TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556

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Executive Board Meetings
October 11, 12, 13, 2005
Synopsis

__Tuesday October 11, 2005__
Thom McDaniel called the meeting to order at 0830.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Ron Regan, Allyson Parker-Lauck, Mike Sims, Mark Torrez, Bill Bernal, and Karen Amos.

Kathy Anderson was excused for a Doctors appointment.
Stacy Martin was excused for Medical Leave
Jimmy West was excused to attend the Florida AFL-CIO convention.
Lucy White-Lehman was excused for personal illness.
Mike McCarthy was not present.

Domicile Reports
Karen Amos presented the **Dallas Domicile** report. Karen reported that the Dallas base did not have any disciplinary meetings in the month of September. Dallas Members that were present at September Open Time reviewed and accepted the Open Time rules and procedures that were drafted. The rules have been printed and placed in a picture frame on the lounge wall by the far right computer. Karen informed the Board that an additional binder was added to the red rack to contain the TWU Insider publications. The Union Red Rack has been updated and all Union publications have been distributed. Karen Amos provided a statement that she is compliance with Article VII Letter (g) of the TWU Local 556 Bylaws.

Bill Bernal presented the **Phoenix Domicile** report. Bill reported that there although there have not been many discipline and fact-finding meetings with Management. Bill, along with the Phoenix Shop Stewards handled the meetings with positive results. Bill went on to say that he is continuing to handle complaints from Flight Attendants about the parking situation in Phoenix. These complaints include everything from delays to safety issues. Bill informed the Board that some employees from America West Airlines had cars stolen and this issue has been brought up to the Phoenix Aviation people and these issues will be looking into options regarding security. In other base business, Bill notified the Board that he is in the process of forming a committee that includes all Unions on the airport grounds. He hopes this will give the employees a stronger voice with the City Council and the Mayor. Bill stated that it is his belief that the Phoenix Aviation group is either not willing to work on the problems or is excessively unhurried in getting answers. In other base business, Bill stated that the Phoenix Supervisors have been more visible in the lounge and up in the concourse helping the crews. Bill has not heard any comments either positive or negative regarding

Supervisor visibility. Bill asked that any comments regarding the Phoenix base be place in the Union Box. Bill stated that the Union Red Rack is currently not set up due to the City of Phoenix despite numerous calls to Management. Bill informed the Board that he is in compliance with Article VII Letter (g) of the TWU Local 556 bylaws.

Mark Torrez presented the **Oakland Domicile** report. Mark reported that since the Board last met, he had the chance to meet acting Base Manager Kevin Clark. He reported that the meeting was very productive and that Kevin was receptive to his concerns including the issues with the employee parking lot and the lounge. Mark went on to state that Kevin has already made many changes to the Oakland lounge. While most of the changes have been positive there are a couple of changes that have brought about concerns from the Oakland Membership. The lounge has been painted but the bulletin boards have been not replaced. Mark discussed with Kevin that while this was a nice change aesthetically, he asked that at least two boards be replaced. Also, two of the lunch tables were moved to accommodate mailboxes. Mark asked that one of the tables be moved back to its original place. Mark also met with Reen Emlet and to discuss the placement of a new 'hotel room share board' to replace the old calendar. Mark also asked if two of the bulletin boards could be replaced. Mark informed the Board that he participated in New Hire Base Orientation on September 17th where he spoke with 17 Flight Attendants from class 218. He distributed base cards and Union pins as well as the California Doctor Designation form. During this orientation he ran out of Union pins and he requested more Union pins so that all of the New Hires would have one. Mark also stated that there have been several Fact Finding meetings in Oakland. The meetings have been going well however Mark has noticed that he has had to remind Supervisors to place pay on the Flight Attendants boards since the Flight Attendants are being called in for mandatory meetings. Mark reported that all Union materials have been distributed and the Union Red Rack has been updated by Val Lorien. Mark reported that he is in compliance with the Article VII (g) of the bylaws by flying pairing OS39.

Kathy Anderson entered the meeting at 0940.

Kathy Anderson presented the **Baltimore Domicile** report for Lucy White-Lehman. Lucy reported on the personnel changes in the Baltimore base. Janet Lamy #60880 went back on line at the end of August. Peter Keogler #62937 left the Inflight department and transferred to LAS as a Provisioning Supervisor. Tonja Harler #30720 officially went back on line in September. Tonja Harler lost 1year and 3 months of seniority. Christina Swirmley #62870 was promoted to Inflight Supervisor effective September 1st. Christina Swirmley was an internal from Customer Service and graduated from Inflight Training in October 2004. Lucy went on to report that the employee shuttle parking fees went down from \$37 to \$30 effective September 1st. This rate change is for all BWI SWA employees. Flight Attendants who go out on maternity leave or any other long term leave are still required to pay monthly parking fees even if the parking pass has expired. This information is not in the Medical Leave packet or in the Maternity Handbook. Lucy stated that this is something the Flight Attendants have learned the hard way because the information has not been provided to them. Lucy reported on other Baltimore base issues. Lucy stated that the difficulty with the operation of the elevator to the lounge has been identified. Evidently, the Chimes cleaners are turning off the elevators at night while cleaning, causing the elevators not to be operable during the day. The elevator has been working consistently since the trouble has been identified. Another concern has surfaced recently concerning the elevator. The elevator to the lounge can be accessed from the baggage claim level without entering the universal code, but the code must be entered from the main level. The lounge is not secure from the baggage level. Lucy spoke to Beth Ross regarding this security issue. A new door has been ordered with a keypad for the universal code that will be installed at the entrance to the lounge. Lucy informed the Board that she attended the New Hire Base Orientation on September 27th and distributed New Hire Welcome cards and Union pins. Lucy also did a Lounge Mobilization on September 8th and September 26th. Lucy stated that she is in compliance with Article VII Letter (g) of the Local 556 bylaws. Lucy reported that the Union Red Rack and glass case have been organized and updated.

Allyson Parker-Lauck presented Recording Secretary Kathy Anderson a copy of a multi-day pairing that she flew during the 3rd Quarter to show her compliance with the Local's bylaw Article VII letter (g).

Marcy Vinyard presented her Officer report at this time. Marcy reported that she is in compliance Article VII letter (g) of the bylaws by flying a two day pairing on September 12 and 13. Marcy reported that Staff member Becky Parker is officially on Maternity Leave. Baby Daxton was born on September 19, 2005. Marcy acknowledged Becky's commitment and dedication to the Membership over the last three years. Becky was a huge asset to the Grievance Staff and she will be greatly missed. Marcy reported that Catherine Rea is currently working in the office and will join the Grievance Staff. Marcy stated that she has continued to meet with Scheduling on a regular basis and also has participated in monthly grievance meetings. She has been working on several issues including:

- Assisting Madeleine Howard on the Convention information and details and the communication to all the delegates regarding the Convention.
- Converting Flight Attendants LVN to CCP during Hurricane Rita. Flight Attendants who were affected will be paid for pairings missed from September 21-25. Any other LVN outside of the specific time period will be converted to a CCN (no pay, no per diem), which will not affect passes or record improvement.
- Converting straight time to VJA pay for the latest New Hire class who were assigned pairings the week of Hurricane Rita. These pairings were not on the New Hire's original line of time, in fact, graduation was moved up one day so they could fly these pairings. This resulted in 23 New Hires receiving time and a half for those pairings.
- Stranded RIG pay on back to back pairings that were combined due to Hurricane Rita. Flight Attendants will receive stranded RIG pay at one for three from the time the Flight Attendant blocks in to the RON until check in time of the original pairing.

Committee Reports

Mike Sims presented the Grievance Committee report. Mike reported that the number of grievances remains at an all time low. The fact remains that the fewer grievances are being filed, thereby providing additional time for the Grievance Staff to work on settling the 58 grievances currently listed on the books. Mike updated the Board on cases slated to proceed to Board of Adjustment or Arbitration.

Michael Massoni presented the **Safety Team** report. Michael reported on the following open and/or resolved action items:

- Aviation Safety & Health Data Base (ASHDI)- Reports Under Review
- Southwest Airlines Event Notification System (ENS)- Fielded events for this period
- Minimum Crew for Boarding and OWWE Procedure Changes
- Turbulence Related Injury Avoidance Initiative
- Cabin Security Mirror Update
- Crew Member Self Defense Training
- Notice of Proposed Rule Making Re: Monitoring the outside of the cockpit door with cameras

Michael reported on the following open discussion items:

- Reciprocal Jumpseat Agreement with AA/APFA
- FAA funded Cabin Air Quality Study
- 700 Jumpseat modifications prompted by ASHDI reports

Michael informed the Board of his standing meetings for the period.

Michael Massoni presented the **Health Committee** report for Gayle Ross. Gayle reported that she along with Paula Gaudet have been researching the protocols used by other airlines regarding the CPR masks used in Recurrent Training. They have found that the majority of the airlines do not actually use the CPR masks rather they use a protective film over the mouth over the victim. SWA is one of the few airlines to use the CPR mask in Recurrent Training. Paula agreed to strengthen procedures regarding the cleaning and sanitizing of the masks. She is looking in to having the R/T trainers be in charge of the cleaning of the masks rather than the Flight Attendants. This protocol was still being discussed at the time of this report. Gayle reported that she and Karen Amos attended a conference September 27th & 28th with the American Airlines Flight Attendant Union. The subject matter included information on all types of addictions, mainly drug and alcohol. Gayle is in the process of arranging meetings with the SWA Benefits Department to discuss some of the information acquired at the conference. Gayle went on to state that she would also like to discuss with the Benefits Department the present insurance coverage, especially the prescription coverage. Gayle stated that she has made several contacts which she plans on which she plans on building ongoing working relationships. Gayle reported that there are now contacts for rehabilitation services in Texas, Louisiana, and Florida. There are also other Union opportunities available regarding insurance. She is currently in the process of acquiring this information. In the next week Gayle will be contacting TWU Local 555 to discuss their dealings with Cambridge. She has been encountering many issues which all revolve around Cambridge and their lack of representation. Gayle went on to state that she has spoken with Sue Ann Chaffin in Labor Relations and asked that "parking passes" be added to the Maternity Leave Check-List. Many Flight Attendants are continuing to be charged for parking when they go out on Maternity Leave. Gayle reported that she is currently working on an article for the Membership addressing Insurance Benefits that are available to the Membership for between zero to fifty dollars a year! This insurance will also cover spouses, children, parents and extended family. Gayle stated that this insurance saved her mother $2000.00 on her dental work. It is all available through Union Plus Benefits. Gayle believes this could be of great help to the Membership along with other benefits offered through Union Plus Benefits just for being a member of TWU. Gayle and Michael Massoni recently scheduled a meeting in Chicago for November 10, 2005 which will deal with Air Quality. Gayle and Michael continue to attend the monthly meetings with SWA HDQ regarding Health & Safety issues that affect the Membership. The next meeting is scheduled for October 20, 2005.

The Board took a break at 1000 and reconvened at 1020.

Mike McCarthy entered the meeting.

Kathy Anderson verified that all Officers were in compliance with Article VII (g) of the bylaws.

Karen Amos presented the **Uniform Committee** report. Karen reported that Lauren Peck has approved Val Lorien's attendance of the Uniform Committee meetings. Karen also took Ron Regan's suggestion of a reversible belt to Wendy Darnell. Karen reported that Members are requesting that their uniform account expenditures be made available to them on line. This topic will be addressed at the next Uniform Committee meeting which will be held October 12, 2005.

Kathy Anderson presented the **Professional Standards Committee** report for Jean Chandler-Brooks and Lorie Powell. Jean Chandler-Brooks Co-Chair of the Eastern Division reported the following:

- Total Calls-15
- Resolved favorably-14
- Referrals involving Pilot Group-1

Lorie Powell Co-Chair of the Western Division reported the following:

- Total Calls-18
- Referral worked-15
- Unresolved- 2

Lorie went on to report that she along with Jean Chandler-Brooks attended the APFA Professional Standards training this month. It was a very informative day and interesting to see how Professional Standards issues are handled at American Airlines.

Allyson Parker-Lauck presented the **Publications Committee** report. Allyson reported that the September 2005 issue of UNITY Update has been distributed, and the October issue of UNITY Magazine is near completion. Allyson has been developing a poster and raffle tickets for TWU Local 556's Katrina Relief Raffle. Allyson informed the Board on upcoming deadlines.

Karen Amos presented the **Drug and Alcohol Committee** report. Karen reported that the APFA Drug and Alcohol seminar was very informative and educational. Karen stated that she is currently reviewing the HIMS program and the APFA booklet in order to put together a program for TWU. Karen will be meeting with Cindy Zuber (SWA Drug and Alcohol Program Administrator) in the upcoming week to investigate what channels TWU and SWA might pursue in order to work together in this endeavor. Karen reported that she is currently working on one follow-up case and that she is working with Marcy Vinyard on one self-report case

The Board contacted Lucy White-Lehman via conference call at 1045 to include her in the Hurricane Katrina Relief Effort discussions. Lucy, along with Karen Amos updated the Board on the progress of Hurricane Katrina phone calls. There are approximately 105 Flight Attendants on the list, who live in the Louisiana, Mississippi, and Alabama gulf coast areas. The list was divided between the volunteers by base. Since Lucy knew most of the BWI Flight Attendants on the list she wanted to call them personally. There was a total of 37 BWI base Flight Attendants affected by the hurricane. The remainder of the list was sorted by base and divided between Karen Amos, Mark Torrez and Bill Bernal. Karen Amos was responsible for contacting the 21 HOU based Flight Attendants. Mark Torrez was responsible for contacting the MDW and OAK based Flight Attendants. Bill Bernal was responsible for the 22 MCO based Flight Attendants. The list of Flight Attendants affected by the hurricane was distributed two weeks ago and actual verbal contact has been made with about half of all Flight Attendants on the list. Phone messages and/or Maestro messages have been left for all Flight Attendants on the list. Lucy and Karen are waiting for responses from the Flight Attendants in order to compile a complete list to present to the Board on their individual situations. Just from the information collected so far, the Flight Attendants in Alabama were not severely affected by Hurricane Katrina. The most common complaint from Flight Attendants was that commuting has been extremely difficult, since they now have to drive 4 to 6 hrs to the closest airport. The Flight Attendants contacted were very thankful for the calls of concern from the Union. The compiled information will be submitted and reviewed at the Strategic Planning Seminar and the Board will revisit how to assist those Flight Attendants that were affected by the Katrina Hurricane.

Ron Regan stated that he is still waiting to hear back from TWU International as to whether the dues of affected Members might be temporarily waived. This issue will not be formalized until a tangible list is provided. This list will be provided to Karen Amos by Lucy White-Lehman and will be provided to Board Members by October 31, 2005 to be discussed at the Strategic Planning Session in November.

The Board discussed the raffle to benefit victims of Hurricane Katrina. The beneficiary would be the SWA Catastrophic Fund. Allyson Parker-Lauck is currently working on designing the posters and tickets. The posters would include the information of when and where to purchase tickets. The Board agreed that the tickets would be sold at a price of 1 ticket for $5 and 3 tickets for $10. The Board agreed that the raffle tickets would go on sale on November 1, 2005 and ticket sales would end December 1, 2005. The drawing would be held in each lounge at December 1, 2005 at 12:00 local time in each base.

The Board agreed that 8000 tickets would be printed.

The Board agreed that at least one Lounge Mobilization would be held for the Toys for Tots Drive during the month and on the day of the drawing.

Karen Amos volunteered to contact the Administrators in each base during the lunch break to inquire as to their willingness to participate in selling of the tickets. Karen will report back to the Board.

The Board agreed that the proceeds from the raffle be received in the Local office by December 5, 2005.

The conference call with Lucy White-Lehman ended at 1150.

The Board reviewed 3 grievances.

Mike Sims updated the Board on the DOL lawsuit.

The Grievance Committee presented 6 grievances.

Gayle Ross entered the meeting at 1405 to present 2 grievances.

Gayle Ross was excused at 1415.

Amy Neeper entered the meeting at 1415 to present a grievance.

Amy Neeper was excused at 1430.

The Board discussed the criteria for Members who are interested in being delegates to Central Labor Council Meetings. The Board discussed the importance of individual Officers attending AFL-CIO Meetings. Mark Torrez proposed that Members who are interested in being eligible to be considered by the Board for being a delegate to state AFL/CIO conventions must have attended at least 4 local labor events in their community for the 12 months prior to the convention.

Marcy Vinyard made a motion to accept the recommendations of the Board. Bill Bernal seconded the motion. The motion **carried.**

The Board discussed creating an avenue by which Members can learn of AFL/CIO events in their communities. Domicile Representatives will post the times and dates of events in glass case in their respective Domiciles. In addition, the Domicile Representatives can notify the webmaster of the Local 556 Website in order to have the information placed on the website. There will be a section added on the Website for AFL/CIO events and Thom McDaniel will write an article in one of the Unity publications.

The Board reviewed a letter regarding the DOL v. Local 556 lawsuit.

Allyson Parker-Lauck made a motion to appoint Michael Masssoni to the position of 1st Vice President pending the disposition of the Department of Labor Lawsuit (Chao v. TWU Local 556). Marcy Vinyard seconded the motion. **All voting Members voted in favor.**

The DOL has not indicated which bylaws would be utilized in the election so publication of the Campaign Booklet is yet to be determined.

The Board discussed monitoring Open Time in October and the Domicile Representatives would be present in the Lounge for Open Time period. The Board agreed to perform a Halloween Lounge Mobilization on the 23rd of October. Karen Amos stated that she would notify all Domicile Representatives who are not present at this meeting.

Thom McDaniel made a proposal that if an Officer is not going to be present at an Executive Board meeting, that Officer must contact the Chair of the Meeting or the Recording Secretary prior to the absence or as soon as practical. All Board Members agreed to adopt this policy into the Local 556 Policies and Procedures Manual. Kathy Anderson will contact everyone via email.

Allyson Parker-Lauck will save the Policies and Procedures Manual as a PDF to be placed on the Local's server.

The Board reviewed topics to be discussed with Daryl Krause tomorrow.

Marcy Vinyard made a motion to adjourn. Mike Sims seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1710.

Wednesday, October 12, 2005

Thom McDaniel called the meeting to order at 0830.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Ron Regan, Kathy Anderson, Mike Sims, Allyson Parker-Lauck, Karen Amos, Bill Bernal, Mike McCarthy and Mark Torrez.

Stacy Martin was excused for Medical Leave.
Lucy White-Lehman was excused for Personal Medical Illness.
Jimmy West was excused to attend the Florida AFL-CIO convention.

Kathy Anderson presented the August 2005 Executive Board Minutes for approval.

The Board suspended the review of the minutes in order to meet with Daryl Krause, Russell McCrady, Ron Freer, and Brendan Conlon who entered the meeting at 0900.

Ron Freer and Brendan Conlon were excused at 0940. Daryl Krause and Russell McCrady remained.

Daryl Krause and Russell McCrady left the meeting at 1030.

The Board discussed the information from the meeting with Daryl Krause et al.

Cindy Ritner entered the meeting at 1120 to present the **Scheduling Committee** Report. Cindy reported on the following:

- Joe Mayers retirement
- Scheduling Policy draft
- New Orleans schedule change
- 4 day trips in bases that normally shouldn't have any
- The survey being postponed until first quarter 2006
- SynStat example

Cindy Ritner was excused at 1150.

The Board resumed the review of the August 2005 Executive Board Minutes.
Marcy Vinyard made a motion to approve as amended. Mark Torrez seconded the motion. The motion **carried.**

Kathy Anderson presented the August 23, 2005 Special Meeting Minutes for approval.
Marcy Vinyard made a motion to approve the August 23 as amended. Mike Sims seconded the motion. The motion **carried.**

Kathy Anderson presented the September 21, 2005 Las Vegas Special Meeting Minutes for approval.
Marcy Vinyard made a motion to accept the September 21, 2005 as amended. Mike Sims seconded the motion. The motion **carried.**

Kathy Anderson presented the September 30, 2005 Special Meeting Minutes for approval.
Marcy Vinyard made a motion to approve the September 30, 2005 as amended. Bill Bernal seconded the motion. The motion **carried.**

Kathy Anderson presented the October 4, 2005 Special Meeting Minutes for approval.
Allyson Parker-Lauck made a motion to approve the October 4, 2005 as amended. Mark Torrez seconded the motion. The motion **carried.**

The Board broke for lunch at 1300 and reconvened at 1430.

Karen Amos was excused to attend a Uniform Committee Meeting.

The Board reviewed the Civil and Human Rights Committee report.

The Board placed a conference call to Portia Reddick White at 1445 regarding the restructuring of the Civil and Human Rights Committee. The conference call with Portia ended at 1510.

The Board discussed the conference call with Portia Reddick White and her ideas for the future of the Civil and Human Rights Committee.

The Board reviewed the materials for the Halloween Open Time Lounge Mobilizations.

The Board agreed to rehire Albee Richardson to perform the audit as well as preparation of the 990 and the LM2 for the year ended September 30, 2005.

Ron Regan presented the July 2005 Financial Report for approval.
Marcy Vinyard made a motion to approve the July 2005 Financial report. Bill Bernal seconded the motion. **All voting Members voted to approve the July Financial Report.**

Lone Star Checks #9228-9286 were presented.

Ron Regan presented the August 2005 Financial Report for approval.
Michael Massoni made a motion to approve the Financial Report. Mike McCarthy seconded the motion. **All voting Members voted to approve the August Financial Report.**

Lone Star Checks # 9287-9365 were presented.

The Board began discussions on the 2005-2006 Fiscal Year Budget.

Karen Amos entered the meeting at 1600.

The Board continued budget discussions.

Mike Sims made a motion to adjourn. Mark Torrez seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1830.

Thursday, October 13, 2005
Thom McDaniel called the meeting to order at 0835.

Board Members present were Thom McDaniel, Michael Massoni, Marcy Vinyard, Ron Regan, Kathy Anderson, Mike Sims, Allyson Parker-Lauck, Karen Amos, Bill Bernal, Mike McCarthy and Mark Torrez.

Stacy Martin was excused due to Medical Leave.
Lucy White-Lehman was excused due to personal medical illness.
Jimmy West was excused to attend the Florida AFL-CIO convention.

Correspondence
The Board reviewed the following correspondence:

- Letter from Tim Grandfield to Thom McDaniel Re: Brochure of Q&As for Organizing Jet Blue Flight Attendants
- Letter from Thom McDaniel to Tim Grandfield Re: In response to Mr. Grandfield's letter on Q&A Brochure for Organizing Jet Blue Flight Attendants
- Letter from a Member to Recording Secretary Kathy Anderson Re: Letter of Non-Attendance
- Letter from Thom McDaniel to a Member Re: In response to the Member's Letter of Non-Attendance
- Letter from Thom McDaniel to OAK Domicile Executive Board Member Mark Torrez Re: The Board's decision to suspend Mr. Torrez in accordance with Article XXI of the Transport Workers Union of America AFL-CIO Constitution
- Letter from Thom McDaniel to OAK Domicile Executive Board Member Mark Torrez Re: Mr. Torrez's pay adjustment for the Board Week he attended
- Letter from Thom McDaniel to Member Mark Torrez Re: Notifying Mr. Torrez of his appointment to the Executive Board in the position of OAK Domicile Executive Board Member

- Letter from Thom McDaniel to the King County Council Members Re: Encouraging the Council to make a fair evaluation of the SWA proposal to move operations to King County International Airport
- Statement from Thom McDaniel on the Association of Flight Attendants (AFA) Organizing Campaign to Represent Northwest Airlines Flight Attendants
- Letter from Emmett Sheppard and Becky Moeller of the Texas AFL-CIO to the Members of Local 556 Re: In congratulations for receiving the Award of Merit Publication Award at the Texas AFL-CIO Constitutional Convention
- Letter from SWA SVP Finance and CFO Laura Wright to Thom McDaniel and Jimmy West Re: Committed Partners Benefits Policy
- Letter from Thom McDaniel to Northwest Airlines Flight Attendants Re: Their consideration of representation by TWU
- Letter from TWU International President Michael O'Brien, TWU International Vice President James Little, TWU International Secretary-Treasurer John Kerrigan to All TWU Local Presidents Re: New Officers Leadership Training Seminar to be held at the George Meany Center for Labor Studies

The Board went in to Executive Session at 0900.

The Board came out of Executive Session at 0935 to discuss the Fiscal Year 2005-2006 Budget.

Thom McDaniel made motion to establish the Shanna Martin Memorial Scholarship to be awarded in the amount of $1500 to family members of Local 556 Members. The award criteria are to be established by February 1, 2006. Mike McCarthy seconded the motion. **All voting Members voted in favor.**

Allyson Parker-Lauck made a motion to increase the award amount of the Paul Gaynor Scholarship to $1500. Marcy Vinyard seconded the motion. **All voting Members voted in favor.**

Ron Regan presented the September 2005 Financial Report for approval.

Marcy Vinyard made a motion to approve the Financial Report. Michael Massoni seconded the motion. **All voting Members voted to approve the September Financial Report.**

Lone Star Checks #9366-9418 & 9424 were presented.

Karen Amos was excused at 1440 to participate in activities to promote the repeal of the Wright Amendment.

The Board reviewed the Union Survey. The Board agreed to proceed with the uniform and scheduling aspects of the survey utilizing the Local's website. The Board also agreed to utilize the survey put together by the students of Dr. Maria Dixon of SMU to evaluate overall Member satisfaction with the Union.

The Board further reviewed the SMU Survey.

Kathy Anderson verified that all Members in attendance were in compliance with Article VII (g) of the bylaws. Kathy will consult with Board Members who are not present to verify their compliance status.

The Board clarified the procedure for compliance with Article VII (g) of the bylaws. The procedure will be roll call 1st Executive Board Meeting of each Quarter.

The Board reviewed the fliers for the Halloween Open Time event.

The reviewed a grievance.

The Board discussed rental cars.

Marcy Vinyard made a motion to adjourn. Mike Sims seconded the motion. The motion **carried.**

Thom McDaniel adjourned the meeting at 1620.

To the best of my knowledge these minutes are an accurate account of these proceedings.

Kathy Anderson
Recording Secretary

Thom McDaniel
President