



TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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1st Membership Meeting 2008 March & April Minutes

Chicago

March 20, 2008

TWU Local 556 President Thom McDaniel, the Chair, called the Meeting to order at 10:15.

TWU Recording Secretary Cuyler Thompson was on vacation; Kyle Whiteley was acting Recording Secretary.

Executive Board Members present were Thom McDaniel and Kyle Whiteley.

The Chair introduced himself and Kyle Whiteley.

Thom McDaniel introduced the TWU Local 556 Negotiating Team. Team Members Cindy Ritner, Val Lorient and Don Shipman were in attendance. Negotiator Denny Sebesta was absent due to a personal medical issue.

The Chair noted that he would be voting at the Houston Session of the Meeting, Cindy Ritner would be voting at the Dallas Session and Val Lorient would be voting at the Oakland Session.

Thom McDaniel, the Chair, presented the **4th Membership Meeting Minutes of 2007** for approval.

Dale Wilson made a **motion** to dispense with the reading aloud of the Minutes and approve them as presented. Mitch Roman **seconded** the motion. The motion **carried**.

Thom McDaniel presented the **September, October and December 2008 Executive Board Meeting Minutes** for review.

Dale Wilson made a **motion** to dispense with the reading aloud of the September, October and December Executive Board Meeting Minutes. Mitch Roman **seconded** the motion. The motion **carried**.

Thom McDaniel presented the **January 2008 TWU Local 556 Financial Report**.

Thom McDaniel noted that Local 556 Recording Secretary Cuyler Thompson had sent a letter to each Member's Flight Attendant mailbox informing them that the 2007 TWU Local 556 Bylaws were available online at the Union's Website and that a printed copy would be made available upon request from the Union Office.

The Chair updated those Members present regarding the highlights of the changes to the Bylaws.

The Chair updated those Members present on the Arbitrator's decision regarding the Open Time Arbitration. The Union has received compensation from the Company for the Lost Time for our preparation of the case.

The Chair reported that the **2008 Contract Negotiating Survey** was complete, and the Team was pleased with the number of respondents.

Thom McDaniel discussed the recent Safety issues at Southwest Airlines. The Chair mentioned that TWU 1st Vice President Michael Massoni had issued a statement on behalf of the Union and will continue to meet with the Company regarding this important issue.

The Chair discussed changes to the "What's Next?" program on the Union's website. A new program will be implemented to send comments to our Negotiations and other TWU Committees.

Cindy Ritner mentioned that we did not discuss the Local's financial expenditures.

Member James Malone asked about the resolution for the Reserve Block trading problem. There was discussion regarding picked up versus traded days designations.

Cindy Ritner asked about the Flight Attendants that took the early departure and what outreach had been undertaken.

Flight Attendant Mitch Roman asked about how the Local's Officers and full-time employees were paid. The Chair explained the pay issue. There was discussion.

Kyle Whiteley made a **motion** to suspend the rules. James Malone **seconded** the motion. The motion **carried**.

Kyle Whiteley nominated Erich Schwenk to become a Shop Steward.

The vote was called for and Erich was elected as a Shop Steward.

Kyle Whiteley noted that Chicago Flight Attendant Paula Nast had passed away.

Thom updated those present at the Meeting that he will be meeting with Gary Kelly regarding Southwest Airlines boarding procedures.

James Malone made a **motion** to adjourn the Meeting. Tina Tyrrel **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 1245.

Orlando

March 26, 2008

The Chair, TWU Local 556 President Thom McDaniel, called the Meeting to order at 10:00.

Susan Kern, MCO DEBM, served as Recording Secretary since Cuyler Thompson, Recording Secretary, was out of the country.

Executive Board Members present were Thom McDaniel and Susan Kern.

Cindy Ritner, Don Shipman, and Val Lorien, Members of the 2008 Negotiating Team, were present at the meeting.

Thom McDaniel reviewed the information packets and informed the group that the Negotiating Team was on its World Tour and that the second stop was MCO.

Thom McDaniel presented the 4th Membership Meeting Minutes of 2007 for approval.

Don Shipman made a motion to dispense with reading aloud the 4th Membership Meeting Minutes of 2007 and approve them as presented. Pam Brooks seconded the motion. The motion carried.

Thom McDaniel clarified which attendees would be using their vote in the current meeting.

Thom McDaniel presented the October and December 2007 Executive Board Meeting Minutes.

Don Shipman made a motion to dispense with the reading aloud of the October and June 2007 Executive Board Meeting Minutes. Hector Lopez seconded the motion. The motion carried.

Thom McDaniel read aloud pertinent financial information contained in the October and December 2007 Executive Board Meeting Minutes.

Thom McDaniel presented the January 08 TWU Local 556 Financial Report. There was discussion. Thom presented the year to date TWU Local 556 Financial Report. There was discussion.

Thom McDaniel reported on the ByLaw vote and pointed out the changes. He also read aloud the Letter of Ruling from TWU International President Jim Little.

Thom McDaniel reported on the Open Time Arbitration.

Thom McDaniel reported on the progress of the 2008 Negotiating Team. There was discussion. Thom McDaniel reminded the Members attending the Meeting of the upcoming deadlines and requirements for the Shanna M. Martin, Paul Gaynor, and Michael J Quill Scholarships.

Thom McDaniel reported on TWU Local 556's response to both the FAA fines and Maintenance issues. There was discussion.

Susan Kern made a motion to suspend the rules.

Val Lorien seconded the motion.

Susan Kern nominated Jesse Cano for Shop Steward. Val Lorien seconded the nomination. The nomination carried.

Val Lorien made a motion to adjourn. Don Shipman seconded the motion. The motion carried.

The Chair adjourned the Orlando Session at 11:15.

Houston

March 28, 2008

President and Lead Negotiator, Thom McDaniel called the Meeting to order at 1003.

TWU Local 556 Executive Board Members present were Thom McDaniel and Jill van der Werff.

Jill van der Werff recorded the Minutes of the Meeting. Cuyler Thompson was on vacation.

Shop Stewards Jessica Parker and Jenny Rice were present at the Meeting.

Negotiating Team Members Cindy Ritner, Don Shipman and Val Lorien were present at the Meeting.

Thom McDaniel introduced the attending Negotiators to those present and explained that they were currently on a Tour of all Flight Attendant Lounges and Domiciles.

Thom McDaniel presented the **4th Membership Meeting Minutes from 2007** for approval.

Don Shipman made a **motion** to not read the minutes aloud and approve them as presented. Jessica Parker **seconded** the motion. The motion **carried**.

The Chair established that all Members present would be voting in their respective bases.

Thom McDaniel presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Jessica Parker made a **motion** to not read the September, October and December 2007 Executive Board Meeting Minutes. Don Shipman **seconded** the motion. The motion **carried**.

Thom McDaniel read aloud the financial information from these Executive Board Meeting Minutes.

Thom McDaniel presented the **TWU Local 556 Financial Report**.

Thom McDaniel presented the amended **TWU Local 556 Bylaws** to those present. He pointed out that a new bylaw permits our Local to post them on our website and our Members will be able to print them out as needed rather than being required to put a copy in every Flight Attendant's mailbox. He also read aloud a letter explaining why some bylaws were ruled out of order.

The Chair updated the Members present on the final ruling of the Open Time Arbitrator. We were not awarded any monetary compensation on the class action part of the arbitration. The arbitrator also would not rule on the length of time a pairing had to remain in open time. She also would not issue a cease and desist order, but she did not give up her jurisdiction over the case.

Shop Steward Kelley Martin entered the Meeting.

The funds awarded by Arbitrator Massey have been placed in the Union's general funds.

Thom McDaniel pointed out that we don't have a contractual right to have a Union advocate sitting in the Scheduling room to monitor open time, however we do have Flight Attendants monitoring Open Time on their own time and they are finding that Scheduling is doing the right thing most of the time. We are not required to use this Arbitrator for any further Contractual Grievances. Thom also explained how arbitrators are chosen.

Thom McDaniel updated those present on the upcoming **2008 Contract Negotiations**. The Negotiating Team stated that they were very pleased with the participation on the Survey by our Flight Attendants.

The Chair gave the results of the motion to increase the pay of the Grievance Chair to high line plus 15% in the event the Grievance Chair is not an Officer. The vote was

Yea- 43 Nay- 02

Thom McDaniel reported that Denny Sebesta had resigned as Grievance Chair, but will remain on the Negotiating Team.

The Chair covered the two \$1500.00 Scholarships being offered by TWU Local 556 and the \$1500.00 Michael J. Quill Scholarship offered by TWU International.

Thom McDaniel discussed the recent FAA Safety sanctions imposed on Southwest Airlines. Thom McDaniel and Michael Massoni had a meeting with Gary Kelly and discussed our Union's concerns that Safety isn't really SWA's number one priority. He also discussed our Local's rejection of a joint letter proposed by Management on the Safety of SWA. Our Local supports SWA, but not people who might not be doing their jobs correctly. Thom also warned those present to make sure our Manuals are correctly updated to avoid personal fines as the FAA inspectors are out there looking.

There was discussion about what a reschedule is and isn't.

There was discussion about issues to be presented during Negotiations.

Jill van der Werff made a **motion** to suspend the rules regarding electing Shop Stewards. Kelley Martin **seconded** the motion. The motion **carried**.

Val Lorian made a motion to **nominate** Deborah Martin and Chad Knesek to the position of Shop Steward. Kelley Martin **seconded** the motion. The motion **carried**.

There was discussion on the upcoming Union Pin Raffle and the importance of gathering our Member's email addresses for last minute and cost effective communication.

Kelley Martin discussed the work that she and Michael McNeil did helping TWU International in their attempt to organize the Continental Ramp Agents in late 2007.

There was discussion about our workgroup's displeasure over Inflight Supervisors having never been line flying Flight Attendants and the fact that Inflight Supervisor positions are posted on Monster.com and other employment websites.

Val Lorian made a **motion** to adjourn. Don Shipman **seconded** the motion. The motion **carried**.

The Chair adjourned the Meeting at 1155.

Baltimore

April 11, 2008

Thom McDaniel called the Meeting to order at 1000.

TWU Local 556 Executive Board Members present were Thom McDaniel and Cuyler Thompson. Thom recognized Shop Stewards Chris Click, Ian Johnson, Audrey Stone and Carl Scaglione. He introduced the Don Shipman, Val Lorian and Cindy Ritner as Members of the TWU Local 556 Negotiating Team.

Cuyler Thompson, Recording Secretary, presented the **Minutes of the 4th Membership Meeting of 2007** for review.

Carl Scaglione made a **motion** to dispense with the reading of the 4th Membership Meeting Minutes of 2007 aloud and to approve them as presented. Chris Click **seconded** the motion. The motion **carried**.

The Chair noted that Thom McDaniel, Don Shipman, Cindy Ritner and Val Lorian had or would be voting during other Sessions of the Meeting. Cuyler Thompson would be voting during the Baltimore Session.

Cuyler Thompson presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Don Shipman made a **motion** to dispense with the reading aloud of the September, October and December 2007 Executive Board Meeting Minutes. Carl Scaglione **seconded** the motion. The motion **carried**.

Thom read aloud the pertinent financial information contained in the September, October and December 2007 Executive Board Meeting Minutes.

Thom McDaniel presented the **February 2008 TWU Local 556 Financial Report** for review. There was discussion regarding the history of the Assessment Fee and the costs associated with the last Contract Negotiations.

Thom McDaniel read aloud a letter published to all Members by Cuyler Thompson, TWU Local 556 Recording Secretary, regarding the recent changes made to the **TWU Local 556 Bylaws**.

Thom McDaniel updated those Members present regarding the **Open Time Arbitration**. There was discussion.

Thom, as Lead Negotiator, updated those Members present regarding the upcoming Contract Negotiations between the Flight Attendants of TWU Local 556 and the Southwest Airlines Company. Thom noted that the Negotiating Team had received a good response during the recent Negotiations Survey. Thom noted that the Negotiating Team was currently in the process of visiting all Flight Attendant Lounges in all Domiciles to listen to ideas and comments the Membership had regarding our Contract and Negotiations. Thom noted that the Negotiating Team had sent the Section 6 Opening Letter to Southwest Airlines notifying them of the Local's intent to begin Negotiations when our Contract became amendable on June 1st, 2008.

There was discussion regarding the fact that commuting Flight Attendants were often required to check their bags due to having to board late in the boarding process and the fact that gate-checked bags were not being brought to the gate.

Thom reported to those Members present the results of a vote conducted on a motion made at the Houston Session of the 3rd Membership Meeting of 2007. "Grievance Chair pay shall be High Line plus 15% because it is shown that this position is not always going to be an officer". Thom reported that during the 4th Membership Meeting of 2007, Members voted 43 to 2 in favor of the motion.

Thom reported that the Local was currently accepting applications for the Paul Gaynor Scholarship and Shanna M. Martin Memorial Scholarship. Thom reported that TWU International was also accepting applications for the Michael J. Quill Scholarship. Thom directed Members to the TWU Local 556 Website for more information.

Thom reported that he had attended, with TWU Local 556 Representatives Michael Massoni, Gwen Dunivent and Portia Redick-White, at the request of Southwest Airlines Management, Congressional hearings regarding the recent citations and fines levied by the FAA against Southwest Airlines.

Don Shipman made a **motion** to suspend the rules of the Meeting in order to nominate Shop Stewards. Steven Romero **seconded** the motion. The motion **carried**.

Don Shipman **nominated** Steven Romero, Michael Arnold and Derrick Dixon as Shop Stewards. Audrey Stone **seconded** the motion. The motion **carried** and those Members voting approved these Members as Shop Stewards.

Thom McDaniel reported that he had attended the COPE Convention in Washington, D.C. with Gwen Dunivent and Portia Reddick-White the previous week. He noted that it appeared that the important FMLA Legislation affecting Flight Attendants looked to be assured of passage in the U.S. House of Representatives but that the Legislation did not yet have enough votes to be presented on the floor of the U.S. Senate.

Chris Click made a **motion** to adjourn the Baltimore Session of the Meeting. Steven Romero **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Baltimore Session of the Meeting at 1140.

Dallas

April 14, 2008

Thom McDaniel called the Meeting to order at 1005.

TWU Local 556 Executive Board Members present were Thom McDaniel and Cuyler Thompson. Thom recognized Shop Steward Jane Johnson. He introduced the TWU Local 556 Negotiating Team Members present: Don Shipman, Denny Sebesta, Val Lorien and Cindy Ritner. He introduced Grievance Team Members Kathy Anderson, Catherine Rea, Chris St. Julian, Amy Harthausen, Jamie Littleford, and Becky Parker.

Cuyler Thompson, Recording Secretary, presented the **Minutes of the 4th Membership Meeting of 2007** for review.

Cindy Ritner made a **motion** to dispense with the reading of the 4th Membership Meeting Minutes of 2007 aloud and to approve them as presented. Kathy Anderson **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Kathy Anderson made a **motion** to dispense with the reading aloud of the September, October and December 2007 Executive Board Meeting Minutes. Becky Parker **seconded** the motion. The motion **carried**.

Thom read aloud the pertinent financial information contained in the September, October and December 2007 Executive Board Meeting Minutes. Thom noted that these Executive Board Meeting Minutes were already posted on the Local 556 Website.

Thom McDaniel presented the **February 2008 TWU Local 556 Financial Report** for review. There was discussion regarding the history of the Assessment Fee and the costs associated with the last Contract Negotiations. There was discussion.

Cuyler Thompson, Recording Secretary, read aloud a letter that he had written and published to all Members regarding the recent changes made to the **TWU Local 556 Bylaws**. Thom noted that the revised TWU Local 556 Bylaws were posted on the Local's Website. There was discussion.

Thom McDaniel updated those Members present regarding the **Open Time Arbitration**. There was discussion.

There was discussion regarding Inflight Scheduling's utilization of Reserves.

Thom McDaniel, as Lead Negotiator for the Local, updated those Members present regarding the current status of the preparations underway for the upcoming Contract Negotiations between the Flight Attendants of TWU and Southwest Airlines. Thom reported that the Negotiating Team's tour of all Flight Attendant Lounges and Domiciles was underway and proceeding very well. Thom reported that the Local had received a great response during the recent Negotiations Survey.

Thom reported that the Local was currently accepting applications for the Paul Gaynor Scholarship and Shanna M. Martin Memorial Scholarship. Thom reported that TWU International was also accepting applications for the Michael J. Quill Scholarship. Thom directed Members to the TWU Local 556 Website for more information.

Thom McDaniel reported that he had attended the COPE Convention in Washington, D.C. with Gwen Dunivent and Portia Reddick-White the previous week. He noted that it appeared that the important FMLA Legislation affecting Flight Attendants looked to be assured of passage in the U.S. House of Representatives but that the Legislation did not yet have enough votes to be presented on the floor of the U.S. Senate. Thom reported that Gwen Dunivent was recently awarded an Internship with the TWU International Legislative Department in Washington, D.C. She was currently in Washington and had made arrangements with the Dallas Shop Stewards to take care of things at the Dallas Base in her absence.

Thom reported to those Members present the results of a vote conducted on a motion made at the Houston Session of the 3rd Membership Meeting of 2007. "Grievance Chair pay shall be High Line plus 15% because it is shown that this position is not always going to be an officer". Thom reported that during the 4th Membership Meeting of 2007, Members voted 43 to 2 in favor of the motion. Thom reported that Denny Sebesta had recently resigned as TWU Local 556 Grievance Chair.

Cindy Ritner reported that the Negotiating Team would be in the Dallas Lounge later in the week to listen to Member's concerns and update Flight Attendants regarding the upcoming Contract Negotiations.

Becky Parker made a **motion** to adjourn the Dallas Session of the Meeting. Catherine Rea **seconded** the motion. The motion **carried**.

The Chair adjourned the meeting at 1210.

Oakland

April 22, 2008

Thom McDaniel called the Meeting to order at 1000.

TWU Local 556 Executive Board Members present were Thom McDaniel, Cuyler Thompson and Mark Torrez.

Shop Stewards Greg Hofer, Michael Quattlebaum and Cynthia Belle were present at the Meeting.

Local 556 Negotiators present were Val Lorian, Don Shipman Shipman and Cindy Ritner.

Cuyler Thompson presented the **4th Membership Meeting 2007 Minutes** for review.

Mark Torrez made a **motion** not to read the 4th Membership Meeting 2007 Minutes aloud and to approve them as presented. Eric Hironymous **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Mark Torrez made a **motion** not to read the September, October and December 2007 Executive Board Meeting Minutes aloud. Val Lorian **seconded** the motion. The motion **carried**.

Cuyler Thompson read the aloud the pertinent financial information contained in the September, October and December 2007 Executive Board Meeting Minutes.

Thom McDaniel presented the **February TWU Local 556 Financial Report** for review. There was discussion.

There was discussion regarding why the TWU Local 556 Treasurer does not attend all Sessions of the Membership Meetings.

There was discussion reading the Colonial Insurance Benefits enrollment currently taking place in all Flight Attendant Lounges.

Cuyler Thompson, Recording Secretary, read aloud a letter that he had written and published to all Members regarding the recent changes made to the **TWU Local 556 Bylaws**. Thom noted that the revised TWU Local 556 Bylaws were posted on the Local's Website. There was discussion.

Thom McDaniel updated those Members present regarding the **Open Time Arbitration**. There was discussion.

Thom McDaniel, as Lead Negotiator for the Local, updated those Members present regarding the current status of the preparations underway for the upcoming **Contract Negotiations** between the Flight Attendants of TWU and Southwest Airlines. Thom reported that the Negotiating Team's tour of all Flight Attendant Lounges and Domiciles was underway and proceeding very well. Thom reported that the Local had received a great response during the recent Negotiations Survey.

Thom reported to those Members present the results of a vote conducted on a motion made at the Houston Session of the 3rd Membership Meeting of 2007. “Grievance Chair pay shall be High Line plus 15% because it is shown that this position is not always going to be an officer”. Thom reported that during the 4th Membership Meeting of 2007, Members voted 43 to 2 in favor of the motion. Thom reported that Denny Sebesta had recently resigned as TWU Local 556 Grievance Chair.

Thom reported that the Local was currently accepting applications for the Paul Gaynor Scholarship and Shanna M. Martin Memorial Scholarship. Thom reported that TWU International was also accepting applications for the Michael J. Quill Scholarship. Thom directed Members to the TWU Local 556 Website for more information.

There was discussion regarding the fact that several of the computers at the gate podiums in the Oakland Airport had failed to record the Check-ins of Flight Attendants checking in for their Pairings. Mark noted the importance of obtaining a confirmation number when checking in.

There was discussion regarding the amount of money that the Local spends on publications and Office computers.

There was discussion regarding the resignation of Jill van der Werff, Houston Domicile Executive Board Member, and the ‘TWU & Me’ project she was in charge of.

There was discussion regarding the recent appointment of Grievance Team Member John Parrott to the position of Chair of the TWU Local 556 Grievance Team, recently vacated by Denny Sebesta.

Thom McDaniel noted that the **Union Pin Raffle** would be beginning on May 1st. Thom reported that The Executive Board had created the raffle as a way to collect the emails of our Members and to remind them of the importance of wearing their Union Pins.

There was discussion regarding the Buddy Pass Program.

Michael Quattlebaum made a **motion** to adjourn the Oakland Session of the Meeting. Mark Torrez **seconded** the motion. The motion **carried**.

The Chair adjourned the Meeting at 1215.

Las Vegas

April 23, 2008

Thom McDaniel called the Meeting to order at 1000.

TWU Local 556 Executive Board Members Thom McDaniel, Cuyler Thompson and Brett Nevarez were present at the Meeting.

Local 556 Negotiators Cindy Ritner and Val Lorient were present at the Meeting.

Cuyler Thompson presented the **4th Membership Meeting 2007 Minutes** for review.

Addie Crisp made a **motion** not to read the 4th Membership Meeting 2007 Minutes aloud and to approve them as presented. Cindy Ritner **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Brett Nevarez made a **motion** not to read the September, October and December 2007 Executive Board Meeting Minutes aloud. Addie Crisp **seconded** the motion. The motion **carried**.

Cuyler Thompson read the aloud the pertinent financial information contained in the September, October and December 2007 Executive Board Meeting Minutes.

Thom McDaniel presented the **February TWU Local 556 Financial Report** for review. There was discussion.

Cuyler Thompson, Recording Secretary, read aloud a letter that he had written and published to all Members regarding the recent changes made to the **TWU Local 556 Bylaws**. Thom noted that the revised TWU Local 556 Bylaws were posted on the Local's Website. There was discussion.

Thom McDaniel updated those Members present regarding the **Open Time Arbitration**. There was discussion.

Thom McDaniel, as Lead Negotiator for the Local, updated those Members present regarding the current status of the preparations underway for the upcoming Contract Negotiations between the Flight Attendants of TWU and Southwest Airlines. Thom reported that the Negotiating Team's tour of all Flight Attendant Lounges and Domiciles was underway and proceeding very well. Thom reported that the Local had received a great response during the recent Negotiations Survey.

Thom reported to those Members present the results of a vote conducted on a motion made at the Houston Session of the 3rd Membership Meeting of 2007. "Grievance Chair pay shall be High Line plus 15% because it is shown that this position is not always going to be an officer". Thom reported that during the 4th Membership Meeting of 2007, Members voted 43 to 2 in favor of the motion. Thom reported that Denny Sebesta had recently resigned as TWU Local 556 Grievance Chair.

Thom reported that the Local was currently accepting applications for the Paul Gaynor Scholarship and Shanna M. Martin Memorial Scholarship. Thom reported that TWU International was also accepting applications for the Michael J. Quill Scholarship. Thom directed Members to the TWU Local 556 Website for more information.

There was discussion regarding the recent Safety Violations that Southwest Airlines had been found guilty of by the FAA and the Local's response crafted by 1st Vice President and Chair of the Safety Committee, Michael Massoni.

There was discussion regarding the problems faced by the Las Vegas Flight Attendants when passing through airport security and the off- airport parking being provided by Southwest Airlines for Las Vegas Crewmembers.

Val Lorian made a **motion** to adjourn the Las Vegas Session of the Meeting. Brett Nevarez **seconded** the motion. The motion **carried**.

The Chair adjourned the Meeting at 1100.

Phoenix

April 25, 2008

TWU Local 556 Executive Board Members Thom McDaniel, Michael Massoni, Cuyler Thompson and John DiPippa were present at the Meeting.

Local 556 Negotiators Val Lorian, Don Shipman and Cindy Ritner were present at the Meeting.

Cuyler Thompson presented the **4th Membership Meeting 2007 Minutes** for review.

Val Lorian made a **motion** not to read the 4th Membership Meeting 2007 Minutes aloud and to approve them as presented. Donna Smith **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **September, October and December 2007 Executive Board Meeting Minutes** for review.

Val Lorian made a **motion** not to read the September, October and December 2007 Executive Board Meeting Minutes aloud. Don Shipman Shipman **seconded** the motion. The motion **carried**.

Cuyler Thompson read the aloud the pertinent financial information contained in the September, October and December 2007 Executive Board Meeting Minutes.

Thom McDaniel presented the **February TWU Local 556 Financial Report** for review. There was discussion.

Cuyler Thompson, Recording Secretary, read aloud a letter that he had written and published to all Members regarding the recent changes made to the **TWU Local 556 Bylaws**. Thom noted that the revised TWU Local 556 Bylaws were posted on the Local's Website. There was discussion.

Thom McDaniel updated those Members present regarding the **Open Time Arbitration**. There was discussion.

Thom McDaniel, as Lead Negotiator for the Local, updated those Members present regarding the current status of the preparations underway for the upcoming Contract Negotiations between the Flight Attendants of TWU and Southwest Airlines. Thom reported that the Negotiating Team's tour of all Flight Attendant Lounges and Domiciles was underway and proceeding very well. Thom reported that the Local had received a great response during the recent Negotiations Survey.

Thom McDaniel reported that Denny Sebesta had recently resigned as Grievance Chair. The Executive Board had appointed Grievance Team Member John Parrott as her replacement.

Thom reported that the Local was currently accepting applications for the Paul Gaynor Scholarship and Shanna M. Martin Memorial Scholarship. Thom reported that TWU International was also accepting applications for the Michael J. Quill Scholarship. Thom directed Members to the TWU Local 556 Website for more information.

TWU Local 556 First Vice President and Chair of the Safety Team, Michael Massoni, reported to those Members present on the events that inspired the recent letter that he had written to the Membership. The letter was regarding the recent Safety Violations that Southwest Airlines had been found guilty of by the FAA. There was discussion.

John DiPippa made a **motion** to suspend the rules of the Meeting in order to nominate Shop Stewards. Val Lorien **seconded** the motion. The motion **carried**.

John DiPippa **nominated** B.R. Ricks and Sonia Hall to be Shop Stewards. Michael Massoni **seconded** the motion. The motion **carried**.

There was discussion regarding carry-ons and Federal Aviation Regulations.

There was discussion regarding Codeshares and the Scope Language contained in the Contract between Southwest Airlines and the Fs of TWU Local 556.

There was discussion regarding the new hand-held devices and the upcoming change to 'cashless cabins at Southwest Airlines.

There was discussion regarding the new Monster energy drink being offered on board Southwest Airlines flights.

Donna Smith made a **motion** to adjourn the 1st Membership Meeting of 2008. Val Lorien **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the 1st Membership Meeting of 2008 at 1149.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
Recording Secretary