TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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Third Membership Meetings 2006
Minutes

<u>Baltimore</u>
August 8, 2006

Thom McDaniel called the Meeting to order at 1000 local.

The Executive Board Members present were Thom McDaniel and Cuyler Thompson.

Ali Bahreman made the following **Point of Order**: "Whereas the opportunity for simultaneous aural communication among all participants is central to deliberative character of a meeting, our seven Membership Meetings as currently conducted cannot act as one and provide for simultaneous aural communication among all participants. As such, the conduct of this meeting is in violation of our Bylaws requiring the conduct of a meeting in accordance with Robert's Rules of Order Revised."

Thom McDaniel, as the Chair of the Meeting, responded that the Union is allowed to interpret its own Bylaws. The alternative to our present practice of holding one continuous Membership Meeting in all seven Domiciles would be to hold only one Membership Meeting in only one Domicile. Thom stated that this is not the will of the Membership and that therefore the Point of Order is not valid.

Ali called for a **Point of Information**. He asked, "Would the Chair ask the Recording Secretary to please read out loud the ruling of the Chair and his reasons as recorded in the Minutes."

The Chair instructed the Recording Secretary to read aloud the ruling of the Chair and his reasons as recorded in the Minutes.

Cuyler Thompson, as Recording Secretary, read aloud the Chair's response to Ali's Point of Order.

Ali **appealed** the decision of the Chair. Rhonda Ogden-Nelson **seconded** the appeal.

There was discussion.

Ali Bahreman interrupted and asked that he be recognized by the Chair. Ali requested that the Chair update those arriving late to the Meeting regarding what was currently being discussed in the Meeting. Thom explained what had been discussed thus far.

Ali made a **motion** that, "the vote on this question be taken by roll call". Diane Micka **seconded** the motion. The motion **did not carry**.

The Chair restated the appeal on the floor and a vote was conducted by a show of hands. The appeal was **defeated**.

The Chair stated that he is willing to entertain any suggestions that any Member might have which might improve Member participation in the Local's Membership Meetings. Thom noted that our current Bylaws become amendable in the spring of 2007.

Ali Bahreman made the following **Point of Order**: "Whereas the presence of a Quorum has not been established and that it is needed legally to conduct business. As such, the conduct of this meeting is in violation of our Bylaws requiring the conduct of this Meeting in accordance with Robert's Rules of Order Revised".

There was discussion.

Thom responded, as Chair, that the definition of a quorum is, "enough Members to do business". The Chair ruled the Point of Order not valid.

Ali Bahreman made a **Point of Information** and asked that the Chair ask the Recording Secretary to please read out loud the ruling of the Chair and his reasons as recorded in the Minutes".

The Chair asked the Recording Secretary to read aloud the Chair's reasons and decision to rule the Member's Point of Order invalid.

Cuyler Thompson, as Recording Secretary, read the Chair's response and decision to Ali's Point of Order aloud.

Ali **appealed** the decision of the Chair. Diane Micka **seconded** the appeal.

Ali read directly from Robert's Rules of Order Revised regarding the establishment of a quorum. Ali stated that if a quorum could not be met, the decisions of the Local should be remanded to a Committee.

The Chair denied the appeal and stated that he would uphold the long-standing practice of those present at the Membership Meetings being allowed to do the business of the Local.

Ali made a **motion** that, "the vote on this question be taken by roll call". Rhonda Ogden-Nelson **seconded** the motion. The motion **did not carry**.

A vote was taken by a show of hands. The appeal was **defeated**.

The Chair opened discussion regarding the **Minutes of the Second Membership Meeting 2006**, the first item of business on the agenda.

Ali made the following **Point of Order**: "The Executive Board or Committee must approve the Minutes if more than a calendar quarter has passed between sessions of the assembly". Ali also stated that it should be required that all of the Minutes be read aloud at all Membership Meetings.

The Chair stated that the Membership should be allowed to vote on the Minutes from the Membership Meetings. Thom reminded Ali that the Local's Bylaws provide for only three Membership Meetings per year but that the Local currently conducts four. The Chair deemed the Point of Order invalid.

Ali **appealed** the decision of the Chair. Diane Micka **seconded** the appeal.

The Chair denied the appeal.

A vote was conducted on the appeal by show of hands. It **did not carry**.

Cuyler Thompson presented the Minutes of the **Second Membership Meeting of 2006**.

The Chair noted that Cuyler Thompson would be voting in the Baltimore Session of this Membership Meeting. Thom McDaniel would be voting in the Orlando Session.

Karla Kozak made a **motion** to dispense with the reading aloud of the Minutes of the Second Membership Meeting of 2006. Chris Sullivan **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **Executive Board Meeting Minutes from May and June 2006**.

Kristen Gardner made a **motion** to dispense with the reading aloud of the Executive Board Meeting Minutes from May and June 2006. Karla Kozak **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud pertinent financial information from the May and June 2006 Executive Board Meeting Minutes.

Ali Bahreman made a **motion**, "to amend the Minutes of the July 2005 Membership Meeting and add a missing Point of Order and ruling by the Chair on (his) amendment to (his) Bylaw amendment. Diane Micka **seconded** the motion. The motion **did not carry.**

Thom McDaniel presented the **May 2006 Financial Report** for Treasurer Gayle Ross.

Thom discussed with Members events surrounding the Local's recent office move.

The Chair read aloud the following **motion**, which was made at the second round of Membership Meetings made by Allyson Parker-Lauck and **seconded** by Kevin Onstead. "In light of learning that the LMRDA requires that no assessment shall be levied upon members without a majority vote by secret ballot of the members in good standing voting at a general or special Membership Meeting, and upon the realization that the previous vote inadvertently was not taken by secret ballot, I hereby move that the TWU Local 556 institute a Special Assessment Fee of $2.00 per Member per month to be used only for the purpose of Contract Negotiations retroactive to May, 2005 when the fee was first collected. This motion does not create a new assessment fee, but reaffirms the existing fee and only ensures that the voting procedure is done in accordance with LMRDA-TITLE I Bill of Rights of Members of Labor Organizations (29 U.S.C. 411), SEC. 101. (a) (3) DUES, INITIATION FEES, AND ASSESSMENTS."

Ali made the following **Point of Order**: "Whereas the parliamentary rules do not allow a motion to go over to the next session if more than three calendar months have elapsed except by referral to a committee; this motion falls to the ground".

The Chair ruled the Point of Order invalid.

Ali **appealed** the ruling of the Chair. Diane Micka **seconded** the appeal.

A vote on the appeal was conducted by a show of hands. The appeal was **defeated.**

Chris Sullivan **called for the question**. Karla Kozak **seconded** the motion. The motion **carried**.

Cuyler Thompson distributed **secret ballots** numbered 1-12 to the Members present and provided instructions for marking the ballot.

Cuyler Thompson collected secret ballots 1-12. One of the ballots was returned torn into small pieces. One of the ballots was unmarked.

New Business

The Chair explained the purpose, duties, requirements and term of the Local's Board of Elections. Thom read aloud the list of the current Members of the Board of Elections. Thom opened the floor for nominations to the Board of Elections. The following Members were nominated:

- Chris Sullivan
- Ali Bahreman
- B.R. Ricks
- Sonia Hall
- Jannah Dalak
- Karla Kozak
- Carl Scaglioni

Thom McDaniel closed the floor to further nominations.

Ali made a **motion**, "that a Bylaw committee be appointed to conduct a complete analysis of the Bylaws to enhance its conformity with parliamentary procedures and enable the assembly to conduct its business in a fair, equitable and legal manner. This committee will retain the assistance of a Professional Parliamentarian and will present its findings/suggestions for consideration of the Membership." Carl Scaglioni **seconded** the motion.

The Chair ruled that the motion was **out of order**. Thom reminded Ali that the Local's Bylaws address when the Bylaws may be amended.

Chris Sullivan made a **motion**, "that an accredited individual, be it a lawyer and/or a parliamentarian, review the Local's Bylaws to determine the validity of such Bylaws. This review should be conducted within ninety days of approval of this motion". Rhonda Ogden-Nelson **seconded** the motion.

Ali Bahreman made an **amendment to the motion** on the floor, "to strike 'be it a lawyer and/or parliamentarian' and replace it with 'a professional parliamentarian'". Rhonda Ogden-Nelson **seconded** the motion.

A vote on the amendment was conducted by a show of hands. Seven Members voted for the amendment; one Member voted against it.

A vote on the motion was conducted by a show of hands. Seven Members voted for the motion; one Member voted against it.

Thom updated the Members present on **LaborForce**, the Local's new Grievance Database, the new phone system and the new office space.

Thom explained to those present how very important it was for Members to complete the **Scheduling Survey** that will be available online from the 15th of August until the 15th of September.

There was discussion about the new location of the Baltimore Membership Meeting that Lucy White was able to arrange in the Airport Observation Gallery. Those present at the meeting expressed their appreciation for the new location and made it known that they would like to continue to meet there.

Chris Sullivan made a **motion** to adjourn. Ian Johnson **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1315.

Chicago
August 9, 2006

Thom McDaniel called the Meeting to order at 1000 local.

The Executive Board Members present were Kyle Whiteley, Thom McDaniel and Cuyler Thompson.

Cuyler Thompson presented the Minutes of the **Second Membership Meeting of 2006**.

Dale Wilson made a **motion** to dispense with the reading aloud of the Minutes of the second Membership Meeting of 2006. Tina Tyrrel **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **Executive Board Meeting Minutes from May and June 2006**.

Kyle Whiteley made a **motion** to dispense with the reading aloud of the Executive Board Meeting Minutes from May and June 2006. Dale Wilson **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud pertinent financial information from the May and June 2006 Executive Board Meeting Minutes.

Thom McDaniel presented the **May 2006 Financial Report** for Treasurer Gayle Ross.

Cuyler Thompson distributed secret ballots numbered 13-23 to those Members present. The Chair explained the history behind the motion on the floor and the **Assessment Fee**. The Members present voted on the motion. Cuyler collected ballots numbered 13-23.

New Business
The Chair explained the purpose, duties, requirements and term of the Local's Board of Elections. Thom read aloud the list of the current Members of the Board of Elections. Thom opened the floor for nominations to the **Board of Elections**. The following Members were nominated:

- B.R. Ricks
- Jannah Dalak

The Chair closed the floor to further nominations.

The Chair read aloud the **motion** and its **amendment** made by Chris Sullivan the previous day in the Baltimore Membership Meeting. There was discussion. A vote was conducted by show of hands. Eleven Members were opposed to the motion and its amendment. No Members voted in favor of the motion or its amendment.

The Chair noted that Cuyler Thompson had voted the previous day at the Baltimore Session of this Membership Meeting and that Thom McDaniel would be voting at the Session in Orlando.

Kyle Whiteley, as **Scheduling Committee Chair**, discussed the Scheduling Committee and the upcoming Scheduling Survey.

Thom McDaniel updated the Meeting on the history and events surrounding the Executive Board's decision to move to new office space at the beginning of August.

There was discussion about the seemingly difficult time that that Simon Reid, Chicago Inflight Base Manager, has had installing a bulletin board in the Flight Attendant Lounge similar to the other Domiciles.

Tina Tyrrel made a **motion** to adjourn. Dale Wilson **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1130.

Orlando

August 11, 2006

Thom McDaniel called the Meeting to order at 1000.

Executive Board Members present were Susan Kern, Thom McDaniel and Cuyler Thompson.

It was **agreed** by those present that discussion regarding the Minutes from the Second Membership Meeting 2006 would be tabled until later in the Meeting so that those present could read them more carefully before participating in a discussion of them.

Bobbie Celmer made a **motion** to dispense with the reading aloud of the Minutes from the **May and June Executive Board Meetings**. Darryl Padgett **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud portions of the Minutes from the May and June Executive Board Meeting Minutes in which the finances of the Local were affected.

Thom McDaniel presented and discussed with Members the Local's **May 2006 Financial Report**.

Thom explained to the Members present the history and reasoning which led the Executive Board to move the offices from 2520 Mockingbird Lane to One Brookriver Place.

Cuyler Thompson distributed secret ballots numbered 24-29 to the Members present.

It was noted that Thom McDaniel would be voting in this Session of the Membership Meeting because he is based in Orlando. Cuyler Thompson voted in the Baltimore Session.

Cuyler collected secret ballots numbered 24-29.

New Business
Thom McDaniel explained the duties and qualifications of the Members of the Board of Election. Thom listed the Board current Members.

The Chair opened the floor for nominations to the Board of Election. Those nominated were:

- Darryl Padgett
- Jim Pelt
- Jimmy West
- Will Browne
- Pippin Mebane
- Gisela Alvarez

Cuyler Thompson read aloud the motion regarding the Bylaws, which was made by Chris Sullivan at the Baltimore Session and its Amendment. There was discussion.

A vote was taken on the motion and its Amendment by a show of hands. Two Members voted for the amendment; four Members voted against the amendment. One Member voted for the motion; five Members voted against the motion.

Thom explained the importance of Membership participation in the upcoming online Scheduling Survey that was to be conducted from August 16 through September 16.

Susan Kern made a **motion** to dispense with the reading aloud of the **Second** Membership **Meeting 2006 Minutes** and approve them as presented. David Reed **seconded** the motion. The motion **carried**.

Thom McDaniel reported to the Members present the Company's intention to try to stop a long-standing past practice during the monthly Overlap. Thom stated that the Local had notified the Company that Management could not stop the practice.

David Reed made a **motion** to adjourn. Jim Pelt **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1150.

<u>Houston</u>
August 11, 2006

Thom McDaniel called the Meeting to order at 1000.

Executive Board Members present were Jill van der Werff, Thom McDaniel and Cuyler Thompson.

Jessica Parker made a **motion** to dispense with the reading aloud and approve as written the **Second Membership Meeting Minutes 2006**. Cuyler Thompson **seconded** the motion. The motion **carried**.

Jessica Parker made a **motion** to dispense with the reading aloud of the **May and June Executive Board Meeting Minutes**. Cuyler Thompson **seconded** the motion. The motion **carried**.

The Recording Secretary read aloud pertinent financial information from the May and June 2006 Executive Board Meeting Minutes.

Thom McDaniel presented and explained the Local's May 2006 Financial Report.

Cuyler Thompson distributed secret ballots numbered 30-34 to the Members present.

The Chair read aloud the motion on the floor regarding the Assessment Fee. There was discussion. The Chair answered questions from Members regarding our Local's Union dues as compared to the dues of other Flight Attendants at other major air carriers. Thom noted that the dues at other carriers range from $39-41 per month. Thom answered another question from a Member and stated that TWU 556's last dues increase was in 1999. Our dues were raised from $31 to $34 per month.

Those Members present were asked to mark their ballots. Cuyler Thompson collected ballots numbered 30-34.

<u>New Business</u>

The Chair explained the duties, responsibilities and criteria of the Local's Board of Election. The floor was opened from nominations. Those nominated were:

- Cory Wells
- Don Shipman
- Kelley Martin

The Chair closed to floor to nominations.

The Recording Secretary read aloud a motion and its amendment made by Chris Sullivan at the Baltimore Membership Meeting. The Chair explained that the motion could be voted on at this Meeting because the motion was made at the first Meeting in this round of Meetings.

A vote was taken by a show of hands. One Member voted for the amendment; four Members voted against the amendment. One Member voted for the motion; four Members voted against the motion.

Thom McDaniel explained how very important it was that all Members make time to complete the **Scheduling Survey**, which begins on August 15.

Thom McDaniel reported to the Members present the Company's intention to try to stop a long-standing past practice during the monthly Overlap. Thom stated that the Local had notified the Company that Management could not stop the practice.

Thom McDaniel updated the Members on the history and decision to move from 2520 Mockingbird Lane into One Brookriver Place.

Jessica Parker made a **motion** to adjourn. Kelley Martin **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1120.

<u>Dallas</u>
August 14, 2006

Thom McDaniel called the Meeting to order at 1007.

Executive Board Members present were Stacy Martin, Gwen Dunivent, Cuyler Thompson and Thom McDaniel. Committee Chairs present were Denny Sebesta and Pat Gilmore.

Dean Meyer made a **motion** to dispense with the reading aloud of and approve the **Second Membership Meeting Minutes of 2006** as presented. Gwen Dunivent **seconded** the motion. The motion **carried**.

Gwen Dunivent made a **motion** to dispense with the reading aloud of the **May and June 2006 Executive Board Meeting Minutes**. Michelle Moore **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the pertinent financial information from the May and June 2006 Executive Board Meeting Minutes.

Thom McDaniel updated the members present regarding the Local's new office space.

Thom McDaniel presented and discussed the **May 2006 Financial Report** for Treasurer Gayle Ross.

Cuyler Thompson distributed secret ballots numbered 35-53 to those Members present. The Chair read aloud the motion on the floor regarding the **Assessment Fee** and explained its history. There was discussion. The Chair instructed Members on use of the ballots. Cuyler collected secret ballots numbered 35-53.

Thom McDaniel answered question from Members regarding the Local's Budget and money that is being set aside for Negotiations.

New Business

The Chair explained the duties and criteria of the Members of the **Board of Elections**. The floor was opened to nominations. There were no nominations. The floor was closed to nominations.

Cuyler read aloud the motion made by Member Chris Sullivan at the Baltimore Session of the Third Membership Meeting. The Chair explained the history of the motion on the floor. A vote was taken by a show of hands. Two Members voted for the amendment; thirteen Members voted against it. One Member voted for the motion; fourteen Members voted against it.

There was discussion regarding the upcoming **Scheduling Survey** and recent changes to the Scheduling Committee.

Gwen Dunivent, as the Dallas Domicile Executive Board Member, requested that Members email their Crew Scheduling and Planning issues to schedulingcommittee@twuatd.org.

Thom McDaniel reported to the Members present the Company's intention to try to stop a long-standing past practice during the monthly Overlap. Thom stated that the Local had notified the Company that Management could not stop the practice.

Gwen Dunivent, **Dallas Executive Board Member**, updated Members with her new work phone number. She asked that Members make an effort to familiarize themselves with the Local's new website. Gwen requested that Members who would like to be emailed Union updates pertaining to the Dallas Base provide her with their email address.

Donna Gilliam made a **motion** to adjourn. Gwen Dunivent **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1120.

Oakland

August 22, 2006

Thom McDaniel called the Meeting to order at 1004.

Board Members present were Mark Torrez, Allyson Parker-Lauck, Thom McDaniel and Cuyler Thompson.

Doreen Argyropoulos made a **motion** to dispense with reading aloud and approve the **Second membership Meeting Minutes 2006** as presented. Mark Torrez **seconded** the motion. The motion **carried**.

Mark Torrez made a motion to dispense with reading aloud the Minutes of the **May and June Executive Board Meetings 2006**. Donald Silva **seconded** the motion. The motion **carried**.

The Chair informed the Members present that Cuyler Thompson had voted at the Baltimore Session of the Membership Meeting. Thom McDaniel voted at the Orlando Session.

Cuyler Thompson read the pertinent financial information from the Minutes of the May and June Executive Board Meetings 2006.

Thom McDaniel presented and discussed the Local's May 2006 Financial Report for Treasurer, Gayle Ross.

Cuyler Thompson distributed secret ballots numbered 53-60 to those Members present. Thom McDaniel read aloud the motion on the floor regarding the Assessment Fee. There was discussion of the history of the motion.

Cuyler Thompson collected secret ballots numbered 53-60.

New Business
Cuyler Thompson read aloud the motion made at the Baltimore Session of the Membership Meeting regarding the Local's Bylaws and its amendment.

Allyson Parker-Lauck made a **Point of Order**. Allyson stated that she believed the amendment to be out of order because "it takes away from the motion rather than add to it".

The Chair ruled Allyson's point of Order to be invalid after referring to Robert's Rules of Order Revised.

A vote on the motion and its amendment was taken by a show of hands. Seven Members against the amendment; one Member voted for it. Eight members voted against the motion; no Members voted for it.

The Chair explained the duties and the criteria of the Members of the **Board of Election** and opened the floor to nominations.

Thom McDaniel passed the gavel to Cuyler Thompson and left the Meeting. Cuyler Chaired the Meeting.

The following Members were nominated to serve on the Board of Election:

- Kevin Onstead
- Darryl Daoang
- Cheri Parnell-Vincent

Thom McDaniel returned to the Meeting as Chair.

Thom McDaniel explained how very important it was that our Members participate in the **Scheduling Survey** and reported on current technical difficulties.

Thom McDaniel reported to the Members present the Company's intention to try to stop a long-standing past practice during the monthly Overlap. Thom stated that the Local had notified the Company that Management could not stop the practice.

Thom McDaniel explained the history and series of events and decisions to move the Local's office from 2520 Mockingbird to One Brookriver Place.

Cuyler Thompson announced that Kevin Onstead had been elected as Shop Steward at the Oakland Session of the Second Membership Meeting 2006. Nicole Fox was deemed ineligible.

Val Lorien made a **motion** to suspend the Orders of the Day for the purposes of nominating Shop Stewards. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

The following Members were nominated to be Shop Stewards:

- Donald Silva
- Doreen Argyropoulos
- Sarah Cross
- Rachel Tabb

Mark Torrez made a motion to adjourn. Sarah Cross seconded the motion. The motion carried.

Thom McDaniel adjourned the Meeting at 1153.

<u>Phoenix</u>
August 23, 2006

Thom McDaniel called the Meeting to Order at 1004.

Executive Board Members present were Michael Broadhead, Thom McDaniel and Cuyler Thompson.

Mark Savage made a **motion** to dispense with reading aloud and approve the **Second Membership Meeting Minutes 2006** as presented. Michael Broadhead **seconded** the motion. The motion **carried**.

Michael Broadhead made a **motion** to dispense with reading aloud the **May and June 2006 Executive Board Meeting Minutes.** Mark Savage **seconded** the motion. The motion **carried**.

Cuyler read aloud the pertinent financial information from the May and June 2006 Executive Board Meeting Minutes.

Thom McDaniel presented and discussed the Local's **May 2006 Financial Report** for Treasurer, Gayle Ross.

The Chair informed the Members that Cuyler Thompson had voted in the Baltimore Session of the Second Membership Meeting 2006. Thom McDaniel voted in the Orlando Session.

Cuyler Thompson distributed secret ballots numbered 61-71 to those Members present.

The Chair read aloud the motion on the floor regarding the Assessment Fee. There was discussion.

Cuyler Thompson collected secret ballots numbered 61-71.

There was discussion regarding TWU Local 556's and TWU International's participation in the failed attempt by the Professional Flight Attendants Association (PFAA) to affiliate with the Transport Workers Union (TWU).

New Business

Cuyler Thompson read aloud a motion and its amendment regarding the Bylaws that was made at the Baltimore Session of the Membership Meeting. There was discussion.

A vote was conducted by a show of hands. One Member voted for the amendment; seven Members voted against it. Eight Members voted against the motion; no Members voted for it.

The Chair explained the duties and qualifications for the members of the Local's **Board of Election**. The floor was opened to nominations.

Thom McDaniel left the Meeting. Cuyler Thompson Chaired the Meeting.

Those nominated were:
- Robert Asbury
- Louie Sibaja

Thom McDaniel returned to the Meeting as Chair and closed the floor to further nominations.

Thom McDaniel discussed recent changes to the Scheduling Committee and the importance of the **Scheduling Survey**.

Thom McDaniel updated those Members present regarding the history and series of decisions that led the Local to move its offices from 2520 Mockingbird to One Brookriver Place.

Michael Broadhead made a **motion** to adjourn. Robert Asbury **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1207.

Summary

A vote was conducted by secret ballot on the following **motion**, made by Allyson Parker-Lauck and **seconded** by Kevin Onstead at the Oakland Session of the Second Membership Meeting 2006, "In light of learning that the LMRDA requires that no assessment shall be levied upon members without a majority vote by secret ballot of the members in good standing voting at a general or special Membership Meeting, and upon the realization that the previous vote inadvertently was not taken by secret ballot, I hereby move that the TWU Local 556 institute a Special Assessment Fee of $2.00 per Member per month to be used only for the purpose of Contract Negotiations retroactive to May, 2005 when the fee was first collected. This motion does not create a new assessment fee, but reaffirms the existing fee and only ensures that the voting procedure is done in accordance with LMRDA-TITLE I Bill of Rights of Members of Labor Organizations (29 U.S.C. 411), SEC. 101. (a) (3) DUES, INITIATION FEES, AND ASSESSMENTS" at this, the Third Membership Meeting 2006. Secret ballots 1-71, on which the text of the motion appeared, as well as the number of the secret ballot, date and Membership Meeting Session, were distributed at the Meeting. All secret ballots were returned. One ballot was unmarked. One ballot was torn into small pieces.

At the Baltimore Session of the Third Membership Meeting 2006, Chris Sullivan made a **motion**, "that an accredited individual, be it a lawyer and/or a parliamentarian, review the Local's Bylaws to determine the validity of such Bylaws. This review should be conducted within ninety days of approval of this motion". Rhonda Ogden-Nelson **seconded** the motion. A vote was conducted at all Sessions by a show of hands. Fifty-one Members voted against the motion and ten Members voted for it. The motion **did not carry**.

At the Baltimore Session of the Third Membership Meeting 2006, Ali Bahreman made an **amendment to the motion** on the floor, "to strike 'be it a lawyer and/or parliamentarian' and replace it with 'a professional parliamentarian'". Rhonda Ogden-Nelson **seconded** the motion. Forty-seven Members voted against the amendment and fourteen Members voted for it. The amendment **did not carry**.

To the best of my knowledge, these minutes are an accurate account of these proceedings.

Cuyler Thompson	Thom McDaniel
Recording Secretary	President