

Susan E. Abbey Report

Susan E. Abbey
Certified Document Examiner

Phone: (214) 343-1874 Voice Mail: (214) 395-6140
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January 4, 2018

TO: Allyson Parker-Lauck
Transport Workers Union Local 556
8787 N. Stemmons Frwy Suite 600
Dallas, TX 75247

REQUEST: To examine a petition page and compare the writing to Jeanna Jackson to determine if she was the writer of the signatures found on the petition. Also to compare a questioned signature of Charla Miller to a known exemplar on a petition to determine if it is a genuine signature. If it is not a genuine signature, to determine if Jeanna Jackson was the writer.

DOCUMENTS EXAMINED:

QUESTIONED DOCUMENTS:

Q1- Original Recall Petition identified as page 262 bearing 22 signatures with Employee #s and dates.

Q2- Original Recall Petition identified as page 237 with the signature of Charla Miller specifically in question.

KNOWN DOCUMENTS:

K1- Original handwriting sample of Jeanna Jackson from a list she delivered to a Union official.

K2- Original Recall Petition with signature and numbers of Jeanna Jackson.

K3- Original SVC Preliminary Findings Examination Session- signature line of Jeanna Jackson.

K4- Original Recall Petition identified as page 92 bearing the signature and numbers of Charla Miller on line 11.

Copies of all documents are attached to this report.

FINDINGS AND OPINIONS:

Based on the documents reviewed, I have the following opinions concerning the signatures in question on Q1:

1. I have identified Jeanna Jackson as the writer of the following signatures:
L1- Jeannie Campbell 8971
L15- J. Brown 3812
L16- Jane Nelson 62465
2. The evidence very strongly shows the following signatures were written by Jeanna Jackson with a high degree of probability:
L3- Kimberly Hilliard 41325
L10- Alisa Figueroa 26871
L22- Julie Martin 56073
3. The evidence rather strongly shows that all other signatures/employee numbers were probably written by Jeanna Jackson.

An exhibit explaining my findings has been attached as Exhibit A.

In addition to Exhibit A I used a QDX-430 to see if I could detect any differences in the blue or black inks amongst each other. Although I cannot be certain that more than one pen was not used for each color, I did not detect any differences in the inks using infrared on the QDX-430.

I have the following opinions concerning the questioned signature of Charla Miller on Q2:

1. I have eliminated the writer of K4, given to be that of Charla Miller, as the writer of the questioned Charla Miller signature. An exhibit explaining my findings has been attached as Exhibit B.
2. The evidence very strongly shows the Charla Miller signature and numbers were written by Jeanna Jackson with a high degree of probability. An exhibit explaining my findings has been attached as Exhibit C.

My opinions are based upon the examination of the documents reviewed and I reserve the right to amend or supplement my opinions should I receive additional information or documents.

My opinions follow the SWGDOC guidelines for Standard Terminology in Expressing Conclusions of Forensic Document Examiners. The standard provides a nine level scale for expressing conclusions which is as follows:

- Identification (genuine) - highest level of conclusion- the examiner has no reservations whatever.
- Strong probability (highly probable) genuine- the evidence very strongly shows.
- Probably genuine- the evidence rather strongly shows.

- Indications may be genuine- some evidence to suggest, but not conclusive.
- Inconclusive or no conclusion- the examiner does not have a leaning one way or the other, or the material is insufficient in some way.
- Indications may not be genuine.
- Probably non-genuine.
- Strong probability (highly probable) non-genuine.
- Elimination (non-genuine) - highest level of conclusion.

METHODOLOGY:

Various magnifiers, microscopes, a QX-430 (for ink differentiation), measuring devices, and enlargements were used to carefully compare the known documents to the questioned documents in accordance with generally accepted document examination guidelines and principles as outlined by SWGDOC – Standard Guide for Examination of Handwritten Items.

PRINCIPLES IN SUPPORT OF FINDINGS AND OBSERVATIONS:

“It needs to be emphasized that two writings are identified as being by the same writer by the absence of fundamental divergences as well as by a combination of sufficient number of similarities.” Albert S. Osborn Question Documents 2nd Edition Boyd Printing Co., Albany, N.Y. p. 262.

“The FDE places a good deal of significance on both the conspicuous and inconspicuous features of writing when determining whether two or more writings are of common authorship.” Ron Morris, Forensic Handwriting Identification, p. 63

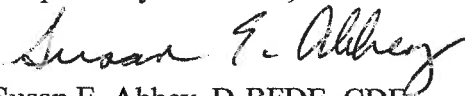
STATEMENT OF QUALIFICATIONS AND COMPENSATION:

Attached hereto is a copy of my current curriculum vitae which outlines my background and experience to undertake this examination and render an opinion. Attached hereto is a signed Certificate of Report.

CONCLUDING REMARKS:

If asked to do so, I am willing to testify under oath in a legal proceeding that all statements and representations made in this report are true and accurate to the best of my knowledge and belief, and I would be prepared to demonstrate and explain the reasons expressed for the opinion given. If court testimony is required, I would prepare appropriate court exhibits to illustrate and explain my findings and opinion.

Respectfully submitted,


 Susan E. Abbey, D-BFDE, CDE
 Forensic Document Examiner

EX 4

EXHIBIT A

INTENTIONALLY LEFT BLANK

- 130 w/no employe number
- 442 no date
- 19 no date/employe #
- 160 w/incorrect date
- 69 expired date
- 36 member in bad status
- 70 member bad status
- 49 terminated / quit / deceased
- 15 agency fee objection
- 35 ~~provisionary~~
- 33 illegible
- 58 signature does not match emp. #
- 124 signatures signed on behalf of another person

Deena Lindan Chade

K1

Signature	Emp #	Date
Deena Jackson	10243	2/14/16

K2

Deena Jackson	10243	10/25/17
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K3

	Signature	Emp #	Date
1.	<u>Janice Campbell</u>	891	11/1/16
3.	Kathleen Hrad	4825	11/1/16
5.	Keri Maceri	7183	11/1/16
7.	Karen Bradley	8317	
9.	Stephan Woods	11/1/16	12/1/16
11.	Jimmy Davis	11/3/16	5657P
13.	Lindsey Goss	97276	11/1/16
15.	J. Brown	382	11/1/16
17.	Cheryl Wicks	382	11/7/16
19.	Beverly Bondish	4602	
21.	Neveah Potts	8192	11/1/16

	Signature	Emp #	Date
2.	Jaksha Harper	59691	11/7/16
4.	Jazz Taylor	4072	11/8/16
6.	Rishi Quail	1919	11/8/16
8.	Bill Kocelan	1331	11/16/16
10.	Alsi Figueroa	21071	11/17/16
12.	Tanya Hobbs	8341	11/18/16
14.	Tina Mitchell	1582	11/10/16
16.	Gene Nelson	62165	11/10/16
18.	Diana Reynolds	4338	11/10/16
20.	Alana Peterson	7887	11/11/16
22.	Juli Machi	5103	11/11/16

Q1 enlarged 125%

LEGEND TO EXHIBIT A

1. In general the size, slant, pressure patterns, alignment, spacing, letter forms and number forms are overly consistent for the supposedly 22 different people who signed the petition.
2. The red outline of the name “Jeannie” found on line one was done to compare it to the name “Jeanna” found on K2 and K3. The names are virtually identical in size, slant, letter shapes, intersection of “e” with the “J”, pressure patterns and alignment.
3. The red arrow on Q1 line 1 points to the capital J. There are four capital “J”s found on the page and they all match the capital “J”s found in the name “Jeanna” on K2 and K3 (lines 15, 16 and 22).
4. The purple arrow point to the “p” s found on Q1. The small “p”s have unusually short staffs that were also found on K1.
5. The green arrows point to the “l”s found on Q1. The often have large loops. Similar loops were observed on K1.
6. The pink arrows on Q1 and K1 point to the very short, and slightly curved shape to the letter “y” often found, especially at the end of words.
7. The lime green arrows seen on Q1 and K1 point to the connection on the letters “a” which are often made from underneath the oval.
8. The black arrows on Q1 and K1 point to the very short “d” stems, many of which have a small loop.
9. The light blue arrows on Q1 and K1 point to the very open bottom to the oval on the letter “b”.
10. The orange arrows on Q1 and K1 point to figure 8 shaped “g”.
11. The blue box on line 16 on Q1 points to the final “son” which is virtually identical in size, slant, letter shapes pressure and final to K2.
12. The green boxes on lines 10 and 20 on Q1 point to the “Al” shape also seen on K1.
13. The brown boxes around the “2”s on the questioned and known, showed the similarity of using 2 separate styles of the number that show up on Q1 and K2 and K3.
14. The grey arrow on Q1 and K1 points to the shape of the “8” which tilts to the right at the top and has sometimes has a gap at the top right.
15. The navy blue arrow on Q1 and K1-K3 shows the number 4 where a habit of connecting the crossbar to the final downstroke making a small loop was observed.

16- The yellow box around the capital "L" on Q1, line 13 and the bottom line of K1 shows similarity in the printing in the size, slant and upward finishing horizontal bar at the end of the "L".

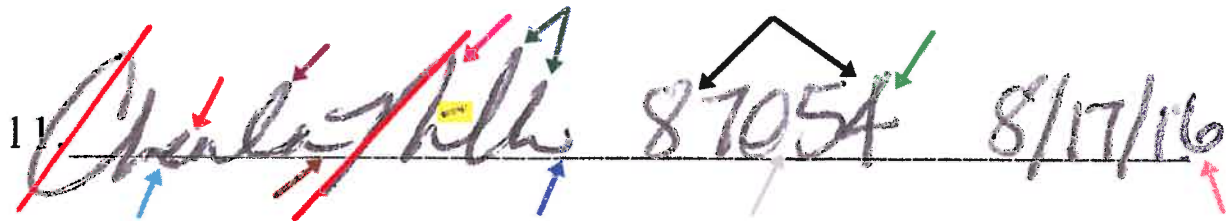
17- Additionally, although I didn't have some letters for comparison to the questioned, I noticed and overly similar trend in many letter shapes seen on Q1. Just a few of the many overly similar shapes I showed with the following highlights- pink highlights on the capital "K"s, yellow highlights on the capital "M"s and "N", orange highlights on the capital "F"s, and light blue highlights on the capital "H"s.

EX B

EXHIBIT B

22. 

Q2- Questioned Charla Miller signature

11. 

K4- Known Charla Miller signature

LEGEND OF DIFFERENCES

1. The red lines show the differences in slant between Q2 and K4. The "C" on Q2 is 0 degrees and the "M" of Q2 is 3 degrees. By contrast the "C" on K4 is 32 degrees and the "M" is 40 degrees.
2. The light blue arrow points to the connection between the "h" and the "a". On Q2 the connection starts lower and make a loop on the left side of the "a". On K4 the connection is retraced on the left side of the "a" oval.
3. The red arrow points to closed oval of the "a" on Q2 and the very open oval on K4.
4. The purple arrow points the large loop on Q2 on the "l" in "Charla", which is slender on K4.
5. The brown arrow points to the final on the "a" on Q2 which is short and stops at the baseline, but finishes outward to the right on K4.
6. The pink arrow points the "M" shape on Q2 which is completely different in almost every way from K4. The arches are the same height, there is no lead-in to the 'M', and there is a high garland "u" shape connecting the two arches.
7. The yellow highlight on the "i" dot shows the difference in shape and placement on Q2 and K4.
8. The two dark green arrows point to the "l"s in "Miller". On Q2 they are large loops and 2nd "l" is taller than the first. On K4 they are slender and the first "l" is taller.
9. The blue arrow points to the finals on Q2 and K4. On Q2 there is a distinct "er", but just the "r" on K4. The final goes straight down on Q2 but ends upward on K4.
10. The black arrows show how there is a connection between the "8" and the "7" and "5" and "4" on Q2, but not on K4. The grey arrow shows how "0" and "5" intersect on Q2 but not on K4.
11. The green arrow points to the "4"s which are a completely different style on Q2 and K4.
12. The pink arrow points to the finals on the "6"s which are much longer on Q2 than K4.

EX C

EXHIBIT C

22.

Clara Mally 87034 1024/16

Q2 enlarged 200%

Clara

- 130 w/no employe number
- 412 no date
- 19 no acty/employe #
- 100 w/complete date
- 629 expired date
- 36 member in bad status
- 70 member bad status
- 49 Terminated / Quit / deceased
- 15 Agency fee objector
- 35 probationary
- 33 illegible
- 58 signature does not match emp. #
- 124 signatures signed on behalf of another person

Clara Mally

K1

Signature	Emp #	Date
1. Clara Mally		2. 12/14/16
3. Clara Mally	10243	4. 12/14/16

K2

Clara Mally	10243	12/25/17
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K3

LEGEND FOUND ON FOLLOWING PAGE

LEGEND TO EXHIBIT C

- 1- Overall the size and slants on Q2 are within the range of natural variation seen on the known exemplars.
- 2- The dark green circle around the “ha” connection on Q2 is very similar to the “na” connection seen on K1 next to 124. The arches of both the “h” and “n” are pointed on top with the downstroke of the arch connecting to the “a”s from underneath the oval on the right.
- 3- The red arrows on the points to the loop made on the left side of the “a” as a result of the connection from “h” underneath the “a”. This is a consistent pattern seen on questioned and known writing.
- 4- The blue arrow points to the large looped “l” seen on Q2 in “Charla”. A similarly large looped “l” was seen on K1 on the bottom line.
- 5- The yellow highlight on the Q2 “i” dot points to the dashed shape and placement high and to the right of the stem. A similar shape and placement was seen on K1 as noted on line 160 and 49.
- 6- The two dark green arrows on Q2 above the “ll”s points to the 2nd “l” being much taller than the first. This was also seen on line 33 on K1.
- 7- The pink arrow on Q2 points to the final “er” in “Miller”. The “e” is taller than the “r” and the final ends straight down. A similar final was seen on line 130 and 70 of K1.
- 8- The light blue arrow on Q2 points to “8”. Similar starts, gaps on the top oval and connections to the following number were seen on the scribbled out number on the top right of K1, and line 58.
- 9- The purple arrow on Q2 by the number “4” points to the light “airstroke” connection between the crossbar of the “4” and making the vertical stem. Similar “4”s were seen on K1 line 124 and K3.
- 10- The orange arrow on Q2 points to the start of the “0” on the bottom left and finish a little past and underneath the oval. This was also seen on K3.
- 11- The blue arrow on Q2 points to the loop of the “2” which is similar in shape and position to the “2” seen on K2.
- 12- The brown arrows on Q2 point to the finals of the “6”s. A similar final below the oval was seen on K2.

CERTIFICATE OF REPORT

The undersigned hereby certifies that, except as otherwise noted in the report to which this certificate is attached:

1. I have no present or prospective interest in the subject of the Report, or in the use of the report.
2. I have no personal acquaintance, knowledge, interest or bias with respect to the parties mentioned in the Report.
3. To the best of my knowledge and belief, the statements of facts contained in the Report, upon which the analysis, opinion, and conclusions expressed in the report, are based on the evidence presented to me, are true, correct and reliable to the best of my knowledge.
4. The analysis, opinions and conclusions set forth in the Report are my personal, unbiased professional analysis, opinions, and conclusions and are limited only by the reported assumptions and limiting conditions set forth in the Report.
5. My compensation is not contingent on an action or event resulting from the analysis, opinion, or conclusions in, or the use of the Report.

By: Susan E. Abbey

Susan E. Abbey, D-BFDE, CDE
Forensic Document Examiner

CRT

Susan E. Abbey
Board Certified Document Examiner

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CURRICULUM VITAE

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CERTIFICATIONS:

Diplomate- Board of Forensic Document Examiners. Passed a 240 question cognitive exam and 8 part performance examination. The BFDE certification process is accredited by the Forensic Specialties Accreditation Board.

Board Certification by the National Association of Document Examiners (NADE). Passed written and oral examinations.

COURT QUALIFICATIONS: Susan Abbey has met and been qualified under the Daubert/duPont guidelines. She has testified as an expert witness one or more times in the following courts:

U. S. District Court for the Northern District of Texas Dallas Division
U. S. District Court for the Southern District of Texas Houston Division
U. S. Military Court, Fort Sam Houston, Texas
U. S. Bankruptcy Court for the Northern District of Texas, Dallas Division
Sebastian County Circuit Court, Fort Smith District, Civil Division VI Arkansas
Weld County District Court, Colorado
Escambia County First Judicial Circuit Court, Pensacola, Florida
District Court of Comanche County, State of Oklahoma
Texas:
285th District Court Bexar County
438th District Court Bexar County
35th District Court Brown County
103rd District Court Cameron County
219th District Court Collin County
366th District Court Collin County
298th District Court Dallas County
255th District Court Dallas County
193rd District Court Dallas County
191st District Court Dallas County
160th District Court Dallas County
101st District Court Dallas County
95th District Court Dallas County
68th District Court Dallas County

44th District Court Dallas County
14th District Court Dallas County
367th District Court Denton County
Dallas County Court of Law No. 3
Dallas County Criminal Court No. 4
Dallas County JP Court Precinct 5, Place 2
Dallas County Probate Court No. 1
Dallas County Probate Court No. 3
Denton County District Court No. 367
Ellis County Court No. 1
171st District Court El Paso County
Grand Prairie Municipal Court No. 2
Harris County Probate Court No. 2
Harris County 133rd District Court
Harris County 184th Criminal District Court
370th District Court Hidalgo County
354th District Court Hunt County
422nd District Court Kaufman County
County Court at Law #2 Johnson County
Midland County Court of Law #2
415th District Court Parker County
Tarrant County Probate Court No. 1
Tarrant County District Court No. 48
Tarrant County District Court No. 96
Tarrant County District Court No. 236
Tarrant County District Court No. 322
Texas Education Agency SOAH Docket
78th District Court Wichita County
Wise County Court at Law

CV

COURT APPOINTMENTS:

United States District Court for Western District of Oklahoma
United States District Court Western District of Texas Pecos Division
County Court No. 2 Collin County, Texas
416th Judicial District Court, Collin County, Texas
394th District Court of Culberson County, Texas
292nd District Court of Dallas County, Texas
332nd District Court of Hidalgo County, Texas
County Court at Law of Houston County, Texas
196th Judicial District Hunt County, Texas
354th Judicial District Hunt County, Texas
249th Judicial District Johnson County, Texas
25th Judicial District Lavaca County, Texas
216th District Court Kendall County, Texas
19th Judicial District McLennan County, Texas
54th Judicial District McLennan County, Texas
4th Judicial District Rusk County, Texas
36th Judicial District San Patricio County, Texas
114th District Court Smith County, Texas
Tarrant County Criminal Court No. 1
Tarrant County Criminal Court No. 2
42nd District Court, Taylor County, Texas
299th Judicial District Travis County, Texas
294th Judicial District Van Zandt County, Texas

EDUCATION:

BA Rice University, Houston, Texas, 1980 Business Management.
Forensic Document Examination Course with the National Questioned Document Association (a state licensed school) 1996-1997. Certification of Completion issued 1997. (Approximately 250 study hours).
American Institute of Applied Science, Inc. Course in Questioned Documents Certificate of Completion issued 1997. (Approximately 50 study hours).
Mentored under Katherine Koppenhaver D-BCDE, and Linda James, CDE 1997-1998.

PROFICIENCY TESTING: Collaborative Testing Services 2008, 2010, 2013, 2016. All questions answered correctly.

CONTINUING EDUCATION:

524 total hrs

October, 2017 AFDE Symposium, Reno, Nevada	21.5 hrs
May, 2017 NADE Conference, New Orleans, Louisiana	25 hrs
October, 2016 AFDE Symposium, Myrtle Beach, South Carolina	19 hrs
April, 2016 NADE Conference, Portland Oregon	26 hrs
October, 2015 AFDE Symposium, San Antonio, Texas	21.5 hrs
April, 2015 SEAK Conference on How to Be an Effective Witness	7.5 hrs
April, 2015 NADE Conference, Nashville, Tennessee	35 hrs
October, 2014 AFDE Symposium Salt Lake City, Utah	20.5 hrs
October, 2013 Hooke College of Applied Sciences, Westmont, Illinois	8 hrs
October, 2013 AFDE Symposium, Chicago, Illinois	20.5 hrs
May, 2013 NADE Conference, Omaha, Nebraska	19 hrs
May, 2012 NADE Conference, San Diego, California	19 hrs

November, 2011 AFDE Symposium, Louisville, Kentucky	20.5 hrs
May, 2011 NADE Pre-Conference Theory and Skills IR/UV and Indented Writing Examinations, Montreal, Canada	14 hrs
May, 2011 NADE Conference, Montreal, Canada	19 hrs
May, 2010 NADE Conference, Portland, Oregon	23 hrs
April, 2008 NADE Pre-Conference, Austin, Texas	27 hrs
April, 2008 NADE Conference, Austin, Texas	14 hrs
May, 2007 NADE Pre-Conference, Forensic Photography, Tucson, Arizona	4 hrs
May, 2007 NADE Conference, Tucson, Arizona	25 hrs
May, 2006 NADE Conference, Mariner of Seas, Caribbean Ocean	19 hrs
May, 2003 NADE Conference, New Orleans, Louisiana	20 hrs
March, 2001 NQDA Conference, Dallas, Texas	14 hrs
October, 2000 NADE Conference, Albuquerque, New Mexico	17 hrs
March, 2000 National Questioned Document Association Conference, Dallas	14 hrs
October, 1998 NADE Conference, New Orleans, Louisiana	23 hrs
August, 1997 Seminar by Linda L. Collins, B.C.D.E. and Kay Micklitz	7 hrs
March, 1997 Seminar by National Questioned Document Association, Dallas,	14 hrs
1996 Workshop Lab/Microscopes, Pen and Ink, Equipment	7 hrs

EMPLOYMENT:

East Tennessee State University Adjunct Professor for Forensic Document Examination graduate degree program 2012- present.
Instructor for National Questioned Document Association Questioned Document Course 1998- 2009.

PROFESSIONAL ASSOCIATIONS:

NADE (National Association of Document Examiners)
Executive Board position as Treasurer 2007-present.
BFDE (Board of Forensic Document Examiners) - on board with position as Applications Coordinator.
ASTM (American Society for Testing & Materials) Committee E30 Forensic Sciences.

PUBLISHED RESEARCH PAPERS:

"Natural Variation and Relative Height Proportions" published by Shunderson Communications in The International Journal of Forensic Document Examiners, Jan/Dec 1999.
"Handwriting of First and Second Graders: An Observation" published by The Journal of the National Association of Document Examiners, Fall, 2000, Volume 24.

Note: Permission to designate or list Susan Abbey as an expert witness, use her name or CV on any case without payment of retainer is prohibited.

Last update 11/17

RECALL PETITION

I wish to recall the following members of the Executive Board: President Audrey Stone, 1st Vice President Todd Gage, 2nd Vice President Brett Nevarez, Recording Secretary Cuyler Thompson, Financial Secretary/Treasurer John Parrott, Board Member at Large Sam Wilkins, Board Member at Large Crystal Reven, DEEM Andrea Garnett, DEEM Stacey Vavakas, DEEM David Jackson, DEEM Pamela Forte, DEEM Rachel Brownfield, DEEM Jimmy West, DEEM Matt Hettich for the following violations:

Under the Transport Workers Union Local 556 Bylaws Objectives Article II (b)

- (b) To establish through collective bargaining adequate wage standards and retirement benefits, shorter hours of work and improvements in the conditions of employment for the workers in the industry.

"by including language in the Tentative Agreement that would increase the scheduled duty day from 10.5 hours to 12 hours for Flight Attendants this clearly violates the provision and completely contradicts the language that specifically states shorter hours of work."

Under the TWU International Constitution Article XIX Section 5

- (a) Violation of any of the provisions of this Constitution, any collective bargaining agreement or working rule of the union;
- (x) By act, omission or conduct prejudicing or damaging the interests and welfare of the International Union or of his/her local Union.

For these reasons, I am requesting that the Board of Election under the supervision of the Department of Labor hold a new election to replace the members listed above.

In signing, I understand I am not advocating for or against any particular officer or board member nor any future candidate, instead recalling these officers and calling for a new election to be held. I am also aware that the recalled officers do have the right and ability to run again should they choose to do so.

Signature	Emp #	Date
1. <u>Audrey Stone</u>	<u>291</u>	<u>11/11/16</u>
3. <u>Rachel Brownfield</u>	<u>4305</u>	<u>11/11/16</u>
5. <u>Stacey Vavakas</u>	<u>2683</u>	<u>11/11/16</u>
7. <u>Karen Bradley</u>	<u>9317</u>	<u>11/11/16</u>
9. <u>Stacy Woods</u>	<u>1403</u>	<u>11/11/16</u>
11. <u>Jimmy West</u>	<u>3659</u>	<u>11/11/16</u>
13. <u>Crystal Reven</u>	<u>9121</u>	<u>11/11/16</u>
15. <u>J. Brown</u>	<u>3812</u>	<u>11/11/16</u>
17. <u>Andrea Garnett</u>	<u>2824</u>	<u>11/11/16</u>
19. <u>David Jackson</u>	<u>4072</u>	<u>11/11/16</u>
21. <u>Pamela Forte</u>	<u>8192</u>	<u>11/11/16</u>

Signature	Emp #	Date
2. <u>Todd Gage</u>	<u>5901</u>	<u>11/11/16</u>
4. <u>Brett Nevarez</u>	<u>4072</u>	<u>11/8/16</u>
6. <u>Rachel Brownfield</u>	<u>4305</u>	<u>11/8/16</u>
8. <u>Karen Bradley</u>	<u>9317</u>	<u>11/11/16</u>
10. <u>Stacy Woods</u>	<u>1403</u>	<u>11-17-16</u>
12. <u>Tanya Hobbs</u>	<u>8034</u>	<u>11/8/16</u>
14. <u>Crystal Reven</u>	<u>9121</u>	<u>11/10/16</u>
16. <u>Andrea Garnett</u>	<u>4305</u>	<u>11/10/16</u>
18. <u>David Jackson</u>	<u>4072</u>	<u>11/10/16</u>
20. <u>Pamela Forte</u>	<u>8192</u>	<u>11/11/16</u>
22. <u>J. Brown</u>	<u>3812</u>	<u>11/11/16</u>

all 11/16

Q1

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RECALL PETITION

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Signature	Emp #	Date	Signature	Emp #	Date
1. Anthony Diaz	78408	10/10/16	2. T Foid	33882	10/20
3. Cynthia Ruiz	9403	10/20/16	4. Marie McDowell	6855	10/21/16
5. Lynn McLaughlin	4889	10/21/16	6. Lisa Moore	6888	10-23-16
7. Macky Hanna	2889	10/20/16	8. M.B. Skoski	1641	10-24-16
9. Barbara Singer	2883	10/20/16	10. Debbie Fida	1996	10/25/16
11. Barbara Harris	2883	10/20/16	12. Dana Stuefle	2880	10/24/16
13. Greg Heinrich	3028	10/23/16	14. R. Ryford	380	10/24/16
15. S. Smebe	10/19/2014 3709		16. V. J. J. J.	4775	10/24/16
17. Rhoda Hubbard	1165	10/20/16	18. Kamara Brown	6911	10/28/16
19. Kay Logan	10/20/16 1871		20. Tasha Lantz	45525	10/28/16
21. Karmy Walker	4487	10/20/16	22. Chela Malle	81034	10/20/16

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2000

- 130 w/no employ number
- 442 no date
- 19 no date/employee #
- 160 license date
- 69 expired date
- 36 member is bad date
- 70 member bad date
- 49 Terminated / Quit / deceased
- 15 Agency fee objection
- 36 probationary
- 33 illegible
- 58 signature does not match emp. #
- 124 signatures signed on behalf of another person

Newa. Louisiana. - 4/17/15 written out. 4/17/16

K1

578

RECALL PETITION

I wish to recall the following members of the Executive Board: President Audrey Stone, 1st Vice President Todd Gage, 2nd Vice President Brett Nevarez, Recording Secretary Cuyler Thompson, Financial Secretary/Treasurer John Parrott, Board Member at Large Sam Wilkins, Board Member at Large Crystal Reven, DEBM Andrea Garnett, DEBM Stacey Vavakas, DEBM David Jackson, DEBM Pamela Forte, DEBM Rachel Brownfield, DEBM Jimmy West, DEBM Matt Hettich for the following violations:

Under the Transport Workers Union Local 556 Bylaws Objectives Article II (b)

- (b) To establish through collective bargaining adequate wage standards and retirement benefits, shorter hours of work and improvements in the conditions of employment for the workers in the industry.

"by including language in the Tentative Agreement that would increase the scheduled duty day from 10.5 hours to 12 hours for Flight Attendants this clearly violates the provision and completely contradicts the language that specifically states shorter hours of work."

Under the TWU International Constitution Article XIX Section 5


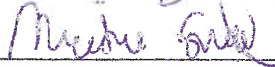
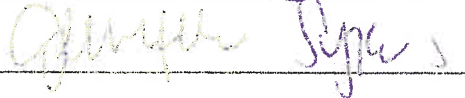






- (a) Violation of any of the provisions of this Constitution, any collective bargaining agreement or working rule of the union;
- (n) By act, omission or conduct prejudicing or damaging the interests and welfare of the International Union or of his/her local Union.

For these reasons, I am requesting that the Board of Election under the supervision of the Department of Labor hold a new election to replace the members listed above.

In signing, I understand I am not advocating for or against any particular officer or board member nor any future candidate, instead recalling these officers and calling for a new election to be held. I am also aware that the recalled officers do have the right and ability to run again should they choose to do so.

Signature	Emp #	Date	Signature	Emp #	Date
1. <i>[Handwritten Signature]</i>	10243	12/14/16	2. _____		
3. _____			4. _____		
5. _____			6. _____		
7. _____			8. _____		
9. _____			10. _____		
11. _____			12. _____		
13. _____			14. _____		
15. _____			16. _____		
17. _____			18. _____		
19. _____			20. _____		
21. _____			22. _____		

SVC Preliminary Findings Examination Session

Interested Party	Designee	Signature	Emp #	Date
Audrey Stone, President			24952	10-25-17
Brett Nevarez, 2 nd Vice President	Rickie Grand		71160	10-25-17
John Parrott, Treasurer	Jennifer Sykes		78033	10/25/17
Cuyler Thompson, Recording Secretary				
Sam Wilkins, BMAL			45023	10/25/17
Pam Forte-Oak, ATL DEBM			47871	10/25/17
Stacey Vavakas, BWI DEBM			59650	10/25/17
David Jackson, HOU DEBM	Alicia Jackson-Lewis		17928	10/25/17
Rachel Brownfield, LAS DEBM	Josh Brownfield		73603	10/25/17
Matt Hettich, OAK DEBM				
Jimmy West, MCO DEBM				
Jeanna Jackson, DAL FA			10283	10/25/17
Josh Verde, Counsel				

K3

RECALL PETITION

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Signature	Emp #	Date	Signature	Emp #	Date
1. <i>John Miller</i>	70103	8-13-16			
3. <i>John Parrott</i>	3176	8-14-16			
5. <i>[Signature]</i>	96872	8-15-16			
7. <i>Mary Ellen Matter</i>	1641	8/17/16			
9. <i>Kassandra Brown</i>	6911	8/17/16			
11. <i>Charles Hill</i>	81054	8/17/16			
13. <i>R.H.B.</i>	33534	8/27/16			
15. <i>[Signature]</i>	68159	8/22/16			
17. <i>Robin L. [Signature]</i>	14401	8/22/16			
19. <i>[Signature]</i>	66500	9/22/16			
21. _____					

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