



***TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556***

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**First Membership Meeting Minutes 2012
Approved at the Second Membership Meetings
July 2012**

Minutes are presented in their original formatting provided by the author beginning on page 1.

1st Membership Meeting 2012

January 2012

Houston

January 16, 2012

Thom McDaniel called the Houston Session of the Meeting to order at 1000.

TWU Local 556 Executive Board Members Thom McDaniel and Cuyler Thompson were present at the Meeting.

TWU Local 556 Shop Stewards Jessica Parker, David Jackson, Jannah Dalak, Victor Conejo, Jill van der Werff and Valerie Boy were present at the Meeting.

TWU Local 556 Board of Election Members Susan Kern, Will Browne and Ron Regan were present at the Meeting.

Thom McDaniel reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Thom McDaniel reported that all Sessions of the Meeting were considered to be “closed” to Members of TWU Local 556 and that the posting of any Members’ individual votes via social media was prohibited.

Will Browne made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Brett Nevarez **seconded** the motion. The motion **carried**.

Board of Election Chairperson Susan Kern read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Susan noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. She went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

Susan Kern opened the floor for nominations for the office of **President of TWU Local 556**:

Jessica Parker nominated Thom McDaniel.
Jannah Dalak nominated Stacy Martin.
Jannah Dalak nominated Chris Click.
Jannah Dalak nominated Paul Sweetin.
Jannah Dalak nominated Karen Amos.
Jannah Dalak nominated Greg Hofer.
Jannah Dalak nominated Jill van der Werff.

Jannah Dalak nominated Cheri Vincent.
Jannah Dalak nominated Lucy White-Lehman.
Jannah Dalak nominated Ginger Sharpe.
Jannah Dalak nominated Tina Coffee.
Jannah Dalak nominated Sonia Hall.
Jannah Dalak nominated Jeanna Jackson.
Jannah Dalak nominated Mary Ellen Matter.
Jannah Dalak nominated Mike Casper.
Jannah Dalak nominated Jerry Lindemann.
Jannah Dalak nominated Joel Turcios.
Jannah Dalak nominated John Dipippa.
Jannah Dalak nominated Donna Keith.
Jannah Dalak nominated Jimmy West.
Jannah Dalak nominated Rob Riddell.
Jannah Dalak nominated Mike Fillmon.
Jannah Dalak nominated Manny Santana, Jr.
Jannah Dalak nominated Victor Conejo.
Jannah Dalak nominated Kristen Whiteside.
Jannah Dalak nominated Julie Huntzicker.
Jannah Dalak nominated Kay Hogan.
Jannah Dalak nominated Vince Eakes.
Jannah Dalak nominated Chris Sullivan.
Chris Click nominated Jannah Dalak.
Jessica Parker nominated Michael Massoni.
Jessica Parker nominated Brett Nevarez.
Jessica Parker nominated Cuyler Thompson.
Jessica Parker nominated Ryan Wamhoff.
Jessica Parker nominated Audrey Stone.
Jessica Parker nominated Latonia Paul-Benoit.
Jessica Parker nominated Allyson Parker-Lauck.
Jessica Parker nominated John Parrott.

Susan Kern opened the floor for nominations for the office of **1st Vice President of TWU Local 556:**

Jessica Parker nominated Michael Massoni.
Jessica Parker nominated Crystal Reven.
Jessica Parker nominated Stacy Martin.
Jessica Parker nominated Brett Nevarez.
Jessica Parker nominated Cuyler Thompson.
Jessica Parker nominated Audrey Stone.
Jessica Parker nominated Chris Click.
Jessica Parker nominated Joe Skotnik.
Jessica Parker nominated Latonia Paul-Benoit.
Jessica Parker nominated Denny Sebesta.
Jessica Parker nominated Kyle Whiteley.
Jessica Parker nominated Greg Hofer. Jessica
Parker nominated Bryan Orozco. Jessica
Parker nominated Erich Schwenk. Jessica
Parker nominated Mark Torrez.

Jessica Parker nominated Allyson Parker-Lauck.
Jessica Parker nominated John Parrott.
Jessica Parker nominated Keenan Manzo.
April Hunley nominated Stacy Martin.
April Hunley nominated Chris Click.
April Hunley nominated Paul Sweetin.
April Hunley nominated Karen Amos.
April Hunley nominated Greg Hofer.
April Hunley nominated Jill van der Werff.
April Hunley nominated Jannah Dalak.
April Hunley nominated Cheri Vincent.
April Hunley nominated Lucy White-Lehman.
April Hunley nominated Ginger Sharpe.
April Hunley nominated Tina Coffee.
April Hunley nominated Sonia Hall.
April Hunley nominated Jeanna Jackson.
April Hunley nominated Mary Ellen Matter.
April Hunley nominated Mike Casper.
April Hunley nominated Jerry Lindemann.
April Hunley nominated Joel Turcios.
April Hunley nominated John Dipippa.
April Hunley nominated Donna Keith.
April Hunley nominated Jimmy West.
April Hunley nominated Rob Riddell.
April Hunley nominated Mike Fillmon.
April Hunley nominated Manny Santana, Jr.
April Hunley nominated Victor Conejo.
April Hunley nominated Kristen Whiteside.
April Hunley nominated Julie Huntzicker.
April Hunley nominated Kat Hogan.
April Hunley nominated Vince Eakes.
April Hunley nominated Chris Sullivan.

Susan Kern opened the floor for nominations for the office of **2nd Vice President of TWU Local 556:**

David Jackson nominated Stacy Martin.
David Jackson nominated Crystal Reven.
David Jackson nominated Brett Nevarez.
David Jackson nominated Cuyler Thompson.
David Jackson nominated Audrey Stone.
David Jackson nominated Chris Click. David
Jackson nominated Keenan Manzo.
David Jackson nominated Joe Skotnik.
David Jackson nominated Latonia Paul-Benoit.
David Jackson nominated Denny Sebesta.
David Jackson nominated Kyle Whiteley.
David Jackson nominated Greg Hofer. David
Jackson nominated Bryan Orozco. David
Jackson nominated Erich Schwenk.

David Jackson nominated Mark Torrez.
David Jackson nominated Allyson Parker-Lauck.
David Jackson nominated John Parrott.
Chris Click nominated Paul Sweetin.
Chris Click nominated Karen Amos.
Chris Click nominated Jill van der Werff.
Chris Click nominated Jannah Dalak.
Chris Click nominated Cheri Vincent.
Chris Click nominated Lucy White-Lehman.
Chris Click nominated Ginger Sharpe.
Chris Click nominated Tina Coffee.
Chris Click nominated Sonia Hall.
Chris Click nominated Jeanna Jackson.
Chris Click nominated Mary Ellen Matter.
Chris Click nominated Mike Casper.
Chris Click nominated Jerry Lindemann.
Chris Click nominated Joel Turcios.
Chris Click nominated John Dipippa.
Chris Click nominated Donna Keith.
Chris Click nominated Jimmy West.
Chris Click nominated Rob Riddell.
Chris Click nominated Mike Fillmon.
Chris Click nominated Manny Santana, Jr.
Chris Click nominated Victor Conejo.
Chris Click nominated Kristen Whiteside.
Chris Click nominated Julianna Huntzicker.
Chris Click nominated Kay Hogan.
Chris Click nominated Vince Eakes.
Chris Click nominated Chris Sullivan.

Susan Kern opened the floor for nominations for the office of **Recording Secretary of TWU Local 556:**

Jessica Parker nominated Cuyler Thompson.
Jessica Parker nominated Crystal Reven.
Jessica Parker nominated Audrey Stone.
Jessica Parker nominated Chris Click.
Jessica Parker nominated Latonia Paul-Benoit.
Jessica Parker nominated Denny Sebesta.
Jessica Parker nominated Kyle Whiteley.
Jessica Parker nominated Greg Hofer.
Jessica Parker nominated Mark Torrez.
Jessica Parker nominated Allyson Parker-Lauck. Jessica Parker nominated John Parrott. Jannah Dalak nominated Stacy Martin. Jannah Dalak nominated Chris Click.
Jannah Dalak nominated Paul Sweetin.
Jannah Dalak nominated Karen Amos.
Jannah Dalak nominated Greg Hofer. Jannah Dalak nominated Jill van der Werff.

Jannah Dalak nominated Cheri Vincent.
Jannah Dalak nominated Lucy White-
Lehman. Jannah Dalak nominated Ginger
Sharpe. Jannah Dalak nominated Tina
Coffee. Jannah Dalak nominated Sonia Hall.
Jannah Dalak nominated Jeanna Jackson.
Jannah Dalak nominated Mary Ellen Matter.
Jannah Dalak nominated Mike Casper.
Jannah Dalak nominated Jerry Lindemann.
Jannah Dalak nominated Joel Turcios. Jannah
Dalak nominated John Dipippa. Jannah Dalak
nominated Donna Keith. Jannah Dalak
nominated Jimmy West. Jannah Dalak
nominated Rob Riddell. Jannah Dalak
nominated Mike Fillmon. Jannah Dalak
nominated Manny Santana, Jr. Jannah Dalak
nominated Victor Conejo. Jannah Dalak
nominated Kristen Whiteside. Jannah Dalak
nominated Julianna Huntzicker. Jannah Dalak
nominated Kay Hogan. Jannah Dalak
nominated Vince Eakes. Jannah Dalak
nominated Chris Sullivan. Jill van der Werff
nominated Jannah Dalak. Latonia Paul-
Benoit nominated Greg Green. Ginger Sharpe
nominated Greg Hofer.

Susan Kern opened the floor for nominations for the office of **Treasurer of TWU Local 556:**

David Jackson nominated John Parrott.
David Jackson nominated Audrey Stone.
David Jackson nominated Chris Click.
David Jackson nominated Latonia Paul-Benoit.
David Jackson nominated Denny Sebesta. David
Jackson nominated Greg Hofer. David Jackson
nominated Jerry Lindemann. Kristen Whiteside
nominated Stacy Martin. Kristen Whiteside
nominated Chris Click. Kristen Whiteside
nominated Paul Sweetin. Kristen Whiteside
nominated Karen Amos. Kristen Whiteside
nominated Greg Hofer. Kristen Whiteside
nominated Jill van der Werff. Kristen Whiteside
nominated Jannah Dalak. Kristen Whiteside
nominated Cheri Vincent. Kristen Whiteside
nominated Lucy White-Lehman. Kristen
Whiteside nominated Ginger Sharpe. Kristen
Whiteside nominated Tina Coffee. Kristen
Whiteside nominated Sonia Hall. Kristen
Whiteside nominated Jeanna Jackson. Kristen
Whiteside nominated Mary Ellen Matter.

Kristen Whiteside nominated Mike Casper.
Kristen Whiteside nominated Jerry Lindemann.
Kristen Whiteside nominated Joel Turcios.
Kristen Whiteside nominated John Dipippa.
Kristen Whiteside nominated Donna Keith.
Kristen Whiteside nominated Jimmy West.
Kristen Whiteside nominated Rob Riddell.
Kristen Whiteside nominated Mike Fillmon.
Kristen Whiteside nominated Manny Santana,
Jr. Kristen Whiteside nominated Victor Conejo.
Kristen Whiteside nominated Julie Hunt.
Kristen Whiteside nominated Kay Hogan.
Kristen Whiteside nominated Vince Eakes.
Kristen Whiteside nominated Chris Sullivan.
Victor Conejo nominated April Hunley. Chris
Click nominated Kristen Whiteside.

Susan Kern opened the floor for nominations for the office of **Board Member at Large of TWU Local 556:**

Victor Conejo nominated Stacy Martin.
Victor Conejo nominated Chris Click. Victor
Conejo nominated Paul Sweetin. Victor
Conejo nominated Karen Amos. Victor
Conejo nominated Greg Hofer. Victor
Conejo nominated Jill van der Werff. Victor
Conejo nominated Jannah Dalak. Victor
Conejo nominated Cheri Vincent. Victor
Conejo nominated Lucy White-Lehman.
Victor Conejo nominated Ginger Sharpe.
Victor Conejo nominated Tina Coffee.
Victor Conejo nominated Sonia Hall. Victor
Conejo nominated Jeanna Jackson. Victor
Conejo nominated Mary Ellen Matter. Victor
Conejo nominated Mike Casper. Victor
Conejo nominated Jerry Lindemann. Victor
Conejo nominated Joel Turcios. Victor
Conejo nominated John Dipippa. Victor
Conejo nominated Donna Keith. Victor
Conejo nominated Jimmy West. Victor
Conejo nominated Rob Riddell. Victor
Conejo nominated Mike Fillmon. Victor
Conejo nominated Manny Santana, Jr. Victor
Conejo nominated Victor Conejo. Victor
Conejo nominated Jamie Wilson. Victor
Conejo nominated Bryan Gardner. Victor
Conejo nominated Kevin Welch. Victor
Conejo nominated Kristen Whiteside. Victor
Conejo nominated Kay Hogan. Victor
Conejo nominated Jules Hunt.

Victor Conejo nominated Vince Eakes.
Victor Conejo nominated Chris Sullivan.
Victor Conejo nominated Joe Bazilla. Victor
Conejo nominated Melissa Anderson. Victor
Conejo nominated Brian Talburt. Victor
Conejo nominated Carl Scaglione. Jessica
Parker nominated Mark Torrez. Jessica
Parker nominated Don Shipman. Jessica
Parker nominated Crystal Reven. Jessica
Parker nominated Brett Nevarez. Jessica
Parker nominated David Kirtley. Jessica
Parker nominated David Jackson. Jessica
Parker nominated Rob Swafford. Jessica
Parker nominated Stephanie Brennan. Jessica
Parker nominated Stephanie Roberts.
Jessica Parker nominated Steven Romero.
Jessica Parker nominated Michael Reid-Rodriguez.
Jessica Parker nominated Cuyler Thompson.
Jessica Parker nominated Audrey Stone. Jessica
Parker nominated Keenan Manzo.
Jessica Parker nominated Joe Skotnik.
Jessica Parker nominated Latonia Paul-
Benoit. Jessica Parker nominated Denny
Sebesta. Jessica Parker nominated Kyle
Whiteley. Jessica Parker nominated Bryan
Orozco. Jessica Parker nominated Jim Volpe.
Jessica Parker nominated Lori Lochelt.
Jessica Parker nominated Erich Schwenk.
Jessica Parker nominated Greg Green.
Jessica Parker nominated Allyson Parker-Lauck.
Jessica Parker nominated John Parrott. Jessica
Parker nominated Jessica Parker.

Susan Kern opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556:**

Jill van der Werff nominated Stacy Martin.
Jill van der Werff nominated Valerie Boy.
Jill van der Werff nominated Tommy Schlitzberger.
Jill van der Werff nominated Victor Conejo.
Jill van der Werff nominated Kelley Martin.
Jill van der Werff nominated Kristen Whiteside.
Jill van der Werff nominated Sherilyn Gearhardt.
Jill van der Werff nominated Kim McFarland.
Jill van der Werff nominated Kelli East.
Jill van der Werff nominated Jannah Dalak.
Jill van der Werff nominated Matthew Siebenlist.
Jill van der Werff nominated April Hunley.
Jill van der Werff nominated David Jackson.

Jill van der Werff nominated Jessica Parker.
Jill van der Werff nominated Latonia Paul-Benoit.
Jill van der Werff nominated Greg Green.
Jill van der Werff nominated Tony Ramos.
Jill van der Werff nominated Jaylon Ganther.
Jill van der Werff nominated Patsy Gilbert.
Jill van der Werff nominated Deborah Payne.
Jannah Dalak nominated Jill van der Werff.
Valerie Boy nominated Phil Vaughn.
Jessica Parker nominated Crystal Reven.
Jessica Parker nominated David Kirtley.
Victor Conejo nominated Lana Standt.

Susan Kern opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556:**

Kristie Click nominated Chris Click.
Kristie Click nominated Christine Weisner-Musselman.
Kristie Click nominated Lucy White-Lehman.
Kristie Click nominated Jamie Wilson.
Kristie Click nominated Carl Scaglione.
Kristie Click nominated Mark Saldana.
Kristie Click nominated Chris Sullivan.
Kristie Click nominated Joe Bazilla.
Kristie Click nominated Bryan Gardner.
Kristie Click nominated Kevin Welch.
Kristie Click nominated Kristen Soforic.
Jessica Parker nominated Audrey Stone.
Jessica Parker nominated Rob Swafford.
Jessica Parker nominated Stephanie Brennan.
Jessica Parker nominated Stephanie Roberts.
Jessica Parker nominated Steven Romero.
Jessica Parker nominated Michael Reid-Rodriguez.

Susan Kern opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

Jessica Parker nominated Jimmy West.
Jessica Parker nominated Ian Johnson.

Susan Kern opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

Chris Click nominated Karen Amos. Chris Click nominated Julianna Hunt. Chris Click nominated Vince Eakes. Chris Click nominated Paul Sweetin. Chris Click nominated Mary Ellen Matter. Chris Click nominated Jeanna Jackson.

Chris Click nominated Michelle Foley.
Chris Click nominated Janet Reed. Chris Click nominated Kay Hogan. Chris Click nominated Lianna Rohr. Chris Click nominated Rock Michilak. David Jackson nominated Keenan Manzo. David Jackson nominated Joe Skotnik. David Jackson nominated Cory Wells. Chris Click nominated Melissa Anderson. Jessica Parker nominated Jules Humphries. Jessica Parker nominated Michele Moore.

Susan Kern opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

Jannah Dalak nominated Rob Riddell.
Jannah Dalak nominated John Dipippa.
Jannah Dalak nominated Sonia Hall.
Jannah Dalak nominated Tina Coffee.
Jannah Dalak nominated Anne Barnes.
Jannah Dalak nominated Marilyn Hall.
Jannah Dalak nominated Stacy Wise.
Jessica Parker nominated Joey Reynolds.
Jessica Parker nominated Brian Talburt.
Jessica Parker nominated Mary Pesce.

Susan Kern opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

Jannah Dalak nominated Donna Keith.
Jannah Dalak nominated Manny Santana, Jr.
Jannah Dalak nominated Ginger Sharpe.
Jannah Dalak nominated James Gordon.
Jannah Dalak nominated Don Shipman.
Jannah Dalak nominated Kyle Whiteley.
Jannah Dalak nominated Jaylon Ganther.
Jannah Dalak nominated Eric Weis.
Jannah Dalak nominated Elizabeth Ward-Weis.
Jessica Parker nominated Justin Whittington.
Jessica Parker nominated Erich Schwenk.
Jessica Parker nominated Dale Wilson.

Susan Kern opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556:**

Kristie Click nominated Mike Casper.
Brett Nevarez nominated Kevin Onstead.

Jessica Parker nominated Bryan Orozco.
Jessica Parker nominated Addie Crispe.
Chris Click nominated Mike Fillmon.

Susan Kern opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

Jessica Parker nominated Matt Hettich.
Jessica Parker nominated Greg Hofer.
Kristie Click nominated Victor Conejo.

Susan Kern offered another opportunity for Members to make nominations to hold any office on the Executive Board.

The Board of Election was excused at 1104.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Chris Click made a **motion** to dispense with reading the Minutes aloud and approve them as presented. Jannah Dalak **seconded** the motion. The motion **carried**.

Thom McDaniel reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

Thom McDaniel discussed the TWU Local 556 Financial Report.

Members present at the Houston Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Thom reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 7 Nay – 21

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

There was discussion regarding the tentative Seniority List Integration Agreement and vote.

There was discussion regarding the ongoing Overwater/Near International Flying Negotiations.

1. Chris Click made a **motion** that Local 556 Members who file individual Grievances will not have their name revealed to any party who will make the decision to proceed on the Grievance until after that decision has been made. Each Grievant shall be notified that the merits of his/her Grievance will be decided without revealing their name unless the Grievant waives this right at any time they so choose. Kristie Click **seconded** the motion.
2. Chris Click made a **motion** that the Local 556 Treasurer will prepare a written report to the Membership detailing and itemizing any and all cost associated with the failed Bylaw amendment 24 which was to enact as “assembly” style Membership Meeting. The report will include all expenses as paid from our dues included but not limited to hotel cost and all lost time originating back to the first Project Redesign 09 full committee meeting, all subcommittee meeting costs and the cost of whomever was paid to actually write the 40 plus Bylaw amendments associated with Bylaw amendment 24. Kristie Click **seconded** the motion.
3. Chris Click made a **motion** to adopt the following Social Media Policy for all members of TWU Local 556:

TWU Local 556 Members are responsible for the comments made on the internet and through social media. Do not post materials or comments that may be threatening, hateful, harassing or retaliatory towards fellow Members of TWU Local 556. Members are allowed to voice opinions and thoughts as guaranteed through their Constitutional rights as well as the LMRDA Bill of Rights. However posts on personal walls are in the public domain and as such Members are expected to follow this Social Media Policy when posting on any area of social media, including a Member’s private wall.

TWU Local 556 Members are expected to abide by the International Constitution and TWU Local 556 Bylaws when using social media (including internet forums, chat rooms, Facebook, Twitter, MySpace or any other form of social media).

TWU Local 556 Members shall not post derogatory or defamatory comments or content about other TWU Local 556 Members on any social media site, including internet forums, chat rooms, Facebook, Twitter, MySpace or any other form of social media.

TWU Local 556 Members shall not use the TWU logo on any site or page NOT authorized or without permission by the Local or International Union.

Violation of the TWU Local 556 Social Media Policy may be a violation of Article XIX (a) and any Members in violation of the TWU Local 556 Social Media Policy may be charged as such.

Because social media is an ever-changing tool for communication, this Social Media Policy may and should be edited by the Membership on a regular basis. Members found in violation of the Social Media Policy, due to the nature of social media itself shall be first issued a warning from

the Executive Board and any further violation could lead to further actions under Article XIX of the International Constitution.

Victor Conejo **seconded** the motion.

4. Chris Click made a **motion** to include the following as a Rules of the Meeting page inserted after the Agenda in the Membership Meeting Packet:

The following rules are established prior to the Meeting and shall be adhered to by all Members in attendance in the Meeting:

1. The Chair shall oversee and maintain order of the Membership Meeting.
2. All Members are expected to abide by any reasonable request or rule made by the “Chair” of a Membership Meeting.
3. Rules of the Chair are valid for that Session of the Meeting only and shall have to be repeated at each Session of the Meeting.
4. A rule may be challenged by the Membership in attendance in that Session through a motion to appeal the rules of the Chair.
5. The use of electronic mediums (cell phones, social media, texting, laptop computers) shall not be permitted unless being used by a Member for that Meeting (for example, reading Minutes off the Union Web site, or other business pertaining to the Meeting).
6. All business of the Meeting shall be public knowledge, including motions, vote results and other Union business not considered confidential.
7. Voting Members names may be shared publicly when voting via Roll Call Vote or a “show of hands vote.”
8. Voting Members names will be withheld from the public when voting via a “secret ballot.”
9. Confidential matters of the Union at a Meeting are defined as Number 8 above.

Kristie Click **seconded** the motion.

5. Jill van der Werff made a **motion** to allow any elected Shop Steward to be utilized in any SWA crew base of their choosing, regardless of where they are officially based. Shop Stewards who live in a base other than the one that they are officially based, may request and will receive any and all communications from the DEBM of the base that the Shop Steward requests to be utilized out of. Valerie Boy **seconded** the motion.

Jessica Parker made a **motion** to recess. David Jackson **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Houston Session of the Meeting at 1240.

Las Vegas

January 20, 2012

Thom McDaniel called the Las Vegas Session of the Meeting to order at 1000.

Local 556 Executive Board Members Thom McDaniel, Cuyler Thompson and Bryan Orozco were present at the Meeting.

Local 556 Shop Stewards Mike Fillmon, Addie Crisp, Mike Konkel, Kevin Barber and Val Lorien were present at the Meeting.

Local 556 Board of Election Members Susan Kern and Ron Regan were present at the Meeting.

Susan Kern made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Patti Phillips **seconded** the motion. The motion **carried**.

Board of Election Chairperson Susan Kern read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Susan noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. She went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

Susan Kern opened the floor for nominations for the office of **President of TWU Local 556**:

Mike Fillmon nominated Ryan Wamhoff.

Susan Kern opened the floor for nominations for the office of **1st Vice President of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **2nd Vice President of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Recording Secretary of TWU Local 556**:

Cuyler Thompson nominated Patti Phillips.

Susan Kern opened the floor for nominations for the office of **Treasurer of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Board Member at Large of TWU Local 556**:

Cuyler Thompson nominated Patti Phillips.

Susan Kern opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556**:

Tony Tzakis nominated Patti Phillips.

Susan Kern opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

Addie Crisp nominated Mike Konkel.

Susan Kern offered another opportunity for Members to make nominations to hold any office on the Executive Board.

The Board of Election was excused at 1015.

Thom McDaniel reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Thom McDaniel reported that all Sessions of the Meeting were considered to be “closed” to Members of TWU Local 556 and that the posting of any Members’ individual votes via social media was prohibited.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Mike Fillmon made a **motion** to dispense with reading the Minutes aloud and approve them as presented. Bryan Orozco **seconded** the motion. The motion **carried**.

Thom McDaniel discussed the TWU Local 556 Financial Report.

Thom McDaniel reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Thom reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

Members present at the Las Vegas Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 12

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 5 Nay – 4

There was discussion regarding the tentative Seniority List Integration Agreement and vote.

There was discussion regarding the ongoing Overwater/Near International Flying Negotiations.

Cuyler Thompson read aloud the motions that had been made during previous Sessions of the Meeting.

- 4a. Jennifer Cundiff made a **motion** to amend Motion #4, made during the Houston Session of the Meeting regarding the establishment of “Rules of the Meeting,” by striking #'s 5 through 9. Ryan Wamhoff **seconded** the motion.

There was discussion regarding the Allegiant Flight Attendants, represented by TWU Local 577 and recognized the efforts of TWU Local 556 Shop Steward Kevin Barber for his help organizing their Flight Attendants.

Addie Crisp made a **motion** to recess. Mike Konkel **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Las Vegas Session of the Meeting at 1218.

Baltimore

January 23, 2012

Thom McDaniel called the Baltimore Session of the Meeting to order at 1005.

Local 556 Executive Board Members Thom McDaniel and Cuyler Thompson were present at the Meeting.

Local 556 Shop Stewards Stephanie Brennan, Rob Swafford, Elizabeth Kasky, Chris Urteaga and Michael Reid-Rodriguez were present at the Meeting.

Local 556 Board of Election Member Susan Kern was present at the Meeting.

Susan Kern made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Steven Romero **seconded** the motion. The motion **carried**.

Board of Election Chairperson Susan Kern read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Susan noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. She went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

Susan Kern opened the floor for nominations for the office of **President of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **1st Vice President of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **2nd Vice President of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Recording Secretary of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Treasurer of TWU Local 556**:

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Board Member at Large of TWU Local 556:**

Chris Urteaga nominated Michael Reid-Rodriguez.

Susan Kern opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556:**

Jeff Blackney nominated Cobia Gould.

Susan Kern opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Susan Kern offered another opportunity for Members to make nominations to hold any office on the Executive Board.

Jeff Blackney nominated Cobia Gould for Board Member at Large.

The Board of Election was excused at 1016.

Thom McDaniel reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Thom McDaniel reported that all Sessions of the Meeting were considered to be “closed” to Members of TWU Local 556 and that the posting of any Members’ individual votes via social media was prohibited.

Thom McDaniel reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Stephanie Brennan made a **motion** to dispense with reading the Minutes aloud and approve them as presented. Steven Romero **seconded** the motion. The motion **carried**.

Thom McDaniel discussed the TWU Local 556 Financial Report.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Thom reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

Members present at the Baltimore Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 16

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 5 Nay – 12

There was discussion regarding the tentative Seniority List Integration Agreement and vote.

There was discussion regarding the ongoing Overwater/Near International Flying Negotiations.

There was discussion regarding the upcoming arbitration regarding the six extra seats that Southwest Airlines had begun adding to the 737-700 series aircraft.

Cuyler Thompson read aloud the motions that had been made during previous Sessions of the Meeting.

There was discussion regarding the ongoing Mandatory Attendance Meeting being conducted by Inflight Management.

There was discussion regarding the Grievance process.

Steven Romero made a **motion** to recess. Rob Swafford **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Baltimore Session of the Meeting at 1248.

Chicago

January 25, 2012

Thom McDaniel called the Chicago Session of the Meeting to order at 1000.

Local 556 Executive Board Members Thom McDaniel, Cuyler Thompson and Donna Keith were present at the Meeting.

Local 556 Shop Stewards Roy Soria and Jason B. Arnold-Burke were present at the Meeting.

Local 556 Board of Election Members Will Browne and Ron Regan were present at the Meeting.

Will Browne made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Ginger Sharpe **seconded** the motion. The motion **carried**.

Board of Election Member Will Browne read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Will noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. He went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

Will Browne opened the floor for nominations for the office of **President of TWU Local 556**:

Ginger Sharpe nominated Kelley Martin.

Ginger Sharpe nominated Kay Hogan.

Ginger Sharpe nominated Dawn Wann.

Will Browne opened the floor for nominations for the office of **1st Vice President of TWU Local 556**:

Ginger Sharpe nominated Kelley Martin.
Ginger Sharpe nominated Kay Hogan.
Ginger Sharpe nominated Dawn Wann.
Amy Izzo nominated Chris Click.

Will Browne opened the floor for nominations for the office of **2nd Vice President of TWU Local 556:**

Ginger Sharpe nominated Kelley Martin.
Ginger Sharpe nominated Kay Hogan.
Ginger Sharpe nominated Dawn Wann.

Will Browne opened the floor for nominations for the office of **Recording Secretary of TWU Local 556:**

Ginger Sharpe nominated Kelley Martin.
Ginger Sharpe nominated Kay Hogan.
Ginger Sharpe nominated Dawn Wann.

Will Browne opened the floor for nominations for the office of **Treasurer of TWU Local 556:**

Ginger Sharpe nominated Kelley Martin.
Ginger Sharpe nominated Kay Hogan.
Ginger Sharpe nominated Dawn Wann.

Will Browne opened the floor for nominations for the office of **Board Member at Large of TWU Local 556:**

James Huff nominated Ronny Moon. Ginger
Sharpe nominated Kelley Martin. Ginger
Sharpe nominated Kay Hogan. Ginger
Sharpe nominated Dawn Wann. Ginger
Sharpe nominated Tina Coffee. Ginger
Sharpe nominated Manny Santana, Jr.

Will Browne opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556:**

James Dunn nominated Cobia Gould.

Will Browne opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556:**

Ginger Sharpe nominated Kelley Martin.
Amy Izzo nominated Stacy Martin.

Will Browne opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556:**

Amy Izzo nominated Chris Click.

Will Browne opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Will Browne opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

Ginger Sharpe nominated Dawn Wann.
James Huff nominated Ronnie Moon.

Will Browne opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

Amy Izzo nominated Tina Coffee.

Will Browne opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

Roy Soria nominated Marek Tarnawski.
Ginger Sharpe nominated Manny Santana, Jr.

Will Browne opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Will Browne offered another opportunity for Members to make nominations to hold any office on the Executive Board.

The Board of Election was excused at 1110.

Thom McDaniel reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Thom McDaniel reported that all Sessions of the Meeting were considered to be “closed” to Members of TWU Local 556 and that the posting of any Members’ individual votes via social media was prohibited.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Roy Soria made a **motion** to dispense with reading the Minutes aloud and approve them as presented. Ginger Sharp **seconded** the motion. The motion **carried**.

Thom McDaniel reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

Thom McDaniel discussed the TWU Local 556 Financial Report.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Thom reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

There was discussion regarding the tentative Seniority List Integration Agreement and vote.

There was discussion regarding the ongoing Overwater/Near International Flying Negotiations.

There was discussion regarding the upcoming arbitration regarding the six extra seats that Southwest Airlines had begun adding to the 737-700 series aircraft.

The motions on the floor were discussed again.

Members present at the Chicago Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 20

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 20 Nay – 0

There was more discussion regarding the tentative Seniority List Integration Agreement and vote.

There was more discussion regarding the ongoing Overwater/Near International Flying Negotiations.

Cuyler Thompson read aloud the motions that had been made during previous Sessions of the Meeting.

There was discussion regarding the letter of support that TWU International had written in support of the “Occupy Wall Street” movement.

There was discussion regarding the Committee on Political Education (COPE).

There was discussion regarding Inflight Vice President Mike Hafner's letter to the Local 556 Membership regarding the Tentative Seniority List Integration (SLI) Agreement.

There was discussion regarding the Person Illness Note (PIN).

There was discussion regarding Flight Attendants' use of Portable Electronic Devices (PED) and Wi-Fi while on duty.

Roy Soria made a **motion** to recess. Jason B. Arnold-Burke **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Chicago Session of the Meeting at 1305.

Phoenix

January 26, 2012

Michael Massoni called the Phoenix Session of the Meeting to order at 1012.

Local 556 Executive Board Members Michael Massoni, Cuyler Thompson and John Dipippa were present at the Meeting.

Local 556 Shop Stewards Della Saucier and Darryl Daoang were present at the Meeting.

Local 556 Board of Election Member Ron Regan was present at the Meeting.

Michael Massoni reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Michael Massoni reported that all Sessions of the Meeting were considered to be "closed" to Members of TWU Local 556 and that the posting of any Members' individual votes via social media was prohibited.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Tina Coffee made a **motion** to dispense with reading the Minutes aloud and approve them as presented. John Durr **seconded** the motion. The motion **carried**.

Michael Massoni reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

Ron Regan made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Michael Massoni **seconded** the motion. The motion **carried**.

Board of Election Member Ron Regan read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Ron noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. He went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

There was discussion regarding the SLI voting procedures.

Ron Regan opened the floor for nominations for the office of **President of TWU Local 556:**

Tina Coffee nominated Reese Alexander.
Tina Coffee nominated Andrew Kane.
Stacy Wise nominated Robin Hampton.

Ron Regan opened the floor for nominations for the office of **1st Vice President of TWU Local 556:**

Tina Coffee nominated Reese Alexander.
Tina Coffee nominated Andrew Kane.
Stacy Wise nominated Robin Hampton.
John Dipippa nominated Chris Click.

Ron Regan opened the floor for nominations for the office of **2nd Vice President of TWU Local 556:**

John Dipippa nominated Chris Click.
Tina Coffee nominated Reese Alexander.
Tina Coffee nominated Andrew Kane.
Tina Coffee nominated Denise Schmidt.
Tina Coffee nominated Rob Riddell.
Stacy Wise nominated Robin Hampton.

Ron Regan opened the floor for nominations for the office of **Recording Secretary of TWU Local 556:**

Tina Coffee nominated Denise Schmidt.
Beverly Belanger nominated Bernadette Bogenschutz
John Dipippa nominated Mike Fillmon.

Ron Regan opened the floor for nominations for the office of **Treasurer of TWU Local 556:**

Tina Coffee nominated Denise Schmidt.
Stacy Wise nominated Jerry Lindemann.

Ron Regan opened the floor for nominations for the office of **Board Member at Large of TWU Local 556:**

John Dipippa nominated Chris Click.
Cuyler Thompson nominated Donald Silva.
Janet Zbojniewicz nominated Mary Pesce.
John Dipippa nominated Mark Savage.

John Dipippa nominated Rob Riddell.
Stacy Wise nominated Tina Coffee. Tina
Coffee nominated Reese Alexander. Tina
Coffee nominated Andrew Kane. Tina
Coffee nominated Denise Schmidt. Stacy
Wise nominated Robin Hampton.

Ron Regan opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556:**

Cuyler Thompson nominated Rickie Spand.
John Dipippa nominated Mike Fillmon.
Michael Massoni nominated Lane Lee.
Tina Coffee nominated Sara Hecox.

Ron Regan opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556:**

John Dipippa nominated Stacy Martin.

Ron Regan opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556:**

Tina Coffee nominated Marc Dewood.
Tina Coffee nominated Mary Burns. Tina
Coffee nominated Stacy Vavakas. Tina
Coffee nominated Summer Jarnagin. John
Dipippa nominated Lucy White-Lehman.
John Dipippa nominated Chris Click.

Ron Regan opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

John Dipippa nominated Jimmy West.

Ron Regan opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

Sandra Rall nominated Mary Ellen Matter.
John Dipippa nominated Karen Amos. Cuyler
Thompson nominated Keenan Manzo.
Beverly Belanger nominated Kim Hinsley.

Ron Regan opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

Stacy Wise nominated John Dipippa.
Cuyler Thompson nominated Michael Broadhead.
Janet Zbojniec nominated Kathryn Palmer.

Tara Farnsworth nominated Brian Talburt.

Ron Regan opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

Cuyler Thompson nominated Mark Hoewisch.
John Dipippa nominated Donna Keith.

Ron Regan opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

Tina Coffee nominated Greg Hofer.
Tina Coffee nominated Andrew Kane.

Ron Regan offered another opportunity for Members to make nominations to hold any office on the Executive Board.

The Board of Election was excused at 1105.

Michael Massoni discussed the TWU Local 556 Financial Report.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Michael reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

Members present at the Chicago Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 14

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 14 Nay – 0

There was discussion regarding the tentative Seniority List Integration Agreement and vote.

There was discussion regarding the ongoing Overwater/Near International Flying Negotiations.

Cuyler Thompson read aloud the motions that had been made during previous Sessions of the Meeting.

Tina Coffee made a **motion** that Local 556 will post on the Local Web site all holidays including those adjacent to the holiday, when the Union Office is scheduled to be closed. Beverly Belanger **seconded** the motion.

There was discussion regarding the Grievance that the Union had filed regarding the unsafely hot aircraft last summer.

There was discussion regarding Charter issues.

There was discussion regarding the Mandatory Attendance Meetings currently being conducted by Southwest Airlines Inflight Management.

There was discussion regarding the letter that was recently placed in the Flight Attendant mailboxes and the Union Web site regarding the Trial of a Member who had violated the Local 556 Bylaws.

Sandra Rall made a **motion** that any Trial findings are not printed and put in the Flight Attendant mailboxes. They are only on the Union Web site and not on the front page. Della Saucier **seconded** the motion.

There was discussion regarding the letter of support that TWU International had written in support of the “Occupy Wall Street” movement.

There was discussion regarding the Committee on Political Education (COPE).

Della Saucier made a **motion** to recess. Tina Coffee **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Phoenix Session of the Meeting at 1424.

Oakland

January 27, 2012

Michael Massoni called the Oakland Session of the Meeting to order at 1002.

Local 556 Executive Board Members Michael Massoni, Cuyler Thompson, Mark Torrez and Matt Hettich were present at the Meeting.

Local 556 Shop Stewards Val Lorien, Donald Silva, Doreen Argyropoulos and Rachel Tabb were present at the Meeting.

Local 556 Board of Election Member Will Browne was present at the Meeting.

Will Browne made a **motion** to suspend the Meeting Agenda and to move directly to the Nominations for Executive Board Members. Matt Hettich **seconded** the motion. The motion **carried**.

Board of Election Member Will Browne read aloud the official instructions for nominations of Members to serve on the Local 556 Executive Board, the requirements for eligibility, the instructions for notification and acceptance of nominations.

Will noted that if the nominee was present at that Session of the Meeting, they may submit their letter and receive a copy of the rules that day. He went on to say that the Election and Campaign rules may be found on the TWU 556 Web site under the Board of Election tab.

Will Browne opened the floor for nominations for the office of **President of TWU Local 556**:

There were no nominations made.

Will Browne opened the floor for nominations for the office of **1st Vice President of TWU Local 556**:

There were no nominations made.

Will Browne opened the floor for nominations for the office of **2nd Vice President of TWU Local 556**:

There were no nominations made.

Will Browne opened the floor for nominations for the office of **Recording Secretary of TWU Local 556**:

Greg Hofer nominated Jannah Dalak.

Will Browne opened the floor for nominations for the office of **Treasurer of TWU Local 556**:

There were no nominations made.

Will Browne opened the floor for nominations for the office of **Board Member at Large of TWU Local 556**:

Greg Hofer nominated Robin Hampton.
Greg Hofer nominated Nick Smart.
Greg Hofer nominated Heather Kelly.
Greg Hofer nominated Rob Riddell.
Cuyler Thompson nominated Michael Broadhead.

Will Browne opened the floor for nominations for the office of **Las Vegas Domicile Executive Board Member of TWU Local 556**:

Greg Hofer nominated Jeff Frey.
Greg Hofer nominated Rick Griffin.

Will Browne opened the floor for nominations for the office of **Houston Domicile Executive Board Member of TWU Local 556**:

Mark Torrez nominated Thom McDaniel.

Will Browne opened the floor for nominations for the office of **Baltimore Domicile Executive Board Member of TWU Local 556**:

There were no nominations made.

Will Browne opened the floor for nominations for the office of **Orlando Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Will Browne opened the floor for nominations for the office of **Dallas Domicile Executive Board Member of TWU Local 556:**

No nominations were made.

Will Browne opened the floor for nominations for the office of **Phoenix Domicile Executive Board Member of TWU Local 556:**

Val Lorien nominated Brian Talburt.

Will Browne opened the floor for nominations for the office of **Chicago Domicile Executive Board Member of TWU Local 556:**

Mark Torrez nominated Marek Tarnawski.
Andrew Kane nominated Tammy Roberts.
Michael Massoni nominated Bob Green.

Will Browne opened the floor for nominations for the office of **Oakland Domicile Executive Board Member of TWU Local 556:**

Steve Johnson nominated Steve Johnson.
Mark Torrez nominated Eric McFadden.
Jodi Cross nominated Trudi Stefuick.

Will Browne offered another opportunity for Members to make nominations to hold any office on the Executive Board.

Mark Torrez nominated Crystal Reven for 2nd Vice President.

Cuyler Thompson submitted the Minutes of the 3rd Membership Meeting 2011 for review.

Matt Hettich made a **motion** to dispense with reading the Minutes aloud and approve them as presented. Doreen Argyropoulous **seconded** the motion. The motion **carried**.

Michael Massoni reported the proposed amendments to the TWU Local 556 Bylaws which had been approved by the Membership during the 3rd Membership Meeting of 2011 had been submitted to TWU International for final approval. Thom noted that the Local expected a response from TWU International in the next few weeks.

Michael Massoni discussed the TWU Local 556 Financial Report.

Michael Massoni reported that the Local 556 Executive Board had agreed to accept and implement the recommendations of a Trial Committee which had recently been convened to consider charges against a member of Local 556. The Executive Board agreed to establish written Membership Meeting rules regarding portable electronic devices, to develop written definitions for material(s) considered to be confidential as well as

developing and publishing a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Michael Massoni reported that all Sessions of the Meeting were considered to be “closed” to Members of TWU Local 556 and that the posting of any Members’ individual votes via social media was prohibited.

The Chair explained that since the motion currently on the floor was a compound motion, the Local 556 Membership had voted during the 3rd Membership Meeting of 2011 on the first part of the motion, whether or not to vote by secret ballot on the motion to rescind the Local 556 Assessment Fee. Thom reported that the Membership had voted that the motion on the floor be decided by a show of hands.

The motions on the floor were discussed.

Members present at the Oakland Session declared at which Session of the Meeting they would be voting (or had voted) on the motions currently on the floor.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 3 Nay – 14

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 10 Nay – 5

There was more discussion regarding the tentative Seniority List Integration Agreement and vote.

There was more discussion regarding the ongoing Overwater/Near International Flying Negotiations.

Cuyler Thompson read aloud the motions that had been made during previous Sessions of the Meeting.

6. Greg Hofer made a **motion** that the Chair(s) or their designee, conduct and record Membership Meeting voting in a consistent manner to include all eligible votes. Any inconsistency or recording oversight thought to have occurred, will require the Chair to remedy the matter by contacting Members listed on the Meeting/Session attendance log and confirm and correctly count all Members’ votes. Heather Kelly **seconded** the motion.
7. Greg Hofer made a **motion** that due to recent Trial Committee recommendations regarding voting confidentiality and recent Membership Meeting voting inconsistencies, Local 556 will use paper ballot voting as the default method of voting. This will ensure and promote vote count accuracy, consistency and confidentiality on all motions submitted in writing at Membership Meetings. Val Lorien **seconded** the motion.
8. Desiree Dougherty made a **motion** that Local 556 will extend TWU TV programming to include non live Web casting of Membership Meetings for playback to Members on the Local 556 Web site. Any

portion of any Session determined to be confidential may be edited by the Local. Greg Hofer **seconded** the motion.

9. Amanda Frank made a **motion** that the Members of Local 556 will vote to appeal to the International Union to allow a 556 exemption from the Local Bylaw V (j) specific only to the provision in Roberts Rules of Order that does not allow absentee ballots. If the Members vote to approve this motion, Local 556 will prepare the appeal to include all policies and procedures to be used to govern the process of absentee voting subject to all governing documents. This motion to appeal will only apply to absentee ballot voting on motions submitted in writing at 556 Membership Meetings. Desiree Dougherty **seconded** the motion.
10. Greg Hofer made a **motion** that as per the recent Trial Committee recommendations “the Union develop written definitions for what is confidential;” therefore the Membership will vote to define that voting at Membership Meetings on written motions should be confidential and as such will be handled in the following manner. All voting at Membership Meetings on all written motions will be taken by a simple secret ballot and will be considered confidential as implied. Amanda Frank **seconded** the motion.
11. Greg Hofer made a **motion** that the Members of Local 556 will vote to appeal to the International Union to allow a 556 exemption from the International Constitution that prohibits proxy voting at 556 Membership Meetings. If the Members vote to approve this motion, Local 556 will prepare the appeal to include all policies and procedures to be used to govern the process subject to all other governing documents. This motion to appeal will only apply to proxy voting on motions submitted in writing at 556 Membership Meetings. Desiree Dougherty **seconded** the motion.

Donald Silva made a **motion** to recess. Heather Kelly **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Oakland Session of the Meeting at 1205.

Orlando

Thursday, January 26, 2012

Thom McDaniel called the Orlando Session to order at 1000.

Susan Kern served as Recording Secretary for the session.

TWU Local 556 Executive Board Member Thom McDaniel was present at the meeting.

TWU Local 556 Shop Stewards Gisela Alvarez, Ian Johnson, Susan Kern, and Keenan Manzo were present at the meeting.

Thom McDaniel reported the Executive Board had agreed to accept and implement the recommendations of a recently convened Trial Committee to establish written Membership Meeting rules regarding portable electronic devices, develop written definitions for the materials to be considered confidential, and develop and publish a Social Media Policy and/or guidelines to address Membership rights and responsibilities. Thom further stated that all sessions of the Membership Meeting were limited to Members of Local 556, and posting any individual votes via social media was prohibited.

Susan Kern made a **motion** to suspend the agenda and move directly to Officer Nominations. Gisela Alvarez **seconded**. The motion **carried**.

Board of Election Chairperson Susan Kern referenced the list of all nominations made to date that was made available to the Members in attendance. She reported that nominations in the Houston meeting had taken one hour, and based on a recommendation from that meeting the Board of Election was making this list available. If someone was on the list they had already been nominated for that position, but if someone wanted to nominate the same person for the same position to please do so. The intent was not to prevent someone from making a nomination but to help speed up the process. Susan Kern read aloud the official instructions for conducting nominations, including eligibility, notification and acceptance procedures. She stated that those nominees present at the meeting could submit their letter of acceptance and receive a copy of the rules today. Additionally, she reported that the Election and Campaign rules were on the TWU 556 Web site under the Board of Election tab.

Susan Kern opened the floor for nominations for the office of **President of TWU Local 556**.

Gisela Alvarez nominated Rob Riddell.

Susan Kern opened the floor for nominations for the office of **1st Vice President of TWU Local 556**.

No nominations were made.

Susan Kern opened the floor for nominations for the office of **2nd Vice President of TWU Local 556**.

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Recording Secretary of TWU Local 556**.

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Financial Secretary Treasurer of TWU Local 556**.

No nominations were made.

Susan Kern opened the floor for nominations for the office of **Board Member at Large of TWU Local 556**.

Eric Collins nominated Ian Johnson.

Gisela Alvarez nominated David Reed.

Anita Vinje nominated Thom Jolly.

Susan Kern opened the floor for nominations for the office of **MCO Domicile Executive Board Member of TWU Local 556**.

No nominations were made.

Susan Kern opened the floor for nominations for the office of **BWI Domicile Executive Board Member of TWU Local 556**.

Ian Johnson nominated Lynette Dill.

Susan Kern opened the floor for nominations for the office of **MDW Domicile Executive Board Member of TWU Local 556.**

Ian Johnson nominated Ryan Regal.

Susan Kern opened the floor for nominations for the office of **DAL Domicile Executive Board Member of TWU Local 556.**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **HOU Domicile Executive Board Member of TWU Local 556.**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **PHX Domicile Executive Board Member of TWU Local 556.**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **LAS Domicile Executive Board Member of TWU Local 556.**

No nominations were made.

Susan Kern opened the floor for nominations for the office of **OAK Domicile Executive Board Member of TWU Local 556.**

Anita Vinje nominated Jim Volpe.

Susan Kern revisited each of the offices to ensure there were no additional nominations then declared the nominations closed.

Thom McDaniel presented the **3rd 2011 Membership Meeting Minutes** for review.

Gisela Alvarez made a **motion** to suspend the reading of the Minutes. Ian Johnson **seconded the motion**. The motion **carried**.

Thom McDaniel reported that the Bylaw amendments as approved at the 3rd quarter Membership Meeting had been submitted to the TWU International for approval. It was expected that they would be approved in the next few weeks.

Thom McDaniel presented the **TWU Local 556 Financial Report** and there was discussion.

Thom McDaniel explained that the first Motion regarding the Assessment Fee was a compound motion, and that the first part had been voted on at the 3rd Quarter Membership Meeting in 2011. The outcome was to vote via a show of hands.

The motion on the floor was discussed.

Those Members present voted on the motion on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 10

Thom McDaniel presented the second motion for discussion.

Those Members present voted on the motion on the floor.

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 10 Nay – 0

There was discussion about the Near International/Overwater Negotiations.

There was discussion about the Seniority List Integration.

Thom McDaniel read the motions that were made at previous sessions of this meeting.

Anita Vinje made a **motion** to recess. seconded the motion. Gisela Alvarez **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the meeting at 1215.

Dallas

January 27, 2012

Thom McDaniel called the Dallas Session of the Meeting to order at 1010.

Executive Board Members Thom McDaniel, John Parrott, Karen Amos, and Don Shipman were present at the Meeting.

Shop Stewards Lyn Montgomery, Kathy Anderson, Brandon Hillhouse, Sara King, Joe Skotnik, Erich Schwenk, Catherine Rea, Denny Sebesta, Chris St. Julian, Jane Johnson and Prairie Mathews were present at the Meeting.

Board of Election Chairperson Susan Kern and Board of Election Member Ron Regan were present at the Meeting.

Grievance Chair Allyson Parker-Lauck, Working Womens' Committee Chairperson Cat Chacon, Contract and Leave Coordinator Denny Sebesta, Board of Adjustment and Arbitration Coordinator Lyn Montgomery, Grievance Team Members Erich Schwenk, Brandon Hillhouse, Sara King, Kathy Anderson, Joe Skotnik, Catherine Rea, Chris St. Julian and Prairie Mathews were present at the meeting.

Susan Kern made a **motion** to suspend the agenda to go to Officer Nominations. Kathy Anderson **seconded**. The motion **carried**.

Susan Kern opened the floor for Officer Nominations at 1015.

Susan Kern opened the floor for nominations for the office of **President of TWU Local 556**.

Rebecca Lawler nominated Lyn Montgomery.
Jeanna Jackson nominated Kay Hogan.

Susan Kern opened the floor for nominations for the office of **1st Vice President of TWU Local 556**.

Karen Amos nominated Lyn Montgomery.
Jeanna Jackson nominated Chris Click.

Susan Kern opened the floor for nominations for the office of **2nd Vice President of TWU Local 556**.

Charlene Carter nominated Cindy Hart. Karen Amos nominated Lyn Montgomery.
MaryEllen Matter nominated Andrew Pitman.

Susan Kern opened the floor for nominations for the office of **Recording Secretary of TWU Local 556**.

Karen Amos nominated Melissa Anderson.
Cheri Vincent nominated Kim Zimmer.
MaryEllen Matter nominated Robin Hampton.

Susan Kern opened the floor for nominations for the office of **Financial Secretary Treasurer of TWU Local 556**.

Cindy Hart nominated Charlene Carter.
Rebecca Lawler nominated Gayle L. Ross.
MaryEllen Matter nominated Robin Hampton.

Susan Kern opened the floor for nominations for the office of **Board Member at Large of TWU Local 556**.

Karen Amos nominated Rob Riddell. Chris Click nominated Cindy Hart. Chris Click nominated Erin Brunatti. Cindy Hart nominated Charlene Carter. Cheri Vincent nominated Kim Zimmer. Erich Schwenk nominated Addie Crisp. Erich Schwenk nominated Randy Anglim. Karen Amos nominated Lyn Montgomery.

Jeanna Jackson nominated Rebecca Lawler.
Joe Skotnik nominated Roy Soria.
Gayle Ross nominated Dawn Wann.
MaryEllen Matter nominated Andrew Pitman.

Susan Kern opened the floor for nominations for the office of **DAL Domicile Executive Board Member of TWU Local 556.**

Jeanna Jackson nominated Rebecca Lawler.
Rebecca Lawler nominated Gayle L. Ross. Cheri
Vincent nominated Deborah Danish. Allyson
Parker-Lauck nominated Stacy Madison.

Susan Kern opened the floor for nominations for the office of **HOU Domicile Executive Board Member of TWU Local 556.**

Jeanna Jackson nominated Susan Healey.
Susan Healey nominated Mitzi Mathews Cramer.
Cheri Vincent nominated Kim Zimmer.

Susan Kern opened the floor for nominations for the office of **PHX Domicile Executive Board Member of TWU Local 556.**

Cheri Vincent nominated Robin Hampton
Susan Healey nominated Kim Darling
Jeanna Jackson nominated Mike Casper
Gayle Ross nominated Kathleen Gregory.

Susan Kern opened the floor for nominations for the office of **LAS Domicile Executive Board Member of TWU Local 556.**

Susan Healey nominated Kim Darling.

Susan Kern opened the floor for nominations for the office of **OAK Domicile Executive Board Member of TWU Local 556.**

Stacey Sanders nominated Doreen Argyropolos-Ricker.

Susan Kern opened the floor for nominations for the office of **MDW Domicile Executive Board Member of TWU Local 556.**

Erich Schwenk nominated Randy Anglim.
Joe Skotnik nominated Roy Soria.
Jeanna Jackson nominated Andrew Pitman.

Susan Kern opened the floor for nominations for the office of **BWI Domicile Executive Board Member of TWU Local 556.**

Cheri Vincent nominated Erin Brunatti.

Karen Amos nominated Lynette Dill.
Joe Skotnik nominated Christopher Urtega.

Susan Kern opened the floor for nominations for the office of **MCO Domicile Executive Board Member of TWU Local 556**.

Chris St. Julian nominated Billy Makedonsky.
Karen Amos nominated Drew Shy.

Susan Kern closed the floor for Officer Nominations at 1040.

The Chair stated this was a closed meeting; any votes taken in this room are considered confidential and not to be dispersed. Thom McDaniel noted that the Executive Board was in the process of developing a Social Media and a Portable Electronics Policy.

Thom McDaniel submitted the **3rd Membership Meeting 2011** Minutes for review.

Chris Click made a **motion** not to read these Minutes aloud and to approve them as presented Joe Skotnik **seconded** the motion. The motion **carried**.

There was discussion on the Bylaws that were submitted to International for review.

John Parrott submitted the TWU Local 556 Financial Report for review.

There was discussion.

Those present at the Meeting declared at which Session of the Meeting they would be voting (or had already voted).

John Parrott recorded the declarations on the official Attendance Record of the Meeting.

Those Members present voted on the motions currently on the floor:

1. **Motion:** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our International Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed.

Yea – 0 Nay – 39

2. **Motion:** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site.

Yea – 35 Nay – 0

There was discussion on the status of Near International/Overwater Flying.

There was discussion on the status of the AirTran Integration.

There was discussion on the Seniority List Integration.

Thom McDaniel recessed the Meeting at 1300.

The Meeting reconvened at 1303.

There was continued discussion on the Seniority List Integration.

There was discussion on the staffing levels of the office.

There was discussion on Mike Hafner's Letter to the Membership.

12. Chris Click made a **motion** to create the position of Grievance Co-Chair. This position be selected and granted the same responsibilities of the Grievance Chair. The pay should also be the same as the Grievance Chair. Debby Fisher **seconded** the motion.

There was discussion regarding a recent correspondence put out to the Membership by the Executive Board. The Chair stated that the issue would not be discussed during the Meeting due to the fact that a complaint had been submitted to the Board of Election regarding the matter.

Thom McDaniel ruled a Member Out of Order.

There was discussion on Union Correspondence.

John Parrott read the motions on the floor that will be voted on at the next Membership Meeting.

There was discussion on the voting

Chris Click made a **motion** to recess. Karen Amos **seconded** he motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1425.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
Recording Secretary

John Parrott/Susan Kern

Regarding the motions on the floor, the final vote tally appears below:

1. Greg Hofer made a **motion** to vote by secret ballot to rescind the current Assessment Fee and its two amendments because of the recent \$4.00 increase in our dues. Provisions in our international Constitution allow for Local 556 to keep seventy percent of all dues payments. Therefore, this \$2.80 net

increase of dues will offset the need for the \$3.00 Assessment Fee and it is no longer needed. Leta Amon **seconded** the motion.

Yea – 10 Nay – 146

The motion on the floor did not carry.

2. Edith Espinosa made a **motion** to place the “Union Members Rights and Union Officers Responsibilities” poster on the TWU 556 Web site. Addie Crisp **seconded** the motion.

Yea – 124 Nay – 21

The motion on the floor carried.