



TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place 7929 Brookriver Drive, Suite 750 Dallas, TX 75247 (214) 640-4300 (800) 969-7932
Fax (214) 357-9870 www.twu556.org Hotline (800) 806-7992

TWU Local 556 Executive Board Executive Board Session March 19-21, 2013 SYNOPSIS

Tuesday, March 19, 2013

Prior to the Meeting beginning, Stacy Martin attempted to suspend Executive Board Member at Large Tina Coffee via Article XVI of the TWU Constitution. Executive Board Members Karen Amos, Tina Coffee, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Rob Riddell, and Jimmy West disagreed with the Local President's ability to unilaterally suspend an officer via Article XVI of the TWU Constitution and removed themselves before the meeting began. Without quorum the TWU Local 556 Executive Board was unable to conduct business.

Wednesday, March 20, 2013

Stacy Martin called the Meeting to order at 0830.

TWU Local 556 Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Tina Coffee, Karen Amos, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Valerie Boy was tardy.

Stacy Martin attempted to present Board Member at Large Tina Coffee with a letter removing her from Executive Board business under Article XVI of the TWU International Constitution.

Stacy Martin presented Board Member at Large Tina Coffee with a letter requiring the return of all Union property, including Union furnished laptop computer, documents and papers.

Board Member at Large Tina Coffee stated that she did not have the laptop computer in her possession. Tina Coffee stated that the laptop was at a shop being repaired.

President Stacy Martin attempted to present Article XXI Charges against Board Member at Large Tina Coffee.

Decorum of the meeting was lost.

Stacy Martin recessed the Meeting at 0831.

Stacy Martin called the Meeting to order at 0902.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Tina Coffee was suspended from performing Executive Board Business per President Stacy Martin.

Stacy Martin stated that the Executive Board would adhere to the published agenda as there were grievances that needed to be heard and given the number of grievances we would be deferring all charges until Thursday.

There was discussion about bringing a motion to the floor.

There was discussion about the process for removing a Board Member. There was discussion about Board Member documentation for work performed.

Decorum of the meeting was lost.

Stacy Martin recessed the Meeting at 0918.

Stacy Martin called the Meeting to order at 1100.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Tina Coffee was suspended from performing Executive Board Business per President Stacy Martin.

Executive Grievance Chair Lyn Montgomery and Grievance Chair Becky Parker entered the Meeting at 1101 to discuss Grievances.

Executive Grievance Chair Lyn Montgomery presented the ***Grievance Committee Report.***

Grievance Update

Since last Executive Board Report

150 Active Grievances

17 Cases Settled Union

17 Withdrawn without prejudice

Settlements

This month has been a busy and productive month resulting in many settlements. Seventeen cases have been settled in the Union's favor. Three termination cases were withdrawn without prejudice since the Flight Attendants were permitted to retire with full benefits in lieu of termination. Good relationships with Management and the Grievance Team continue to procure these settlements.

Update on the Commitment to the Membership

In response to the commitment TWU Local 556 made to the Membership in May 2012, we are pleased to announce that one of the oldest grievances has been resolved. Group Grievance 19-0052 was filed back in June 9, 2009. On February 20, 2013, the Union was finally able to reach a resolution. We secured this Grievance by slating and discussing it at the last quarter's Grievance Summits.

This Grievance was filed due to the fact that Flight Attendants were required to report for a pairing when he/she was scheduled for less than the minimum nine hour FAR break. Article 8.7 states

"A Flight Attendant scheduled for the nine (9) hour minimum break or the "24 in 7" regulation who is late more than one (1) hour due to reroute, company convenience, weather, passenger delay, etc., will be pulled and paid due to the FAR regulation from enough flights to make them legal. If they are less than one hour late, the Flight Attendant will be pulled for the FAR regulation, without pay from enough flights to make them legal."

The Company was not adjusting a Flight Attendant back to the nine hour break and was instead requiring that the Flight Attendant work with less than nine hours but more than eight in domicile between two separate pairings. This was not the intent of this language and the Union insisted that a Flight Attendant cannot be taken below nine hours in domicile. The Company argued that eight hour reduced rest is FAR legal and the adjustments were being made according to the CBA. The Union's position is that a Flight Attendant cannot receive less than the FAR legal crew rest of nine hours in domicile.

The Union and the Company have now agreed that a Flight Attendant will not be required to work with less than nine hours in domicile. Scheduling will now give the Flight Attendant options as stated below. These choices are basically congruent with the available options in Article 8.2.A.g concerning a "24 in 7" break.

If the Flight Attendant runs less than one hour late and because of that is not scheduled to receive the nine hour minimum break, the Flight Attendant has three choices:

- 1. Be pulled without pay from enough flights to make him her legal as outlined in Article 8.7.A*
- Or:*
- 2. Agree to adjust his/her report time no later than thirty minutes prior to scheduled departure to avoid loss of pay.*
- 3. Fly the pairing as is without additional compensation as long as the Flight Attendant has the required ten hours compensatory rest the following day.*

The Flight Attendant will need to call during debrief to exercise his/her options.

This is a great benefit to the Flight Attendant since if he/she had less than nine hours but more than eight, the language would have required Scheduling to pull the Flight Attendant resulting in a direct loss of pay. Now the Flight Attendant has all the options. This language usually only comes into play

for pick -ups and or trades because twelve hours is the normal domicile break unless a Flight Attendant chooses to pick up a trip that gives her/him the minimum nine hour break.

143 Seats Arbitration

Final testimony was heard on February 25, 2012. The hearing is not officially closed until April 4, 2013, with the submission of post hearing briefs from each party. A decision will most likely be 30 to 90 days after this date.

New FMLA Regulations

The Department of Labor (DOL) has updated the FMLA with new regulations that pertain specifically to Flight Crewmembers. Currently, the Union is in discussion with Management to ensure the regulation is being properly followed. There will be no change in how the Flight Attendant earns the 504 hours to be eligible for FMLA. The Union and the Company disagree with the interpretation of the regulations as they pertain to intermittent FMLA. Currently, the new regulations allow 72 days to be taken for intermittent FMLA. The Union believes the days should be burned at the rate of one day per one day, however the Company believes the regulations permit them to burn up to six days a week if the Flight Attendant misses an entire work week. This week is based on a six day work week from Sunday to Saturday. For example a Flight Attendant is scheduled for a Sunday, Monday, Tuesday three day and he uses FMLA for that trip. If the Flight Attendant does not report for work on or before the following Saturday, six days will be burned for that work week. If the Flight Attendant uses FMLA for the same days but then works another pairing on any day on or before that Saturday; only three days will be deducted from his 72 day allowance.

The Union is currently working with its legal team on this matter. The DOL only gave the Company two weeks to make these changes and the Company was not able to schedule a meeting with the Union on this matter until this past week.

Grievance Chair Becky Parker updated the Executive Board on the status of the Board of Adjustment (BOA) and Arbitration schedule.

Arbitration and Board of Adjustment Report

- *Arbitration - April 4, 2013 – Termination for a Class 1, Section 17 (Failure to be within 2 hours driving distance of Domicile during reserve contact hours)*
- *Arbitration - April 11, 2013 - Termination for a Class 1, Section 17 (Failure to be within 2 hours driving distance of Domicile during reserve contact hours)*
- *Arbitration - April 23, 2013 – Termination for Harassment*
- *Arbitration - April 25, 2013 – Termination for Points (Company has proposed a reinstatement settlement offer but it has not been finalized)*
- *Arbitration - May 2, 2013 – Group Grievance for violation of Contract Language Contract Violation (Board not released after returning from Leave)*
- *May 7, 2013 – Termination – Threatening, coercing, intimidating. *****waiting on company to accept date requested for 5/7/13******
- *May 9, 2013 – Termination for Class 1, Section 17 (Failure to be within 2 hours driving distance of Domicile during reserve contact hours)*

- June 11, 2013 - Theft *****waiting on company to accept date requested for 6/11/13*****

Two more intents to arbitrate were sent today that must be scheduled for hearing no later than June 17, 2013. There were 2 BOA's scheduled for March that Settled just prior to hearing. There are two BOA's scheduled to be slated in April and BOA's will continue to be scheduled each month.

There was discussion about statements made at a Membership Meeting that the Grievance Team was refusing to file a Grievance for a Member. Executive Grievance Chair Lyn Montgomery reported to the Executive Board that she has investigated the two situations that were mentioned by the Member at the Membership Meeting. Refusing to file a grievance should not be the practice of the Grievance Team.

The Executive Board reviewed a Grievance.

John DiPippa made a motion not to proceed on a Grievance. There was no second. There was discussion.

Discussion continued on a Grievance.

John DiPippa made a motion not to proceed on a Grievance. Chris Sullivan seconded the motion. There was discussion. The motion carried.

The Executive Board reviewed a Grievance.

John DiPippa made a motion to proceed on a Grievance. Chris Sullivan seconded the motion. The motion carried.

The Executive Board reviewed a Grievance.

Valerie Boy made a motion to proceed on a Grievance. Rob Riddell seconded the motion. The motion carried.

The Executive Board reviewed a Grievance.

Rob Riddell made a motion to proceed on a Grievance. Donna Keith seconded the motion. The motion carried.

The Executive Board reviewed a Grievance.

Chris Sullivan made a motion not to proceed on a Grievance. Rob Riddell seconded the motion. There was discussion. The motion carried.

Grievance Chair Becky Parker left the Meeting at 1153.

Grievance Chair Becky Parker returned to the Meeting at 1154.

Grievance Team Member Barbara Fitzhugh entered the Meeting at 1154 to present a Grievance.

Grievance Team Member Barbara Fitzhugh left the Meeting at 1206.

Grievance Team Member Barbara Fitzhugh and a Grievant entered the Meeting at 1208.

Grievance Team Member Barbara Fitzhugh and the Grievant left the Meeting at 1218.

Jimmy West made a motion not to proceed on a Grievance. Addie Crisp seconded the motion. There was discussion. The motion carried.

The Executive Board went to lunch at 1233.

The meeting resumed at 1335.

TWU Local 556 Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Tina Coffee was suspended from performing Executive Board Business per President Stacy Martin.

Executive Grievance Chair Lyn Montgomery and Grievance Team Member Beth Ross entered the Meeting at 1336 to discuss Grievances.

The Executive Board reviewed a Grievance.

Grievance Chair Becky Parker entered the Meeting at 1337.

Discussion continued on a Grievance.

Stacy Martin left the Meeting at 1343.

Chris Click chaired the Meeting.

Discussion continued on a Grievance.

Grievance Team Member Beth Ross left the Meeting at 1347.

Grievance Team Member Beth Ross and a Grievant entered the Meeting at 1347.

Grievance Team Member Beth Ross and a Grievant left the Meeting at 1405.

Karen Amos made a motion not to proceed on a Grievance. John DiPippa seconded the motion. There was discussion. The motion carried.

Grievance Chair Becky Parker left the Meeting at 1412.

Grievance Chair Becky Parker and Grievance Team Member Beth Ross entered the Meeting at 1414 to present a Grievance.

Grievance Team Member Beth Ross left the Meeting at 1434.

Grievance Team Member Beth Ross and a Grievant entered the Meeting at 1435.

Grievance Team Member Beth Ross and a Grievant left the Meeting at 1503.

Karen Amos made a motion to proceed on a Grievance. Chris Sullivan seconded the motion. The motion carried.

The Executive Board took a break at 1510.

The Meeting resumed at 1525.

TWU Executive Board Members in attendance were Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin was excused for Union Business.

Chris Click chaired the Meeting.

Tina Coffee was suspended from performing Executive Board Business per President Stacy Martin.

Executive Grievance Chair Lyn Montgomery, Grievance Chair Becky Parker and Grievance Team Member Beth Ross entered the Meeting at 1525 to discuss Grievances.

The Executive Board reviewed a Grievance.

Grievance Team Member Beth Ross left the Meeting at 1533.

Grievance Team Member Beth Ross and a Grievant entered the Meeting at 1534.

Grievance Team Member Beth Ross and a Grievant left the Meeting at 1547.

Jimmy West made a motion to proceed on a Grievance. Donna Keith seconded the motion. The motion carried.

There was discussion about Supervisors transferring to Flight Attendant status. Discussion continued about a proposed settlement letter clarifying the procedure for determining domicile assignment when an Inflight Supervisor or a Manager returns to active Flight Attendant status.

The Executive Board took a break at 1630.

The Meeting resumed at 1645.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Chris Sullivan, Stacey Vavakas, and Jimmy West.

Stacy Martin chaired the Meeting.

Tina Coffee was suspended from performing Executive Board Business per President Stacy Martin.

Discussion continued on the proposed settlement letter clarifying the procedure for determining domicile assignment when an Inflight Supervisor or a Manager returns to active Flight Attendant status.

The Negotiating Team Val Lorient, Brett Nevarez, Paul Sweetin and Bill Holcomb entered the Meeting as guests at 1653 to present a Letter of Understanding on Regulatory Bidding Solutions.

There was discussion on proposed changes for regulatory requirement flying. Discussion continued on questions regarding how regulatory requirements will be determined. The Negotiating Team reported that each country has individually different regulations. A Flight Attendant may be affected in one country but not another. Additionally, if a Flight Attendant has not completed the regulatory requirement of obtaining a passport they would not be able to hold regulatory required pairings and/or lines.

The Negotiating Team left the Meeting at 1719.

Stacey Vavakas made a motion #10 to accept the Letter of Understanding in regards to regulatory required bid awards. Valerie Boy seconded the motion. The motion carried.

Executive Grievance Chair Lyn Montgomery and Grievance Chair Becky Parker left the Meeting at 1723.

Chris Click made a motion #11 to recess. Addie Crisp seconded the motion. The motion carried.

Thursday March 21, 2013

Chris Click called the Meeting to order at 0834.

TWU Executive Board Members in attendance were Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Addie Crisp, Valerie Boy, John DiPippa, Matt Hettich, Donna Keith, Chris Sullivan, Stacey Vavakas, and Jimmy West.

Stacy Martin was excused for Union Business.

Chris Click chaired the Meeting.

Suspended Board Member at Large Tina Coffee entered the room.

Jimmy West invoked Article XXI against Executive Board Members Stacy Martin, Chris Click and Jerry Lindemann.

Chris Click stated that there was a prior Article XXI that needed to be heard and that no board business would take place until Board Member at Large Tina Coffee has left the room.

Tina Coffee refused to leave the board room.

Discussion followed on whether the Local President has the ability to unilaterally suspend a TWU Local 556 officer.

Karen Amos made a motion that the charges filed on March 8, 2013 and February 26, 2013 be brought forward. Matt Hettich seconded the motion. The motion was ruled out of order. Jannah Dalak informed the Executive Board that charges are on the agenda.

Chris Click stated that no board business would take place until Board Member at Large Tina Coffee left the room.

Board Members Chris Click, Jerry Lindemann, Jannah Dalak, Chris Sullivan, Stacey Vavakas, Valerie Boy, Dawn Wann left the board room at 0915.

Quorum was lost.

Stacy Martin called the Meeting to order at 1108.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Suspended Board Member at Large Tina Coffee was present and refused to leave the room.

Legal Counsel Ed Cloutman entered the Meeting as a guest at 1109.

Chris Click made a motion #12 to enter Executive Session. Valerie Boy seconded the motion. The motion tied. Stacy Martin broke the tie. The electronic voting machine was inoperable, so a manual vote was taken.

Suspended Board Member at Large Tina Coffee was asked to leave the room. She refused.

Legal Counsel Ed Cloutman left the meeting at 1110.

Stacy Martin recessed the Meeting at 1113.

The Meeting resumed at 1205.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, Matt Hettich, Donna Keith, Stacey Vavakas, and Chris Sullivan.

Stacy Martin chaired the Meeting.

Suspended Board Member at Large Tina Coffee was present and refused to leave the room.

John DiPippa and Jimmy West were away.

Chris Click made a motion #13 to present Article XXI Charges on Board Member at Large Tina Coffee. Stacey Vavakas seconded the motion.

John DiPippa and Jimmy West entered the room at 1208.

Board Members Rob Riddell, Karen Amos, Addie Crisp, Matt Hettich, Jimmy West, John DiPippa, Donna Keith and suspended board member Tina Coffee left the board room at 1209.

Quorum fell below the required number to conduct business yet the previous motion on the floor was considered by those present.

Legal Counsel Ed Cloutman entered the Meeting at 1211.

Board Members Rob Riddell, Karen Amos, Addie Crisp, Matt Hettich, Jimmy West, John DiPippa, Donna Keith and suspended board member Tina Coffee entered the Board Room at 1212.

The Motion on the floor regarding Article XXI Charges against Board Member at Large Tina Coffee was considered. The Electronic Voting Machine was inoperable, a manual vote was taken

Matt Hettich called for a point of order on the motion on the floor.

Decorum was lost.

It was declared that the motion to suspend Tina Coffee under Article XXI carried. Donna Keith asked to read back the roll call vote on the suspension of Tina Coffee. No roll call vote was conducted.

Chris Click made a motion #14 to enter Executive Session. Stacey Vavakas seconded the motion. The motion carried. The voting machine was inoperable, a manual vote was taken.

The Board exited Executive Session.

Decorum of the Meeting was lost.

Stacy Martin called for a recess at 1215.

The Executive Board went to lunch.

The Meeting resumed at 1445.

TWU Executive Board Members present were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Board Member at Large Tina Coffee was suspended from Board Business pending Article XXI charges.

Matt Hettich asked for clarification of the sequence of events that resulted in the suspension of Board Member at Large Tina Coffee under Article XXI of the TWU Constitution.

Stacy Martin and Chris Click read back the votes on Article XXI on Board Member Tina Coffee. There were objections made as to the manner in which the vote to suspend was conducted and recorded. Certain

Executive Board Members had votes recorded as away when they were present.

Jimmy West made a motion #15 to invoke Article XXI on Stacy Martin. Addie Crisp seconded the motion.

Stacy Martin left the Meeting at 1453.

Chris Click chaired the meeting.

There was a roll call vote for Article XXI charges on President Stacy Martin. The motion carried but the Chair insisted that there must be a majority of the Executive Board voting including Members not present at the meeting and suspended Board Member at Large Tina Coffee, voting in the affirmative for the motion to be found valid.

There were objections to the new interpretation by the Chair of what constitutes a voting majority.

Jerry Lindemann raised a point of order requesting the Chair to vote on the motion, which had already been closed.

The Chair then voted against the closed motion claiming that it was now tied and that killed the motion.

Donna Keith raised an objection to the casting of a vote for a motion after the vote had taken place.

Other Members of the Board also objected saying the vote was closed.

Those in objection were advised by the Chair to pursue the appeals process outlined in the TWU Constitution.

The Chair insisted that moving forward, regardless of the number of Executive Board Members in attendance, a majority of the entire number of the Executive Board would be needed to pass all motions that required a majority vote.

There were objections to the new interpretation of majority voting. Those in objection were advised by the Chair to pursue the appeals process outlined in the TWU Constitution.

Stacy Martin entered the Meeting at 1511.

Stacy Martin chaired the Meeting.

Jimmy West made a motion #16 to invoke Article XXI on Jerry Lindemann. Addie Crisp seconded the motion.

Jerry Lindemann left the Meeting at 1511.

There was a roll call vote for Article XXI charges on Jerry Lindemann. The motion did not carry because the Chair voted to cause a tie.

Objections were made on the grounds that the Chair cannot vote to cause a tie. Those in objection were advised by the Chair to pursue the appeals process outlined in the TWU Constitution.

Jerry Lindemann entered the Meeting at 1514.

Jimmy West made a motion #17 to invoke Article XXI on Chris Click. Addie Crisp seconded the motion.

Chris Click left the Meeting at 1514.

Jerry Lindemann entered the Meeting at 1514.

There was a roll call vote for Article XXI charges on Chris Click. The motion did not carry because the Chair voted to cause a tie.

Objections were made on the grounds that the Chair cannot vote to cause a tie. Those in objection were advised by the Chair to pursue the appeals process outlined in the TWU Constitution.

Stacy Martin recessed the Meeting at 1515.

The Meeting resumed at 1530.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Board Member at Large Tina Coffee was suspended from Board Business pending Article XXI charges.

Chris Click made a motion #18 to accept Jim Little's recommendation to review all charges at the TWU International level. Jerry Lindemann seconded the motion. The motion carried. The voting machine was inoperable, a manual vote was taken.

There was discussion about presenting documentation to the Executive Board. Addie Crisp asked if any Board Members have seen documentation of charges. There was discussion.

Jerry Lindemann made a motion #19 to adjourn. Chris Click seconded the motion. The motion did not carry. The voting machine was inoperable so a manual vote was taken.

Jannah Dalak presented the February 2013 Executive Board Working Minutes.

The Executive Board reviewed the February 2013 Executive Board Working Minutes.

Jerry Lindemann and Karen Amos left the Meeting at 1607.

Discussion continued on the February 2013 Executive Board Working Minutes.

Jerry Lindemann and Karen Amos entered the Meeting at 1617.

Discussion continued on the February 2013 Executive Board Working Minutes.

Jannah Dalak stated she would make all corrections and present the Working Minutes to the board for approval.

Chris Click made a motion #20 to adjourn. Jerry Lindeman seconded the motion. The motion did not carry.

Stacy Martin left the Meeting at 1630.

Chris Click chaired the Meeting.

Addie Crisp made a motion #21 to rescind Motion #3 from the February Working Minutes to send 16 Delegates to the Twenty-Fourth Regular TWU International Convention. Rob Riddell seconded the motion. The motion carried. The voting machine was inoperable so a manual vote was taken.

Addie Crisp made a motion #22 to notify TWU International of our intent to withdraw the petition to send a reduced number of Delegates and to send the full complement of Delegates to the TWU International Convention. Jimmy West seconded the motion. The motion carried. The voting machine was inoperable so a manual vote was taken.

Addie Crisp made a motion #23 to reinstate the pay for the first day of the Executive Board Session. Jimmy West seconded the motion. The motion was ruled out of order.

Chris Click stated that even with an appeal the motion to pay Board Members who did not attend the first day of Executive Boards was out of order.

Donna Keith made a motion to reactivate the security card keys. Jimmy West seconded the motion. There was discussion. The motion was ruled out of order.

There was discussion and it was noted that several Board Members had keycard issues. Several Board Members had their keycards fixed Monday and Tuesday.

The Executive Board agreed to reactivate the security keys of those who were deactivated.

The Executive Board took a break at 1700.

The Meeting resumed at 1715.

TWU Executive Board Members in attendance were Stacy Martin, Chris Click, Dawn Wann, Jerry Lindemann, Jannah Dalak, Rob Riddell, Karen Amos, Valerie Boy, Addie Crisp, John DiPippa, Matt Hettich, Donna Keith, Stacey Vavakas, Chris Sullivan and Jimmy West.

Stacy Martin chaired the Meeting.

Board Member at Large Tina Coffee was suspended from Board Business pending Article XXI charges.

Jerry Lindemann presented the January 2013 Financial Report. There was discussion. Jerry Lindemann presented the TWU Local 556 Profit & Loss Budget vs. Actual Report for the time period October 2012 through February 2013.

Chris Click made a motion #24 to approve the January 2013 Financial Report. Dawn Wann seconded the motion. There was discussion. The motion did not carry. The voting machine was inoperable, a manual vote was taken. Jerry Lindemann asked Board Members for reasons for not approving the financial report.

Chris Click made a motion #25 to adjourn. Jerry Lindemann seconded the motion. The motion carried. The voting machine was inoperable, a manual vote was taken.

These Minutes are true and correct to the best of my knowledge.

Jannah Dalak
Local 556 Recording Secretary
(and amended by the Local 556 Executive Board)