TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

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2nd Membership Meeting
June/July 2010
Minutes

Dallas

June 18, 2010

Local 556 President Thom McDaniel called the Meeting to order at 1012.

Local 556 Executive Board Members present were Thom McDaniel, John Parrott, Cuyler Thompson, Karen Amos, Stacy Martin, John DiPippa, Jimmy West and Audrey Stone.

Shop Stewards Phil Vaughn, Vince Eakes, Stacy Madison, Jannah Dalak, Judi Girolamo, Jill van der Werff, Cindy Ritner, Tanya McGrath, Janet Bottles and Rebecca Hickey were present at the Meeting.

Grievance Chair Allyson Parker-Lauck, FAAP Chair Brett Nevarez, Board of Election Member Jannah Dalak and Communications Chair Kyle Whiteley were present at the Meeting.

Board of Adjustment Coordinator Lyn Montgomery and Contract/Leave Coordinator Denny Sebesta and Grievance Team Members Kathy Anderson, Brandon Hillhouse, Erich Schwenk, Sara King, Chris St. Julian, Becky Parker and Joe Skotnik were present at the Meeting.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Chris Click made a **motion** to read aloud only the Minutes of the Houston Session of the Meeting. Cindy Ritner **seconded** the motion. The motion **carried**.

Cuyler Thompson read aloud the Minutes of the Houston Session of the 1st Membership Meeting of 2010.

There was discussion regarding the Minutes of the Houston Session.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. There was discussion regarding voting on Procedural Motions. It was **agreed** that Members, if attending more than one Session of the Meeting, would only be allowed to vote on motions in one Session. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

There was more discussion regarding the Minutes of the Houston Session.

Karen Amos made a **motion** to approve the 1st Membership Meeting 2010 Minutes as amended (page 11 proposed change to read, "Chris Click submitted two sets of Charges to ~~Recording Secretary Cuyler Thompson~~ Chair Michael Massoni.") Brett Nevarez **seconded** the motion. The motion **did not carry**.

There was discussion regarding the fact that the Membership would not be voting on many motions made during the 1st Membership Meeting of 2010 because the motions had been deemed improper.

Thom McDaniel reported that the Executive Board had agreed not to present copies of past Executive Board Meeting Synopses during Membership Meetings because Executive Board Meeting Minutes are posted and may be viewed by any Member on the Local 556 Website.

Cuyler Thompson **agreed** to report any financial information contained in recent Executive Board Meeting Minutes during the Local 556 Financial Report at the Dallas Session.

Chris Click made a **motion** that voting on all motions during the Dallas Session of the Meeting be conducted by secret ballot. Jennifer Norton **seconded** the motion.

There was discussion.

Chris Click **called for the question**. Jennifer Norton **seconded** the motion.

The Chair ruled the motion **out of order** because it would cut off debate.

Discussion continued.

The Board recessed at 1057 so that the Chair could determine if the motion on the floor required a 2/3 majority for approval.

The Meeting reconvened at 1112.

There was more discussion. The Chair read from Robert's Rules of Order and determined that the motion on the floor required a 2/3 Majority Vote in order to carry.

The motion on the floor **did not carry**.

Treasurer John Parrott presented the **May 2010 Financial Report**.

There was discussion.

Thom McDaniel left the Meeting at 1157.

John Parrott chaired the Meeting.

Discussion continued.

Thom McDaniel returned to the Meeting at 1200.

Cuyler Thompson read aloud the pertinent financial information contained in the January, February and March 2010 Executive Board Meeting Synopses.

There was discussion.

Jennifer Norton made a **motion** to approve the Financial Report and move on. Brandon Hillhouse **seconded** the motion.

The Chair ruled the motion **out of order** because the Executive Board had already approved the Financial Report.

Thom McDaniel reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. He explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

Cuyler Thompson distributed ballots numbered 1-44.

There was discussion regarding the motion on the floor and the security of the secret ballots.

Cuyler Thompson collected ballots 1-44. Domicile Executive Board Member Karen Amos signed and sealed the envelope containing the ballots.

There was discussion regarding the internal politics of the Local.

The Chair recessed the Meeting at 1300.

The Meeting reconvened at 1312.

It was noted that Communications Chair Kyle Whiteley was currently in Dallas with Education Committee Chair Audrey Stone to record Contract Education videos, which would soon be hosted on the Local 556 Website. Thom McDaniel thanked Kyle for donating the “Green Screen” and some of the other equipment necessary for the project.

It was discussed that Board Member at Large Colleen Griffin had resigned her position the previous day.

The Chair recessed the Meeting at 1324.

The Meeting reconvened at 1335.

There was discussion regarding Meeting Minutes and Robert’s Rules of Order.

There was more discussion regarding the politics of the Local.

There was discussion regarding Flight Attendants who volunteer and/or are chosen to do Union work.

There was discussion regarding how the Local's Grievance/Office Team and Executive Board Members are compensated. Treasurer John Parrott distributed copies of and explained a document that he had prepared, which detailed the pay of the full-time Local 556 Executive Board and Grievance Team Members and Office Staff for the first seven months of 2010.

There was discussion regarding the fact and the reasons why the Local had spent more money than it had collected in Union Dues during recent months.

In response to Members' questions, there was discussion regarding which Executive Board Members were (and were not) being paid or had been provided hotels or rental cars to attend the Dallas Session of the Membership Meeting.

There was discussion regarding the Local 556 Scheduling Committee and the idea of reducing the established minimum Flight Attendant Bid Line Total from 80 TFP to 78 TFP in order to build "cleaner" Lines.

Brett Nevarez made a **motion** to recess. Stacey Madison **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Dallas Session of the Meeting at 1507.

Oakland

June 22, 2010

Michael Massoni called the Meeting to order at 1000.

Executive Board members present were Michael Massoni, Cuyler Thompson, Todd Gage and Mark Torrez.

Shop Stewards Cynthia Belle and Donald Silva were present at the Meeting.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Todd Gage made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented. Greg Hofer **seconded** the motion. The motion **carried**.

Michael Massoni presented the **May 2010 Financial Report**.

There was discussion regarding the Financial Report.

There was discussion regarding the newly re-written **Local 556 Dues Recovery Database**, which would enable the Local to collect the $200,000 in Membership Back Dues currently owed to the Local.

There was discussion regarding the current procedures by which a Member of Local could view the Union's Financial Reports.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Michael Massoni read the motion on the floor.

Cuyler Thompson explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

Cuyler Thompson distributed ballots numbered 45-51.

There was discussion regarding the motion on the floor and the security of the secret ballots.

Cuyler Thompson collected ballots 45-51. Domicile Executive Board Member Todd Gage signed and sealed the envelope containing the ballots.

In response to a Member's question, there was discussion regarding the 1st Membership Meeting 2010 Minutes and why motions made in various Sessions of that Meeting were not being voted on in this the 2nd Membership Meeting of 2010. The Chair stated that many motions made during the 1st Membership Meeting of 2010 had been deemed improper per legal counsel.

In response to a Member's question, there was discussion regarding the Minutes of the September 1994 Membership Meeting in during which the Membership voted to increase the pay of full-time Executive Board Officers by fifteen percent above their Line.

There was discussion regarding the compensation of Executive Board Members.

1. Greg Hofer made a **motion** that the Recording Secretary verify when approval was given via a motion to approve Executive Board Officers' pay specific to part-time Executive Board Officers as per Bylaw 7 (e). Leta Amon **seconded** the motion.

Scholarship Committee Chair Mark Torrez reported that no Members of Local 556 had applied for the Paul Gaynor Scholarship. He reported that Kyla Moore, daughter of Flight Attendant Michelle Moore, was the recipient of the Shanna Martin memorial Scholarship.

There was discussion regarding the upcoming **Local 556 Membership Survey**.

Todd Gage discussed with those Members present the current TWU International Organizing Department campaign to Unionize the Flight Attendants of jetBlue, Allegiant and Virgin America Airlines. Todd thanked Shop Stewards Cynthia Belle and Donald Silva for their assistance.

There was discussion regarding Cuyler Thompson's **Article 32 Pop Quiz** currently on the Local 556 Website.

2. Greg Hofer made a **motion** that the Executive Board must give the Membership previous notice of 45 days a complete agenda of all motions pending to be voted on at the next meeting. Leta Amon **seconded** the motion.

Todd Gage made a **motion** to recess. Mark Torrez **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Meeting at 1139.

Las Vegas

June 23, 2010
Michael Massoni called the Meeting to order at 1005.

Executive Board Members present were Michael Massoni, Cuyler Thompson and Bryan Orozco.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Bryan Orozco made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented. Victoria Burton **seconded** the motion. The motion **carried**.

Michael Massoni presented the **May 2010 Financial Report**.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Michael Massoni read the motion on the floor and explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

Cuyler Thompson distributed ballots numbered 52-55.

There was discussion regarding the motion on the floor and the security of the secret ballots.

Cuyler Thompson collected ballots 52-55. Domicile Executive Board Member Bryan Orozco signed and sealed the envelope containing the ballots.

There was discussion regarding Inflight Management's plans to begin regular, unannounced audits on July 15, 2010.

In response to Members' questions there was discussion regarding the difficulties that Flight Attendants were having in obtaining Specials Reports from (Operations) Ops Agents.

In response to a Member's question there was discussion regarding inconsistencies with Provisioners when servicing aircraft.

In response to a Member's question there was discussion regarding the Unaccompanied Minor (UM) Procedures. There was discussion regarding UMs and behavioral issues.

Bryan Orozco discussed with those Members present the fact that Southwest Airlines and the McCarran Airport would soon be rearranging gates due to ongoing construction projects.

Bryan Orozco updated those Members present on the new Supervisors in the Las Vegas Domicile.

There was more discussion regarding Inflight Audits.

Victoria Burton made a **motion** to recess. Bryan Orozco **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Meeting at 1108.

Phoenix

June 24, 2010

Michael Massoni called the Meeting to order at 1007.

Executive Board Members present were Michael Massoni, Cuyler Thompson and John DiPippa.

Shop Stewards Mark Savage, Anne Barnes and Louie Sibaja were present at the Meeting.

Greg Hofer made a **motion** to move directly to New Business. Tina Coffee **seconded** the motion. The motion **carried**.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Cuyler Thompson reported that those Members in attendance at the Dallas Session of the Meeting had agreed that if a Flight Attendant were attending more than one Session of the Meeting, they would only be allowed to vote in one Session, including voting on Procedural Motions.

There was discussion.

3. Anne Barnes made a **motion** that Members be allowed to make Procedural Motions and vote on new motions at various Sessions. Greg Hofer **seconded** the motion.

Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

4. Greg Hofer made a **motion** that the Membership be given the opportunity to approve or not approve the salaries and expenses paid to all full-time pulls on the Executive Board as per Bylaw Article 7 (e) states. Marilyn Hall **seconded** the motion.

    4a. Greg Hofer made a **motion** to amend Motion Number 4 by adding, "The Membership will also be given the opportunity to approve or not approve the salaries and expenses paid to the As-

Needed Pulls on the Executive Board as per Bylaw Article 7 (e)." Robin Hampton **seconded** the motion.

4b. Greg Hofer made a **motion** to amend Motion Number 4 by adding, "The Treasurer will assist the voters to make an informed decision by posting the salaries and expenses exactly how it was paid each month for the last twelve months in per diem, "A" Pay, TFP count and gross pay, on TWU556.org." Tina Coffee **seconded** the motion.

Cuyler Thompson distributed copies of and explained a document, prepared by Treasurer John Parrott, which detailed the pay of the full-time Local 556 Executive Board and Grievance Team Members and Office Staff for the first seven months of 2010.

5. Robin Hampton made a **motion** that whenever attorneys rule a motion improper or out of order, he or she will provide a written individual copy to Members attending Meetings, specifically listing all supporting documentation. Greg Hofer **seconded** the motion.

    5a. Greg Hofer made a **motion** to amend Motion Number 5 by inserting the word "personal" in front of written. Mark Savage **seconded** the motion.

6. Marilyn Hall made a **motion** to have Local 556 disclose the Policy and Procedures Manual to all Members via Membership Meetings and TWU556.org. Greg Hofer **seconded** the motion.

7. Greg Hofer made a **motion** that the Executive Board will vote by roll call on all decisions made at Executive Board Meetings that have outcomes that effect Members of Local 556, not including individual grievances or non-precedent setting Grievances. Tina Coffee **seconded** the motion.

The Chair ruled the motion **out of order** because the Membership cannot dictate how an Executive Board conducts their Meeting.

Greg Hofer made a **motion to appeal** the decision of the Chair**.** Tina Coffee **seconded** the motion. The motion **carried**.

    7a. Greg Hofer made a **motion** to amend Motion Number 7 by adding, "The roll call vote will not take place while in special or Executive session." Anne Barnes **seconded** the motion.

    7b. Greg Hofer made a **motion** to amend Motion Number 7 by adding, "The roll call vote will be recorded along with the question in the Meeting Minutes." Anne Barnes **seconded** the motion.

8. Greg Hofer made a **motion** that the voting record of each officer on the Executive Board will be charted and logged on TWU556.org as a running list for the entire term or appointment for each officer from this point forward to aid the voting Members during the election period. Anne Barnes **seconded** the motion.

9. Tina Coffee made a **motion** that a parliamentarian be invited by the President and paid to define the Robert's Rules of Order at Meetings to help us with interpretation issues. Marilyn Hall **seconded** the motion.

    9a. Tina Coffee made a **motion** to amend Motion Number 9 by adding, "it can be a professional or it can be a local trained 556 Member not on the Executive Board.

10. Marilyn Hall made a **motion** that should the current pending motion to institute a $3.00 special assessment fee fail, the Membership will vote to require Local 556 to transfer a $3.00 fee from each Member's monthly dues for a special account called "Negotiations Account," and will be used only for that purpose. Robin Hampton **seconded** the motion.

    10a. Marilyn Hall made a **motion** to amend Motion Number 10 by adding, "The transfer of the fee will cease after a Contract is ratified and unused funds will transfer back to the general fund." Robin Hampton **seconded** the motion.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Michael Massoni read the motion on the floor and explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

Cuyler Thompson distributed ballots numbered 56-66.

There was discussion regarding the motion on the floor and the security of the secret ballots.

Cuyler Thompson collected ballots 56-66. Domicile Executive Board Member John DiPippa signed and sealed the envelope containing the ballots.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Cuyler Thompson read the Minutes from the Phoenix, Las Vegas and Oakland Sessions of the 1st Membership Meeting 2010 Minutes aloud.

Tina Coffee made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented.

Michael Massoni passed the gavel to Cuyler Thompson at 1200.

Cuyler Thompson chaired the Meeting.

Michael Massoni **seconded** the motion. The motion **carried**.

Cuyler Thompson passed the gavel to Michael Massoni at 1202.

Michael Massoni chaired the Meeting.

Michael Massoni presented the **May 2010 Financial Report**.

In response to a Member's question, there was discussion regarding the lawsuit recently filed against TWU Local 556 by 2nd Vice President Stacy Martin.

Michael Massoni passed the gavel to Cuyler Thompson at 1222.

Cuyler Thompson chaired the Meeting.

There was discussion regarding the Financial Report.

Cuyler Thompson passed the gavel to Michael Massoni at 1225.

In response to a Member's question, there was discussion regarding Flight Attendants writing other Flight Attendant up, taking photos of them, etc.

Mark Savage made a **motion** to recess. Michael Massoni **seconded** the motion. The motion **carried**.

Michael Massoni recessed the Meeting at 1317.

Baltimore

July 6, 2010

Thom McDaniel called the Meeting to order at 1002.

Executive Board Members present were Thom McDaniel, Cuyler Thompson and Audrey Stone.

Shop Stewards present were Kevin Schnittker, Stephanie Brennen, Ralph B. Anderson, Rob Swafford and Stephanie Roberts.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Audrey Stone made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented. Ralph B. Anderson **seconded** the motion. The motion **carried**.

Cuyler Thompson reported that those Members in attendance at the Dallas Session of the Meeting had agreed that if a Flight Attendant were attending more than one Session of the Meeting, they would only be allowed to vote in one Session, including voting on Procedural Motions. Cuyler reported that those Members in attendance at the Phoenix Session of the Meeting had disagreed with this.

Thom McDaniel presented the **May 2010 Financial Report**.

In response to a Member's question, there was discussion regarding the fact that the Lost Time and the staffing levels of the Union Office had returned to more reasonable levels since Treasurer John Parrott had taken over the duties of Local 556 Office Manager.

Cuyler Thompson reported that the newly re-written **Local 556 Dues Recovery Database** would enable the Local to collect the more than $200,000 in Membership Back Dues currently owed to the Local.

There was discussion.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Thom McDaniel read the motion on the floor and explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

Cuyler Thompson distributed ballots numbered 67-76.

There was discussion regarding the motion on the floor.

Cuyler Thompson collected ballots 67-76. Domicile Executive Board Member Audrey Stone signed and sealed the envelope containing the ballots.

Thom McDaniel reported that the Membership would not be voting on many motions made during the 1st Membership Meeting of 2010 because the motions had been deemed improper.

Cuyler Thompson read aloud the motions which had been made at previous Sessions of the Meeting.
Thom McDaniel reported that the Executive Board had agreed not to present copies of past Executive Board Meeting Synopses during Membership Meetings because Executive Board Meeting Minutes are posted and may be viewed by any Member on the Local 556 Website.

Cuyler Thompson reported that Local 556 35th Anniversary Pins were currently being sold for five dollars each and that proceeds would help to fund Local 556 Scholarships.

Cuyler Thompson distributed copies of and explained a document, prepared by Treasurer John Parrott, which detailed the pay of the full-time Local 556 Executive Board and Grievance Team Members and Office Staff for the first seven months of 2010. There was discussion.

Thom McDaniel explained the history and situation, which resulted in Inflight Management's recent release of the *Possible Emergency Situation Resulting From Sick Calls* Read before Fly (RBF). There was discussion.

There was discussion regarding Operations (Ops) Agents not adhering to proper Unaccompanied Minor (UM) Procedures.

Shop Steward Stephanie Roberts reported to those Members present on her experiences as a Union Representative during a recent Meeting with Inflight Management.

Kevin Schnittker made a **motion** to recess. Wayne Montminy **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1155.

Chicago

July 7, 2010

Thom McDaniel called the Meeting to order at 1004.

Executive Board Members present were Thom McDaniel, Cuyler Thompson, Donna Keith and Don Shipman.

Shop Stewards Randy Anglim, Rogelio Soria and Tina Tyrrel were present at the Meeting.

Thom McDaniel reported that Executive Board Member at Large Colleen Griffin had recently resigned from the Executive Board. Thom McDaniel welcomed Don Shipman as the new Executive Board Member at Large.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Debbie Pluister made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented. Randy Anglim **seconded** the motion. The motion **carried**.

Cuyler Thompson reported that those Members in attendance at the Dallas Session of the Meeting had agreed that if a Flight Attendant were attending more than one Session of the Meeting, they would only be allowed to vote in one Session, including voting on Procedural Motions. Cuyler reported that those Members in attendance at the Phoenix Session of the Meeting had disagreed with this.

Thom McDaniel presented the **May 2010 Financial Report**.

There was discussion regarding the fact that the Lost Time and the staffing levels of the Union Office had returned to more reasonable levels since Treasurer John Parrott had taken over the duties of Local 556 Office Manager.

Cuyler Thompson reported that the newly re-written **Local 556 Dues Recovery Database** would enable the Local to collect the more than $200,000 in Membership Back Dues currently owed to the Local.

There was discussion.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Thom McDaniel read the motion on the floor and explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

Cuyler Thompson distributed ballots numbered 77-86.

There was discussion regarding the motion on the floor.

Cuyler Thompson collected ballots 77-86. Domicile Executive Board Member Donna Keith signed and sealed the envelope containing the ballots.

Thom McDaniel reported that the Membership would not be voting on many motions made during the 1st Membership Meeting of 2010 because the motions had been deemed improper.

Cuyler Thompson read aloud the motions that had been made at previous Sessions of the Meeting.

In response to a Member's question, there was discussion regarding the voting procedures of the Local's Executive Board.

Thom McDaniel explained the history and situation, which resulted in Inflight Management's recent release of the *Possible Emergency Situation Resulting From Sick Calls* Read before Fly (RBF). There was discussion.

Cuyler Thompson reported that Local 556 35th Anniversary Pins were currently being sold for five dollars each and that proceeds would help to fund Local 556 Scholarships.

Thom McDaniel reported that the Executive Board had agreed not to present copies of past Executive Board Meeting Synopses during Membership Meetings because Executive Board Meeting Minutes are posted and may be viewed by any Member on the Local 556 Website.

Donna Keith made a **motion** to recess. Sharon McLeod **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1137.

Orlando

July 8, 2010
Thom McDaniel and Cuyler Thompson were present. No Members attended the Session.

Houston

July 9, 2010
Thom McDaniel called the Meeting to order at 1000.

Executive Board members present were Thom McDaniel, Cuyler Thompson and Crystal Rains.

Shop Stewards Chad Knesek, David Jackson, Jill van der Werff, Jessica Parker, Kelley Martin, Jannah Dalak, and Valerie Boy were present at the Meeting.

Cuyler Thompson submitted the **1st Membership Meeting 2010 Minutes** for approval.

Crystal Rains made a **motion** not to read the 1st Membership Meeting 2010 Minutes aloud and to approve them as presented. Chad Knesek **seconded** the motion. The motion **carried**.

Cuyler Thompson reported that those Members in attendance at the Dallas Session of the Meeting had agreed that if a Flight Attendant were attending more than one Session of the Meeting, they would only be allowed to vote in one Session, including voting on Procedural Motions. Cuyler reported that those Members in attendance at the Phoenix Session of the Meeting had disagreed with this.

Thom McDaniel presented the **May 2010 Financial Report**.

Cuyler Thompson reported that the newly re-written **Local 556 Dues Recovery Database** would enable the Local to collect the more than $239,000 in Membership Back Dues currently owed to the Local.

In response to a Member's question, there was discussion regarding the fact that Stacy Martin was still 2nd Vice President of the Local, but no longer served as its Office Manager.

In response to a Member's question, there was discussion regarding the fact that the Local was being sued by 2nd Vice President Stacy Martin. Thom reported that the Local was also being sued by a terminated Flight Attendant for representational issues.

In response to a Member's question, there was discussion regarding who in attendance was being paid to be at the Houston Session of the Membership Meeting.

Crystal Rains reported that several Members who were attending Recurrent Training would like to vote on the current motion on the floor. There was discussion.

April Hunley made a **motion** to recess the Meeting for ten minutes. Sharon Steward **seconded** the motion. The motion **carried**.

The Chair recessed the Meeting at 1035.

The Meeting reconvened at 1045.

The Chair reported that because the motion currently on the floor pertained to money to be collected from Local 556 Members, voting on the motion would be conducted by secret ballot. Thom McDaniel read the motion on the floor and explained that Members in attendance at all Sessions of the Meeting would be given numbered ballots on which to vote. The Recording Secretary would collect the ballots at each Session and place them in an envelope to be signed and sealed by the local Domicile Executive Board Member. He noted that the envelopes would be opened and the ballots counted by Members in attendance at the Houston Session of the Membership Meeting.

There was discussion regarding the fact that Members attending more than one Session of the Meeting would only vote once on current Main Motions on the floor. Those Members present declared which Session of the Meeting at which they would be voting; Cuyler Thompson recorded the declarations in the Official Attendance Roster of the Meeting.

Cuyler Thompson distributed ballots numbered 87-109.

There was discussion regarding the motion on the floor.

Cuyler Thompson collected ballots 87-109.

Cuyler solicited volunteers to count, tally and verify the results of the secret ballot vote regarding the motion on the floor. Flight Attendants Jill van der Werff, Kristy Sabella, Tammy Watson, Kelley Martin, and Michael Cook volunteered and counted and tallied the ballots of all Bases. Cuyler certified the results. The Chair reported the results to those Members present:

1. ***Motion:*** *that TWU Local 556 institute a Special Assessment fee of $3.00 per Member per month to be used only for the purpose of Contract Negotiations.*

Yea – 68 ***Nay – 41***

Amendment 1: *to amend the previous motion by adding, "The collection of this $3.00 will cease thirty days after the ratification of the next Contract."*

Yea – 81 ***Nay – 26***

Amendment 2: *to amend the previous motion by adding, "Any monies not used will be placed in an interest-bearing account to be used only for future Contract Negotiations."*

Yea – 83 ***Nay – 24***

The motion on the floor and its amendments **carried**.

Thom McDaniel reported that the Membership would not be voting on many motions made during the 1st Membership Meeting of 2010 because the motions had been deemed improper.

Cuyler Thompson read aloud the motions that had been made at previous Sessions of the Meeting.

There was more discussion regarding who in attendance was being paid to be at the Houston Session of the Membership Meeting and who in attendance was currently on a Trip Pull.

Cuyler Thompson reported that Local 556 35th Anniversary Pins were currently being sold for five dollars each and that proceeds would help to fund Local 556 Scholarships.

Cuyler Thompson distributed copies of and explained a document, prepared by Treasurer John Parrott, which detailed the pay of the full-time Local 556 Executive Board and Grievance Team Members and Office Staff for the first seven months of 2010. There was discussion.

Thom McDaniel explained the history and situation, which resulted in Inflight Management's recent release of the *Possible Emergency Situation Resulting From Sick Calls* Read before Fly (RBF). There was discussion.

There was discussion regarding the importance of adhering to proper Unaccompanied Minor (UM) Procedures.

11. April Hunley made a **motion** that all Members of TWU should be able to vote for all decisions regarding financial matters via phone so commuters, people working, etc. will have their voices heard. Sharon Steward **seconded** the motion.

12. April Hunley made a **motion** to have the Union Officers be paid based on the average line pay – not the highest line pay. Sharon Steward **seconded** the motion.

13. Jill van der Werff made a **motion** that the TWU 556 Executive Board record the vote count in the Minutes, regardless of which voting method is used on all issues that effect the Membership; except individual grievances, personal issues and non-precedent setting matters. Valerie Boy **seconded** the motion.

14. Jill van der Werff made a **motion** that Local 556 will disclose all settlement letters not including personal issues, individual grievances or non-precedent setting matters on the Local 556 Website so the Membership can print and keep them with our contracts. April Hunley **seconded** the motion.

15. Jill van der Werff made a **motion** that the Chair at Membership Meetings must determine and announce the status of a motion after it's made and seconded based on the following:

    1. If the motion violates a Local Bylaw, the Chair will announce and read which Bylaw
    2. If the motion violates the International Constitution, the Chair will announce and read which one.
    3. If the motion violates no rule in the Local Bylaws or International Constitution the Chair will announce it as a legal motion and its status will be recorded as such in the minutes.

16. Jannah Dalak made a **motion** that Officers be allowed to express their Executive Board voting record to the Membership on all issues that effect the Membership except individual grievances, personal issues and non-precedent setting matters. Jill van der Wherff **seconded** the motion.

17. April Hunley made a **motion** to allow that Officers be allowed to express the Executive Board vote count to the Membership on all issues that effect the Membership except individual grievances, personal issues and non-precedent setting matters. Jill van der Werff **seconded** the motion.

Crystal Rains made a **motion** to adjourn. Jessica Parker **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the 2nd Membership Meeting of 2010 at 1247.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

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Cuyler Thompson
Recording Secretary