



TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place

7929 Brookriver Drive, Suite 750 Dallas, TX 75247
Fax (214) 357-9870 www.twu556.org

(214) 640-4700

(800) 969-7932

Hotline (800) 806-7992

Special Executive Board Meeting May 28, 2013 Synopsis

Brett Nevarez called the Meeting to order at 1900.

TWU Local 556 Executive Board Members Brett Nevarez, Cuyler Thompson, Tina Coffee, Rob Riddell, Donna Keith, Stacey Vavakas, Karen Amos, Jimmy West, John DiPippa, Matt Hettich and Addie Crisp were present at the Meeting.

Stacy Martin remained suspended from the Executive Board under Article XXI of the TWU Constitution.

Chris Click remained suspended from the Executive Board under Articles XIX and XXI of the TWU Constitution.

Jerry Lindemann, Chris Sullivan and Valerie Boy were excused.

Local 556 Legal Counsel Ed Cloutman was a guest at the Meeting.

Cuyler Thompson submitted the Trial Committee findings and recommendations from a trial held on May 23, 2013 regarding charges submitted by Local 556 Member Corliss King against Local 556 Member Chris Click. The Trial Committee found Chris Click guilty of the following charges against him:

1. I charge that Chris Click violated the TWU International Constitution as outlined in Article XIX, section 5 (a): "Violation of any of the provisions of this Constitution, any collective bargaining agreement, or working rule of the Local Union."
2. I charge that Chris Click violated the TWU International Constitution as outlined in Article XIX Section 5 (f): "Willfully wronging a member of the International Union."
3. I charge that Chris Click violated the TWU International Constitution as outlined in Article XIX Section 5 (n): "By act, omission or conduct prejudicing or damaging the interests and welfare of the International Union or of his/her Local Union."
4. I charge that Chris Click violated the TWU Local 556 Bylaw Article IV (g): "All Members shall adhere to the provisions of these Bylaws, the International Constitution and all Collective Bargaining Agreements or working rules of the Local."

5. I charge that Chris Click violated the TWU International Constitution as outlined in Article II (a): “To unite in this industrial Union, regardless of race, creed, color, gender, sexual orientation, nationality or marital status, all workers eligible for membership.”
6. I charge that Chris Click violated the TWU Local 556 Bylaw, Article II (a): “To unite in this industrial Union, regardless of race, creed, color, gender, sexual orientation, nationality or marital status, all workers eligible for membership.”

The Executive Board discussed the fact that the Trial Committee had recommended that Chris Click be removed from Office and that he, “be required to complete a certified sensitivity training course before regaining eligibility to hold office in the future.”

The Executive Board discussed the fact that the Trial Committee had also found that Chris Click violated Article XIX, Section (d) of the TWU Constitution, “Maliciously publishing or circulating among the Membership false reports or misrepresentations,” and that, “the actions of Mr. Click were insensitive and unprofessional at the least and egregiously insulting and offensive at best.”

Addie Crisp made a **motion (1)** to accept the findings of guilt of the Trial Committee, 1-6 and remove Chris Click from office, including ineligibility to hold any office or appointive position in the Local of International Union for a period of three years. John DiPippa **seconded** the motion.

Stacy Martin	Suspended
Chris Click	Suspended
Jerry Lindemann	Excused
Brett Nevarez	Chair
Cuyler Thompson	Yea
Rob Riddell	Yea
Tina Coffee	Yea
Stacey Vavakas	Nay
Valerie Boy	Excused
Donna Keith	Yea
Karen Amos	Yea
Jimmy West	Yea
John DiPippa	Yea
Matt Hettich	Yea
Chris Sullivan	Excused

The motion **carried**.

Cuyler Thompson recused himself from the Meeting at 1945.

Rob Riddell recorded the Minutes of the Meeting.

Brett Nevarez submitted the Trial Committee findings and recommendations from a trial held on May 24, 2013 regarding charges submitted by Local 556 Member Cuyler Thompson against Local 556 Members Chris Click and Jerry Lindemann. The Trial Committee found Chris Click and Jerry Lindemann guilty of the following charges against them:

1. I charge that Chris Click violated the TWU Local 556 Bylaw Article IV (g): “All Members shall adhere to the provisions of these Bylaws, the International Constitution and all Collective Bargaining Agreements or working rules of the Local.”
2. I charge that Chris Click violated the TWU International Constitution as outlined in Article XIX Section 5 (d): “Maliciously publishing or circulating among the membership false reports or misrepresentations.”

The Executive Board discussed the fact that the Trial Committee had recommended that Chris Click and Jerry Lindemann be removed from their Offices and that they be, “held ineligible to hold any office or appointive position in the Local or International Union for a period not exceeding three years.”

John DiPippa made a **motion (2)** to accept the Trial Committee’s recommendation in regards to Chris Click and remove him from office, and make him ineligible to hold any office or appointive position in the Local or International Union for a period of three years. Karen Amos **seconded** the motion.

Stacy Martin	Suspended
Chris Click	Suspended
Jerry Lindemann	Excused
Brett Nevarez	Chair
Cuyler Thompson	Away
Rob Riddell	Yea
Tina Coffee	Yea
Stacey Vavakas	Nay
Valerie Boy	Excused
Donna Keith	Yea
Karen Amos	Yea
Jimmy West	Yea
John DiPippa	Yea
Matt Hettich	Yea
Chris Sullivan	Excused

The motion **carried**.

Addie Crisp made a **motion (3)** to accept the Trial Committee’s recommendation in regards to Jerry Lindemann and remove him from office, and make him ineligible to hold any office or appointive position in the Local or International Union for a period of three years. Karen Amos **seconded** the motion.

Stacy Martin	Suspended
Chris Click	Suspended
Jerry Lindemann	Excused
Brett Nevarez	Chair
Cuyler Thompson	Away
Rob Riddell	Yea
Tina Coffee	Yea
Stacey Vavakas	Nay
Valerie Boy	Excused
Donna Keith	Yea
Karen Amos	Yea
Jimmy West	Yea

John DiPippa	Yea
Matt Hettich	Yea
Chris Sullivan	Excused

The motion **carried**.

Cuyler Thompson returned to the Meeting at 2011.

Cuyler Thompson recorded the Minutes of the Meeting.

The Executive Board discussed preparations for Stacy Martin's Article XXI Hearing, scheduled to begin at the Union Office the following day.

Addie Crisp made a **motion** to adjourn. Stacey Vavakas seconded the **motion**.

Stacy Martin	Suspended
Chris Click	Suspended
Jerry Lindemann	Excused
Brett Nevarez	Chair
Cuyler Thompson	Yea
Rob Riddell	Yea
Tina Coffee	Yea
Stacey Vavakas	Yea
Valerie Boy	Excused
Donna Keith	Yea
Karen Amos	Yea
Jimmy West	Yea
John DiPippa	Yea
Matt Hettich	Yea
Chris Sullivan	Excused

The motion **carried**.

Brett Nevarez adjourned the Meeting at 2053.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
Recording Secretary