TRANSPORT WORKERS UNION
OF AMERICA, AFL-CIO
AIR TRANSPORT LOCAL 556

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TWU Local 556 Executive Board Meeting
February 24th, 25th & 26th, 2009
Synopsis

Tuesday

February 24th, 2009

Thom McDaniel called the Meeting to order at 0830.

TWU Local 556 Executive Board Members present were Thom McDaniel, Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Stacy Martin was excused for medical illness.

Crystal Rains was excused for medical illness.

Jerry Lindemann was absent.

The Board recited the **Pledge of Allegiance**.

Brett Nevarez read aloud the **TWU International Membership Pledge**.

Thom McDaniel updated the Board regarding the current status of the ongoing Contract Negotiations between Southwest Airlines Management and TWU Local 556, Local 555 and the Southwest Airlines Pilots Association.

Allyson Parker-Lauck presented her report as **Board Member at Large**. There was no written report submitted.

Brett Nevarez presented his report as Board Member at Large and the **Drug and Alcohol Committee Report**. There was no written report submitted.

Gwen Dunivent presented the **Dallas Domicile Report**. There was no written report submitted.

The Board again discussed the new **online Recurrent Training** and that the Union was addressing with Inflight Management numerous reports from Flight Attendants that the Homestudy was taking much longer to complete than reported by Management.

The Board discussed potential topics of conversation for the Southwest Airlines Management Representatives who were scheduled to be guests at the Meeting later in the day.

Thom McDaniel, as Lead Negotiator, was excused to attend scheduled Contract Negotiations with Southwest Airlines Management at 0932.

The Board continued to discuss potential topics of conversation for the Southwest Airlines Management Representatives.

There was discussion about the confusion caused by Inflight Management among Flight Attendants regarding what may or may not be placed in the Seatback Pockets during taxi, takeoff and landing phases of a Southwest Airlines Flight.

The Board took a Break at 0945 and reconvened at 0955.

Executive Board Members present were Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Thom McDaniel was excused to attend Contract Negotiations with Southwest Airlines Management.

Stacy Martin was excused for medical illness.

Crystal Rains was excused for medical illness.

Jerry Lindemann was absent.

Southwest Airlines Management Representatives Sonya Lacore, Henry Townsend, Mike Hafner and Mike Mankin entered at the Meeting at 1010.

> *The Board again discussed the Union's request that Management include Customer's connecting gate information on the Flight Attendant Information Sheet. Mike Hafner stated that he would find out about it and report back that afternoon. The Board again discussed with Management the perception that some of our Members had during the Online Recurrent Training that used BNA incident as an example of poor CRM and that the Flight Attendants had been blamed for injuries to Customers. Mike Hafner agreed to talk to David Curry about the issue and get back to the Board. Regarding the recent RBF affirming that Uniformed Crewmembers were allowed to 'gatecheck' their bags, Mike Hafner said that he was almost positive that the information had been provided to the Ground Ops as well. Mike Hafner agreed to report back to Michael Massoni regarding the issue. There was discussion regarding the Union's request that Flight Attendants be allowed to donate portions of their Sick Banks/Vacations to Employees in need. Mike Mankin agreed to research the issue and would report his findings to Michael Massoni. Michael Massoni briefed those present regarding the issue of the Flight Attendant's confusion regarding what was/was not allowed in the Seatback Pockets during taxi, takeoff and landing. The meetings that were scheduled regarding the matter were discussed and Mike Hafner noted that the Board had his full support regarding the matter. Gwen Dunivent passed out copies of CWA Messages which had been sent in error and contained Flight Attendant's personal information. Sonya Lacore assured the Board that this*

would not happen again and that Inflight Supervisors had been told never to put personal info or point totals in any future CWA Messages. Mike Hafner stated that a technology 'patch' had been implemented in CWA the previous week which would solve the problem. Mike Hafner said that he "took ownership" of the problem because he had previously promised the Executive Board that it was going to be fixed and it wasn't. The Board discussed the Recurrent Training online module and the fact that it appeared to be taking Members much longer to complete than Management had initially reported. Gwen Dunivent reported that she had more than 70 emails from Flight Attendants and that the average time seems to be 6 hours to complete the online training. Mike Hafner agreed to get a report from Brendan Conlon on the average time that it was taking to complete the online modules. He agreed to report his findings to Michael Massoni. There was discussion regarding Wi-Fi on the aircraft and the possibility that Customers may be able to access more current information than the Flight Attendants regarding delays, etc. There was discussion regarding the most recent Inflight Manual Bulletin regarding when a Flight Attendant must remain with the aircraft during a Crew Change. Mike Hafner stated that all departments affected by the change had been notified. Mike Mankin agreed to follow up with the MDW Inflight Office, which was reportedly circulating different procedures to the Flight Attendants there. There was more discussion regarding the checking of bags during boarding. Mike Hafner stated that with Spring Break coming, it was probably a good time to reiterate the procedures for stopping boarding and notifying the Ops Agent that there was no more room for bags on the aircraft. Mike Hafner reported that he liked to come to the Local 556 Executive Board Meetings and have this kind of dialogue. He stated that he was proud of and appreciates the Flight Attendants and the Executive Board and the job that they are doing. He noted that it would be a tough year for the airline(s).

Southwest Airlines Management Representatives were excused at 1112.

The Board took a break at 1115 and reconvened at 1125.

Executive Board Members present were Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Thom McDaniel was excused to attend Contract Negotiations with Southwest Airlines Management.

Stacy Martin was excused for medical illness.

Crystal Rains was excused for medical illness.

Jerry Lindemann was absent.

Kyle Whiteley presented the **Chicago Domicile Report**. There was no written report submitted.

Mark Torrez presented the **Oakland Domicile Report**. There was no written report submitted.

John DiPippa left the Meeting at 1138.

Susan Kern presented the **Orlando Domicile Report**. There was no written report submitted.

John DiPippa returned to the Meeting at 1147.

John DiPippa presented the **Phoenix Domicile Report**. There was no written report submitted.

Kevin Onstead presented the **Las Vegas Domicile Report**. There was no written report submitted.

Audrey Stone submitted the **Baltimore Domicile Report**:

> *Life in the Baltimore base has been steady. There have been only a few fact finding meetings conducted during the last month. Audrey Stone and Jamie Willard continue to meet, and Jamie remains easy to work with and willing to address concerns about customer service at the base when issues come up. One of our BWI Flight Attendants, Alex Delphin, recently took the 2008 achievement of the most commendation letters. BWI Shop Steward Chris Sullivan is now on the SWA "Green Team." Audrey had the opportunity to attend the 2009 TWU New Leader ship Training Seminar at the National Labor College in Silver Spring, MD at the end of January. It was an amazing opportunity to meet and share ideas with other Union Locals, representing groups from across the nation. Audrey enjoyed the experience and was able to appreciate even more how strong TWU Local 556 is. Many challenges other Locals are facing are programs and resources our Union has in place, and it was great to be able share these. Audrey received lots of positive feedback about the reputation of strength and creativity of TWU Local 556. Publications have been distributed and are up to date.*

Crystal Rains entered the Meeting at 1203.

Crystal Rains presented the **Houston Domicile Report**. There was no written report submitted.

Kyle Whiteley presented the **Scheduling Committee Report**. There was no written report submitted.

There was discussion regarding the Satellite Base Test and the fact that motions had been made at the most recent Membership Meetings to require a vote of the Membership before the Satellite Base Test could begin. The Board **agreed** to postpone discussion regarding the matter until Legal Counsel could be consulted.

The Board went to lunch at 1257 and reconvened at 1401.

Executive Board Members present were Michael Massoni, Jerry Lindemann, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Crystal Rains, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Thom McDaniel was excused to attend Contract Negotiations with Southwest Airlines Management.

Stacy Martin was excused for medical illness.

Colonial Insurance Representative Lori Whittaker was a guest at the Meeting.

There was discussion.

Lori was excused at 1452.

Jerry Lindemann left the Meeting at 1452.

Jerry Lindemann returned to the Meeting at 1502.

The Board **agreed** that during the upcoming Open Enrollment period for the optional Insurance offered to Members of TWU Local 556 and their eligible dependants, a new product, Colonial Life Insurance would also be offered to our Flight Attendants. The Board **agreed** to transfer the Short Term Disability Insurance, previously provided by Colonial Insurance, to Lincoln Financial Group Short Term Disability. The Board **agreed** that the new policy provided more coverage and better benefits at a lower cost to our Members.

The Board **agreed** that during the **March 2009 TWU Local 556 Optional Insurance Roadshow**, Domicile Executive Board Members would accompany Lori Whittaker and or the local Insurance Representative in the Flight Attendant Lounges as the representative of the Local 556 Executive Board.

Michael Massoni presented the **Health and Safety Committee Report**. There was no written report submitted.

Thom McDaniel returned to the Meeting at 1530.

Thom McDaniel updated the Board regarding the day's Contract Negotiations with Southwest Airlines Management.

The Board took a break at 1545 and reconvened at 1600.

Executive Board Members present were Thom McDaniel, Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Crystal Rains, Gwen Dunivent, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Stacy Martin was excused for medical illness.

Jerry Lindemann was absent.

There was more discussion regarding the ongoing Contract Negotiations.

There was more discussion regarding the Satellite Base Test.

Allyson Parker-Lauck presented the **Education/Scholarship Committee Report**. There was no written report submitted.

The Board **agreed** that Allyson Parker-Lauck would print a one-half page flyer to be placed in the Flight Attendant mailboxes notifying them that applications for the Shanna Martin and Paul Gaynor TWU Local 556 Scholarships were available to be downloaded and printed from the TWU Local 556 Website.

Cuyler Thompson submitted the **Professional Standards Committee Report** for Eastern Chair, Jean Chandler Brooks:

Calls	*22*
Calls involving Pilots	*3*
Calls resolved favorably	*21*

(1 outside parameters of Committee)

Michael Massoni **agreed** to contact the Professional Standards Committee Chairs to reiterate the fact that messages via CWA were not the appropriate method in which to communicate with our Members.

Cuyler Thompson submitted the **Professional Standards Committee Report** for Western Chair, Lori Powell:

Total Calls	*15*
Worked	*13*
Gone to Management	*1*

Several calls re: postings on Facebook (cannot assist, not in the workplace), the "A" not doing security checks and walk through, allowing large purses/bags, laptop bags under feet in front row; this did go to Management.

Allyson Parker-Lauck presented the **Publications Committee Report**. There was no written report submitted.

Thom McDaniel agreed to contact Portia Reddick-White regarding the **Civil and Human Rights Committee Chair**.

Michael Massoni presented the **IT Committee Report**. There was no written report submitted.

There was discussion regarding **Expanded Customer Service**. Michael Massoni **agreed** to present the proposal regarding the necessary software for Local Office call monitoring and expanding service to our Members on weekends from AT&T when received.

There was discussion regarding the **Shop Steward Usage List**.

Cuyler Thompson presented the **January 2009 Executive Board Meeting Minutes** for review. The Board reviewed and made corrections to the Minutes.

The Board **agreed** that the draft versions of Membership Meeting Minutes would be posted to the TWU Local 556 Website for review 45 days prior to Membership Meetings.

Brett Nevarez made a **motion** to recess. Crystal Rains **seconded** the motion. The motion **carried**.

The Chair recessed the Meeting at 1741.

Wednesday
February 25th, 2009
Thom McDaniel called the meeting to order at 0830.

Executive Board Members present were Thom McDaniel, Michael Massoni, Jerry Lindemann, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Gwen Dunivent, Crystal Rains, Susan Kern, John DiPippa, Kyle Whiteley, Mark Torrez and Kevin Onstead.

Stacy Martin was excused for medical illness.

Audrey Stone was excused to speak with a Member.

Grievance Chair John Parrott was a guest at the Meeting.

John Parrott presented the **Grievance Committee Report**. There was no written report submitted.

Audrey Stone entered the Meeting at 0838.

Allyson Parker-Lauck made a **motion** not to proceed on a Grievance. Brett Nevarez **seconded** the motion. The motion **carried**.

Kyle Whiteley made a **motion** to proceed on a Grievance. Susan Kern **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to proceed on a Grievance. Kyle Whiteley **seconded** the motion. The motion **carried**.

Kyle Whiteley made a **motion** to proceed on a Grievance. Kevin Onstead **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion** not to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The motion **did not carry**.

Allyson Parker-Lauck made a **motion** to proceed on a Grievance. Mark Torrez **seconded** the motion. The motion **carried**.

Mark Torrez made a **motion** not to proceed on a Grievance. Gwen Dunivent **seconded** the motion. The motion **carried**.

Thom McDaniel left the Meeting at 0950.

Michael Massoni chaired the Meeting.

Brett Nevarez made a **motion** not to proceed on a Grievance. Kyle Whiteley **seconded** the motion.

Thom McDaniel returned to the Meeting at 0954.

The motion on the floor **carried**.

The Board took a break at 1000 and reconvened at 1015.

Executive Board Members present were Thom McDaniel, Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Gwen Dunivent, Crystal Rains, Susan Kern, John DiPippa, Mark Torrez and Kevin Onstead.

Stacy Martin was excused for medical illness.

Kyle Whiteley was excused to talk with a Member.

Jerry Lindemann was excused to go to the Sprint Store.

Grievance Chair John Parrott was a guest at the Meeting.

Brett Nevarez made a **motion** to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion.

Kyle Whiteley returned to the Meeting at 1026.

The motion **carried**.

Cuyler Thompson made a **motion** to proceed on a Grievance. Gwen Dunivent **seconded** the motion. The motion **carried**.

Kevin Onstead made a **motion** not to proceed on a Grievance. Brett Nevarez **seconded** the motion. The motion **carried**.

Jerry Lindemann returned to the Meeting at 1045.

Brett Nevarez made a **motion** to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

The Board discussed a proposed remedy for a Grievance. The Board **agreed** that John Parrott would continue discussions with Southwest Airlines Management.

John Parrott was excused at 1115.

The Board discussed changing the dates of the March Executive Board Meeting. The Board **agreed** that the March Executive Board Meeting would begin on March 24th and would adjourn at the conclusion of business on March 26th.

The Board discussed the TWU International training class being offered for the Local Treasurers. Thom McDaniel **agreed** to contact Bob Weschler to see if there was a possibility of having a training session for the Locals in Dallas at a later date.

Michael Massoni was excused at 1134 for Union Business.

Thom McDaniel submitted copies of a letter from TWU International Secretary-Treasurer Joe Gordon in which Mr. Gordon reminded all TWU Presidents that TWU International President James Little had been nominated to be the 2009 Manhattan and Bronx Surface Transit Operating Authority's (MABSTOA) Emerald Society's Labor Man of the Year and invited the Local Presidents to attend a dinner in President Little's honor.

Brett Nevarez made a **motion** to purchase an ad to honor James Little as 'Man of the Year' in the MABSTOA journal. Susan Kern **seconded** the motion. The motion **carried**.

The Board **agreed** that Jerry Lindemann would recalculate the figures detailing the number of Flight Attendants living in each state where the Flight Attendant Domiciles were located and the suggested per capita to be paid to the corresponding State AFL-CIO Chapters and Central Labor Councils. Jerry Lindemann **agreed** to present the figures at the next Executive Board Meeting for further examination.

Jerry Lindemann submitted the **December 2008 TWU Local 556 Financial Report** for review**.**

Michael Massoni returned to the Meeting at 1145.

There was more discussion regarding the Satellite Base Test.

Thom McDaniel **agreed** to contact Legal Counsel for two written opinions and one from TWU President Jim Little regarding the motions that had been made at the most recent Membership Meetings to require a vote of the Membership before the Satellite Base Test could begin.

The Board continued to discuss the Financial Report.

Brett Nevarez made a **motion** to approve the December 2008 TWU Local 556 Financial Report. Kevin Onstead **seconded** the motion. The motion **carried**.

The Board discussed with Treasurer Jerry Lindemann the fact that he had instructed an unauthorized signatory, not approved by the Executive Board, to sign checks on the Local's account.

There was discussion regarding why the Local Office repeatedly did not have two Executive Board Members present during business hours as had been agreed upon by the Executive Board.

There was discussion regarding why the approval of two Executive Board Members' were not being sought before submitting trip pulls to Inflight Scheduling as had been agreed upon by the Executive Board.

The Board agreed to postpone these discussions until after lunch.

The Board went to lunch at 1248 and reconvened at 1415.

Executive Board Members present were Michael Massoni, Cuyler Thompson, Allyson Parker-Lauck, Brett Nevarez, Crystal Rains, Audrey Stone, Mark Torrez, Gwen Dunivent, Susan Kern, Kevin Onstead and John DiPippa.

Thom McDaniel was excused to attend Contract Negotiations with Southwest Airlines Management.

Stacy Martin was excused for medical illness.

Jerry Lindemann was excused for medical illness.

Kyle Whiteley was excused to speak to a Member on the phone.

Kyle Whiteley returned to the Meeting at 1425.

John DiPippa made a **motion** to reimburse Eastern Region Professional Standards Chairperson Jean Chandler-Brooks for half of her cell phone used for Union Business. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Cuyler Thompson **agreed** to talk to Keenan Ryan regarding the Shop Steward Usage List.

The Board discussed the importance of having an Executive Board Member in the Union Office at all times during business hours. The Board **agreed** that for the remainder of this Executive Board's term, the non-fulltime officers would provide rotating coverage in the Union Office.

Gwen Dunivent noted that she had accepted a job with TWU International doing legislative work in the Central and Western parts of the United States. She noted that she would not be working in the Union Office as of March 13th, 2009.

Audrey Stone made a **motion** to excuse Cuyler Thompson from the March 2009 Executive Board Meeting for vacation. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Audrey Stone made a **motion** to excuse Gwen Dunivent from the March 2009 Executive Board Meeting to attend training for her position in the TWU International Legislative Department. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Mark Torrez made a **motion** to excuse Allyson Parker-Lauck from the first day of the March Executive Board Meeting due to a scheduled arbitration on the 24th. Audrey Stone **seconded** the motion. The motion **carried**.

Houston Domicile Executive Board Member Crystal Rains **agreed** to act as Recording Secretary during the March 2009 Executive Board Meeting.

The Board discussed the **Civil and Human Rights Committee Chair**.

Gwen Dunivent left the Meeting at 1520.

The Board **agreed** that Keenan Ryan would continue to fulfill the duties required of the **Care and Concern Committee** until a new Committee Chair could be named. Cuyler Thompson **agreed** to talk to Keenan.

Gwen Dunivent returned to the Meeting at 1536.

The Board **agreed** that non-recurring, non-standard and/or extraordinary bills in excess of $500 would not be paid without the approval of person ordering or initiating the product or service.

The Board took a break at 1600 and reconvened at 1620.

Executive Board Members present were Michael Massoni, Cuyler Thompson, Allyson Parker-Lauck, Brett Nevarez, Crystal Rains, Audrey Stone, Mark Torrez, Kyle Whiteley, Gwen Dunivent, Susan Kern, Kevin Onstead and John DiPippa.

Thom McDaniel was excused to attend Contract Negotiations with Southwest Airlines Management.

Stacy Martin was excused due to medical illness.

Jerry Lindemann was excused due to medical illness.

The Board discussed UNITY Safety Articles and the possibility of adding a 'Safety Section' to Domicile Executive Board Member's Base Pages on the Local's Website.

The Board discussed the performance of the Local's **Board of Election** in their handling of the ongoing Election of Executive Board Members/Officers.

Thom McDaniel entered the Meeting at 1640.

Thom McDaniel updated the Board regarding the Contract Negotiations Session held that afternoon between the Local and Southwest Airlines Management.

The Board reviewed and updated the **2009 TWU Local 556 Strategic Plan**.

Brett Nevarez made a **motion** to recess. Mark Torrez **seconded** the motion. The motion **carried**.

The Chair recessed the Meeting at 1730.

Thursday

February 26th, 2009

Thom McDaniel called the meeting to order at 0830.

Thom McDaniel submitted the **President's Report**:

> *Thom McDaniel reported that Negotiations are continuing very slowly. The Union and Management were able to resolve the Open Time Optimization without going to Arbitration and the result is much better than we hoped for. Discussions continue over Economic issues through the end of this week. Dates are also scheduled for March 2-3 and March 9-10. Thom notified the Executive Board that TWU Local 555 would be presenting Management's last offer to their Members for a vote, however would not make a recommendation for or against ratification. It is a three year Contract with some improvements in work rules and compensation. SWAPA has agreed in principle to a Contract. They are currently working on final language. It has not yet been voted on by the Executive Board and the timeline for*

sending it out to the Membership if the BOD approves it is mid March. Thom reported that he presided over Membership Meetings in all bases except MDW and MCO. Thom thanked Michael Massoni for conducting the MDW and MCO meetings due to the difficulty getting in out of BWI during the Inauguration and an Arbitration that Thom was scheduled to testify in. On that note, Thom testified in the Record Improvement Arbitration presented on January 22 by Patricia Ireland. Briefs are due today and we are hoping for a decision soon. Thom thanked John Parrot, Denny Sebesta, and Kathy Anderson for their hard work as well as past Negotiators Paul Sweetin, Belinda Blair, and Cindy Harrison for their expert testimony for the Union. Thom attended the Union Labor Summit and SWA Labor Earnings briefing on January 29 with Gwen Dunivent. Southwest Airlines continues to report an operating profit however, earnings are deceptive to due losses realized from fuel hedging. Thom attended an Arbitration Seminar in Miami on January 8 and 9 with John Parrot, Lyn Montgomery, and Stacy Martin. Thom represented our Local at the TWU International Council and Executive Board Meeting in Hollywood, FL on January 10-12. Thom also held a Coordinating Council Meeting regarding Negotiations while in Florida since TWU advisors Mark Richard and Jamie Horwitz were present. Due to the slow pace of Negotiations, the Coordinating Council is beginning to mobilize our Members and implement our Contract Campaign on a larger scale. Thom will be sitting on a panel discussion of the American Bar Association with SWAPA President Carl Kuwitzky, VP of Labor Relations Joe Harris, and NMB Member Pat Sims in San Francisco on March 12. The topic is Labor Relations and Arbitration at Southwest Airlines. Thom continues to work with the Grievance and Leadership Teams in the Union office as well as maintaining an open door policy for all TWU Local 556 Members and Leaders.

Thom McDaniel presented 5 pieces of correspondence for Board review.

Cuyler Thompson presented the **CISM Committee Chair Report** for Eileen Rodriguez:

Here are the totals for the month-This is the busiest month we have had since last summer. Tracey Philp and Kim Gibson were on the pager and did a fabulous job. This was the first time for both of them. They demonstrated amazing Team work. They both dealt with some pretty tough calls and showed lots of compassion.

Mechanical- 18
Confidential-1
Death Onboard- 3
Depressurization - 4
F/A Illness on RON- 1
F/A Personal Issue- 2
Injury-3
Medical Emergency- 11
Other- 3
Pax misconduct-2
Suicide Attempt- 1
Turbulence- 2
Total calls into the hotline -51

Cuyler Thompson presented the **Uniform Committee Chair Report** for Val Lorien:

On January 29th, Val sent an email to 1,000 Flight Attendants who signed up for Uniform Updates via the 2008 Membership Survey. Val got three hundred responses with great feedback and support. All Flight Attendants who are on the email list are considered TWU Local 556 Uniform Committee Members. Currently, the email recipient list is undisclosed, but Val will be exploring new mediums for Flight Attendants to discuss and give feedback which would be exclusive to Uniform and Appearance Standards. Today, February 26th, David Curry will be holding a Uniform Roundtable at Headquarters. David has previously told Val of a Uniform Focus Group, but did not disclose a specific date or the list of attendees. Val was alerted of Uniform Roundtable by several phone calls from TWU Local 556 Committee Members who were invited to the Roundtable. Val instructed them that though he was not invited, he will be attending since the Roundtable will be a "wear test session" that will test our future Uniform pieces. Val will keep the Board and his committee updated with the outcome of the Uniform Roundtable next month.

The Board discussed The Local's **Civil and Human Rights Committee**.

The Board **agreed** that Treasurer Jerry Lindemann's absence from the Executive Board Meeting on Tuesday was unexcused.

There was discussion regarding the fact that Southwest Airlines Pilots were given the opportunity not to fly on the Sports Illustrated Plane if they were offended by the decal which appeared on the aircraft. The Board **agreed** that Flight Attendants should be given the same option. Thom McDaniel **agreed** to discuss the issue with Naomi Hudson.

The Board drew from the list of names of those Members who had expressed interest in participating in the **"Day in the Life" of the Union Program** after an invitation had appeared in UNITY Magazine.

Debra Martin
Wendy Flemming
Rashieda Washington
Adam Taylor

Cuyler Thompson presented the **January 2009 Executive Board Meeting Minutes** for review.

Brett Nevarez made a **motion** to approve the January 2009 Executive Board Meeting Minutes as amended. John DiPippa **seconded** the motion. The motion **carried.**

Cuyler Thompson presented the **January 2009 Executive Board Meeting Synopsis** for review.

Brett Nevarez made a **motion** to approve the January 2009 Executive Board Meeting Synopsis as amended. John DiPippa **seconded** the motion. The motion **carried.**

The Board reviewed and made corrections to the **1st Membership Meeting 2009 Minutes**.

The Board **agreed** that Michael Massoni would confirm with the Local's accountant, Albee Richardson, the proper procedures to grant Allyson Parker-Lauck's request to buy a used laptop from the Local.

Brett Nevarez made a **motion** to adjourn. Michael Massoni **seconded** the motion. The motion **carried**.

Thom McDaniel adjourned the Meeting at 0951.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

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Cuyler Thompson
Recording Secretary