



**TWU Local 556
1st Membership Meeting
January 17, 2018
Minutes**

TWU Local 556 President Audrey Stone called the 1st Membership Meeting of 2018 to order at 1138 Central Standard Time (CST), following a brief delay attributed to the distribution of printed materials at the Dallas Session.

The E-Membership Meeting was hosted at the Dallas Union Office, and simulcast via live-streamed video and audio transmission to the nine other Southwest Airlines Inflight Crew Domiciles. Members of the ad-hoc E-Membership Meeting Committee (EMMC), Erich Schwenk, Rick Harton-Flynn and Drew Kennedy were present at the Dallas “host meeting” location, and administered the hardware and software technology necessary for the Meeting to be simulcast. EMMC Member Thom Reeder was present at the Houston Session of the Meeting to administer the technology necessary for the simulcast in Houston.

Audrey Stone served as the Chairperson of the Meeting; Cuyler Thompson served as Recording Secretary. Audrey and Cuyler were present at the Dallas “Host Meeting” location with TWU Local 556 Treasurer John Parrott, 1st Vice President Michael Massoni, 2nd Vice President Brett Nevarez, Board Member at Large Sam Wilkins, and Dallas Domicile Executive Board Member Brian "BR" Ricks.

Executive Board Member at Large Heather Kelly-Gray and Houston Domicile Executive Board Member David Jackson were present at the Houston Meeting location.

Domicile Executive Board Members John DiPippa, Donna Keith, Stacey Vavakas, Jessica Parker, Pamila Forte-Oak, Rachel Brownfield, Jimmy West, and Matt Hettich were present and hosted the simulcast of the Meeting in each of their respective Domiciles.

Board of Election (BOE) Chairperson Will Browne, and BOE Members Erich Schwenk and Elizabeth Leapley were present at the Dallas Session of the Meeting.

TWU Local 556 Civil and Human Rights Committee Chairperson Lori Lochelt, Education Committee Chairperson and Co-Chairpersons Amanda Gauger, Josh Rosenberg and Angie Kilbourne, Critical Incident Stress Management (CISM) Committee Chairperson Eileen Rodriguez, Health Committee Chairperson Michele Moore, Shop Steward Committee Chairperson Mark Anthony Reyes, and Veterans Committee Chairperson Brendon Remezas were present at the Meeting.

Shop Stewards Andrea Garnett, Eric Hironymous, Annmarie Mota, Stacy Madison, Liz Howayeck, Jennifer Sykes, Carolee Weatherbee, Jeanna Jackson, Denny Sebesta, Corliss King, Ann Claire Crawford, Damion West, Kristie Scarbrough, Gayle Ross, Lyn Montgomery, VeAnne Reeder, Alice Watkins, Renda Marsh, Pamela McLaughlin, Paul Sweetin, Mark Hoewisch, Wes Thayer, Herman “JJ” Baker, Rickie Spand, KeyAnder Early, Eric McCulley, Courtney Uche, LaShaye Hutchinson, Rasheedah Malik, Dale Wilson, Zach Berry, Melissa

Grube, Rick Desmond, Jay McCleave, Patty Benson, Rob Swafford, Jason “AB” Arnold-Burke, Kristen Byrd, Scott Christen, Jamie Simpson, Shelby Pierce, Jeff Baker, Wayne Tipton, Aubrey Kamps, Drew Shy, Gisela Alvarez, Sandi Voyik, Michelle Oden, Mitch Marks, Barbara Page, Delynn Porter, Crystal Reven, and David Reed were present at the Meeting.

Audrey Stone verified that all Domiciles were connected to the Membership Meeting simulcast via video and audio transmission.

Audrey Stone welcomed all attendees to the second consecutive live-streamed simulcast E-Membership Meeting. Audrey explained that the Union’s Executive Board had agreed to continue to conduct Membership Meetings via simulcast after the successful simulcast of 3rd Membership Meeting of 2017, and after reviewing the final report of the E-Membership Meeting Committee. Audrey Stone introduced the Members of the E-Membership Meeting Committee and thanked them for their work on behalf of the TWU Local 556 Membership.

Audrey Stone reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing, and noted that while Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor. Audrey reminded everyone to sign the Meeting Attendance Roster. She reminded Domicile Executive Board Members to verify that those in attendance at their respective locations were TWU Local 556 Members in Good Standing per the list provided to them.

Audrey noted that Members addressing the Meeting should be in view of the camera, identifying themselves and speaking clearly into the microphone. She explained that questions and comments should be directed to the Chairperson of the Meeting, and not to individual Members or Union Representatives administering the equipment at each domicile.

Audrey explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order, and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Audrey said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting.

Audrey reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets to their Domicile Executive Board Member before leaving the Meeting. Audrey noted that the TWU Local 556 Board of Election was present to accept nominations, and that each base would be called in alphabetical order to nominate candidates.

Audrey Stone thanked EMMC Member Thom Reeder for flying to Houston that morning to administer the technology necessary to make the simulcast possible for Houston Members.

Audrey Stone introduced TWU Local 556 Legal Counsel Ed Cloutman, present at the Meeting to assist those in attendance.

EMMC Chairperson Erich Schwenk instructed those Members present regarding “best practices” and procedures, which would enable the simulcast meeting to be conducted most efficiently.

Cuyler Thompson presented a draft of the **3rd Membership Meeting of 2017 Minutes** for approval.

Jeanna Jackson made a **motion (1)** to dispense with reading the Minutes aloud and to approve them as presented. Sam Wilkins **seconded** the motion. Those Members present at the Meeting voted on the motion on the floor by show of hands:

Yea – 152 Nay – 0

The motion **carried**.

Treasurer John Parrott submitted the **December 2017 TWU Local 556 Financial Report** for review.

Gisela Alvarez made a **motion (2)** to suspend the Meeting Agenda and move directly to the nomination of Officers. Drew Shy **seconded** the motion.

Yea – 130 Nay – 17

The motion **carried**.

Audrey Stone passed the gavel to TWU Local 556 Board of Election (BOE) Chairperson Will Browne at 1209.

Will Browne chaired the Meeting, and read aloud the following:

My name is Will Browne and I am serving on the Board of Election for the 2018 TWU Local 556 Executive Board Election. Also present are BOE Members Elizabeth Leapley and Erich Schwenk. We are taking nominations for the positions of: President, 1st Vice President, 2nd Vice President, Financial Secretary-Treasurer, Recording Secretary, six (6) Board Member at Large positions and ten (10) Domicile Executive Board Members (one for each base). In order to make a nomination, you must be a Member in Good Standing at the time of this meeting. Self-nomination is permissible. It is your responsibility, as the person making the nomination, to inform the Flight Attendant that they have been nominated. To be eligible for nomination, you must be on the Inflight seniority list at least one (1) year and have maintained good standing in the Local for that same time. Nominees may download a copy of an acceptance letter and election rules from the TWU Local 556 Webpage (twu556.org), starting January 18, 2018, and may submit their acceptance of a nomination by email to BoardofElection@twu556.org. A certified return receipt letter and the election rules will be sent via U.S. Mail to all eligible nominees who have not responded to their nomination by Monday, January 22, 2018. All nominees will have until noon Central on Monday, February 5, 2018 to state, in writing, the position nomination they are accepting or declining. Winners will be determined by a majority of the votes cast for that office. In the event of a tie, lots will be drawn to determine the winner.

Will Browne opened the floor to candidate nominations for the TWU Local 556 Executive Board Election, calling each base alphabetically and beginning with those Members present in **Atlanta**:

LaShaye Hutchinson nominated Jimmy West to serve as Orlando Domicile Executive Board Member.
Eric McCulley nominated KeyAnder Early to serve as Recording Secretary.
Eric McCulley nominated Pamila Forte-Oak to serve as Atlanta Domicile Executive Board Member.
Eric McCulley nominated Michelle Oden to serve as Board Member at Large.
Eric McCulley nominated Heather Kelly-Gray to serve as Board Member at Large.
Eric McCulley nominated Jay McCleave to serve as Board Member at Large.
Eric McCulley nominated Veronica Espinoza to serve as Board Member at Large.
Eric McCulley nominated Zach Berry to serve as Board Member at Large.
Eric McCulley nominated Carolee Weatherbee to serve as Board Member at Large.
Eric McCulley nominated Karla Braxton to serve as Board Member at Large.
Eric McCulley nominated LaShaye Hutchinson to serve as Board Member at Large.

Will Browne opened the floor for candidate nominations to those Members present in **Baltimore**:

Velaine Pfund nominated Corliss King to serve as President.
Patty Benson nominated Linden Hull to serve as Board Member at Large.
Jay McCleave nominated Sam Wilkins to serve as President.

Jay McCleave nominated Erica Mixon to serve as Treasurer.
Jay McCleave nominated Damion West to serve as Baltimore Domicile Executive Board Member.
Jay McCleave nominated Alexander Ricker to serve as 2nd Vice President.
Jay McCleave nominated Stacey Vavakas to serve as 1st Vice President.
Jay McCleave nominated Melissa Grube to serve as Board Member at Large.
Constance Cox nominated Lyn Montgomery to serve as President.
Constance Cox nominated Chad Kleibscheidel to serve as 1st Vice President.

Audrey Stone reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. She asked that Domicile Executive Board Members verify that all attendees at their respective bases were in Good Standing in accordance with the list provided by Treasurer John Parrott.

Constance Cox nominated Charla Miller to serve as 2nd Vice President.
Constance Cox nominated Joe Bazilla to serve as Baltimore Domicile Executive Board Member.
Constance Cox nominated Eddie Purl to serve as Baltimore Domicile Executive Board Member.
Constance Cox nominated Ashley Breuer to serve as Dallas Domicile Executive Board Member.
Melissa Grube nominated Sam Wilkins for to serve as 1st Vice President.

Audrey Stone reported that a Member in Bad Standing was present at the Meeting, and had nominated a candidate for the TWU Local 556 Executive Board Election. Audrey Stone ruled the nomination to be invalid.

Board of Election Member Erich Schwenk read aloud the following excerpt from *Conducting Local Union Officer Elections – A Guide for Election Officials*, published by the U.S. Office of Labor-Management Standards, 2010 – Page 12:

If a Union requires nominators (and Members second nominations) to be Members in Good Standing, their eligibility must be checked at the nomination meeting in order to allow an eligible Member the opportunity to make the nomination if the original nominator is not in good standing.

Will Browne continued to accept candidate nominations from those Members present in Baltimore:

Jay McCleave nominated Corliss King to serve as President.

Will Browne opened the floor for candidate nominations to those Members present in **Chicago**:

Donna Keith nominated Brendon Remezas to serve as 2nd Vice President.
Donna Keith nominated Zach Berry to serve as Recording Secretary.
Donna Keith nominated Jim Volpe to serve as Phoenix Domicile Executive Board Member.
Donna Keith nominated Dale Wilson to serve as Board Member at Large.
Donna Keith nominated Kyle Whiteley to serve as Board Member at Large.
Donna Keith nominated Manny Santana to serve as Board Member at Large.
Donna Keith nominated Jayme Jakeway to serve as Board Member at Large.
Donna Keith nominated Tina Tyrell to serve as Board Member at Large.
Donna Keith nominated Eric McCulley to serve as Board Member at Large.
Donna Keith nominated Mark Torrez to serve as Board Member at Large.
Donna Keith nominated Crystal Reven to serve as Board Member at Large.
Dale Wilson nominated Brendon Remezas to serve as Board Member at Large.
Dale Wilson nominated Donna Keith to serve as Chicago Domicile Executive Board Member.
Dale Wilson nominated Stephen Grimaldi to serve as Atlanta Domicile Executive Board Member.
Dale Wilson nominated John Parrott to serve as Treasurer.
Kelly Skidmore nominated Aaron Martin to serve as President.
Kelly Skidmore nominated Aaron Martin to serve as 1st Vice President.

Stevie Moffat nominated Rob Riddell to serve as Phoenix Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present in **Dallas**:

Ann Claire Crawford nominated Alice Watkins to serve as Dallas Domicile Executive Board Member.

Ann Claire Crawford nominated Johnathon Black to serve as Board Member at Large.

Gayle Ross nominated Chantel Husky to serve as Board Member at Large.

Gayle Ross nominated Kristie Scarbrough to serve as Dallas Domicile Executive Board Member.

Gayle Ross nominated Kathleen Gregory to serve as Phoenix Domicile Executive Board Member.

Gayle Ross nominated Elias Kalantzis to serve as Orlando Domicile Executive Board Member.

Gayle Ross nominated Eric Weis to serve as Chicago Domicile Executive Board Member.

Gayle Ross nominated Kay Hogan to serve as Recording Secretary.

Gayle Ross nominated Jeanna Jackson to serve as 1st Vice President.

Gayle Ross nominated Lucy White-Lehman to serve as Baltimore Domicile Executive Board Member.

Liz Howayek nominated Karla Braxton to serve as Atlanta Domicile Executive Board Member.

Liz Howayek nominated Alison Head to serve as Board Member at Large.

Liz Howayek nominated Alison Head to serve as 2nd Vice President.

Sean Cooley nominated Andrew Longan to serve as Recording Secretary.

Sean Cooley nominated Chris Sullivan to serve as Denver Domicile Executive Board Member.

Sean Cooley nominated Chris Sullivan to serve as Board Member at Large.

Sean Cooley nominated Chad Kleibscheidel to serve as Orlando Domicile Executive Board Member.

Sean Cooley nominated Brian "BR" Ricks to serve as Board Member at Large.

Sean Cooley nominated Dawn Wann to serve as Board Member at Large.

Kristie Scarbrough nominated Kay Hogan to serve as Board Member at Large.

Kristie Scarbrough nominated Gayle Ross to serve as Treasurer.

Kristie Scarbrough nominated Cheri Vincent to serve as 2nd Vice President.

Kristie Scarbrough nominated Cheri Vincent to serve as Recording Secretary.

Kristie Scarbrough nominated Cheri Vincent to serve as Board Member at Large.

Corliss King nominated Wayne Tipton to serve as Board Member at Large.

Corliss King nominated Kelli East to serve as Board Member at Large.

Charla Logsdon nominated Charla Miller to serve as Dallas Domicile Executive Board Member.

Charla Logsdon nominated Charla Miller to serve as Board Member at Large.

Charla Logsdon nominated Ashley Breuer to serve as Board Member at Large.

Andrew Longan nominated Gayle Ross to serve as Treasurer.

Andrew Longan nominated Christopher Fimple to serve as Recording Secretary.

Andrew Longan nominated Jeanna Jackson to serve as Board Member at Large.

Andrew Longan nominated Gayle Ross to serve as Board Member at Large.

Andrew Longan nominated Pamela McLaughlin to serve as Board Member at Large.

Andrew Longan nominated Gayle Ross to serve as Treasurer.

Ashley Breuer nominated Anthony Wood to serve as Houston Domicile Executive Board Member.

Ashley Breuer nominated Darlene Sein to serve as Houston Domicile Executive Board Member.

Ashley Breuer nominated Jason Renfro to serve as Board Member at Large.

Thomas Boyd nominated Lyn Montgomery to serve as President.

Thomas Boyd nominated Jeanna Jackson to serve as Dallas Domicile Executive Board Member.

Jeanna Jackson nominated Sean Cooley to serve as Board Member at Large.

Jeanna Jackson nominated Charla Miller to serve as Board Member at Large.

Jeanna Jackson nominated Kelley Martin to serve as Board Member at Large.

Jeanna Jackson nominated Kristie Scarbrough to serve as Dallas Domicile Executive Board Member.

Jeanna Jackson nominated John Parrott to serve as Treasurer.

Kay Hogan nominated Steven Hobbs to serve as Board Member at Large.

Damion West nominated LaShaye Hutchinson to serve as Treasurer.

Damion West nominated Pamila Forte-Oak to serve as Board Member at Large.

Damion West nominated Lucy White Lehman to serve as Board Member at Large.
Steve Johns nominated Latonia Paul to serve as 1st Vice President.
Steve Johns nominated Latonia Paul to serve as 2nd Vice President.
Steve Johns nominated Latonia Paul to serve as Board Member at Large.
Steve Johns nominated Latonia Paul to serve as Houston Domicile Executive Board Member.
Steve Johns nominated Paul Sweetin to serve as Board Member at Large.
Cuyler Thompson nominated Audrey Stone to serve as President.
Thomas Boyd nominated Kristie Scarbrough to serve as Board Member at Large.
Denny Sebesta nominated Jessica Parker to serve as Denver Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present in **Denver**:

Jessica Parker nominated Scott Christen to serve as Board Member at Large.
Jessica Parker nominated Jason Arnold Burke to serve as Board Member at Large.
Denise Thomason nominated Zach hart to serve as Denver Domicile Executive Board Member.
Jason Arnold Burke nominated Jamie Simpson to serve as Board Member at Large.
Chris Sullivan nominated Sean Cooley to serve as Denver Domicile Executive Board Member.
Chris Sullivan nominated Brendon Remezas to serve as Chicago Domicile Executive Board Member.
Chris Sullivan nominated Jeff Baker to serve as Phoenix Domicile Executive Board Member.
Chris Sullivan nominated Ian Johnson to serve as Dallas Domicile Executive Board Member.
Chris Sullivan nominated Lucy White-Lehman to serve as Baltimore Domicile Executive Board Member.
Chris Sullivan nominated George Russell to serve as Board Member at Large.
Chris Sullivan nominated Ryan Regal to serve as Board Member at Large.
Chris Sullivan nominated Kevin Giles to serve as Board Member at Large.

Will Browne opened the floor for candidate nominations to those Members present in **Houston**:

David Jackson nominated Crystal Reven to serve as 1st Vice President.
David Jackson nominated Crystal Reven to serve as 2nd Vice President.
David Jackson nominated Crystal Reven to serve as Recording Secretary.
David Jackson nominated Crystal Reven to serve as Houston Domicile Executive Board Member.
David Jackson nominated O'Shea Stegall to serve as Board Member at Large.
Mitzi Kramer nominated Bill Elhers to serve as President.
Mitzi Kramer nominated Chad Kleibscheidel to serve as Recording Secretary.
Mitzi Kramer nominated Bill Bradley to serve as Recording Secretary.
Mitzi Kramer nominated Kim Bollotte to serve as Houston Domicile Executive Board Member.
Mitzi Kramer nominated Kim Bollotte to serve as Board Member at Large.
Crystal Reven nominated Latonia Paul to serve as President.
Crystal Reven nominated Mark Torrez to serve as President.
Crystal Reven nominated Thom McDaniel to serve as President.
Crystal Reven nominated Brendon Remezas to serve as 1st Vice President.
Crystal Reven nominated David Jackson to serve as 1st Vice President.
Crystal Reven nominated Mark Torrez to serve as 1st Vice President.
Crystal Reven nominated Thom McDaniel to serve as 1st Vice President.
Crystal Reven nominated Mark Torrez to serve as 2nd Vice President.
Crystal Reven nominated David Jackson to serve as 2nd Vice President.
Crystal Reven nominated Wayne Tipton to serve as 2nd Vice President.
Crystal Reven nominated David Jackson to serve as Board Member at Large.
Crystal Reven nominated Thom McDaniel to serve as Board Member at Large.
Crystal Reven nominated Mark Torrez to serve as Recording Secretary.
Crystal Reven nominated David Jackson to serve as Houston Domicile Executive Board Member.

Crystal Reven nominated Thom McDaniel to serve as Houston Domicile Executive Board Member.
Crystal Reven nominated Eric Hironymous to serve as Oakland Domicile Executive Board Member.
Crystal Reven nominated Mark Torrez to serve as Oakland Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present in **Las Vegas**:

Patrick Condon nominated Mitch Williamson to serve as Las Vegas Domicile Executive Board Member.
Wesley Thayer nominated Stephanie Brennan to serve as Baltimore Domicile Executive Board Member.
Danielle Merson nominated Wesley Thayer to serve as Las Vegas Domicile Executive Board Member.
Mitch Williamson nominated Charla Miller to serve as Recording Secretary.
Mitch Williamson nominated Angela White to serve as Board Member at Large.
Mitch Williamson nominated Steven Hobbs to serve as Orlando Domicile Executive Board Member.
Amanda Gauger nominated Bryan Orozco to serve as Las Vegas Domicile Executive Board Member.
Amanda Gauger nominated Rickie Spand to serve as Board Member at Large.
Rickie Spand nominated Mark Reyes to serve as Board Member at Large.
Rickie Spand nominated Mark Reyes to serve as Las Vegas Domicile Executive Board Member.
Rickie Spand nominated Zack Berry to serve as Chicago Domicile Executive Board Member.
Rickie Spand nominated Amanda Gauger to serve as Board Member at Large.
Rickie Spand nominated Josh Rosenberg to serve as Oakland Domicile Executive Board Member.
Rickie Spand nominated Drew Shy to serve as Orlando Domicile Executive Board Member.
Rickie Spand nominated Damion West to serve as President.
Rickie Spand nominated Damion West to serve as 2nd Vice President.
Rickie Spand nominated Lakenya Johnson to serve as Board Member at Large.
Rickie Spand nominated Ann Claire Crawford to serve as Dallas Domicile Executive Board Member.
Rickie Spand nominated Steve Crawford to serve as Dallas Domicile Executive Board Member.
Herman "JJ" Baker nominated Corliss King to serve as 1st Vice President.
Mark Reyes nominated Alexander Ricker to serve as Denver Domicile Executive Board Member.
Mark Reyes nominated Rickie Spand to serve as Las Vegas Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present in **Oakland**:

Lori Lochelt nominated Steve Johnson to serve as Las Vegas Domicile Executive Board Member.
Lori Lochelt nominated Cuyler Thompson to serve as Recording Secretary.
Lori Lochelt nominated Cuyler Thompson to serve as Treasurer.
Lori Lochelt nominated Pamila Forte-Oak to serve as 2nd Vice President.
Annemarie Mota nominated Matt Hettich to serve as Oakland Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present in **Orlando**:

Gisela Alvarez nominated Drew Shy to serve as Orlando Domicile Executive Board Member.
Gisela Alvarez nominated David Reed to serve as Board Member at Large.
Gisela Alvarez nominated Corliss King to serve as Board Member at Large.
Gisela Alvarez nominated Denny Sebesta to serve as Board Member at Large.
Gisela Alvarez nominated Denny Sebesta to serve as 2nd Vice President.
Gisela Alvarez nominated Gina Duvall to serve as Board Member at Large.
Gisela Alvarez nominated Jim Volpe to serve as Board Member at Large.
Gisela Alvarez nominated Makeesha Collins to serve as Board Member at Large.
Kevin Rhine nominated Mitzi Kramer to serve as Houston Domicile Executive Board Member.
Patrick Paladino nominated Carolee Weatherbee to serve as President.
Nicole Finn nominated Eddie Pirl to serve as Board Member at Large.
Nicole Finn nominated Chad Kleibscheidel to serve as 2nd Vice President.
Drew Shy nominated Gisela Alvarez to serve as Board Member at Large.

Drew Shy nominated Jimmy West to serve as Board Member at Large.
Drew Shy nominated Eddie Vilkins to serve as Board Member at Large.
Drew Shy nominated Eric Weis to serve as Board Member at Large.
Drew Shy nominated Kristen Loucks to serve as Board Member at Large.
Drew Shy nominated Wayne Tipton to serve as Phoenix Domicile Executive Board Member.
Drew Shy nominated Travis Rife to serve as Orlando Domicile Executive Board Member.

Will Browne opened the floor for candidate nominations to those Members present **Phoenix**:

Rick Sapiano nominated Bill Bernal to serve as President.
Rick Sapiano nominated Kristen Peterson to serve as 1st Vice President.
Rick Sapiano nominated McArthur Stidom to serve as 2nd Vice President.
Rick Sapiano nominated Nancy Potts to serve as Recording Secretary.
Rick Sapiano nominated Nancy Potts to serve as Board Member at Large.
Rick Sapiano nominated Nancy Potts Phoenix Domicile Executive Board Member.
Rick Sapiano nominated Ray Presnall to serve as Phoenix Domicile Executive Board Member.
Rick Sapiano nominated Ray Presnall to serve as Board Member at Large.
Rick Sapiano nominated Aubrey Kamps to serve as Phoenix Domicile Executive Board Member.
Rick Sapiano nominated Aubrey Kamps to serve as Board Member at Large.
Rick Sapiano nominated Nancy Kallas to serve as Phoenix Domicile Executive Board Member.
Wayne Tipton nominated Angie Kilbourne to serve as President.
Wayne Tipton nominated Thom Reeder to serve as 1st Vice President.
Wayne Tipton nominated Corliss King to serve as Chicago Domicile Executive Board Member.
Wayne Tipton nominated Gisela Alvarez to serve as Orlando Domicile Executive Board Member.
Wayne Tipton nominated Gisela Alvarez to serve as Board Member at Large.
Wayne Tipton nominated Kelli East to serve as Board Member at Large.
Wayne Tipton nominated Kelli East to serve as Recording Secretary.
Jeff Baker nominated Dawn Wann to serve as Board Member at Large.
Jeff Baker nominated Dawn Wann to serve as Dallas Domicile Executive Board Member.
Jeff Baker nominated Sandra Rall to serve as Phoenix Domicile Executive Board Member.
Jeff Baker nominated Bill Bernal to serve as Phoenix Domicile Executive Board Member.
Jeff Baker nominated John DiPippa to serve as Board Member at Large.
Veronia Park nominated Julie Kaili to serve as President.
Aubrey Kamps nominated Jeff Baker to serve as 1st Vice President.
Aubrey Kamps nominated Jeff Baker to serve as 2nd Vice President.
Aubrey Kamps nominated John DiPippa to serve as Phoenix Domicile Executive Board Member.
Kristen Vanden Branden nominated Bill Bradley to serve as Board Member at Large.
Julie Kaili nominated Katie McDaniel to serve as 1st Vice President.
John DiPippa nominated himself to serve as Phoenix Domicile Executive Board Member.
John DiPippa nominated Roy Vanderpool to serve as Board Member at Large.

Will Browne opened the floor, a second time, for candidate nominations in **Atlanta**:

LaShaye Hutchinson nominated Casey Rittner to serve as Board Member at Large.
LaShaye Hutchinson nominated Travis Bruce to serve as 2nd Vice President.
LaShaye Hutchinson nominated Travis Bruce to serve as 1st Vice President.
LaShaye Hutchinson nominated Travis Bruce to serve as Board Member at Large.
Pamila Forte-Oak nominated KeyAnder Early to serve as 1st Vice President.
Pamila Forte-Oak nominated KeyAnder Early to serve as President.
Pamila Forte-Oak nominated KeyAnder Early to serve as Board Member at Large.

Will Browne opened the floor, a second time, for candidate nominations in **Baltimore**. No further nominations were made.

Will Browne opened the floor, a second time, for candidate nominations in **Chicago**:

Dale Wilson nominated Gwen York to serve as 1st Vice President.
Dale Wilson nominated Gwen York to serve as 2nd Vice President.
Dale Wilson nominated Gwen York to serve as Board Member at Large.
Michele Moore nominated Michael Massoni to serve as President.
Michele Moore nominated Michael Massoni to serve as 1st Vice President.
Michele Moore nominated Michael Massoni to serve as Board Member at Large.
Michele Moore nominated John Parrott to serve as Treasurer.

Will Browne opened the floor, a second time, for candidate nominations in **Dallas**:

Steve Johnson nominated Lori Lochelt to serve as Oakland Domicile Executive Board Member.
Steve Johnson nominated Lori Lochelt to serve as Board Member at Large.
Kristie Scarbrough nominated Shelley Dogston to serve as Board Member at Large.
Cuyler Thompson nominated Sam Wilkins to serve as President.

Will Browne opened the floor, a second time, for candidate nominations in **Denver**:

Jamie Simpson nominated Jessica Parker to serve as Board Member at Large.

Will Browne opened the floor, a second time, for candidate nominations in **Houston**. No further nominations were made.

Will Browne opened the floor, a second time, for candidate nominations in **Las Vegas**:

Rickie Spand nominated Sam Wilkins to serve as Board Member at Large.
Rickie Spand nominated Sam Wilkins to serve as 2nd Vice President.
Rickie Spand nominated Lori Lochelt to serve as 2nd Vice President.
Rickie Spand nominated Pamila Forte-Oak to serve as 1st Vice President.
Rickie Spand nominated Pamila Forte-Oak to serve as 2nd Vice President.

Will Browne opened the floor, a second time, for candidate nominations in **Oakland**:

Lori Lochelt nominated LaShaye Hutchinson to serve as 2nd Vice President.

Will Browne opened the floor, a second time, for candidate nominations in **Orlando**:

Delynne Porter nominated Michael Arthur to serve as Board Member at Large.
Delynne Porter nominated Susan Johnson to serve as Board Member at Large.
Nicole Finn nominated Kevin Rhine to serve as Board Member at Large.

Will Browne opened the floor, a second time, for candidate nominations in **Phoenix**. No further nominations were made.

Will Browne closed the floor to further nominations, and passed the gavel to Audrey Stone at 1340.

Audrey Stone chaired the Meeting.

Audrey Stone recessed the Meeting for a break at 1340.

The Meeting resumed at 1357.

Audrey Stone verified that all Domiciles were connected to the Membership Meeting simulcast via video and audio transmission.

Discussion continued regarding the December 2017 TWU Local 556 Financial Report.

In response to a Member's question, there was discussion regarding administration of the Official TWU Local 556 Facebook Group, staffed daily from 1500-2400, to answer questions for TWU Local 556 Members

Gisela Alvarez made a **motion (3)** to establish an ad-hoc Contract Committee to commence upon Membership approval and to terminate upon the signing of a new Collective Bargaining Agreement (CBA) with Southwest Airlines. VeAnne Reeder **seconded** the motion.

Those Members present discussed the motion on the floor.

Corliss King made a **motion (3a)** to amend the motion on the floor by adding, "subject to the approval of the Executive Board" to the end of the sentence. VeAnne Reeder **seconded** the motion.

Those Members present discussed the motion on the floor.

Cuyler Thompson made a **motion (3b)** to amend the motion on the floor by inserting the words, "Executive Board approval and" after the word "upon." Jennifer Sykes **seconded** the motion.

Those Members present discussed the motion on the floor and its amendments.

Those Members present at the Meeting voted on the motion (3b) on the floor by show of hands:

Yea – 62 Nay – 26

Those Members present at the Meeting voted on the motion (3a) on the floor by show of hands:

Yea – 13 Nay – 82

Those Members present at the Meeting voted on the motion (3) on the floor by show of hands:

Yea – 11 Nay – 85

The main motion **did not carry**.

In response to a Member's question, Treasurer John Parrott reported as of that day the recent Recall Petition had cost the TWU Local 556 Membership \$230,223.89. John noted that he expected the final cost of the Recall to rise.

In response to a Member's question, there was discussion regarding campaigning for the upcoming TWU Local 556 Executive Board Election.

In response to a Member's question, there was discussion regarding Southwest Airlines Management's plans to allow Flight Attendants to check-in for pairings via their Inflight Electronic Flight Bag (IEFB).

In response to a Member's question, there was discussion regarding the recent Open Time Arbitration, which had resulted from Southwest Airlines' Operational Meltdown in July 2017. The Union was currently awaiting the Arbitrator's decision.

In response to a Member's question, there was more discussion regarding IEFBs.

In response to a Member's question, there was discussion regarding Management's new Work Rules and Expectations, and the Domicile Executive Board Members' ongoing *Read Before Fired* campaign.

Corliss King made a **motion (4)** to adjourn. Erich Schwenk **seconded** the motion.

Those Members present at the Meeting voted on the motion on the floor by show of hands:

Yea – 70 Nay – 0

Audrey Stone adjourned the 1st Membership Meeting of 2018 at 1515 CST.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in black ink, appearing to read 'C. Thompson', with a stylized flourish at the end.

Cuyler Thompson
TWU Local 556 Recording Secretary