



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

**TWU Local 556
Executive Board Meeting
February 13-14, 2018
Synopsis**

**Tuesday
February 13, 2018**

Audrey Stone called the Meeting to order at 1402.

TWU Local 556 Executive Board Members Audrey Stone, Michael Massoni, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Heather Kelly-Gray, Rachel Brownfield, Stacey Vavakas, Pamela Forte-Oak, Jimmy West, David Jackson, Brian "BR" Ricks, Jessica Parker, and Donna Keith were present at the Meeting.

John DiPippa was excused for personal reasons.

Matt Hettich was excused for Union Business.

TWU International Vice President Thom McDaniel was present at the Meeting.

TWU Local 556 Legal Counsel Mark Richard was a guest at the Meeting.

Grievance Committee Co-Chairpersons Becky Parker and Brandon Hillhouse were present at the Meeting.

Donna Keith read aloud the **TWU Membership Pledge**.

The Executive Board recited the **Pledge of Allegiance**.

Sam Wilkins made a **motion (1)** to excuse John DiPippa from today's Executive Board Session for personal reasons. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea

Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Sam Wilkins made a **motion (2)** to excuse Matt Hettich from the Executive Board Meeting for Union Business to attend the AFL-CIO Western District Strategy Meeting. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Sam Wilkins made a **motion (3)** to excuse Michael Massoni from tomorrow’s, February fourteenth’s, AM Session for Union Business. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea

David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Mark Richard updated the Executive Board regarding the July 20, 2016 Open Time Group Grievance Arbitration.

Mark Richard left the Meeting at 1457.

Audrey Stone left the meeting at 1457.

Michael Massoni chaired the Meeting.

Cuyler Thompson submitted **January 23, 2018 Executive Board Conference Call Synopsis, Attendance Report and Voting Record and Vote Tally for Review**.

The Executive Board made corrections and changes to the January 23, 2018 Executive Board Conference Call Synopsis, Attendance Report and Voting Record and Vote Tally for review.

Becky Parker and Brandon Hillhouse were excused at 1500.

The Executive Board continued to make corrections and changes to the January 23, 2018 Executive Board Conference Call Synopsis, Attendance Report and Voting Record and Vote Tally.

Sam Wilkins made a **motion (4)** to excuse Brett Nevarez from the January 23, 2018 Executive Board Conference Call due to flying. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Yea
Brett Nevarez	Abstain
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea

Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone returned to the Meeting at 1504.

Michael Massoni chaired the Meeting.

Sam Wilkins made a **motion (5)** to excuse David Jackson from the January 23, 2018 Executive Board Conference Call for Union Business. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Abstain
Michael Massoni	Chair
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Abstain
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Sam Wilkins made a **motion (6)** to excuse Matt Hettich from the January 23, 2018 Executive Board Conference Call for Union Business. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Abstain
Michael Massoni	Chair
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea

Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Sam Wilkins made a **motion (7)** to excuse Jimmy West from the January 23, 2018 Executive Board Conference Call for vacation. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Abstain
Michael Massoni	Chair
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Abstain
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone resumed the duties as Chair of the Meeting.

The Executive Board continued to make corrections and changes to the January 23, 2018 Executive Board Conference Call Synopsis, Attendance Report and Voting Record and Vote Tally.

Michael Massoni made a **motion (8)** to approve the January 23, 2018 Executive Board Conference Call Synopsis as amended. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea

John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Abstain
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Michael Massoni made a **motion (9)** to approve the January 23, 2018 Executive Board Conference Call Attendance Report as amended. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Michael Massoni made a **motion (10)** to approve the January 23, 2018 Executive Board Conference Call Voting Record and Vote Tally as amended. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Yea
David Jackson	Yea
John DiPippa	Excused
Matt Hettich	Excused

Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Grievance Committee Co-Chairpersons Becky Parker and Brandon Hillhouse, and Grievance Committee Member Renda Marsh entered the Meeting at 1516 to discuss the merits of a Grievance.

The Executive Board attempted to contact a Grievant via conference call at 1520.

Renda Marsh was excused at 1525.

Brett Nevarez made a **motion (11)** not to proceed on a Grievance. David Jackson **seconded** the motion. The motion **carried**.

Sam Wilkins discussed the use of Salesforce by the Grievance Team.

Grievance Team Members, presenting a case during Executive Board Meetings, will remain in the Executive Boardroom for the discussion and disposition of the Grievance.

Grievance Committee Member Barbara Fitzhugh entered the Meeting at 1554 to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1607 to discuss the merits of the Grievance.

John DiPippa entered the Meeting at 1608.

Barbara Fitzhugh and the Grievant were excused at 1636.

Rachel Brownfield made a **motion (12)** to proceed on a Grievance. Jimmy West **seconded** the motion. The motion **carried**.

Becky Parker and Brandon Hillhouse were excused at 1645.

Cuyler Thompson submitted the **January 2018 Executive Board Meeting Minutes** for review.

The Executive Board made corrections and changes to the Minutes.

Cuyler Thompson made a **motion (13)** to recess. Sam Wilkins **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Abstain
John Parrott	Yea
Brett Nevarez	Yea
Cuyler Thompson	Yea

Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Nay
David Jackson	Yea
John DiPippa	Yea
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Nay
Brian "BR" Ricks	Yea
Jimmy West	Nay
Donna Keith	Yea
Jessica Parker	Yea

The motion **carried**.

Audrey Stone recessed the meeting at 1712.

Wednesday **February 14, 2018**

Audrey Stone called the Meeting to order at 0900.

Executive Board Members Audrey Stone, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Heather Kelly-Gray, Rachel Brownfield, Stacey Vavakas, Pamila Forte-Oak, Jimmy West, David Jackson, John DiPippa, Brian "BR" Ricks, Jessica Parker, and Donna Keith were present at the Meeting.

Matt Hettich and Michael Massoni were excused for Union Business.

TWU International Vice President Thom McDaniel was present at the Meeting.

Grievance Committee Co-Chairpersons Becky Parker and Brandon Hillhouse entered the Meeting at 0906 to discuss the merits of a Grievance.

The Executive Board spoke with a Grievant via conference call at 0915.

Jimmy West made a **motion (14)** not to proceed on a Grievance. John Parrott **seconded** the motion. The motion **carried**.

Grievance Team Member Beth Ross entered the Meeting at 0927 to discuss the merits of a Grievance.

Jimmy West made a **motion (15)** not to proceed on a Grievance. Sam Wilkins **seconded** the motion. The motion **carried**.

Grievance Team Member Beth Ross was excused at 0930.

Brandon Hillhouse presented the **Grievance Committee Report**. There was no written report submitted.

Sam Wilkins made a **motion (16)** not to proceed on fifteen Grievances per the recommendations of the Grievance Review Committee (GRC). Cuyler Thompson **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (17)** to proceed on two Grievances per the recommendations of the Grievance Review Committee (GRC). Jimmy West **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (18)** not to proceed on three Grievances per the recommendations of the Grievance Review Committee (GRC). Cuyler Thompson **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (19)** to revisit a Grievance. Heather Kelly-Gray **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (20)** not to proceed on a Grievance. Brett Nevarez **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (21)** to proceed on a Grievance. David Jackson **seconded** the motion.

Cuyler Thompson made a **motion (22)** to table a Grievance. John Parrott **seconded** the motion. The motion **carried**.

The Executive Board took a break at 1051 and reconvened at 1112.

Executive Board Members Audrey Stone, Brett Nevarez, John Parrott, Cuyler Thompson, Sam Wilkins, Heather Kelly-Gray, Rachel Brownfield, Stacey Vavakas, Pamela Forte-Oak, Jimmy West, David Jackson, John DiPippa, Brian "BR" Ricks, Jessica Parker, and Donna Keith were present at the Meeting.

Matt Hettich and Michael Massoni were excused for Union Business.

TWU International Vice President Thom McDaniel was present at the Meeting.

Grievance Committee Co-Chairpersons Becky Parker and Brandon Hillhouse entered the Meeting at 1116 to discuss the merits of a Grievance.

Sam Wilkins made a **motion (23)** to revisit a Grievance. Rachel Brownfield **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (24)** not to proceed on a Grievance. Brett Nevarez **seconded** the motion. The motion **carried**.

A Grievant entered the Meeting at 1147 to discuss the merits of the Grievance.

The Grievant was excused at 1209.

Michael Massoni entered the Meeting at 1213.

Cuyler Thompson made a **motion (25)** to proceed on a Grievance. Brian "BR" Ricks **seconded** the motion. The motion **carried**.

Sam Wilkins made a **motion (26)** to proceed on a Grievance. Cuyler Thompson **seconded** the motion. The motion **carried**.

Grievance Team Member Tye Shirley entered the Meeting at 1227 to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1243 to discuss the merits of the Grievance.

The Grievant was excused at 1310.

The Executive Board went to lunch at 1311 and reconvened at 1430.

Executive Board Members Audrey Stone, Michael Massoni, Brett Nevarez, Cuyler Thompson, Sam Wilkins, Heather Kelly-Gray, Rachel Brownfield, Stacey Vavakas, Pamila Forte-Oak, Jimmy West, David Jackson, John DiPippa, Brian "BR" Ricks, Jessica Parker, and Donna Keith were present at the Meeting.

Matt Hettich was excused for Union Business.

John Parrott was excused for personal reasons.

Grievance Committee Co-Chairpersons Becky Parker and Brandon Hillhouse, and Grievance Team Member Lauren Childs were guests at the Meeting to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1441 to discuss the merits of the Grievance.

The Grievant was excused at 1453.

Sam Wilkins made a **motion (27)** not to proceed on a Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

Lauren Childs was excused at 1457.

Grievance Team Member Tye Shirley entered the Meeting at 1459 to discuss the merits of a Grievance.

A Grievant entered the Meeting at 1513 to discuss the merits of the Grievance.

The Grievant was excused at 1532.

Michael Massoni made a **motion (28)** not to proceed on a Grievance. Jimmy West **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion (29)** not to proceed on a Grievance. Sam Wilkins **seconded** the motion. The motion **carried**.

Tye Shirley was excused at 1538.

Stacey Vavakas left the Meeting at 1539.

Grievance Team Member Barbara Fitzhugh entered the Meeting at 1548 to discuss the merits of a Grievance.

Barbara Fitzhugh was excused at 1552.

Donna Keith and John DiPippa left the Meeting at 1552.

Cuyler Thompson made a **motion (30)** to revisit a Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

Cuyler Thompson made a **motion (31)** not to proceed on a Grievance. Michael Massoni **seconded** the motion. The motion **carried**.

The Executive Board reviewed a draft of an Emergency Sick Call Procedures (ESCP) FAQ document and a revised Letter of Understanding.

Cuyler Thompson made a **motion (32)** to approve the joint Emergency Sick Call Procedures FAQ as amended. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea
Jimmy West	Yea
Donna Keith	Away
Jessica Parker	Yea

The motion **carried**.

Michael Massoni made a **motion (33)** to approve the revised Letter of Understanding. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Chair
Michael Massoni	Yea
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian “BR” Ricks	Yea

Jimmy West	Yea
Donna Keith	Away
Jessica Parker	Yea

The motion **carried**.

The Executive Board took a break at 1640 and reconvened at 1708.

Executive Board Members Michael Massoni, Brett Nevarez, Cuyler Thompson, Sam Wilkins, Heather Kelly-Gray, Rachel Brownfield, Pamila Forte-Oak, David Jackson, and Brian "BR" Ricks were present at the Meeting.

Audrey Stone was attending to Union Business.

Matt Hettich was excused for Union Business.

John Parrott was excused for personal reasons.

Stacey Vavakas, Jessica Parker, Donna Keith, John DiPippa, and Jimmy West were absent.

Michael Massoni chaired the Meeting.

Cuyler Thompson submitted the **1st Membership Meeting 2018 Minutes** for review.

The Executive Board made corrections and changes to the Minutes.

Cuyler Thompson submitted the **January 2018 Executive Board Meeting Minutes, Synopsis, Attendance Report and Voting Record and Vote Tally** for review.

The Executive Board made corrections and changes to the Minutes, Synopsis, Attendance Report and Voting Record and Vote Tally.

Rachel Brownfield made a **motion (34)** to approve the January 2018 Executive Board Meeting Synopsis as amended. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea

Jimmy West	Away
Donna Keith	Away
Jessica Parker	Away

The motion **carried**.

Rachel Brownfield made a **motion (35)** to approve the January 2018 Executive Board Meeting Voting Record and Vote Tally as amended. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea
Jimmy West	Away
Donna Keith	Away
Jessica Parker	Away

The motion **carried**.

Rachel Brownfield made a **motion (36)** to approve the January 2018 Executive Board Meeting Attendance Report as amended. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea
Jimmy West	Away
Donna Keith	Away

Jessica Parker

Away

The motion **carried**.

Rachel Brownfield made a **motion (37)** to approve the January 2018 Executive Board Meeting Minutes as amended. Brett Nevarez **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea
Jimmy West	Away
Donna Keith	Away
Jessica Parker	Away

The motion **carried**.

Rachel Brownfield made a **motion (38)** to excuse John Parrott from the afternoon session of Wednesday's Executive Board Meeting for personal reasons. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea
Jimmy West	Away
Donna Keith	Away
Jessica Parker	Away

The motion **carried**.

Cuyler Thompson made a **motion (39)** to adjourn. Brian "BR" Ricks **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Audrey Stone	Away
Michael Massoni	Chair
John Parrott	Excused
Brett Nevarez	Yea
Cuyler Thompson	Yea
Sam Wilkins	Yea
Heather Kelly-Gray	Yea
Stacey Vavakas	Away
David Jackson	Yea
John DiPippa	Away
Matt Hettich	Excused
Rachel Brownfield	Yea
Pamila Forte-Oak	Yea
Brian "BR" Ricks	Yea
Jimmy West	Away
Donna Keith	Away
Jessica Parker	Away

The motion **carried**.

Michael Massoni adjourned the Meeting at 1715.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.



Cuyler Thompson
TWU Local 556 Recording Secretary