TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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1st Membership Meeting 2006
Minutes

Houston
January 16, 2006
Thom McDaniel called the meeting to order at 1005 local.

Board Members present were Thom McDaniel, Kathy Anderson and Stacy Martin.

Committee Members present: Jannah Dalak of the Board of Election.

Shane Geren of the Department of Labor was present.

The first order of business was to take officer nominations for the general election. Thom McDaniel passed the gavel to Jannah Dalak.

Janah Dalak read the rules and procedures out loud and opened the floor to nominations.

After all nominations were taken, Jannah Dalak closed the floor to nominations and passed the gavel back to Thom McDaniel.

Kathy Anderson presented the August 2005 Executive Board Meeting Minutes for review. Jill van der Werff made a motion to dispense with the reading of the minutes aloud. Jerry Lindemann seconded the motion. The motion **carried**. Kathy Anderson read all financial information out loud.

Kathy Anderson presented the 4th Membership Meeting 2005 Minutes for approval. Stacy Martin made a motion to dispense with the reading of the minutes out loud and to **approve** the minutes as presented. Jerry Lindemann seconded the motion. The motion **carried**.

Thom McDaniel presented the November 2005 Financial Report for review. Thom addressed questions from the floor regarding the Financial Report.

In new business, Thom McDaniel updated those present on the Arbitration on Management restricting the give away and trading of Reserve days. Thom stated that the arbitration was being presented by Mark Richard. Mike Sims and Marcy Vinyard were assisting. Thom explained the case and the remedy sought by the Union.

Thom McDaniel updated those present on upcoming arbitrations.

Thom McDaniel announced that Daryl Krause has promised that February 10, 2006 would be the date the new Crew Web Access would be initiated.

There was open discussion on line quality for January and February. Thom McDaniel advised those present that all comments on the lines should be emailed to Cindy Ritner, Chairman of the Scheduling Committee.

Stacy Martin made a motion to adjourn. Jill van der Werff seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1120 local.

Orlando
January 17, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel, Kathy Anderson and Jimmy West.

Committee Members present: Jannah Dalak of the Board of Election.

Department of Labor Official Carmen M. Baez was present.

The first order of business was to take officer nominations for the general election. Thom McDaniel passed the gavel to Jannah Dalak.

Janah Dalak read the rules and procedures out loud and opened the floor to nominations.

After all nominations were taken, Jannah Dalak closed the floor to nominations and passed the gavel back to Thom McDaniel.

Kathy Anderson presented the August 2005 Executive Board Meeting Minutes for review. Susan Kern made a motion to dispense with the reading of the minutes aloud. Aaron Pritchard seconded the motion. The motion **carried**. Kathy Anderson read all financial information out loud.

Kathy Anderson presented the 4th Membership Meeting 2005 Minutes for approval. Susan Kern made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Robert Bourcheau seconded the motion. The motion **carried**.

Thom McDaniel presented the November 2005 Financial Report for review.

In new business, Thom McDaniel updated those present on the Reserve Trade arbitration. Thom stated that the arbitration was being presented by Mark Richard. Mike Sims and Marcy Vinyard were assisting. Thom explained the case and the remedy sought by the Union.

There was open discussion on the issue of bidding down on Reserve. Members asked that the Union look into the issue further.

Thom McDaniel updated those present on the campaign to repeal the Wright Amendment.

Thom McDaniel updated those present on the upcoming COPE Convention to be held in March.

Rob Riddell made a motion to adjourn. Jimmy West seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1110 local.

Dallas
January 18, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board members present were Thom McDaniel, Marcy Vinyard, Ron Regan, Kathy Anderson and Karen Amos.

Committee Members present: Jannah Dalak of the Board of Election.

Keith King of the Department of Labor was present.

The first order of business was to take officer nominations for the general election. Thom McDaniel passed the gavel to Jannah Dalak.

Janah Dalak read the rules and procedures out loud and opened the floor to nominations.

After all nominations were taken, Jannah Dalak closed the floor to nominations and passed the gavel back to Thom McDaniel.

Kathy Anderson presented the Executive Board Meeting Minutes for the month of August 2005. Jerry Beth Owen made a motion to dispense with the reading of the minutes aloud. Lynn Beall seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 4th Membership Meeting 2005 Minutes for approval. Jerry Beth Owen made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Marcy Vinyard seconded the motion. The motion **carried**.

Thom McDaniel presented the November 2005 Financial Report for review. Thom addressed questions from the floor.

Cheri Parnell-Vincent made a motion that read as follows: ***'I move that an article presenting how Board Members and pulled Flight Attendants are paid be published by the Union'***. Melissa Smith seconded the motion. The motion is to be voted on in the 2nd Membership Meetings 2006.

In new business, Thom McDaniel updated those present on the Reserve Trade arbitration. Thom stated that the arbitration was being presented by Mark Richard. Mike Sims and Marcy Vinyard were assisting. Thom explained the case and the remedy sought by the Union.

Thom McDaniel updated those present on upcoming arbitration cases.

Thom McDaniel answered questions from the floor regarding letters from a Member, the amount of money spent on the DOL lawsuit for 1st Vice President. Thom McDaniel also responded to a rumor that a Member brought up.

Thom McDaniel updated those present on the Wright Amendment.

Thom McDaniel updated those present on the new role of the Inflight Supervisors.

Those present discussed 'quality of life' on trips issues such as Operations Agents boarding early.

Thom McDaniel advised those present that if there were any questions or comments about the quality of the bid lines, to email Cindy Ritner with the information.

Marcy Vinyard made a motion to adjourn. Ron Regan seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1130.

Baltimore
January 24, 2006
Michael Massoni called the meeting to order at 1005 local.

Board Members present were Michael Massoni and Kathy Anderson.

Committee Members present: BR Ricks of the Board of Election.

Francis J. Gore from the Department of Labor was present.

The first order of business was to take officer nominations for the general election. Michael Massoni passed the gavel to BR Ricks.

BR Ricks read the rules and procedures out loud and opened the floor to nominations.

After all nominations were taken, BR Ricks closed the floor to nominations and passed the gavel back to Michael Massoni.

Kathy Anderson presented the Executive Board Meeting Minutes for the month of August 2005 for review. Michael Arnold made a motion to dispense with the reading of the minutes aloud. Portia Reddick White seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 4th Membership Meeting 2006 Minutes for approval. BR Ricks made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Michael Arnold seconded the motion. The motion **carried**.

Michael Massoni presented the November 2005 Financial Report for review. Michael answered questions from the floor.

Michael Massoni and Kathy Anderson answered questions from the floor regarding the August 2006 Executive Board Meeting Minutes as well as the 4th Membership Meeting 2005 Minutes.

In new business, Michael Massoni updated those present on the Reserve Trade arbitration.

Michael Massoni updated those present on the Flight 1248 accident.

Michael Massoni updated those present on the "Leave All Blades Behind" campaign.

There was open discussion on the February 10, 2006 release date for the Flight Attendant Crew Web Access.

Michael Massoni advised those present that if there were any questions or comments about the quality of the bid lines, to email Cindy Ritner with the information.

Those present participated in an informal discussion on Roberts Rules of Order.

Michael Massoni stated that the Union receives address lists on all Flight Attendants from Southwest Airlines and Flight Attendant addresses must be correct with Southwest Airlines in order to receive mailings from the Union.

BR Ricks made a motion to adjourn. Michael Arnold seconded the motion. The motion **carried**.

Michael Massoni adjourned the meeting at 1140 local.

Chicago
January 25, 2006
Michael Massoni called the meeting to order at 1000 local.

Board Members present were Michael Massoni and Kathy Anderson.

Committee Members present: BR Ricks of the Board of Election.

William Russman and Wendell McGee Jr. from the Department of Labor were present.

The first order of business was to take officer nominations for the general election. Michael Massoni passed the gavel to BR Ricks.

BR Ricks read the rules and procedures out loud and opened the floor to nominations.

Kathy Anderson read an unofficial list of nominees from the previous meetings.

After all nominations were taken, BR Ricks closed the floor to nominations and passed the gavel back to Michael Massoni.

Kathy Anderson presented the August 2005 Executive Board Meeting Minutes for review. Will Browne made a motion to dispense with the reading of the minutes aloud. John Susong seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 4th Membership Meeting 2005 for approval. John Parrott made a motion to dispense with the reading of the minutes aloud. Kyle Whitely seconded the motion. The motion **carried.**

Michael Massoni presented the November 2005 Financial Report for review.

Michael Massoni updated those present on the Flight 1248 accident.

Michael Massoni updated those present on the "Leave all Blades Behind" campaign.

Michael Massoni updated those present on the Reserve Trade arbitration.

There was open discussion on the February 10, 2006 release of the Crew Web Access for the Flight Attendants.

Michael Massoni advised those present that if there were any questions or comments about the quality of the bid lines, to email Cindy Ritner with the information.

John Parrott made a motion to adjourn. Will Browne seconded the motion. The motion **carried.**

Michael Massoni adjourned the meeting at 1030 local.

Oakland
January 26, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel, Kathy Anderson, Allyson Parker-Lauck and Mark Torrez.

Committee Members present: Sonia Hall from the Board of Election.

Christopher King of the Department of Labor was present.

The first order of business was to take officer nominations for the general election. Thom McDaniel passed the gavel to Sonia Hall.

Sonia Hall read the rules and procedures out loud and opened the floor to nominations.

Kathy Anderson read an unofficial list of nominees from the previous meetings.

After all nominations were taken, Sonia Hall closed the floor to nominations and passed the gavel back to Thom McDaniel.

Kathy Anderson presented the August 2005 Executive Board Meeting Minutes for review. Kevin Onstead made a motion to dispense with the reading of the minutes out loud. Allyson Parker-Lauck seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 4th Quarter 2005 Membership Meeting Minutes for approval. Kevin Onstead made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Allyson Parker-Lauck seconded the motion. The motion c**arried**.

Thom McDaniel presented the November 2005 Financial Report for review.

Thom advised those present on the "Leave all Blades Behind" campaign.

Thom McDaniel updated those present on grievances and on the Reserve Trading arbitration as well as cases slated for arbitration in the near future.

Thom McDaniel advised those present that if there were any questions or comments about the quality of the bid lines, to email Cindy Ritner with the information.

Allyson Paker-Lauck made a motion that reads as follows ***"To change the timing of the required TWU Local 556 Survey to the following: The Local will conduct a survey of the Membership annually and publish the results to the Membership."*** Mark Torrez seconded the motion.

This motion is to be voted on in the 2nd Membership Meetings 2006.

Sonia Hall made a motion to adjourn. Kevin Onstead seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1030 local.

Phoenix
January 27, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel, Michael Massoni and Kathy Anderson.

Committee Members present: Sonia Hall of the Board of Election

Jeff Gitomer of the Department of Labor was present.

The first order of business was to take officer nominations for the general election. Thom McDaniel passed the gavel to Sonia Hall.

Sonia Hall read the rules and procedures out loud and opened the floor to nominations.

Kathy Anderson read an unofficial list of nominees from the previous meetings.

After all nominations were taken, Sonia Hall closed the floor to nominations and passed the gavel back to Thom McDaniel.

Kathy Anderson presented the August 2005 Executive Board Meeting Minutes for review. Michael Broadhead made a motion to dispense with the reading of the minutes aloud. Mark Savage seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 4th Membership Meeting 2005 Minutes for approval. Brett Nevarez made a motion to dispense with the reading of the minutes out loud and to approve the minutes as presented. Mark Savage seconded the motion. The motion **carried**.

Thom McDaniel presented the November 2005 Financial Report for review. Thom addressed questions from the floor regarding the financial report.

Thom McDaniel advised those present of a request from the Scheduling Committee. The committee would like feedback on the quality of life issues regarding the bid lines. Flight Attendants interested in responding were instructed to email Scheduling Committee Chairman Cindy Ritner. Thom advised those present of a meeting with Management that he, along with Cindy Ritner would be attending on February 2, regarding these very issues.

There was open discussion on Company issues primarily fuel hedging.

Thom McDaniel updated those present on the Reserve Trade arbitration and the upcoming Maestro Shut Down arbitration.

There was open discussion on the February 10, 2006 release of the Flight Attendant Crew Web Access.

Thom McDaniel updated those present on the “Leave all Blades Behind” campaign on the latest on the TSA policy. Michael informed those present of the link on the Local’s website to the AFA website leaveallbladesbehind.org. Michael announced the National Day of Action would be January 30, 2006.

Michael Massoni updated those present on Flight 1248 findings.

There was open discussion on Company operational issues as well as other Industry issues.

Michael Broadhead made a motion to adjourn at 1110. Brett Nevarez seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1110.

To the best of my knowledge these minutes are an accurate account of these proceedings.

Kathy Anderson Recording Secretary	Thom McDaniel President