

Update

CALENDAR OF EVENTS

JANUARY 2006 MEMBERSHIP
MEETING* - ALL TIMES ARE LOCAL

HOU

DATE/TIME: Fri., 01/16/06 at 10:00 AM
LOCATION: Hobby Airport
The Cloud Room
(713) 641-7723

MCO

DATE/TIME: Tues., 01/17/06 at 10:00 AM
LOCATION: Hawthorn Suites MCO
7450 Augusta National Dr.
(407) 438-2121

DAL

DATE/TIME: Wed., 01/18/06 at 10:00 AM
LOCATION: Holiday Inn Select Love Fld.
3300 W. Mockingbird Lane
Dallas, TX
(214) 357-8500

BWI

DATE/TIME: Tues., 01/24/06 at 10:00 AM
LOCATION: Hampton Inn BWI
829 Elkridge Landing Road
(410) 850-0600

MDW

DATE/TIME: Wed., 01/25/06 at 10:00 AM
LOCATION: American Legion
Clearing Post 600
4352 W. 63RD Street
Chicago, IL
(773) 767-0230

OAK

DATE/TIME: Thur., 01/26/06 at 10:00 AM
LOCATION: Oakland Airport
Esther Love Conference Rm.
(Take Term. 1 Elevator
to 2nd Floor, Go through
the Handicap Door, Turn
Left, go down hall, door on
right halfway down hall)
(510) 563-6424

PHX

DATE/TIME: Fri., 01/27/06 at 10:00 AM
LOCATION: PHX Sky Harbor Airport
Terminal 3 - Level 2
HMS Conference Room
End of hallway next to
Sbarro Restaurant
(602) 273-3382

MEETING AGENDA: - General Business,
General Election Officer Nominations.

* All sessions constitute the meeting.

GENERAL UNION MEETING - OPEN
TO MEMBERS ONLY - ID'S WILL BE
CHECKED

PRESIDENT'S MESSAGE

by Thom McDaniel, TWU Local 556 President

This is a great time to reflect on all the things for which we are thankful. At the top of the list, we are fortunate to work for a great Company that has remained profitable through our collective hard work and commitment to success. As SWA Employees, we can also be thankful that we are part of a strong Union who unites us, protects us, and improves our quality of life - an opportunity that most workers never get to experience.

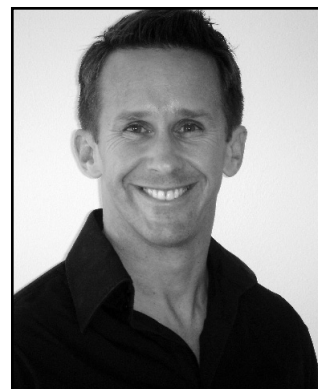
Even after negotiating the best Contract in the industry, our Union has not rested on its laurels. We have continued to solve problems and nurture relationships, and this has resulted in further improvements in our quality of life, including our "No Show Policy", and most recently, our new "Reciprocal Cabin Seat Agreement" with American Airlines and American Eagle.

Our accomplishments have been the result of hard work and unity and should not be taken for granted. Most importantly, we must

remember that with these important accomplishments comes responsibility.

We have all heard many times that negotiation is give and take. We had our issues and Management had theirs. In exchange for many of the improvements in our Contract, we assured Management that we understood that attendance was an important issue to them and that we would work to improve it. I am happy to say that attendance has improved dramatically this year. I attribute this to better morale and the improved "No Show Policy".

Improved attendance has resulted in lowered costs for Southwest Airlines as well reducing the chances of our fellow Flight Attendants being rescheduled. Thank you for making our Contract a win-win for our Flight Attendants and our Company. During the holidays, we typically have more sick calls, so please do your best to stay healthy. Simply said, if you are legitimately sick, call in sick and



recover, but if you are not sick, it is your responsibility to come to work. For our Customers, our Company, and our Co-Workers, let's make an extra effort to continue our reduction in sick leave.

In addition, the details for our new "Reciprocal Cabin Seat Agreement" are in this issue. Please remember that this is a six month trial period and our professionalism will determine the future of the program. If the program is successful, it will be extended, and expanded, so please familiarize yourself with and abide by the terms of the agreement when utilizing it.

Finally, thank you for your hard work and unity. I wish you good health and good fortune during the holidays and always.

AA/AE & WN Policy, Procedures and Q&A

Domestic Unlimited Agreement for Flight Attendants/Cabin Crew

OVERVIEW: This program is governed by the reciprocal agreement between American Airlines, Inc./American Eagle and Southwest Airlines Co. to further enhance the current structure of the **JUMPSEAT AUTHORIZED PASSENGER SEAT ONLY PROGRAM**. This enhancement is designed to aid the commuting cabin crewmember who is flying between his/her home base and work domicile.

EFFECTIVE DATE: November 15, 2005

ELIGIBILITY & ID REQUIREMENTS: This policy applies to active employees only. Employees on any type of company leave, voluntary or involuntary including sick leave, are not permitted to participate.

- **Southwest crewmembers should call the 1/888-WE-FLY-AA number (option 3) to flight list before attempting to jumpseat.**
- **AA crewmembers should arrive at SW gate no earlier than one-hour or later than 30 minutes prior to departure. No prior listing is necessary or available.**

All cabin crewmembers must present a valid ID displaying the word "CREW".

ROUTING APPLICABILITY: Transportation is applicable on American/American Eagle and Southwest flights within the continental United States and to/from the U.S., Hawaii and Alaska, and to/from the continental United States and the United States Virgin Islands (San Juan, St. Thomas and St. Croix) on a space available basis.

BOARDING PRIORITIES: Priority will be given by each carrier on its own flights to its own employees. It is understood that, thereafter, employees of American will have preference on AMR Eagle, and employees of AMR Eagle will have preference on American. Thereafter, crewmembers from Southwest and crewmembers from other airlines which have entered into similar agreements will be accorded transportation. Each carrier acknowledges that FAA inspectors acting in their official capacity will always have priority.

The number of seats assigned to cabin crewmembers is limited only by the number of open and available passenger seats in the cabin. Boarding will be on a "first come, first served" basis.

DRESS CODE: Travelers from both carriers should conform to AA/AE's non-revenue first class travel dress code standards of conservative casual business dress and grooming, or be in full uniform. **Note: Shorts will not be accepted in any cabin on AA/AE. Athletic shoes will only be accepted in the coach cabin.**

Note: Under this Agreement, American Airlines/American Eagle Cabin Crewmembers are PROHIBITED from occupying a Southwest Airlines cabin jumpseat.

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1. What is a Reciprocal Cabin Crewmember Travel Agreement (RCCSA)?

It is an arrangement allowing American Airlines & Southwest Airlines Crewmembers (Flight Attendants and Pilots) to travel in what would, be empty cabin seats free of charge on each others' aircraft. Transportation is applicable on American/American Eagle and Southwest flights within the continental United States, or to/from the U.S., Hawaii and Alaska, or to/from the continental United States and the United States Virgin Islands (San Juan, St. Thomas and St. Croix) and is on a space available basis.

Attendant who is flying between his/her home city and work domicile -AND- may also be utilized for leisure travel to applicable routes at the crewmember's discretion.

3. How do I sign-up for a seat on a flight under the RCCSA?

Each Cabin Crewmember (Flight Attendant) must produce proper identification upon check-in for his /her flight. Proper identification for Cabin Crewmembers is a Valid Company ID displaying the word "CREW" and must include an expiration date. Check-in is to take place at the airline's flight departure gate.

2. Why have we entered into this agreement?

This program is designed to aid the commuting Flight

4. Who is eligible to travel under the RCCSA?

Only active Crewmembers (Pilots & Flight Attendants) are eligible (NOT AVAILABLE TO DEPENDENTS).

5. Can an American Airlines Pilot or Flight Attendant sit on a SWA 4th Jumpseat?

No - Since this is a Reciprocal Cabin Seat Agreement a seat must be available in the cabin of the aircraft to travel on a given flight, Cabin Jumpseat policies of individual carrier remain the same.

6. Can a Southwest Employee be asked to sit on the 4th Jumpseat so an AA Pilot/F/A can be accommodated?

This would be at the CSA's and SWA Employees discretion.

7. Will blank Cockpit/Fourth Jumpseat Forms (WN-210) be given to AA Pilots or F/A's prior to arrival at the gate?

No.

8. Is there a charge associated with the use of the Reciprocal Cabin Seat Agreement (RCCSA)?

No.

9. Can I utilize the Flight Attendant RCCSA Privileges while I am on leave?

No - You must be of active status with Southwest in order to take advantage of the American RCCSA. If you are on sick, maternity, medical or military leave, you are not eligible to travel under this agreement.

10. Can I still travel on American Airlines passes issued by our SWA Pass Bureau?

Yes - The Pass Bureau agreement and the RCCSA are completely separate. If you so choose, you may still order a payroll deducted AA passes from the Pass Bureau at the mileage-based fare. However, If you purchase a pass through the Pass Bureau, get cleared at the counter using that pass, board the aircraft and then subsequently find out that there was enough room for you to use the RCCSA, you cannot get your purchased AA pass back or convert to travel as a RCCSA rider. Since nonrev passengers and RCCSA riders are cleared just before departure, this constitutes a flight delay risk. You must decide prior to travel which agreement you intend to use.

11. What is my boarding priority when traveling as a RCCSA rider?

RCCSA travelers are boarded on a first-come, first-served basis after all other revenue passengers have boarded and nonrevenue pass travelers have been cleared.

12. Do I have to wear my badge when traveling on the RCCSA?

No. You must have your valid SWA ID with a "CREW" designator in order to sign-up for the RCCSA but would not necessarily display it on your outer wear once onboard the aircraft.

13. Is there a dress code when utilizing the reciprocal cabin seat privilege on AA?

Yes - RCCSA riders must be in FULL SWA Uniform and/or be in compliance with American Airlines Business/First Class Dress code (READ THIS ENTIRE SECTION!!!):

DRESS CODE

- Traditional or casual business attire is required for first or business class accommodation.
- Coats, jackets and ties for men are not required.
- Hosiery/socks or collars are not required for men or women.
- Women's style of shoes/sandals such as open toe, sling-back and clogs are acceptable.
- Capri pants are acceptable in all cabins.

DO NOT WEAR

The following are examples of unacceptable attire while traveling on the RCCSA agreement:

- Shorts or T-Shirts
- Sweatshirts or tank tops
- Micro-mini skirts
- Jogging suits, workout clothing or leggings
- Bare-midriff or provocative/revealing/see-through clothing
- Beach clothing or footwear, flip-flops
- Clothing with offensive terminology or graphics
- Clothing with holes/ragged or cutoff edges
- Denim clothing of any kind or color
- Athletic footwear*
- Split skirts above the knee
- Skorts*

*unless part of your Company's Uniform

Note: Shorts will not be accepted in any cabin on AA/AE. Athletic shoes will only be accepted in the coach cabin.

14. Is there a dress code when utilizing the reciprocal cabin seat privilege on SWA?

Yes - RCCSA riders must be in FULL AA Uniform or be in compliance with AA/AE's first class travel dress code standards of conservative casual business dress and grooming.

15. What are the procedures I as an AMERICAN AIRLINES FLIGHT ATTENDANT have to follow to travel as an RCCSA rider on Southwest Airlines?

- American Crewmembers should check-in with the Southwest gate agent no sooner than one hour prior and no later than 30 minutes prior to scheduled departure.
- Present proper airline I.D. that clearly indicates the individual as "CREW" and must include an expiration date.
- Compliance with approved carry-on baggage program applies
- After all revenue customers are processed, standby processing begins. Please wait for gate agent to call your

name and issue a boarding pass to board the aircraft.

- Once onboard - conduct while onboard must reflect a professional business-like attitude in accordance with all standard passenger regulations (seat belts, carry-on bags, safety information signs, etc.)

16. What are the procedures I as a SOUTHWEST AIRLINES FLIGHT ATTENDANT have to follow to travel as an RCCSA rider on American Airlines?

- You should always call the 1-888-WE-FLY-AA reservations line, select option 3, tell the agent that you would like to "Flight List", and that your priority code is "D 7". Do this prior to arriving at the gate.
- Southwest Crewmembers should check-in with the gate agent no sooner than one hour prior and no later than 30 minutes prior to scheduled departure.
- Present proper airline I.D. that clearly indicates the individual as "CREW" and must include an expiration date.
- Compliance with approved carry-on baggage program applies
- After all revenue customers are processed, standby processing begins. Please wait for gate agent to call your name and issue a boarding pass to board the aircraft.
- Once onboard - conduct while onboard must reflect a professional business-like attitude in accordance with all standard passenger regulations (seat belts, carry-on bags, safety information signs, etc.)

17. Do I need to list before attempting to travel as a RCCSA rider?

Southwest Crewmembers: Yes. Call the 1-888-WE-FLY-AA reservations line, select option 3, tell the agent that you would like to "Flight List", and that your priority code is "D 7".
American Crewmembers: No

18. May I consume any alcoholic beverages when utilizing the RCCSA Privilege?

No.

19. Are there blackout dates on the RCCSA?

No. However, AA & SWA reserve the right to impose an embargo prohibiting travel on certain dates or routings at any time. You can ask whether there is an embargo when calling the individual airlines reservations line.

20. Is this arrangement with American Airlines permanent?

RCCSA privileges have been negotiated with American Airlines on a trial basis to determine what impacts it will have on operations, cost and Employee satisfaction. The agreement will be reviewed after six months to identify and address any concerns. At that time, a determination will be made as to whether we will continue and/or expand the program.

21. Are other carriers going to offer us RCCSA privileges?

RCCSA privileges with additional carriers will not be con-

sidered or negotiated until it is clear whether the trial with American Airlines has succeeded.

22. To whom should I direct additional questions that I may have about RCCSA privileges on American Airlines?

Please contact your Department's Leadership or TWU Local 556 (800-969-SWFA) with any additional questions you have about this program.

BUY UNION WEEK

NOVEMBER 25 through DECEMBER 4

Did you know that Radio Flyer wagons are made by Union Employees?



Many of us will begin our holiday shopping the day after Thanksgiving. This year, along with considering WHAT you're shopping for, consider WHERE you are shopping.

Find out more about other products and stores that carry the Union Label.

Give the gift of **GOOD JOBS** this holiday season. Look for Union made products, and shop in Union friendly stores. For more information, go to:

www.shopunionmade.com

UNITY Update



The official publication of the Transport Workers Union Local 556, representing the Flight Attendants of Southwest Airlines.

2520 W. Mockingbird Lane, Dallas, TX 75235

Phone: 800-969-7932

Fax: 214-357-9870

Hotline: 800-806-7992

UNITY Update Editor: Allyson Parker-Lauck, OAK F/A #17928

www.twu556.org