

UNITY Update

DECEMBER 2005

CALENDAR OF EVENTS

JANUARY 2006 MEMBERSHIP
MEETING* - ALL TIMES ARE LOCAL

HOU

DATE/TIME: Mon., 01/16/06 at 10:00 AM
LOCATION: Hobby Airport
The Cloud Room
(713) 641-7723

MCO

DATE/TIME: Tues., 01/17/06 at 10:00 AM
LOCATION: Hawthorn Suites MCO
7450 Augusta National Dr.
(407) 438-2121

DAL

DATE/TIME: Wed., 01/18/06 at 10:00 AM
LOCATION: Holiday Inn Select Love Fld.
3300 W. Mockingbird Lane
Dallas, TX
(214) 357-8500

BWI

DATE/TIME: Tues., 01/24/06 at 10:00 AM
LOCATION: Hampton Inn BWI
829 Elkridge Landing Road
(410) 850-0600

MDW

DATE/TIME: Wed., 01/25/06 at 10:00 AM
LOCATION: American Legion
Clearing Post 600
4352 W. 63RD Street
Chicago, IL
(773) 767-0230

OAK

DATE/TIME: Thur., 01/26/06 at 10:00 AM
LOCATION: Oakland Airport
Esther Love Conference Rm.
(Take Term. 1 Elevator
to 2nd Floor; Go through
the Handicap Door; Turn
Left, go down hall, door on
right halfway down hall)
(510) 563-6424

PHX

DATE/TIME: Fri., 01/27/06 at 10:00 AM
LOCATION: PHX Sky Harbor Airport
Terminal 3 - Level 2
HMS Conference Room
End of hallway next to
Sbarro Restaurant
(602) 273-3382

MEETING AGENDA: - General Business,
General Election Officer Nominations.

* All sessions constitute the meeting.

GENERAL UNION MEETING - OPEN
TO MEMBERS ONLY - ID'S WILL BE
CHECKED

PRESIDENT'S MESSAGE

by Thom McDaniel, TWU Local 556 President

Greetings and Happy Holidays to all. I would like to start out by thanking our Members for their wonderful participation in both our Katrina Raffle to assist the Southwest Airlines Catastrophic Fund our fourth annual "Toys for Tots" drive to benefit needy children in our own communities. Both efforts are supporting worthy causes and at the time of publication, it looks like we will have amazing results. I would like to extend a special thank you to SWA President Colleen Barrett for donating seven green passes for the Katrina Raffle.

Your Executive Board has just returned from a Strategic Planning Retreat that we have held for the last two years. The 3-day meeting was facilitated Mark Richard, our Strategic Advisor and held at Camp for All in Burton, TX which provides an isolated couple of days for our EB to get away from the ringing phones and urgent matters that face us daily to focus on reviewing the



Standing (L to R): Mike Sims, Ron Regan, Allyson Parker-Lauck, Mark Torrez, Bunkie McCarthy, and Mark Richard.
Seated (L to R): Michael Massoni, Kathy Anderson, Marcy Vinyard, Thom McDaniel, and Stacy Martin

past year and planning the upcoming year. We began doing this after the tremendous success of our Contract last year to refocus our energy and maintain the momentum that our Membership had established during negotiations.

In reviewing our objectives from the previous year, we had accomplished and succeeded in almost every goal that we had set. While we had many challenges to address, our main focus remains in the areas of building a stronger Union by upholding our Contract, Membership involve-

ment and representation, financial responsibility, communication, organizing, and building relationships with other work groups, our Company, our International, our Customers, and our communities.

We have chosen to expand the strength that we achieved through negotiations for the benefit of our Members, our Company, and all working people. Since the ratification of our new Contract, we have achieved improvements through our No Show policy and Reciprocal Cabin Seat Agreement. In addition, we have
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All you ever wanted to know about waiving deadheads

by Marcy Vinyard - 2nd Vice President

Over the last few months, we have received many calls from Members who have questions about waiving deadheads. In order to clear up any confusion and to educate Flight Attendants on the procedures, here are some important tips to keep in mind:

IF YOU HAVE A DEADHEAD(S) ONLY ON THE FIRST DAY OF YOUR PAIRING (INCLUDING 900 SERIES PAIRINGS), YOU MUST DO THE FOLLOWING:

- Contact Crew Scheduling no later than the check-in time of the original pairing in the Domicile.
- Confirm that you are at the outstation from which the first working leg of the pairing departs.
- Advise that you will not be taking the scheduled deadhead leg(s).
- Remain available at the outstation to be contacted by Crew Scheduling up to and until the scheduled departure time of the first scheduled deadhead from Domicile of your original pairing.
- Keep in mind that during that time Crew Scheduling retains the right to reschedule you, if necessary.
- If you are not contacted by Crew Scheduling for a reschedule assignment prior to the scheduled departure time of the first deadhead(s), you will be considered released.
- You will not be compensated for the deadhead(s), nor will any RIG accrue for the deadhead day, unless Crew Scheduling assigns you to a working leg(s) on that day. In such case, your duty day will commence as of the check-in time of the originally scheduled pairing.
- Per Diem and applicable RIGs will be calculated as of the originally scheduled check-in time.

IF YOU HAVE A DEADHEAD(S) ONLY ON THE LAST DAY OF YOUR PAIRING (EXCEPT 600 SERIES PAIRINGS), YOU MUST DO THE FOLLOWING:

- You may contact Crew Scheduling six (6) hours prior to the first scheduled departure of the last day deadhead(s) to advise Crew Scheduling of your election not to take the deadhead(s).
- Keep in mind that at the time of such call, Crew Scheduling retains the right to reschedule you if necessary.
- In the event that Crew Scheduling does not have a reschedule assignment at the time you call electing not to fly your deadhead(s), you will be released and THR and per diem will cease to accrue.

- No other compensation or RIG will accrue or be credited for that last day of the originally scheduled pairing.
- In the event that Crew Scheduling does assign you to a working leg(s) on that day, your duty day will commence as of check-in time of the rescheduled assignment.
- Per Diem and applicable RIGs will be calculated as of check in time of the rescheduled assignment.

NOTE: You may contact Crew Scheduling one time and one time only prior to the above six (6) hour window and Crew Scheduling has the option, but is not required, to release you at that time. In the event Scheduling grants you an early release, all compensation, including per diem and any applicable RIGs, cease to accrue immediately upon release.

MISCELLANEOUS:

- If you have a deadhead at the end of your pairing, you would notify Scheduling at the termination of the last live working leg and you may elect not to fly such deadhead(s) so long as Scheduling does not have a reschedule assignment at that time.
- If you have a deadhead(s) on the first day followed by live working legs on the same day, you would notify Scheduling and you may elect not to fly such deadhead(s). You must contact Crew Scheduling no later than the check-in time of the original pairing in the Domicile and confirm that you are at the outstation. You would then remain at the outstation until the aircraft arrives and then you would complete your pairing as scheduled.
- If you are a Reserve, on the last day of your Reserve obligation, you may, with prior approval from Scheduling, elect not to fly such deadhead segment(s), so long as you are not legal for an additional assignment.
- Remember that if you have a 600 series (a 600 series is three (3) full days of flying with a single deadhead on the fourth day), you are allowed to deadhead either earlier or later than the scheduled deadhead. If you are not sure whether your pairing is a 600 series, please call the Union office for clarification.

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The TWU Local 556 Disaster Relief Raffle

As usual, Southwest Flight Attendants stepped up to the plate, helping our Union raise thousands of dollars to help rebuild the Southwest Airlines Employee Catastrophic Fund. As of press time, the money collected is being sent to the Union Office for a final tally. The final total will be announced in the January issue of UNITY Magazine. Funds will be donated to the Southwest Airlines Employee Catastrophic Fund.

Seven green must-ride passes were raffled, one in each base, and the winners are as follows:

BWI:	Cheryl Bowling #66015
DAL:	Susan Ingram #78838
HOU:	Lynn Wilson #11547
MCO:	Renee Gray #67705
MDW:	Carmel Carroll #26695
OAK:	Jacki Hunter #39096
PHX:	Georgina Caballero #30274

We would also like to recognize Reilly Echols Printing, the Union printing company that Local 556 uses for all of our publications and special printing needs and Colleen Barrett for making this raffle possible. Reilly Echols donated all of the raffle posters and raffle tickets. Additionally, Colleen Barrett donated the green passes. We also thank the Admins in each base for helping us sell so many tickets.

Congratulations to our winners, and thanks to all of you who purchased tickets. For those who were unable to purchase tickets, we encourage you to make payroll deductible donations to the Employee Catastrophic Fund, or increase your current level of donation if possible.

2005 TWU Local 556 Toy Drive



This year's TWU Local 556 Toy Drive, benefitting the US Marine Corps Toys for Tots Foundation, is wrapping up. Collection boxes are located in all Flight Attendant Lounges, and all donations must be dropped off no later than December 16.



For the last 4 years, our Flight Attendants have donated hundreds of toys, making a child's life a little happier around the holidays. Please plan to donate, and help our Union make this the biggest Toy Drive yet.

We thank you for your continued support, and we will be updating you on the outcome of our Toy Drive in the January issue of UNITY Magazine.

TWU LOCAL 556 LEADERSHIP TEAMS

EXECUTIVE BOARD:

President: Thom McDaniel
1st Vice President: Michael Massoni
2nd Vice President: Marcy Vinyard
Financial Secretary: Ron Regan
Recording Secretary: Kathy Anderson
Executive Board Member, BWI: Lucy White-Lehman
Executive Board Member, DAL: Karen Amos
Executive Board Member, HOU: Stacy Martin
Executive Board Member, MCO: Jimmy West
Executive Board Member, MDW: Bunkie McCarthy
Executive Board Member, OAK: Mark Torrez
Executive Board Member, PHX: Bill Bernal
Executive Board Members at Large: Allyson Parker-Lauck and Mike Sims

GRIEVANCE TEAM:

Madeleine Howard
Amy Montgomery
Amy Lynn Neepers
Catherine Rea
Gayle Ross

THOUGHTS ON GIVING

by Rachael Jacobs, BWI F/A #24311

A few months ago, the catastrophic events in our Gulf Coast area made us aware of how much we need each other's help. Our hearts have been touched by the images we've seen of people suffering and we find ourselves asking "What can I do to help?"

When it comes to helping in times of need, there is not a "one size fits all" solution. All of us have something to give that will make a difference. Some people can donate money and goods, and some can give of their time. Whatever you can do helps. If everyone does what they can, the process is effective and will make a difference in the lives of many.

Many of the news cameras have gone, but the need for help continues. One idea that might help to remind us is to mark our calendar each month with a different contribution. For example, in December, give a toy (or toys) to Toys for Tots. In January, volunteer your time at your local Red Cross. The opportunities are endless. Here are a few ideas:

- There is a web site for information on volunteer and charitable organizations that is very helpful. It is **www.usafreedomcorps.gov**.
- Involve your base in an effort to adopt a family for Christmas and take up a collection to donate everything needed to help them have a good



Rachael delivering unused snacks to the American Red Cross.

Christmas. The Red Cross will be able to provide a list of families in need.

- There are also Southwest family members that may need our help-especially those living in New Orleans or the surrounding areas.

These are just a few ideas of how you can help. If you live in the Texas-Louisiana-Mississippi area, local religious organizations are a good source for finding people who may need help. Southwest Flight Attendants have the biggest hearts in the airline industry, and this is a good way to let everyone know what we're made of.

PRESIDENT'S MESSAGE

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worked with our Company from an operational standpoint to achieve a mostly problem-free hurricane and Thanksgiving holiday season. I also believe that our efforts are evident in the fight to lift the Wright Amendment with the recent addition of Missouri to the Love Field Schedule.

While we continue to face challenges (like Maestro) on a daily basis, with the strength of our Membership, the collaborative efforts of our Executive Board, and a well thought out and executed Strategic Plan, I look forward to continued success in the coming year.

WAIVING DEADHEADS

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- Keep in mind, when you choose not to take a scheduled deadhead(s), you will not be compensated for the deadhead(s).

In closing, I hope this clearly explains the proper procedures to follow when waiving deadheads. As always, if you have any questions regarding deadheads, please contact the Union office and we will assist you. The deadhead information can be found in our Contract in Article 10 and Side Letter 6.

UNITY Update

The official publication of the Transport Workers Union Local 556, representing the Flight Attendants of Southwest Airlines.

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