TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO AIR TRANSPORT LOCAL 556

One Brookriver Place 7929 Brookriver Drive, Suite 750 Dallas, TX 75247 (214) 640-4700 (800) 969-7932
Fax (214) 357-9870 www.twu556.org Hotline (800) 806-7992

TWU Local 556 Executive Board Meeting
April 14th, 15th & 16th
Synopsis

Tuesday

April 14th, 2009

Thom McDaniel called the Meeting to order at 0830.

TWU Local 556 Executive Board Members present were Thom McDaniel, Michael Massoni, Stacy Martin, Jerry Lindemann, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, John DiPippa, Kyle Whiteley, Susan Kern, Crystal Rains, Mark Torrez, Gwen Dunivent and Kevin Onstead.

TWU International Vice President Garry Drummond was present at the Meeting.

The Board recited the **Pledge of Allegiance**.

Gwen Dunivent read aloud the **TWU International Membership Pledge**.

The Board discussed potential topics of conversation for the Southwest Airlines Management Representatives who were scheduled to be guests at the Meeting later in the day. Thom McDaniel read a letter from Sonya Lacore regarding requests made by the Executive Board of Southwest Airlines Management during the previous month's Executive Board Meeting.

Thom McDaniel submitted the **Presidents Report**:

> *Thom McDaniel reported that progress on the Tentative Agreement is going well. There was a successful training session held April 7 and 8 for the Grievance Team as well as the Members who will be working in the lounge and on the telephone to answer questions for our Members. The Tentative Agreement and additional information has been posted on the TWU Local 556 website and Informational Meetings have begun. The Coordinating Council's plans for rolling out the Contract has been successful so far. The vote on the Tentative Agreement will begin on May 4 and will close on May 18. Thom extended special additional thanks for the hard work of Susan Kern, Allyson Parker-Lauck, and Kyle Whiteley as well as the rest of the Executive Board and all others involved in providing timely and correct information for our Members to make the best decision for themselves, our Union, and our Company. Thom and Michael Massoni attended the Coalition of Flight Attendant Meeting in Hollywood, MD on April 8 and 9. In addition to a briefing on our Tentative Agreement, other items discussed were pending Flight Attendant Legislation, the Employee Free Choice Act, and Airline Pensions. The Coalition Meeting was attended by TWU Local 556, International Association of Machinists (IAM), Association of Flight Attendants (AFA), Association of Professional Flight*

Attendants (APFA) and United Steel Workers (USW). The next Coalition Meeting is scheduled for September 29 and 30 and will be hosted by APFA in Dallas. Thom reported that he will be attending the SWA Labor Summit on Thursday, April 16. Due to the first Dallas Informational Meeting on the Tentative Agreement, he has asked Michael Massoni and John Parrott to attend the SWA Labor Briefing at 1500 the same day in his place. Thom notified the Executive Board that he would be making some administrative changes in the Union Office for the transition period to ensure that the change is seamless. He will discuss the changes later in the Executive Board Meeting. Thom has scheduled the first Executive Board Meeting for the newly elected Executive Board from May 12-15. The Executive Board will be sworn in officially on the morning of May 12 and there will be a ceremonial swearing in and dinner hosted by TWU International on May 14 at Bugatti's. Thom thanked the Executive Board for their past three years of service and looks forward to continuing work with them in different capacities. Thom declared that this is the best Executive Board he has ever worked with and knows that this Board has provided a foundation for excellence for the future.

Stacy Martin deferred presentation of the **Office Managers Report**.

Allyson Parker-Lauck presented her report as **Board Member at Large**. There was no written report submitted.

Brett Nevarez presented his report as **Board Member at Large**. There was no written report submitted.

Brett Nevarez agreed to author another article for the upcoming UNITY Magazine regarding the **Flight Attendant Assistance Program**.

Stacy Martin left the Meeting at 0918.

Gwen Dunivent presented the **Dallas Domicile Report**. There was no written report submitted.

Kyle Whiteley presented the **Chicago Domicile Report**. There was no written report submitted.

Mark Torrez presented the **Oakland Domicile Report**. There was no written report submitted.

Susan Kern presented the **Orlando Domicile Report**. There was no written report submitted.

Stacy Martin returned to the Meeting at 0938.

John DiPippa presented the **Phoenix Domicile Report**. There was no written report submitted.

The Board took a break at 0943 and reconvened at 1000.

Executive Board Members present were Thom McDaniel, Michael Massoni, Stacy Martin, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, John DiPippa, Kyle Whiteley, Susan Kern, Crystal Rains, Mark Torrez, Gwen Dunivent and Kevin Onstead.

Jerry Lindemann was excused for Union Business.

TWU International Vice President Garry Drummond was present at the Meeting.

Audrey Stone submitted the **Baltimore Domicile Report**:

Baltimore has been quiet over the last few weeks. There have been approximately three Fact Finding Meetings, one that resulted in termination. Southwest is still planning on giving back some of the gates in BWI and has been in discussion with the Maryland Aviation Authority for months, and it has finally been decided that we will no longer use the end of the "B" gates. At this time, there are no plans for anyone to take these over, and the airport plans to build a wall blocking them off. Audrey met with Colonial Insurance Representative Lori Whittaker and colleagues to set up for the enrollment period. Contract Education in the lounge about the Tentative Agreement has been going well overall, and we have a great group representing BWI. They have really stepped up to the plate to handle things locally while Audrey has been in Dallas assisting with the TA Contract Q & A's. Audrey presented the Flexible Leave Act information that went into effect in October 1, 2008 in the state of Maryland. It is similar to Kincare in California, and allows an employee to utilize "leave with pay" to care for a child, spouse, or parent. She will meet with Base Manager Jamie Willard to discuss the implications of this legislation. All publications are distributed, and posters are displayed.

Southwest Airlines Management Representatives Mike Hafner, Naomi Hudson, Brendan Conlon and Steve Banegas entered the Meeting at 1006.

Brendan Conlon reported that beginning with the August 2009 schedule, Southwest Airlines would reduce its schedule by 136 flights per day. He noted that this would bring down the daily average pay for Flight Attendants from 7.3 to 7.1 TFP. He went on to say that the Inflight Planning Department had begun creating less Reserve Lines in recent months because Lineholders had been flying more of the scheduled pairings. He noted that this fact had also decreased the monthly line values. Brendan Conlon stated that Reserve Utilization for February was between 30-40%. Lineholders flew an average of 13 days in January and February, where in previous months had averaged only 11 days. Audrey Stone discussed the fact that Flight Attendants and OPS Agents are still confused by the Bulletin language regarding when Flight Attendants are required to remain onboard the aircraft during a Crew Change. Mike Hafner thanked all outgoing Executive Board Members for their service.

Southwest Airlines Management Representatives were excused at 1025.

The Board discussed the proposed Settlement with Southwest Airlines Management regarding compensating the Flight Attendants who had already taken Recurrent Training this year prior to the Homestudy Module time being reduced.

Crystal Rains presented the **Houston Domicile Report**. There was no written report submitted.

Kevin Onstead presented the **Las Vegas Domicile Report**. There was no written report submitted.

Stacy Martin presented the **Officer Manager's Report**. There was no written report submitted.

There was discussion regarding Keenan Ryan and the position of Executive Membership Coordinator.

There was a great deal of discussion regarding the Office Manager position.

Michael Massoni was excused to address computer issues at 1105.

Audrey Stone was excused to address computer issues at 1114.

Michael Massoni returned to the Meeting at 1114.

Audrey Stone returned to the Meeting at 1119.

Stacy Martin left the Meeting at 1121.

Gwen Dunivent presented the **COPE Committee Report**. There was no written report submitted.

Cuyler Thompson submitted the **CISM Committee Report** for Chair Eileen Rodriguez:

Total calls into the CISM Hotline- 42
A/C Incident-4
A/C Mechanical-4
Assault on Employee-2
Bomb Threat-1
Confidential Issue-1
Death onboard-2
Defusing-1
Depressurization-2
F/A Hospitalization-3
F/A Illness on RON-1
F/A Personal Issue-2
Injury-1
Jumpseat Intervention-1
Medical Emergency-10
Non Work Related-1
Other-1
Passenger Misconduct-4
Turbulence-1
CISM Will have Recurrent Training April 21-23 in DAL.

Kyle Whiteley presented the **Scheduling Committee Report**. There was no written report submitted.

There was discussion regarding the **Satellite Base Test**.

Michael Massoni presented the **Safety Committee Report**. There was no written report submitted.

Cuyler Thompson submitted the **Professional Standards Committee Report** for Eastern Chair, Jean Chandler-Brooks:

Calls	*18*
Calls involving pilots	*0*
Calls resolved favorably	*17*

Cuyler Thompson submitted the **Professional Standards Committee Report** for Western Chair, Lori Powell:

> *Total Calls 12*
> *Worked 11*
>
> *The call that was not worked was a non pay of trip trade. The Flight Attendant was called back to let them know that we can't handle personal money matters. I will be attending the CISM training this year. Jean & I were invited by Eileen.*

The Board went to lunch at 1202 and reconvened at 1330.

Executive Board Members present were Thom McDaniel, Michael Massoni, Stacy Martin, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, John DiPippa, Kyle Whiteley, Susan Kern, Crystal Rains, Gwen Dunivent and Kevin Onstead.

Jerry Lindemann and Audrey Stone were excused for Union Business.

Mark Torrez was excused for Union Business.

TWU International Vice President Garry Drummond was present at the Meeting.

Cuyler Thompson submitted the **Uniform Committee Report** for Chair Val Lorien:

> *The Flight Attendants will be seeing some new and exciting changes later this year and early next year. The following items will be happening in order of roll out. First, the new tailored navy pants which match the blazer in color and fabric will shortly be available to order as an optional item. The pants are a current stock item for Cintas. This means that it's a generic pant that's used across many different industries for which Cintas provides the product. In other words, this product is currently worn by thousands of employees at different companies across the country and does not need to be wear tested. In addition, Val asked David Curry about the ability to alter the pants in areas not necessarily pertaining to length and David Curry said "yes." This will be a huge gain for the Flight Attendants because they will now be able to have permission to alter a uniform item to achieve a tailored fit, in addition to the pants being a uniform item worth altering because of its better quality. The pants will be available in both flat front and pleated for men and women. The sweaters will be modified so there will be one sweater uniquely for women, one sweater specifically for men, and one unisex sweater. The jackets and coats are going to be redesigned, which will make all current coats and jackets discontinued but still allowed as acceptable items. The scarves and ties are also due for an overhaul and should be available soon as neither requires a wear test. Finally, possible replacements for the uniform shirts will be examined next year. The next uniform committee meeting for the second quarter hasn't been scheduled yet, but Val will let the Board know when the next meeting will be held. As always, please email uniforms@twu556.org for any uniform questions.*

Allyson Parker-Lauck presented the **Publications Committee Report**. There was no written report submitted.

Michael Massoni presented the **Information Technology Committee Report**. There was no written report submitted.

The Board discussed time to be set aside for new Officer training during the May Executive Board Meeting.

Mark Torrez entered the Meeting at 1350.

Stacy Martin was excused at 1353 to attend a disciplinary Meeting with a Flight Attendant.

The Board **agreed** that because Kyle Whiteley had volunteered to continue to maintain the TWU Website, that he should keep his Union-issued phone and wireless card.

The Board **agreed** that Mark Torrez would handle the transition to the new mobile phone service for the new Executive Board.

Michael Massoni reported that he was still awaiting information from AT&T before moving forward on the Expanded Customer Service Project. Michael **agreed** to report back to the Executive Board during the May Executive Board Meeting.

The Board **agreed** that outgoing Executive Board Members would turn over their Union Materials to their successors on or before May 1st.

Jerry Lindemann returned to the Meeting at 1357.

Cuyler Thompson presented the **Shop Steward Committee** report. No written report was submitted.

Mark Torrez reported the progress of **Project Redesign 2009**.

Jerry Lindeman presented recalculated figures regarding the suggested per capita to be paid to the corresponding State AFL-CIO Chapters and Central Labor Councils.

Cuyler Thompson submitted a letter from Phoenix Flight Attendant Michael Broadhead, a Member of the Arizona State AFL-CIO Executive Council, in which Michael had again requested that the Executive Board review and adjust the per capita amounts paid to the Arizona State AFL-CIO's.

The Board **agreed** to recalculate the figures detailing the number of Flight Attendants living in each state where the Flight Attendant Domiciles were located and the suggested per capita to be paid to the corresponding State AFL-CIO Chapters and Central Labor Councils and re-evaluate the amount paid by the Local during the **2009-2010 TWU Local 556 Budget Discussions**.

Cuyler Thompson **agreed** to notify Michael Broadhead of this decision.

The Board took a break at 1456 and reconvened at 1515.

Executive Board Members present were Thom McDaniel, Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, John DiPippa, Mark Torrez, Kyle Whiteley, Susan Kern, Crystal Rains, Gwen Dunivent and Kevin Onstead.

Stacy Martin, Jerry Lindemann and Audrey Stone were excused for Union Business.

TWU International Vice President Garry Drummond was present at the Meeting.

The Board discussed progress made by the **Executive Board Transition Committee**.

Thom McDaniel **agreed** to contact Attorney Mark Richard to ascertain his availability to facilitate an abbreviated Strategic Planning Session during the June Executive Board Meeting.

Cuyler Thompson submitted the **March 2009 Executive Board Meeting Minutes** for review. The Board reviewed and made corrections to the Minutes.

Stacy Martin returned to the Meeting at 1623.

The Board discussed mobile phone plans.

Gwen Dunivent left the Meeting at 1645.

Gwen Dunivent returned to the Meeting at 1652.

Michael Massoni made a **motion** for the Local to switch cell phone carriers to AT&T, a Union carrier. Mark Torrez **seconded** the motion. The motion **carried**.

Stacy Martin made a **motion** to recess. Brett Nevarez **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1720.

Wednesday

April 15th, 2009

Thom McDaniel called the meeting to order at 0830.

Executive Board Members present were Thom McDaniel, Michael Massoni, Stacy Martin, Jerry Lindemann, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, John DiPippa, Kyle Whiteley, Susan Kern, Crystal Rains, Mark Torrez and Kevin Onstead.

Gwen Dunivent was excused for Union Business.

TWU International Vice President Garry Drummond was present at the Meeting.

Grievance Chair John Parrott was a guest at the Meeting submitted the **Grievance Committee Report**:

> *As of Friday April 10th, there are a total of **149** active grievances. The Grievance breakdown is as follows:*
>
> *Termination Cases: 12 - 8.1%* *From March 21st – April 10th*

Contract:	*81*	*-*	*54.4%*	*Grievances Filed:*	*17*
Non Termination:	*32*	*-*	*21.5%*	*Withdrawn:*	*11*
Groups:	*24*	*-*	*16.1%*	*Settled:*	*5*

19-0028 Group Grievance – Record Improvement – *Arbitrator Massey has issued her decision in the Record Improvement Case. In her award she states "The grievance is denied. When making a determination concerning the discharge of an Employee, the Company does not violate the Collective Bargaining Agreement when it does not apply Record Improvement after an active Employee reaches termination points in the Attendance Policy." The entire decision can be found in Laborsoft under the Arbitration View.*

Laborsoft Upgrade – *The Laborsoft program is slated to be upgraded on Friday, April 24th. There will be a training session scheduled in May.*

The Next Grievance Meeting is scheduled for Tuesday, April 21st. An update will be given in the May Executive Board Meeting.

Allyson Parker-Lauck made a **motion** to proceed on a Grievance. Kyle Whiteley **seconded** the motion. The motion **carried**.

Kevin Onstead made a **motion** not to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion** to proceed on a Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion** to proceed on a Grievance. Kyle Whiteley **seconded** the motion. The motion **carried**.

Gwen Dunivent entered the Meeting at 0900.

Kyle Whiteley made a **motion** not to proceed on a Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

Allyson Parker-Lauck made a **motion** to revisit a Grievance. Kevin Onstead **seconded** the motion. The motion **carried**.

Michael Massoni made a **motion** not to proceed on a Grievance. John DiPippa **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion** not to proceed on a Grievance. Susan Kern **seconded** the motion. The motion **carried**.

John Parrott was excused from the Meeting at 0930.

The Board discussed Executive Board Members being issued Union Credit Cards (if they want one), so that they don't have to use their own cards, thus accruing interest.

Kevin Onstead made a **motion** that in accordance with procedures outlined by the Treasurer/Executive Board and in compliance with accepted control procedures that we issue a supplemental American Express Card to each Board Member who desires/requires one for the sole purpose of conducting Union Business. Mark Torrez **seconded** the motion. The motion **carried**.

The Board took a break at 1000 and resumed at 1018.

Executive Board Members present were Thom McDaniel, Michael Massoni, Stacy Martin, Jerry Lindemann, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, John DiPippa, Kyle Whiteley, Susan Kern, Crystal Rains, Gwen Dunivent, Mark Torrez and Kevin Onstead.

Cuyler Thompson was absent.

Cuyler Thompson returned to the Meeting at 1022.

The Board discussed Pairings pulled due to Union Work and the corresponding compensation.

The Board discussed the current work being done on the Q & A for the Contract Tentative Agreement.

Michael Massoni was excused at 1102 to speak with the Local's real estate attorney.

Michael Massoni returned to the Meeting at 1108.

Michael Massoni reported that May 29th was the deadline to opt out of the Lease of the Negotiating Team Office space.

The Board **agreed** that Michael Massoni would not renew the lease on the Negotiating Team Office space under its current terms.

The Board discussed the heating and air conditioning problems of the Local Union Office.

The Board discussed the procedures in the Local Union Office for allowing Full Time Officers, Grievance Team and Office Staff Members to fly a pairing as a Flight Attendant for Southwest Airlines once each quarter. The Board **agreed** that they were not allowed to leave work early in order to report for a pairing.

Kyle Whiteley, Thom McDaniel and John DiPippa left the Meeting at 1130.

Jerry Lindemann submitted the **February 2009 TWU Local 556 Financial Report** for review**.**

John Parrott entered the Meeting at 1131.

Michael Massoni chaired the Meeting.

John DiPippa returned to the Meeting at 1138.

Thom McDaniel returned to the Meeting at 1145.

Susan Kern made a **motion** to approve the February 2009 TWU Local 556 Financial Report. Mark Torrez **seconded** the motion. The motion **carried**.

Kyle Whiteley returned to the Meeting at 1150.

Stacy Martin was excused for a Staff Meeting at 1150.

Jerry Lindemann and Thom McDaniel left the Meeting at 1150.

Michael Massoni chaired the Meeting.

John Parrott was excused at 1150.

John Parrott, Stacy Martin and Jerry Lindemann returned to the Meeting at 1155.

Susan Kern made a **motion** not to proceed on a Grievance. Allyson Parker-Lauck **seconded** the motion. The **motion** carried.

John Parrott was excused at 1158.

Allyson Parker-Lauck left the Meeting at 1159.

Jerry Lindemann reported the Dues Database rewrite had been completed for free by Christopher Ford of Meditech 360, LLC.

Michael Massoni left the Meeting at 1203.

Thom McDaniel returned to the Meeting at 1203.

Allyson Parker-Lauck returned to the Meeting at 1204.

As previously requested, Stacy Martin presented a list of vacation and sick days taken by Full Time Officers. No written report was submitted. Stacy Martin **agreed** to present later in the day a written report of vacation days/sick time and the official time sheets of those Officers.

Michael Massoni returned to the Meeting at 1214.

The Board went to lunch at 1222. Kyle Whiteley, Allyson Parker-Lauck, Mark Torrez and Susan Kern answered Union Office telephones so that the Grievance Team and Office Staff could leave the Office for their quarterly scheduled outing.

The Board reconvened at 1400.

Executive Board Members present were Thom McDaniel, Michael Massoni, Jerry Lindemann, Cuyler Thompson, Brett Nevarez, Audrey Stone, Crystal Rains, Gwen Dunivent, Mark Torrez, Kevin Onstead, Kyle Whiteley and Susan Kern.

Allyson Parker-Lauck, Stacy Martin and John DiPippa were excused for Union Business.

Thom McDaniel presented four pieces of correspondence.

John DiPippa returned to the Meeting at 1408.

Jerry Lindemann left the Meeting at 1408.

Allyson Parker-Lauck entered the Meeting at 1411.

John DiPippa left the Meeting at 1411.

The Board reviewed and updated the **TWU Local 556 2009 Strategic Plan**.

Michael Massoni was excused at 1442 to attend the Company and Union's **Health and Safety Coordination Meeting**.

Kyle Whiteley was excused for Union Business at 1443.

Susan Kern made a **motion** to excuse Gwen Dunivent from her flying requirement for 1st Quarter 2009. Brett Nevarez **seconded** the motion. The motion **carried**.

The Board conducted a Roll Call to establish Board Members' compliance with TWU **Local 556 Bylaw Article VII (g)** for the fourth quarter of 2008:

Thom McDaniel	excused	
Michael Massoni	excused	
Stacy Martin	excused	
Jerry Lindemann	flew pairing DS26	dated February 1st
Cuyler Thompson	flew pairing BS43	dated February 16th
Brett Nevarez	flew pairing LD34	dated March 27th
Allyson Parker-Lauck	flew pairing HD80	dated January 29th
Mark Torrez	flew pairing OC05	dated March 10th
Kevin Onstead	flew pairing LD85	dated February 18th
John DiPippa	flew pairing PG68	dated February 20th
Gwen Dunivent	excused	
Crystal Rains	flew pairing HA25	dated February 7th
Kyle Whiteley	flew pairing MS43	dated January 26th
Audrey Stone	flew pairing BS38	dated February 17th
Susan Kern	flew pairing FC54	dated March 19th

Stacy Martin and John DiPippa returned to the Meeting at 1450.

Stacy Martin left the Meeting at 1458.

Cuyler Thompson presented the **March 2009 Executive Board Meeting Minutes** for review.

Allyson Parker-Lauck left the Meeting at 1508.

Allyson Parker-Lauck and Stacy Martin returned to the Meeting at 1515.

Audrey Stone made a **motion** to approve the March 2009 Executive Board Meeting Minutes as amended. Brett Nevarez **seconded** the motion. The motion **carried**.

Cuyler Thompson presented the **March 2009 Executive Board Meeting Synopsis** for review.

Crystal Rains made a **motion** to approve the March 2009 Executive Board Meeting Synopsis as amended. Audrey Stone **seconded** the motion. The motion **carried**.

Kyle Whiteley returned to the Meeting at 1533.

As previously requested, Stacy Martin presented a report detailing some of the vacation and sick days taken by Full Time Officers during 2008 and 2009. It was agreed that this report did not accurately reflect the actual sick and/or vacation days taken.

The Board **agreed** that the May Executive Board Meeting would begin on Monday May 11th and end on Friday May 15th. Mark Torrez and Cuyler Thompson **agreed** to work together to build the agenda for the training session for the new Executive Board. Cuyler Thompson **agreed** to notify Executive Board Members of the changes to the Meeting Schedule.

Brett Nevarez presented a gift of appreciation to President Thom McDaniel from all of the outgoing Executive Board Members.

Cuyler Thompson made a **motion** to recess until 0900 the following morning. Stacy Martin **seconded** the motion. The motion **carried**.

Thom McDaniel recessed the Meeting at 1630.

<u>Thursday</u>

April 16th, 2009

Thom McDaniel called the meeting to order at 0830.

Executive Board Members present were Thom McDaniel, Michael Massoni, Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Susan Kern, Kyle Whiteley, Kevin Onstead and John DiPippa.

Stacy Martin was excused for Union Business.

Mark Torrez was excused for vacation.

Crystal Rains was absent.

Jerry Lindemann was excused for personal illness.

TWU International Vice President Garry Drummond was a guest at the Meeting.

The Board discussed purchasing video equipment for the Local.

Cuyler Thompson presented the April 2009 Executive Board Meeting Minutes as completed thus far. The Board reviewed and made corrections to the Minutes.

Thom McDaniel reported on transitional staffing changes in the Union Office.

Thom McDaniel and Michael Massoni were excused at 1010 to attend the Southwest Airlines Labor Summit being held at SWAPA Headquarters.

Thom McDaniel appointed John DiPippa as Chair the Meeting.

The Board took a break at 1010 and reconvened at 1030.

Executive Board Members present were Cuyler Thompson, Brett Nevarez, Allyson Parker-Lauck, Audrey Stone, Gwen Dunivent, Susan Kern, Kyle Whiteley, Kyle Whiteley and John DiPippa.

Stacy Martin was excused for Union Business.

Mark Torrez was excused for vacation.

Crystal Rains was absent.

Jerry Lindemann was excused for personal illness.

TWU International Vice President Garry Drummond was a guest at the Meeting.

John DiPippa chaired the Meeting.

Kevin Onstead made a **motion** to excuse Crystal Rains for the last day of the Executive Board Meeting. Allyson Parker-Lauck **seconded** the motion. The motion **carried**.

The Board discussed the scheduled Contract Tentative Agreement Informational Meetings being held at all Flight Attendant Domiciles.

Cuyler Thompson presented the **April 2009 Executive Board Meeting Minutes** for review.

Cuyler Thompson presented the **April 2009 Executive Board Meeting Synopsis** for review.

Allyson Parker-Lauck made a **motion** to approve the April 2009 Executive Board Meeting Synopsis and Minutes as amended. Kevin Onstead **seconded** the motion. The motion **carried**.

Brett Nevarez made a **motion** to adjourn. Kevin Onstead **seconded** the motion. The motion **carried**.

John DiPippa adjourned the Meeting at 1115.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

Cuyler Thompson
Recording Secretary