TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place 7929 Brookriver Drive, Suite 750 Dallas, TX 75247 (214) 640-4700
(800) 969-7932 Fax (214) 357-9870 www.twu556.org Hotline (800) 806-7992

Executive Board Meeting
June 12, 13 & 14, 2007
Synopsis

Tuesday June 12, 2007

Thom McDaniel called the Meeting to order at 0830.

Board Members present were Thom McDaniel, Michael Massoni, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Gwen Dunivent, Michael Broadhead, Mark Torrez, Kyle Whiteley, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was **excused** at 0832 for personal reasons.

Michael Massoni led the Board in reciting the **Pledge of Allegiance.**

Michael Massoni read aloud the **TWU International Membership Pledge.**

Garry Drummond swore Jerry Lindemann in as TWU Local 556's **Treasurer**.

Thom McDaniel presented the **President's Report** to the Board. The following written report was submitted for the **Record**:

> *Thom McDaniel reported that since the May Executive Board Meeting, he and Denny Sebesta have attended meetings with Management to try to resolve any issues regarding the Open Time Manipulation Arbitration. Thom reported that they had attended three meetings, but after Management was unwilling to come to any agreements, a third meeting was cancelled. A conference call was held with the Arbitrator and she will be ruling on the case as presented after briefs are sent to her by July 9 and her decision will be rendered some time after that. In addition to the work to resolve the Arbitration issues, Thom has worked with Denny Sebesta, Mark Richard, and Jamie Horwitz on strategies to convince*

Management to abide by the Contract that we agreed to. Thom extended his thanks to the Executive Board for encouraging and mobilizing our Membership in this important battle. Future Arbitrations on Open Time and Maestro/CWA issues are currently being scheduled.

Thom also attended meetings with Management regarding CISM, Reserve Pass-Fly, Line Building Rules, new LAS Domicile, Buddy Pass Program Requirements, and crew rest requirements after delays or cancellations. Details of these meetings will be presented in the appropriate reports.

Thom attended the Transportation Day of Action in Washington, D.C. on May 17 along with Officers Michael Massoni, Gwen Dunivent, Susan Kern, Portia Reddick and Members, Karla Kozak, John Long, Jason Arnold-Burke and Victor Conejo. At the event were thousands of Transportation Workers from all over the United States. TWU Local 556 Members joined other Flight Attendant Unions to lobby on issues important to our Flight Attendants including OSHA Protection and FMLA qualifications.

Thom reported that the Union office is running well. He is happy to report that new Treasurer, Jerry Lindemann, has been trained in his new position and is anxious to implement some new ideas pending Executive Board approval. Thom reported that Kimberly James, Jen Hartman, and Jamie Littleford have come in to be trained on office procedures to work as needed or as full-time positions are available.

Thom and Jerry presented the New Hire Presentation on June 7 to a class of 77 candidates. The candidates are excited about their new careers as new Flight Attendants and seemed to have a real appreciation for the work that our Union has done. A large number of the new class became voluntary COPE Members. Thom reminded the Executive Board the that New Hire Dinner would be held that evening at the Holiday Inn Select North Dallas from 6:00 – 7:30. The New Hire class is very excited about meeting the EB and the free dinner of course.

Thom notified the Executive Board that he would be representing TWU Local 556 at the Take Back America Conference in Washington, D.C. June 18-20 and that he would be attending the TWU International Executive Council Meeting in Atlantic City, NJ on June 25-28. Both meetings will be paid for by the TWU International. Thom has asked Jerry Lindemann to attend the Texas Labor Management Conference in San Antonio on his behalf June 26-28. Herb Kelleher is the keynote speaker at this conference and all SWA Unions are encouraged to attend.

Brett Nevarez presented his report as **Board Member at Large**. There was no written report submitted. There was discussion.

Brett Nevarez presented the **Scheduling Committee** report to the Board. There was no written report submitted. There was discussion.

Gwen Dunivent presented the **Dallas Domicile Report** to the Board. The following written report was submitted for the **Record**.

I have heard a lot of concern from my Dallas base on the new Buddy Pass Program. It seems that the combination of four and five week vacations and lower paying lines of time have put Dallas Flight Attendants at a disadvantage. Thom McDaniel and I had a meeting with Mike Van de Ven about this issue. We discussed the seniority/lower line totals and we also pointed out the inherent unfairness of certain mandatory absences, such as jury duty, military leave, and pulls because of FAR illegality. While he agreed that some of the facets of the program may merit review before next year, his principle defense of the current program was that you could fail to qualify in two of the four quarters, and still get the eight passes that you had to have perfect attendance all year to get under the old program. If you have strong opinions on this subject, please call me at the Union office, or e-mail Mike Van de Ven directly at mike.vandeven@wnco.com.
We are also finally going to get a crew-dedicated security line at Love Field. I have met with Henry Townsend and Dave Yarbrough, Dallas Station Manager on this issue and while I have been working on it for months, it would not have happened without Henry and Dave's blessing. It is my hope that this will make our experience at security check-point much easier, and if it does indeed, please thank Henry when you see him.
With our growth in the Dallas base, we will have one more new Supervisor soon. I will keep you posted on who fills that position. Because of our growth, we may not lose very many people at all when the Las Vegas base opens. According to Mike Hafner, construction delays may push that opening back to November 1. PLEASE remember to update your vacancy bid on the computer, it is now a choice under "bid input".
I am continuing my work on the Safety Committee, and participated in the Emergency Response Drill in Tulsa last month. I also attended "Safety at Southwest", and regularly attend a monthly Health and Safety Committee meeting with the Inflight Safety Team and the Union. I also stay very busy with my work as Vice-President of the Dallas Central Labor Council, which is volunteer work that I do with the Dallas AFL-CIO. I also participated in the National Transportation Day of Action in Washington, D.C. and lobbied with other TWU members and officers on issues surrounding our quality of life, most importantly obtaining OSHA coverage for Flight Attendants. I will keep you posted on how that legislation progresses. The issue of OSHA coverage is a piece of the re-authorization bill for the FAA that happens every four years, and we are cautiously optimistic that due to the shift in the Congressional majority, we may actually get it passed this time.

Jill van der Werff presented the **Houston Domicile Report** to the Board. The following written report was submitted for the **Record**:

Jill reported that the search was ongoing for missing HOU F/A Ken Cummings. HOU Shop Steward Crystal Rains took water and ice to the search team on Mon. the 12th of June on behalf of TWU Local 556 and then joined the search team. Crystal also searched on Tuesday before coming to Dallas for the Safety at Southwest Meeting. Jill then continued her report saying that while the turnout *for the informal Union/Management luncheon wasn't very well attended on either side, it was a productive meeting and there will be future meetings at the request of Kevin Clark, Base Manager. The Colonial Insurance Enrollment went very well in Houston. Lori Whittaker confirmed that HOU and DAL had the highest percentages of Flight Attendants sign up. Michael McNeil was in the lounge on the Friday June the 8th to distribute the Cards pertaining to the Open Time Issues. Jill concluded her report stating that all Union publications had been distributed and the Red Rack and Glass Case were up to date.*

Susan Kern presented the **Orlando Domicile Report** to the Board. The following written report was submitted for the **Record**:

It has been very quiet from a discipline standpoint in MCO. There are some changes occurring in the office; we have 2 new Supervisors going through training this month, and Recurrent Trainer Sabastian Page will be leaving his position and coming on-line effective July 1. Both Assistant Base Manager Jim Mitchell and RT Jamie Dickens have been overheard discussing their plans to fly in the "D" position in July. There has been no progress on the lounge reconstruction; Base Manager Helen Hancock and Assistant Base Manager Jim Mitchell express dissatisfaction over the location of their offices, and plans are being redrawn. At this point we have no idea when the project will begin. They have leased the new space for RT, so at least there's progress on that front. The Colonial Insurance reps did a good job of making themselves available to the flight attendants during the Open Enrollment period and stated they really enjoyed working with the Flight Attendants. Shop Steward Pippin Mebane recently went out on Maternity Leave, and Shop Steward Gisela Alvarez will be going out on Maternity Leave sometime in late summer, which reduces the total number of Shop Stewards in MCO to 8. There has been great support for the Crew Scheduling Card campaign, and a copy of the card plus a big poster explaining it have been placed in the Union Glass case. On May 15, I spent the day in Philadelphia with BWI Flight Attendant Karla Kozak, campaigning for Congressman Bob Brady who was running in the primary for Mayor of PHL. Unfortunately the Congressman lost, but we had the opportunity to see him and let him know that TWU 556 was supporting him. I then went to Washington DC and participated in Transportation Day on the National Mall on May 17. The Red Rack and Union Glass Case are up to date.

Jill van der Werff read the **Chicago Domicile Report** for Domicile Executive Board Member Kyle Whiteley. The following written report was submitted for the **Record**:

Simon Reid stepped down from the Base Manager position this past month. I have spoken with him and he is excited to be flying out of Baltimore. I contacted Mike Hafner and made him aware of my choices for our new Base Manager. I also contacted Mike Hafner regarding our Supervisor's doing check-rides out of our busier commuter cities. I asked Mike if he would be able to use our Satellite Base Survey information to give the Supervisors instructions as to where not to do their check-rides to keep the 4th jumpseat available. Construction on our lounge should be completed soon. The computer area and some additional storage areas are *currently complete. I spoke with David Curry to find out the status of the A-concourse safe and was told that he would follow up with me after he had a chance to look in to the issue. Originally we were going to have the safe by the end of the first quarter. I have contacted my Shop Stewards and asked that they send me the notes from the fact finding meetings they attend. Hopefully, this will keep me in the loop with the happenings in my base. The lounge mobilization was a big success and everyone I spoke to was glad to give their definitions of the words All and Immediately. I am excited about the response and the feed back I received. The Union's Glass Case and Red Rack are up to date.*

Mark Torrez presented the **Oakland Domicile Report** to the Board. There was no written report submitted.

The Board took a break at 1005 and reconvened at 1030.

Board Members present were Thom McDaniel, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was **excused** for personal reasons.

Michael Massoni and Gwen Dunivent were **excused** for a conference call with the N.T.S.B.

Michael Broadhead presented the **Phoenix Domicile Report**. No written report was submitted.

Thom McDaniel left the Meeting at 1039.

Stacy K. Martin Chaired the Meeting.

Thom McDaniel entered the Meeting at 1044.

Allyson Parker-Lauck presented the **Education/Scholarship Report**. No written report was submitted.

Jill van der Werff read the **Health Committee** Chair Report for Gayle Ross. The following written report was submitted for the **Record**:

May 2007 was a very active "health" month for TWU 556. The Colonial Insurance enrollment was in full force, with an extended enrollment period in the *bases until May 25th, followed by an 800 number enrollment for the 29th through the 31st. We reached our quota for the short term disability product and the Colonial Representatives and enrollers were thrilled with our reception for the Cancer and Accident policies. We had a few issues and complaints in OAK which I tried to address on a one on one basis. Next year we will not even bother to offer short term disability in California, which will take care of all of these issues, but we will offer the other products. Considering this was our first time to enroll, I was very pleased with how it turned out. I would like to thank all of the DEBM's and Base Managers for their assistance, a huge thank you to Mike Hafner for sending out the many "maestro" messages to the Membership.*

I attended the Inflight Safety Meeting on May 11, 2007 along with the rest of the TWU 556 Safety Team. This was a terrific seminar. I think this is going to create a better work and safety environment for Inflight. We will be meeting on a quarterly basis and we are also meeting in June at "Safety at Southwest". Reports were presented by Tim Logan, Elaine Karnes, and Tim Quarles addressing turbulence, environmental health issues, and injury reports. I am working with Alyssa Trollinger from HDQ about trying to establish an Inflight Injury Prevention Team.

Michael Massoni, Gwen Dunivent, and I attended the monthly HASC meeting. Alyssa and I continued our discussion regarding an Inflight Injury Prevention Team. I suggested Alyssa provide us with a monthly injury report so we could begin collecting data to base our committee on, so we could see where the majority of injuries come from. Lori Blanton agreed to match the reports with the IR's so I can follow up with injured flight attendants. Right now the report shows the majority of the incidents are from turbulence and lifting. I mentioned I would like to work with Sarah Schulte in Recurrent Training Development about simulating the pulling and pushing of the beer kits and the lifting of the over wing window exit. We discussed optional ways to do the duties while preventing injuries. There were great suggestions made and I will be following up with Sarah.

A Flight Attendant asked me to address a concern regarding Chronic Obstructive Pulmonary Disease. She has had three passengers with this disease on her A/C and one had died. The HASC discussed the issue and felt the disease was not the issue rather the fact the F/A had been unable to contact Med Link when needed. The F/A was also concerned about liability when Med Link was unable to be reached. Paula Gaudet said the F/A would not be liable as long as proper procedure was followed when attempting to contact Med Link. I followed up with the F/A to close the case.

I am continuing to work with other F/A's on their health issues on a one on one case basis.

Jill van der Werff read the **Professional Standards** Reports. The following report was submitted for the **Record**:

Eastern Division (Baltimore, Chicago, Midway, Houston, Orlando.)
Calls received- 21
Calls involving pilots- 2

Calls resolved favorably- 21

Western Division: There was no written report submitted.

Allyson Parker-Lauck presented the **Publications** Report. There was no written report submitted.

Michael Massoni and Gwen Dunivent entered the Meeting at 1112.

Jill presented the **Civil and Human Rights** Report for Portia Reddick-White. The following report was submitted for the **Record**:

> *Thank you to the TWU Local #556 Board for inviting Michael McNeil and me to present our ideas regarding the CAHR Committee and #556 community involvement. We look forward to working with you on establishing projects for each base. We commend the PHX base for some of the initiatives that have been brought to our attention through the "PHX Connection".*
> *The 2008 MLK Celebration is down to three sites: Nashville, Memphis or Tulsa. As things develop I will pass information on.*
> *On June 16, 2007 in Philadelphia, PA, TWU's President James C. Little will participate in the first AFL-CIO sponsored diversity forum. All are invited for this one day workshop.*

Thom McDaniel left the Meeting at 1122.

Michael Massoni chaired the Meeting.

Thom McDaniel entered the Meeting at 1124.

Michael Massoni presented the **Safety Committee** Report to the Board. The following report was submitted for the **Record**:

Currently the Safety Team has the following open and/or resolved action items:

Aviation Safety & Health Data Base (ASHDI) – Reports Under Review = 2:

Report	*Acceptance Deadline*	
ASHDI 1509 (TURBULENCE)	*Fri*	*07/06/2007*
ASHDI 1514 (MX / CRM)	*Mon*	*7/16/2007*

ASHDI Incident Reports received to date:

All Sponsor Unions / TWU = 1905+ / 162 -Accepted Reports to date (TWU) = 125

Southwest Airlines Event Notification System (ENS)

Fielded Events for Period:

5/04/07 through 06/08/07 = 86   Emergencies Declared =0 23

ALL OF 2007 to Date = 417   ALL OF 2006 = 858

Standing / Scheduled Meetings: Wednesday & Thursday June 13th, 14th, 2007 - Safety at Southwest Conference Wednesday June 20th, 2007 @ 15:00 CDT – Health and Safety/Security Coordination (HASC) with Inflight, Inflight Training and Corporate Safety.

Tuesday June 12th @ 10:30 CDT – Conference Call RE: WN111 NTSB Debrief TUL FULL-SCALE EMERGENCY RESPONSE EXERCISE May 9, 2007 post exercise information:

Team Name: TWU Local 556

Completed By: Michael Massoni – TWU Local 556 First Vice President and National Safety/Security Coordinator

A. Team's TOP 10 DISCOVERIES from the Exercise:
(Observations and any action we will take as a result)
Dialogic program failed to make notifications in a timely manner.
ENS must remain the primary tool for notification until Dialogic problems are resolved.
Flight Attendants do not know what their post accident/incident rights and responsibilities are, e.g.: Drug Testing, Union Representation & Company Debriefs/Regulator Interviews
Action: July ***UNITY*** *Magazine Q&A on post accident incident debriefs/interviews*
Suggested joint RBF concerning Cabin Crewmember rights under post accident/incident drug testing rules (14 CFR Part 830.2)
Future exercises with airport authority involvement should be coordinated in that the Go-Team may have more in-depth interaction with ARFF / LEO & airport operations officials. When staffing the acting Flight/Cabin Crewmembers for the exercise, their perspective departments should be offering equal pay-for-time compensation for all 5 of the participants. In the May 9th exercise; acting Flight Crewmembers were compensated 6.5tfp per day X 2 days (total of 13tfp) and the Cabin Crewmembers were initially not compensated at all.
Action: Issue was resolved through the Vice President of Inflight.
B. Evaluation of Exercise and suggestions for future exercises:
Overall, the exercise was well worth the time and effort as it gives us all a chance to test our ever evolving emergency response plans.
The 2007 Safety at Southwest Conference will be held Wednesday through Thursday June 13th & 14th. The TWU 556 Safety Team will be participating and represented by the following individuals: The National Safety & Health Coordinators and the following DEBM's or designee:

Stacy K. Martin	*HOU*
Gwen Dunivent	*DAL*
Justin Whittington	*MDW*
Crystal Rains	*HOU*

Mike Foley PHX

TSA Federal Air Marshal Industry Meeting of May 22nd, 2007 – SEE ATTACHED MEMO- N356SW Operating as WN3050 - experienced a failure in its nose landing gear during an emergency landing in Oakland, California, at approximately 5:32 p.m. Central time, Sunday June 3rd, 2007. Flight #3050 departed Sacramento at 3:51 p.m. for San Diego. In route to San Diego, the Flight Crew experienced irregularities with the nose landing gear. The Crew then elected to divert to Oakland for landing. The Crew was able to confirm the correct status of the nose gear by visual confirmation by the Oakland control tower. However, upon landing, the nose landing gear collapsed. All 114 passengers, plus all five Crewmembers, were evacuated safely from the aircraft via the FWD entry door emergency slide. The FWD galley door slide was also deployed but was rendered unusable due to high winds on that side of the aircraft. To date the NTSB has not elevated the event from incident to accident thus, no party status to the investigation was sought. Members of the TWU Local 556 Safety Team as well as the Critical Incident Stress Management (CISM) group tended to the needs of the Flight Attendants involved. The TWU Local 556 Safety Coordinator received notification of the incident at 1750 CDT via ENS and was subsequently contacted by Southwest Airlines Management at 1755 CDT with the event confirmation. The Safety Coordinator then initiated an appropriate incident response including:

Stand down order to the Go-Team

Instituted scaled down emergency response

Delegated EB and Safety Team notifications

Coordinated with CISM and SWA HECC

Made contact with the incident Flight Attendant Crew

Coordinated incident debrief representation with OAK DEBM on Monday June 4th, 2007. Coordinated post incident Flight Attendant Crew follow-up with DEBM of their domicile. All in all, the response went by the numbers and was very professionally executed. A special thanks to all the Safety Team Members involved for making this a text book example of Member Services during a crises…you all rock.

The Board went to lunch at 1148 and reconvened at 1317.

Board Members present were Thom McDaniel, Michael Massoni, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Gwen Dunivent, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Jamie Horwitz, P.R. Consultant to TWU556, was a **Guest** at the Meeting.

Mr. Horwitz addressed the Board regarding upcoming P.R. Campaigns.

Mr. Horwitz was **excused** at 1350.

Michael Massoni presented the **Information and Technology Report**. No written report was submitted. There was discussion.

Brett Nevarez presented the **Drug and Alcohol Report** to the Board. No written report was submitted. There was discussion.

Thom McDaniel left the Meeting at 1502.

Michael Massoni chaired the Meeting.

Thom McDaniel entered the Meeting at 1504.

The Board took a break at 1521 and reconvened at 1535.

Board Members present were Thom McDaniel, Michael Massoni, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Gwen Dunivent, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Thom McDaniel presented the **New Hire** Report.

Kyle Whiteley presented the **Survey Report** to the board via conference call. The following written report was submitted for the **Record**:

> *Michael Massoni and I spoke with Jason from Allied regarding the necessary changes required to run the next survey. The survey will include the three questions that were printed in **UNITY** as well as providing a 500 character box for feedback. The survey goes live July 1st and will continue until July 21. Tim Chafin has agreed to send CWA messages promoting the survey.*

Susan Kern presented the **Shop Steward** Report. There was no written report submitted.

Jill van der Werff read the **Legislative** Report to the Board. The following written report was submitted for the **Record**:

FMLA Language is scheduled to be dropped this Thursday. In preparation please have all 556 members go to the twu.org website or link the webpage to the local site http://www.twu.org/political/actioncenter.html so that members will help in getting Congressman to sign on the bill as co-sponsors.
As you know, TWU, APFA and CWA-AFA have been working jointly on language that will help cure the injustice that our membership faces regarding FMLA. Though there is not a Senate bill established yet, we are working with Senator Clinton's office to help us with this measure.
Other F/A legislative news: The FAA Reauthorization Bill includes language that will 1) give flight attendants HIMS coverage, 2) allow more intensive study on flight attendant fatigue, 3) put into effect the MOU regarding OSHA and 4)require that flight attendants pass an English proficiency test. Neither bill has been voted on in either chamber but a Senate committee markup passed the legislation. The language in the FAA Reauthorization to follow "Allegany Mohawk" language for mergers has come to a standoff. The carriers are opposed to the Section 6 language and have vowed to oppose the bill if it stays in.

Jill van der Werff presented the Working Minutes of the May 2007 Executive Board for corrections on behalf of elected Recording Secretary, Cuyler Thompson.

Denny Sebesta entered the Meeting at 1615 to present the Grievance Report for June 2007. There was no written report submitted.

Denny Sebesta was **excused** at 1633.

The Board **agreed** that an Email would be sent to all Base Managers whenever ***UNITY*** shipments leave Dallas.

There was discussion about how to address the LAS-DEBM position. A notice will be placed in a Unity Publication requesting interest in the position. The Board **agreed** that the notice will be in the July ***UNITY*** Magazine Publication.

The Board discussed possible Negotiators for Appointment.

The Board discussed the role of the Health Chair.

Brett Nevarez made a **motion** to recess at 1721. Michael Massoni **seconded** the motion. The motion **carried**.

Wednesday June 13, 2007

Thom McDaniel called the Meeting to order at 0830.

Board Members present were Thom McDaniel, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Michael Massoni and Gwen Dunivent were **excused** to attend the Safety at Southwest Meeting in Dallas.

Houston Shop Steward Crystal Rains was a **Guest** at the meeting to update the Board on the Search for Houston Flight Attendant Ken Cummings. There was discussion.

Crystal Rains was **excused** from the Meeting at 0848. Stacy K. Martin was also **excused** at that time in order to take Crystal to the Safety at Southwest Meeting and to register for the Meeting himself.

Thom McDaniel addressed the Board regarding the proper procedure on setting up Meetings between Shop Stewards and Management. There was discussion.

Mike Hafner and Mike Mankin entered the Meeting at 0908. The “D” position F/A was discussed. Mike Hafner asked for a Meeting with Thom and Denny. Individual base issues were discussed as well as communication issues. The LAS base issues were discussed. The Board discussed the need for a retirement celebration for tenured F/A’s.

Mike Hafner and Mike Mankin left the Meeting at 0951.

The Board took a break at 0959 and reconvened at 1005.

Board Members present were Thom McDaniel, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Michael Massoni and Gwen Dunivent were **excused** to attend the Safety at Southwest Meeting in Dallas.

Denny Sebesta and Grievance Staff Member Becky Parker entered the Meeting at 1005 to discuss a grievance. There was discussion.

A Grievant entered the Meeting at 1019 to discuss with the Board the merits of the Grievance.

Becky Parker and the Grievant were **excused** at 1051.

Allyson Parker-Lauck made a **motion** not to proceed on a Grievance. Jill van der Werff **seconded** the motion. The motion **carried**.

The Board took a break at1100 and reconvened at 1112.

Board Members present were Thom McDaniel, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Michael Massoni and Gwen Dunivent were **excused** to attend the Safety at Southwest Meeting in Dallas.

Denny Sebesta was a **Guest** at the Meeting.

The Board discussed a Grievance.

Stacy K. Martin made a **motion** not to proceed on a Grievance. Michael Broadhead **seconded** the motion. The motion **carried**.

The Board discussed a Grievance.

Mark Torrez made a **motion** to proceed on a Grievance. Jerry Lindemann **seconded** the motion. The motion **carried**.

The Board went to lunch at 1200 and reconvened at 1315.

Board Members present were Thom McDaniel, Stacy K. Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was **excused** for personal reasons.

Michael Massoni and Gwen Dunivent were **excused** to attend the Safety at Southwest Meeting in Dallas.

Denny Sebesta and Becky Parker entered the Meeting at 1318.

The Board discussed a Grievance.

The Board accepted a Conference Call at 1325 from a Grievant. The Board discussed the merits of the Grievance.

The conference call ended at 1340. There was discussion.

Becky Parker was **excused** from the Meeting 1353.

Brett Nevarez made a **motion** not to proceed on a Grievance. Jill van der Werff **seconded** the motion. The motion **carried**.

Kyle Whiteley was in attendance through a **conference call** at his request at 1400.

Stacy K. Martin was **excused** at 1400 to attend the Safety at Southwest Meeting.

Catherine Rae entered the Meeting at 1401 to discuss a Grievance. There was discussion.

A Grievant entered the Meeting at 1427 to discuss the merits of the Grievance.

Catherine Rae and the Grievant were **excused** at 1450.

There was discussion about a Grievance.

Brett Nevarez made a **motion** to proceed on a Grievance. Jerry Lindemann **seconded** the motion. The motion **carried**.

The Board took a break at 1515 and reconvened at 1538.

Board Members present were Thom McDaniel, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern and Jill van der Werff.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Kyle Whiteley was in attendance through a **conference call** at his request.

Michael Massoni and Gwen Dunivent and Stacy K. Martin were **excused** to attend the Safety at Southwest Meeting in Dallas.

Denny Sebesta entered the Meeting at 1540 to discuss Grievances.

Mark Torrez made a **motion** to proceed on a Grievance. Jill van der Werff **seconded** the motion. The motion **carried**.

Jill van der Werff made a **motion** not to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** not to proceed on a Grievance. Michael Broadhead **seconded** the motion. The motion **carried**.

Allyson Parker-Lauck made a **motion** not to proceed on a Grievance. Brett Nevarez **seconded** the motion. The motion **carried**.

Allyson Parker-Lauck made a **motion** not to proceed on a Grievance. Kyle Whiteley **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to proceed on a Grievance. Jerry Lindemann **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to revisit a Grievance. Jill van der Werff **seconded** the motion. The motion **carried**.

Jerry Lindemann made a **motion** not to proceed on a Grievance. Michael Broadhead **seconded** the motion. The motion **carried**.

There was a follow up discussion about a letter of understanding regarding the designation of AM or PM trips pertaining to the VJA list.

Michael Broadhead made a **motion** to make a donation in the amount of $100 to PHX F/A Kelly Thomas in the amount of $100 because of her house fire. Brett Nevarez **seconded** the motion. The motion **carried**.

Michael Broadhead made a **motion** to make a donation in the amount of $100 to the Phoenix Pioneer Cemetery Association in the amount of $100. The motion was **seconded** by Mark Torrez. The motion **carried**.

There was discussion regarding Office Staff business including the new staffer Jamie Littleford.

Jerry Lindemann made a **motion** to extend the position of Administrative Assistant to Jamie Littleford. Jill van der Werff **seconded** the motion. The motion **carried**.

There was discussion about the structure of the interviews for Contract Negotiators. Garry Drummond agreed to Email TWU Local 555's Negotiator Interview Questions to Thom McDaniel to build on existing ideas.

Jill van der Werff made a **motion** to donate $100 to HOU F/A Margaret Shelton who is recovering from surgery. Mark Torrez **seconded** the motion. The motion **carried**.

Jill van der Werff made a **motion** to donate $100 to TexasEquuSearch on behalf of HOU F/A Ken Cummings. Jerry Lindemann **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to recess at 1710. Jerry Lindemann **seconded** the motion. The motion **carried**.

Thursday June 14, 2007

Thom McDaniel called the Meeting to order at 0830.

Board Members present were Thom McDaniel, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Michael Broadhead, Mark Torrez, Susan Kern, Jill van der Werff and Kyle Whiteley.

Garry Drummond, TWU International Vice President, was a **Guest** at the Meeting.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Michael Massoni and Gwen Dunivent and Stacy K. Martin were **excused** to attend the Safety at Southwest Meeting in Dallas.

Jerry Lindemann presented the **Financial Report** to the Board. There was discussion. The following report was submitted for the **Record**:

I do hereby CERTIFY that the following is a true copy of a resolution duly adapted by the Board of Directors of Transport Workers Union Local 556 (hereinafter TWU 556) a corporation organized under the laws of the State of Texas, at a meeting duly held on June 14, 2007; that a quorum was present and acted throughout such meeting,; that such resolution has not been rescinded or modified and remains in full force and effect; that the Certificate of Incorporation and the By-Laws and any amendments thereto do not contain and provisions that are or will be in contravention to the provisions of this resolution.

RESOLVED

1. *That Jerry R. Lindemann is authorized to enter into a contract with Manning & Napier Advisory Advantage Corporation (hereinafter AAC) to provide investment management services and Exeter Trust Company (hereinafter ETC) to provide custodian/directed trustee services or their affiliates or assigns is; and*
2. *That any 1 of the 3 individuals listed and hereinafter referred to as "Authorized Persons" is hereby authorized to give instruction or approval on behalf of TWU 556 for transactions in securities of other assets and specifically: (i) to give written instructions or approval, by mail, facsimile, or otherwise, to AAC to buy or sell stocks, bonds, options and/or other securities whether for immediate or future delivery; (ii) direct the transfer or funds to or from accounts established under this resolution: (iii) to authorize the payment of funds to one or more persons or entities in amounts and at such times as deemed appropriate; and*
3. *That any 1 of 3 persons is/are authorized to take any and all steps, to do any and all things, and execute and deliver any and all documents, including the contract with AAC in the name and on behalf of Transport Workers Union Local 556 as may be necessary or appropriate to carry out the purposes of this Resolution; and*
4. *That all actions heretofore taken with respect to matters authorized in these resolutions be, and they herby are, ratified, confirmed and approved; and*
5. *That this resolution shall be and remain in full force and effect until written notice of the revocation hereof shall be delivered to and receipt acknowledged by AAC.*

Allyson Parker-Lauck made a **motion** to approve the May 2007 Financial Report as presented. Mark Torrez **seconded** the motion. The motion **carried**.

Kyle Whiteley presented the **Scheduling Committee** Report to the Board. There was no written report submitted.

There was discussion about the possible LAS schedule and possible options for those commuting to the LAS domicile.

The Board reviewed and updated the 2007 Strategic Plan.

There was discussion about our TWU556 Website. There was a reminder to DEBM's to keep their base pages updated.

Allyson Parker-Lauck was **excused** from the Meeting at 0946 in order for her to travel to Spain to represent the United States in the World Aerobatics Championships

There was discussion regarding phone etiquette of Staff and EB.

The Board recessed at 0939 and reconvened at 1030.

Board Members present were Thom McDaniel, Jerry Lindemann, Brett Nevarez, Michael Broadhead, Mark Torrez, Susan Kern, Jill van der Werff and Kyle Whiteley.

Allyson Parker-Lauck was **excused** for personal reasons.

Cuyler Thompson was **excused** for vacation.

Lucy White-Lehman was **excused** for personal reasons.

Michael Massoni and Gwen Dunivent and Stacy K. Martin were **excused** to attend the Safety at Southwest Meeting in Dallas.

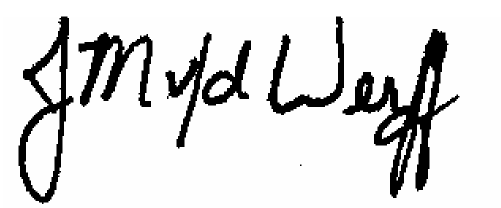
Guest, Lori Whittaker entered the meeting at 1030. She discussed the Colonial Insurance Enrollment in all of the bases and some of the base specific enrollment issues. There was discussion. Any new hire or Management personnel returning to the line will be able to enroll.

Lori Whittaker was **excused** at 1100.

Brett Nevarez made a **motion** to adjourn. Kyle Whiteley **seconded** the motion.
The motion **carried**.

The Chair adjourned the meeting at 1101.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Jill van der Werff
Houston Domicile Executive Board Member/
Acting Recording Secretary