Mark Torrez made a **motion** to recess the Oakland Session of the Meeting. Val Lorien **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Oakland Session of the Meeting at 1030.

Las Vegas

October 22, 2008

Thom McDaniel called the Meeting to order at 1000.

Executive Board Members Thom McDaniel, Cuyler Thompson and Kevin Onstead were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the 2nd **Membership Meeting Minutes of 2008** for review.

Kevin Onstead made a **motion** not to read aloud but to approve the 2nd Membership Meeting Minutes of 2008 as amended. Cuyler Thompson **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Kevin Onstead made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Cuyler Thompson **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Thom McDaniel presented the **June 2008 Financial Report**. There was discussion.

Thom McDaniel updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Kevin Onstead made a **motion** to suspend the rules of the Meeting. Cuyler Thompson **seconded** the motion. The motion **carried**.

Kevin Onstead **nominated** Dana Suechting and Michael Konkel to be Shop Stewards. Cuyler Thompson **seconded** the nominations.

Dana and Michael were elected as **TWU Local 556 Shop Stewards**.

Kevin Onstead made a **motion** to recess the Las Vegas Session of the Meeting. Cuyler Thompson **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Las Vegas Session of the Meeting at 1030.

Phoenix **October 23, 2008**

Thom McDaniel called the Meeting to order at 1000.

Executive Board Members Thom McDaniel, Cuyler Thompson, Michael Massoni and John DiPippa were present at the Meeting.

TWU Local 556 Negotiating Team Members Denny Sebesta, Val Lorian and Don Shipman were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the **2nd Membership Meeting Minutes of 2008** for review.

Michael Massoni made a **motion** not to read aloud but to approve the **2nd Membership Meeting Minutes of 2008** as amended. Michael Broadhead **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Michael Massoni made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Michael Broadhead **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Thom McDaniel presented the **June 2008 Financial Report**. There was discussion.

Thom McDaniel updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

There was discussion regarding the security of Crew Web Access (CWA).

John DiPippa made a **motion** to suspend the rules of the Meeting. Michael Massoni **seconded** the motion. The motion **carried**.

John DiPippa **nominated** Tim Blore to be a Shop Steward. Michael Massoni **seconded** the nomination.

Tim Blore was elected as a **TWU Local 556 Shop Steward**.

Michael Broadhead made a **motion** to recess the Las Vegas Session of the Meeting. Kollette Miller **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Phoenix Session of the Meeting at 1213.

Orlando

October 28, 2008

Susan Kern called the Meeting to order at 1008.

Executive Board Members Cuyler Thompson and Susan Kern were present at the Meeting.

Shop Steward Stephanie Tillman was present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the **2nd Membership Meeting Minutes of 2008** for review.

Stephanie Tillman made a **motion** not to read aloud but to approve the **2nd Membership Meeting Minutes of 2008** as amended. Cuyler Thompson **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Stephanie Tillman made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Cuyler Thompson **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Michael Massoni entered the Meeting at Chair at 1015.

Michael Massoni presented the **June 2008 Financial Report**. There was discussion.

Michael updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Michael Massoni updated those Members present regarding the Minimum Crew Exemption.

Susan Kern made a **motion** to recess the Orlando Session of the Meeting. Stephanie Tillman **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Session at 1045.

Chicago **October 29, 2008**

Michael Massoni called the Meeting to order at 1000.

Executive Board Members Michael Massoni, Cuyler Thompson and Kyle Whiteley were present at the Meeting.

Shop Stewards Julia Pavlicek and Erich Schwenk were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the **2nd Membership Meeting Minutes of 2008** for review.

Erich Schwenk made a **motion** not to read aloud but to approve the **2nd Membership Meeting Minutes of 2008** as amended. Kyle Whiteley **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Erich Schwenk made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Kyle Whiteley **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Michael Massoni presented the **June 2008 Financial Report**. There was discussion.

Michael updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Michael Massoni updated those Members present regarding the Minimum Crew Exemption.

There was discussion regarding recent attacks on Flight Attendants in the area of the MDW Crashpads and efforts of Domicile Executive Board Member Kyle Whiteley to improve security in the area.

Erich Schwenk made a **motion** to recess the Chicago Session of the Meeting. Julia Pavlicek **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Session at 1050.

Baltimore **October 30, 2008**

Michael Massoni called the Meeting to order at 1000.

Executive Board Members Michael Massoni, Cuyler Thompson and Audrey Stone were present at the Meeting.

Shop Stewards Michael Arnold and Stephanie Brennan were present at the Meeting.

Cuyler Thompson, Recording Secretary, presented the **2nd Membership Meeting Minutes of 2008** for review.

Audrey Stone made a **motion** not to read aloud but to approve the 2nd Membership Meeting Minutes of 2008 as amended. Wayne Hazard **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July 2008 Executive Board Meeting Synopses** for review.

Audrey Stone made a **motion** not to read aloud the July 2008 Executive Board Meeting Synopses. Wayne Hazard **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial Information contained in the July 2008 Executive Board Meeting Synopses.

Michael Massoni presented the **June 2008 Financial Report**. There was discussion.

Michael updated those Members present on the progress of ongoing **Contract Negotiations** between the Flight Attendants of TWU Local 556 and Southwest Airlines. There was discussion.

Cuyler Thompson updated those Members present on the upcoming **TWU Local 556 Contract Pop Quiz** to be hosted on the TWU Local 556 Website. The Contract Pop Quiz was created as a tool to educate Flight Attendants on the current and future Collective Bargaining Agreement or 'Contract'.

Cuyler Thompson updated those Members present on the upcoming **Uniform and Communication Survey** also to be hosted on the Local's Website.

Michael Massoni updated those Members present regarding the Minimum Crew Exemption.

Audrey Stone made a **motion** to recess the 3rd Membership Meeting at 2008. John Long **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Meeting at 1105.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in black ink, appearing to read 'C. Thompson', with a long horizontal stroke extending to the right.

Cuyler Thompson
Recording Secretary