TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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4th Membership Meeting
October 2006
Minutes

Oakland
October 17, 2006
Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel and Cuyler Thompson.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Cuyler Thompson made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Greg Hofer **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Greg Hofer made a **motion** to dispense with the reading of the Minutes aloud. Donald Silva **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business
Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 1-8. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

New Business
The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Michael Quattelbaum	Cristina Wenzl
Donald Silva	Doreen Argyropoulos
Sarah Cross	Rachel Tabb
Kevin Onstead	Lori Lochelt
Brian Orozco	Matthew Roe
Greg Hofer	Heather Joy
Cynthia Belle	Val Lorien
Anthia Rowley	Silvia Palomares

Thom McDaniel discussed the results of the recent Scheduling Survey and recent changes in the Local's Scheduling Committee. The results of the Survey are posted on the TWU Local 556 website. There was discussion regarding potential changes to Flight Attendant Schedules.

The new Pass/Fly Reserve Program was discussed.

There was discussion regarding the Company's Scheduling Department 'hiding' trips and what the Local was doing about it.

Greg Hofer made a **motion** to adjourn. Heather Joy **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1140 local.

Phoenix

October 18, 2006

Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel, Cuyler Thompson, Michael Broadhead, Allyson Parker-Lauck, and Mark Torrez.

Committee Members present were Richard Locher.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Richard Locher made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Kevin Onstead made a **motion** to dispense with the reading of the Minutes aloud. Mark Torrez **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business

Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 9-14. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

New Business
The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Richard Locher	Mike Foley
Mark Savage	Darryl Daong
Lisa Vallet	George LaMonda
Nancy Osborne	Bill Bernal
Tina Coffee	

Thom McDaniel updated those Members present on the results of the recent Scheduling Survey and the Scheduling Committee.

Thom McDaniel updated the Members regarding the upcoming implementation of the new Reserve Pass/Fly system.

Thom McDaniel updated the Members regarding the Company's Scheduling Department's practice of 'Trip Dipping', 'hiding' or not putting uncovered pairings into Open Time.

There was discussion regarding when the **TWU Local 556 Negotiating Team** would be elected. There was also discussion regarding the ongoing contract negotiations between SWAPA and Southwest Airlines.

There was discussion regarding the Company's changes to FMLA policies.

Kevin Onstead made a **motion** to adjourn. Michael Broadhead **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1053.

<u>Dallas</u>

October 19, 2006

Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel, Cuyler Thompson, Gwen Dunivent, Gayle Ross, and Kyle Whiteley.

Committee Members present were Amy Neeper, Shae Grajeda, Kathy Anderson, Catherine Rea, John Parrot, Denny Sebesta, Becky Parker, Karen Amos and Amy Montgomery.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Gwen Dunivent made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Shae Grajeda **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Shae Grajeda made a **motion** to dispense with the reading of the Minutes aloud. Catherine Rea **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business
Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 15-33. There was discussion. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

New Business
The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Vince Eakes	Lynn Beall
Cindy Ritner-declined	Michelle Moore
Fields Williams	Jane Johnson
Karen Amos	Michelle Zenici-declined
Marcy Vinyard	Ron Regan

Thom McDaniel updated those Members present regarding results of the recent Scheduling Survey.

Kyle Whiteley, Scheduling Committee Co-Chair, updated those Members present regarding recent developments between the Company's Scheduling and Planning Departments and the Union's Scheduling Committee. There was discussion regarding the lack of Sequence Interruption Points (SIPS) in the Dallas Pairings.

Thom McDaniel updated those Members present regarding the upcoming arbitration concerning the Company's Scheduling Department 'hiding' uncovered Pairings and not placing them in Open Time.

There was discussion regarding the recent Read Before Fly (RBF) blaming the Flight Attendant's contractual trading privileges as the Company's excuse for increasing the number of 4-day Reserve Blocks.

Gwen Dunivent updated those Members present regarding the Company's and Union's joint response to the documented increase in Failure to Reports (FTRs).

There was discussion regarding the start time of Membership Meetings.

There was discussion regarding the Group Grievances and their upcoming Arbitrations.

Kyle Whiteley updated those Members present regarding changes to the TWU Local 556 Website.

Thom McDaniel updated the Members regarding the upcoming release of the new Reserve Pass/Fly Program.

There was discussion regarding the potential opening of a new domicile.

Kathy Anderson made a **motion** to adjourn. Lynn Beall **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at local.

<u>Houston</u>

October 20, 2006

Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel, Cuyler Thompson and Jill van der Werff.

Committee Chair Jannah Dalak was present.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Troy Ford made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Jenny Rice **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Troy Ford made a **motion** to dispense with the reading of the Minutes aloud. Crystal Rains **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business
Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 34-42. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

New Business
The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Jessica Parker	Valerie Boy
Jenny Rice	Michael McNeil
Crystal Rains	Jannah Dalak
Victor Conejo	Kelley Martin
Kim Zimmer	

Thom McDaniel updated those Members present regarding the results of the recent **Scheduling Survey** and its impact on the December schedule.

Thom McDaniel updated the Members regarding the implementation of the new **Reserve Pass/Fly System.**

Thom McDaniel updated the Members regarding upcoming Grievances which are slated for arbitration and gave the history of the arbitration process.

Those Members present expressed to Jill van der Werff, Houston Domicile Executive Board Member, their appreciation for her work as their Base Representative.

Thom McDaniel adjourned the Meeting at 1100 local.

Baltimore
October 25, 2006

Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel, Lucy White-Lehman and Cuyler Thompson.

Portia Reddick-White, TWU Local 556 Civil and Human Rights Committee Chair, was present.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Audrey Stone made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Cuyler Thompson **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Audrey Stone made a **motion** to dispense with the reading of the Minutes aloud. Cuyler Thompson **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business
Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 43-49. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

Cuyler Thompson, Recording Secretary, voted at the Baltimore Session of the Meeting.

New Business
The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Portia Reddick-White	Jason Collins
Chris Sullivan	Mike Fillmon
Karla Kozak	Stephanie Brennen
Audrey Stone	Stephanie Roberts
Ryan Regal	Ian Johnson
Carl Scaglione	Bryan Gardiner
Ali Bahreman	Dave Ulibarri

Thom McDaniel discussed the results of the recent Scheduling Survey and changes that the Scheduling Committee has been able to facilitate in the November and December Schedules.

Thom McDaniel updated the Members present regarding the new **Reserve Pass/Fly Program**. There was discussion.

Thom McDaniel updated those Members present regarding upcoming Arbitrations to settle Grievances between the Union and the Company. Thom explained the arbitration process.

There was discussion regarding the fact that Flight Attendants are being supervised and managed by people that have never been Flight Attendants.

Thom McDaniel updated those Members regarding changes that the Union has requested that the Company make to CWA which should help to resolve the marked increase in FTRs.

Cuyler Thompson made a **motion** to adjourn. Cuyler Thompson **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1140.

Chicago

October 26, 2006

Thom McDaniel called the Meeting to order at 1000 local.

Board Members present were Thom McDaniel, Kyle Whiteley and Cuyler Thompson.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Kyle Whiteley made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Don Shipman **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. James Malone made a **motion** to dispense with the reading of the Minutes aloud. William Menton **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business

Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion about the election process. Cuyler Thompson distributed and collected ballots numbered 50-58. The votes were not tallied; the marked ballots were placed in a sealed envelope to be reviewed and tallied by the Members present at the Orlando Session of the 4th Membership Meeting 2006.

New Business

The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position. The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Coreen Gorbett
Chey Benson
William Menton
Arnold Burke
Donna Keith
James Malone
Julia Pavlicek
Will Browne
John Parrott
Maureen Roman-declined
Susan Jacob
Trevia Montgomery
Kim Vallet-Gordon
Tennille Hicks
Justin Whittington
Dale Wilson
Don Shipman
Tina Tyrrel
Bunkie McCarthy
Eric Weis
John Susong
James Gordon
Amy Izzo

Thom McDaniel updated those Members present on the results of the recent TWU Local 556 Scheduling Survey and changes that the Scheduling Committee has been able to make in the November and December Reserve Lines as a result. There was discussion.

Thom McDaniel updated those Members present about the Company's Inflight Staffing for the upcoming holidays.

Thom McDaniel updated the Members present regarding upcoming changes to CWA that the Union requested that may help to curb the marked increase in FTRs.

Thom McDaniel updated those Members present regarding the Reserve Pass/Fly System.

Thom McDaniel reported to the Members presents that there are several very important upcoming arbitrations to settle Grievances between the Union and the Company. Thom discussed the arbitration process.

There was discussion regarding the poor quality and the insufficient number of computers in the Chicago Flight Attendant Lounge. Kyle Whiteley, Chicago Domicile Executive Board Member, will discuss the matter with Chicago Base Manager, Simon Reid. Kyle will also talk to Simon about the layout of the new Lounge.

It was noted the new Chicago Inflight Assistant Base Manager, Lauren Tracy, is now off Flight Attendant probation.

Donna Keith made a **motion** to adjourn. Don Shipman **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1200.

<u>Orlando</u>
October 27, 2006

Thom McDaniel called the Meeting to order at 1005 local.

Board Members present were Thom McDaniel and Cuyler Thompson.

Cuyler Thompson submitted the **3rd Membership Meeting 2006 Minutes** for approval. Jim Pelt made a **motion** to dispense with the reading aloud of the Minutes and to approve the Minutes as presented. Robert Skye **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **July, August and September 2006 Executive Board Minutes**. Jim Pelt made a **motion** to dispense with the reading of the Minutes aloud. Robert Skye **seconded** the motion. The motion **carried**. Cuyler Thompson read aloud pertinent financial information contained in the Minutes.

Thom McDaniel presented the **August 2006 Financial Report** for review. There was discussion.

Old Business

Cuyler Thompson updated those Members present regarding the outcomes of votes conducted at the 3rd Membership Meeting on three separate motions. Cuyler noted that the motion upholding the **Assessment Fee** had carried.

The Chair opened the floor for discussion regarding the election of the **TWU Local 556 Board of Elections**. Thom McDaniel explained the history and duties of the positions up for election. There was discussion. Cuyler Thompson distributed and collected ballots numbered 59-63.

The ballots of the election from all Sessions of the 4th Membership Meeting were counted and the votes were tallied in the presence of the Members present at the Orlando Session of the Meeting. New Members of the **TWU Local 556 Board of Election** are Jannah Dalak, Sonia Hall, Chris Sullivan. Kelley Martin will serve as the alternate.

New Business

The Chair opened the floor for nominations for Shop Stewards. There was discussion regarding the duties of the position.

Thom McDaniel passed the gavel to Cuyler Thompson.

Cuyler Thompson chaired the Meeting.

The following Members were nominated and elected as **Shop Stewards**; they will serve a two-year term:

Rob Riddell	Jim Pelt
Darryl Padgett	David Reed
Bobbie Celmer	Annette Golka
Denny Sebesta	Jesse Cano
Aaron Pritchard	Robert Skye
Kat Skye	Billy Makedonsky
Gisela Alverez	Pippin Moreau
Elias Kalantzis	Scott Brown

Thom McDaniel returned and chaired the Meeting.

Thom McDaniel updated those Members present regarding the recent Scheduling Survey and the changes that the TWU Local 556 Scheduling Committee was able to make to the November and December Lines because of it.

Thom McDaniel updated those Members present regarding the Pass/Fly Program implementation and upcoming important arbitrations between the Union and the Company to settle Grievances.

There was discussion regarding the Company's new practice of making it more difficult to be qualified for Intermittent FMLA.

There was discussion about the possibility of the Company opening a new Domicile in the near future.

Jim Pelt made a **motion** to adjourn. Scott Brown **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1213.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

Cuyler Thompson
Recording Secretary

Thom McDaniel
President