TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place 7929 Brookriver Drive, Suite 750 Dallas, TX 75247 (214) 640-4700 (800) 969-7932 Fax (214) 357-9870 www.twu556.org Hotline (800) 806-7992

2nd Membership Meetings 2006
Minutes

Dallas
April 10, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel, Michael Massoni and Kathy Anderson.

Committee Members present: Gayle Ross, Catherine Rea, Amy Neeper, and Amy Montgomery.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Gayle Ross made a motion to dispense with the reading of the minutes aloud. Catherine Rea seconded the motion. The motion carried. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Gayle Ross made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Catherine Rea seconded the motion. The motion carried.

Thom McDaniel presented the January 2006 Financial Report for review.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

- Motion #1

Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".
Yea- 0 Nay- 4

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***
Yea- 5 Nay- 0

Thom McDaniel updated those present on the Local's plans to lease another building. Thom noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

Thom McDaniel updated those present on the Officer elections and on the protests.

Thom McDaniel addressed the plans for changes in the structure of the Local office and plans for making it more "Member friendly". The extension of office hours was discussed.

Thom McDaniel updated those present on the Maestro Shut-Down arbitration and the Reserve Trade arbitration.

There was open discussion on other Contractual issues affecting the Membership.

Thom McDaniel informed those present on the Labor Summits he attended.

Amy Neeper made a motion to adjourn. Catherine Rea seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1045 local.

Oakland
April 18, 2006
Michael Massoni called the meeting to order at 1100 local.

Board Members present were Michael Massoni, Kathy Anderson and Allyson Parker-Lauck. Committee Members present were Kevin Onstead and Val Lorien.

Kathy Anderson presented the February 2006 Executive Board Minutes. Kevin Onstead made a motion to dispense with the reading of the minutes aloud. Allyson Parker-Lauck seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Kevin Onstead made a motion to dispense with the reading of the minutes and to approve the minutes as presented. Val Lorien seconded the motion. The motion **carried**.

Michael Massoni presented the January 2006 Financial Report for review.

Michael Massoni updated those present on Officer election results.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

- Motion #1

Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".

Yea- 0 Nay- 3

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea- 3 Nay- 0

Michael Massoni updated those present on the Local's plans to lease another building. Michael noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

Michael Massoni updated those present on the Maestro Shut Down and Reserve Trade arbitrations.

Michael Massoni informed those present that the trial period for the American Airlines/Southwest Airlines reciprocal cabin agreement is up May 16, 2006.

Allyson Parker-Lauck made a motion that reads as follows: ***"In light of learning that the LMRDA requires that no assessment shall be levied upon Members without a majority vote by secret ballot of the Members in good standing voting at a general or special membership meeting, and upon the realization that the previous vote inadvertently was not taken by secret ballot, I herby move that the TWU Local 556 institute a Special Fee of $2.00 per Member per month to be used only for the purpose of Contract Negotiations retroactive to May, 2005 when the fee was first collected. This motion does not create a new assessment fee, but reaffirms the existing fee and only ensures that the voting procedure is done in accordance with LMRDA-TITLE 1 Bill of Rights of Members of Labor Organizations (29 U.S.C. 411), SEC.101. (a)(3) DUES, INITIATION FEES, AND ASSESSMENTS."*** Kevin Onstead seconded the motion.
This motion will be voted on in the 3rd Membership Meeting 2006.

Allyson Parker-Lauck nominated Kevin Onstead and Nicole Fox as Oakland Shop Stewards. Kevin and Nicole were voted in as Shop Steward pending determination of their eligibility.

Michael Massoni addressed a question on the procedure for amending the bylaws.

Kevin Onstead made a motion to adjourn. Michael Quattlebaum seconded the motion. The motion carried.

Michael Massoni adjourned the meeting at 1140 local.

Phoenix
April 19, 2006
Michael Massoni called the meeting to order at 1000 local.

Board Members present were Michael Massoni, Michael Massoni and Mark Torrez.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Michael Broadhead made a motion to dispense with the reading of the minutes aloud. Mark Torrez seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Michael Broadhead made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Aldo Franco seconded the motion. The motion **carried**.

Michael Massoni presented the January 2006 Financial Report for review.

Michael Massoni updated those present on Officer Election results.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

Michael Massoni passed the gavel to Kathy Anderson in order to vote in his base.

- Motion #1

  Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".

  Yea- 0 Nay- 4

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea- 4 Nay- 0

Kathy Anderson passed the gavel to Michael Massoni.

Michael Massoni updated those present on the Local's plans to lease another building. Michael noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

Michael Massoni updated those present on the Maestro Shut Down and Reserve Trade arbitrations.

Michael Massoni addressed questions from the floor on the "binding down" on Reserve issue. He advised those present to contact the Grievance Committee at the Local for additional information.

Michael Massoni updated those present that a public hearing is to be scheduled for the Flight 1248 accident investigation.

Michael Massoni updated those present on the Crew Members Self Defense training program.

There was open discussion on questions regarding Scheduling hiding Open Time trips. Michael Massoni advised those present to contact the Union office if there is a question about a trip that should be researched.

There was open discussion on various issues involving Reserve.

Michael Broadhead made a motion to adjourn. Mark Torrez seconded the motion. The motion **carried.**

Michael Massoni adjourned the meeting at 1110 local.

Houston
April 21, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel, Kathy Anderson and Stacy Martin.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Stacy Martin made a motion to dispense with the reading of the minutes aloud. Kathy Anderson seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Stacy Martin made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Kathy Anderson seconded the motion. The motion **carried**.

Thom McDaniel presented the January 2006 Financial Report for review.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

- Motion #1

Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".
Yea- 0 Nay- 1

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea- 1 Nay- 0

Thom McDaniel updated those present on the Local's plans to lease another building. Thom noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

Stacy Martin made a motion to adjourn. Kathy Anderson seconded the motion. The motion **carried**.

Thom McDaniel adjourned the meeting at 1030 local.

Baltimore
April 25, 2006
Michael Massoni called the meeting to order at 1000 local.

Board Members present were Michael Massoni and Kathy Anderson.

Committee Members present were Cuyler Thompson and Chris Sullivan.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Chris Sullivan made a motion to dispense with the reading of the minutes aloud. Cuyler Thompson seconded the motion. The motion **carried**. Kathy Anderson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Chris Sullivan made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Cuyler Thompson seconded the motion. The motion **carried.**

Michael Massoni presented the January 2006 Financial Report for review.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

- Motion #1

  Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".

  Yea- 0 Nay- 3

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea - 3 Nay- 0

Michael Massoni updated those present on the Local's plans to lease another building. Micahel noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

There was open discussion on the resignation of Cindy Ritner from the position of Scheduling Committee Chairperson. The discussion went on to include various scheduling issues affecting the Flight Attendants.

There was open discussion on issues with the uniforms and the fabric used for the polo shirts.

Michale Massoni updated those present on the Crew Member Self Defense Class.

There was open discussion on the lack of experience of the BWI Inflight Supervisory Staff.

There was open discussion on current SWA legal issues.

Cuyler Thompson made a motion to adjourn. Lisa Happer seconded the motion. The motion **carried**.

Michael Massoni adjourned the meeting at 1210 local.

Chicago
April 26, 2006
Micahel Massoni called the meeting to order at 1000 local.

Board Members present were Michael Massoni, Kathy Anderson and Bunkie McCarthy.

Committee Members present were Don Shipman and Kyle Whitely.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Kyle Whitely made a motion to dispense with the reading of the minutes aloud. Don Shipman seconded the motion. The motion **carried**. Cuyler Thompson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Don Shipman made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Kyle Whitely seconded the motion. The motion **carried**.

Michael Massoni presented the January 2006 Financial Report for review. Michael addressed questions regarding the Union's finances.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

- Motion #1

  Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".

  Yea- 0 Nay- 3

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea- 3 Nay- 0

Michael Massoni updated those present on the Local's plans to lease another building. Michael noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas.

Michael Massoni updated those present on the Crew Self Defense Training.

There was open discussion on the tentative agreements for other airlines.

Don Shipman made a motion to adjourn. Kyle Whitely seconded the motion. The motion carried.

Michael Massoni adjourned the meeting at 1045 local.

Orlando
April 27, 2006
Thom McDaniel called the meeting to order at 1000 local.

Board Members present were Thom McDaniel and Kathy Anderson.

Committee Members present were Cuyler Thompson and Susan Kern.

Kathy Anderson presented the February 2006 Executive Board Meeting Minutes for review. Darryl Padgett made a motion to dispense with the reading of the minutes a motion to dispense with the reading of the minutes aloud. Jim Pelt seconded the motion. The motion **carried**. Cuyler Thompson read all financial information aloud.

Kathy Anderson presented the 1st Membership Meeting 2006 Minutes for approval. Jim Pelt made a motion to dispense with the reading of the minutes aloud and to approve the minutes as presented. Darryl Padget seconded the motion. The motion **carried**.

Thom McDaniel presented the January 2006 Financial Report for review.

The business at hand was to vote on 2 Member motions from the 1st Membership Meeting 2006. Each motion was read aloud and there was open discussion.

Thom McDaniel passed the gavel to Kathy Anderson in order to vote in his base.

- Motion #1

Cheri Parnell-Vincent made a motion that reads as follows: ***"I move that an article presenting how Board Members and pulled F/As are paid be published by the Union"***. Melissa Smith seconded the motion".

Yea- 1 Nay- 2

- Motion #2

Allyson Parker-Lauck made a motion that reads as follows: ***"To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."***

Yea- 4 Nay- 0

Kathy Anderson passed the gavel back to Thom McDaniel.

Thom McDaniel updated those present on the Local's plans to lease another building. Thom noted that the lease of the building the Local is currently occupying will be up in October 2006 and no longer fits the needs of the Local. The Local has been looking at buildings in the area and is in discussions on a building at 2616 W. Mockingbird Lane in Dallas. Thom addressed questions from the floor.

Thom McDaniel updated those present on the recent Officer Elections. Thom addressed questions form the floor on the BOE complaints. Thom also answered questions regarding holding elections on-line and the Department of Labor requirements. Officer elections must be held according to Federal Labor Law.

There was open discussion on the bidding down on Reserve issue. Thom McDaniel updated those present on the ongoing discussions with Management on this matter.

There was open discussion on the No Show policy.

Thom McDaniel updated those present on the Reserve trading grievance and Arbitration.

Thom McDaniel addressed questions and other Scheduling/ Crew Planning issues including New Hire numbers and Open Time issues.

Darryl Padgett made a motion to adjourn. Jim Pelt seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1150 local.

To the best of my knowledge these minutes are an accurate account of these proceedings.