



TWU Local 556 **Executive Board Meeting** **July 10-13, 2018** **Synopsis**

Tuesday **July 10, 2018**

Lyn Montgomery called the Meeting to order at 14:30.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, Andrew Longan, John Parrott, Eric Weis, Kay Hogan, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamila Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, John Di Pippa were present at the Meeting.

Donna Keith was excused for personal reasons.

Chad Kleibscheidel read aloud the **TWU Membership Pledge**.

The Executive Board recited the **Pledge of Allegiance**.

Lyn Montgomery updated the Executive Board regarding the Meeting Agenda and scheduled events for the week.

Chantil Huskey made a **motion (1)** to adopt the Strategic Plan from the Strategic Planning Session held July 9th and 10th. Kristie Scarbrough (DAL) **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	AWAY	Scarbrough (DAL)	YEA
Longan, Recording Sec.	YEA	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA

Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

John Parrott entered the meeting at 14:48.

Rachel Brownfield (LAS) made a **motion (2)** to excuse Donna Keith (MDW) from the Executive Board Meeting for the week for personal reasons. Kristie Scarbrough (DAL) **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibschedel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	YEA	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

As part of the Strategic Plan, there was a **consensus** that Officer Reports and Committee Reports will no longer be included in the Minutes but will be archived on the TWU Local 556 Website. The Reports will be made available for the Executive Board's review prior to each Executive Board meeting to save time and money.

As part of the Strategic Plan, there was a **consensus** to refer the TWU Local 556 Procedures and Guidelines to a Committee for review and to make recommendations to the Executive Board.

There was discussion regarding the newly formed TWU Local 556 Procedures and Guidelines Review Committee.

There was a **consensus** to place Lyn Montgomery, LaTonia Paul-Benoit, Gayle Ross, Rachel Brownfield (LAS) and John Parrott on the newly formed TWU Local 556 Procedures and Guidelines Review Committee to bring recommendations back to the Executive Board of any proposed changes.

There was a **consensus** to form a Bylaw Review Committee to review the TWU Local 556 Bylaws and bring recommendations back to the Executive Board for any proposed changes.

Lyn Montgomery, Chad Kleibschedel, John Parrott, LaTonia Paul-Benoit, and Andrew Longan were recommended for the Bylaw Review Committee.

Chantil Huskey made a **motion (3)** to suspend the application of the Elements of Style for the Executive Board Meeting Minutes and Synopsis, Committee Reports, and Officer/Base Reports. Kristie Scarbrough (DAL) **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibschedel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	YEA	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	NAY
Hogan - BMAL	YEA	Brownfield (LAS)	NAY
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	NAY

The motion **carried**.

The Executive Board discussed changes to the Education Committee.

There was a discussion on the liaison for the Education Committee.

The **June 2018 Executive Board Meeting Minutes** were submitted for approval. Corrections were made to the **June 2018 Executive Board Meeting Minutes**.

The Executive Board thanked Chantil Huskey for assuming Recording Secretary duties for Andrew Longan for the June EB Meeting Minutes.

The Executive Board took a break at 17:09 and reconvened at 17:27.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul-Benoit, Andrew Longan, Eric Weis, Kay Hogan, Sean Cooley, Charla Miller, Chantil Huskey, Pamila Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, John DiPippa were present at the Meeting.

Donna Keith was excused for personal reasons.

Lyn Montgomery chaired the Meeting.

The Executive Board discussed new procedures for submitting Committee Reports, Officer Reports, and Base Reports.

The **President's Report** was submitted by Lyn Montgomery to the Executive Board for review. Lyn Montgomery answered questions about her report from the Executive Board.

The **Office Manager's Report** was presented by John Parrott to the Executive Board. John Parrott answered questions about his report from the Executive Board.

The **Officers' Report** was presented by Chad Kleibscheidel to the Executive Board. Chad Kleibscheidel answered questions about his report from the Executive Board.

The **Officers' Report** was submitted by LaTonia Paul-Benoit to the Executive Board. LaTonia Paul-Benoit answered questions about her report from the Executive Board.

Gayle Ross submitted a **Board Member at Large Report** to the Executive Board.

Charla Miller submitted a **Board Member at Large Report** to the Executive Board.

Kay Hogan submitted a **Board Member at Large Report** to the Executive Board.

Eric Weis presented a **Board Member at Large Report** to the Executive Board. Eric Weis answered questions about his report from the Executive Board.

Chantil Huskey submitted and presented a **Board Member at Large Report** to the Executive Board.

Pamila Forte-Oak (ATL) submitted and presented the **Atlanta Base Report** to the Executive Board.

Damion West (BWI) submitted the **Baltimore Base Report** to the Executive Board.

Kristie Scarbrough (DAL) presented the **Dallas Base Report** to the Executive Board.

Jessica Parker (DEN) submitted the **Denver Base Report** to the Executive Board. Jessica Parker answered questions about her report from the Executive Board.

David Jackson (HOU) submitted the **Houston Base Report** to the Executive Board.

Rachel Brownfield (LAS) submitted and presented the **Las Vegas Base Report** to the Executive Board.

Jimmy West (MCO) submitted and presented the **Orlando Base Report** to the Executive Board.

Donna Keith (MDW) submitted the **Chicago Base Report** to the Executive Board.

Josh Rosenberg (OAK) submitted the **Oakland Base Report** to the Executive Board.

John DiPippa (PHX) submitted and presented the **Phoenix Base Report** to the Executive Board.

Lyn Montgomery and LaTonia Paul-Benoit submitted the **COPE Report**. Lyn Montgomery and LaTonia Paul-Benoit answered questions about the report by the Executive Board.

The **CISM Report** was submitted on behalf of Eileen Rodriguez.

The **Scheduling Committee Report** was submitted on behalf of Alexander Ricker and Laurie Calvagno.

The **Safety Committee Report** was submitted on behalf of Michael Massoni and Jannah Dalak.

The **Health Committee Report** was submitted on behalf of Michele Moore.

The **Education Committee Report** was submitted on behalf of Steven Hobbs and Angie Kilbourne.

The **Professional Standards Report** was submitted on behalf of Kurtis Beggs.

The **Uniform Committee Report** was submitted on behalf of Lisa Happer and Jabari Smith.

The **Communications Committee Report** was submitted by Chad Kleibscheidel.

The **Civil and Human Rights Committee Report** was submitted by Pamila Forte-Oak. Pamila Forte-Oak (ATL) answered questions from the Executive Board.

The **Shop Steward Committee Report** was submitted on behalf of Lucy White-Lehman and Damion West. Damion West (BWI) answered questions from the Executive Board.

Chantil Huskey made a **motion (4)** to recess. Eric Weis **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	NAY	D. West (BWI)	NAY
Parrott, Financial Sec.	NAY	Scarborough (DAL)	NAY
Longan, Recording Sec.	NAY	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	NAY
Hogan - BMAL	NAY	Brownfield (LAS)	NAY
Cooley - BMAL	NAY	J. West (MCO)	YEA
Ross - BMAL	NAY	Keith (MDW)	EXCUSED
Miller - BMAL	NAY	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **failed**.

The Executive Board held a discussion regarding Shop Steward Training Procedures.

The **Mobilization/Organization Committee Report** was submitted by Lyn Montgomery and Chantil Huskey.

The **New Hire Committee Report** was submitted on behalf of Joe Skotnik.

The **Scholarship Committee Report** was submitted by Jessica Parker.

The **Survey Committee Report** was submitted by VeAnne Reeder.

The **Veterans Committee Report** was submitted by Chris Sullivan and Wayne Tipton.

The **Women's Issues, Service, and Education Committee (WISE) Report** was submitted by Jessica Parker.

The **Flight Attendant Drug and Alcohol Program (FADAP) Report** was submitted on behalf of Natalie Salser and Tom Spillers.

Sean Cooley made a motion **(5) to recess**. Chantil Huskey **seconded**. The Executive Board voted on the motion on the floor:

Montgomery, President	Chair		
Kleibschidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarborough (DAL)	YEA
Longan, Recording Sec.	NAY	Parker (DEN)	YEA
Weis - BMAL	NAY	Jackson (HOU)	YEA
Hogan - BMAL	AWAY	Brownfield (LAS)	NAY
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Lyn Montgomery recessed the Meeting at 19:21.

Wednesday **July 11, 2018**

Lyn Montgomery called the Meeting to order at 08:46.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschidel, LaTonia Paul-Benoit, John Parrott, Eric Weis, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamela Forte-Oak, Damion West, Kristie Scarborough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, John Di Pippa were present at the Meeting.

Donna Keith was excused for personal reasons.

Rachel Brownfield (LAS) made **motion 6** to excuse Kay Hogan from Executive Board Meeting for personal reasons. Chad Kleibschidel **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	AWAY	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	AWAY	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

The Executive Board had a discussion surrounding Andrew Longan's resignation and Roberts Rules of Order surrounding the resignation.

The Executive Board took a break at 08:59 and reconvened at 09:23.

Lyn Montgomery called the Meeting to order at 09:23.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, John Parrott, Eric Weis, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamila Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenburg, John Di Pippa were present at the Meeting.

Donna Keith and Kay Hogan were excused for personal reasons.

Andrew Longan was absent.

Damion West made **motion 7** to accept Andrew Longan's resignation Letter. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	AWAY	Parker (DEN)	YEA
Weis - BMAL	NAY	Jackson (HOU)	YEA
Hogan - BMAL	EXCUSED	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED

Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Josh Rosenberg thanked Andrew Longan for his service.

Guest Becky Parker enters the room at 09:37.

Gayle Ross read the Grievance Review Committee Report.

John DiPippa (PHX) made a **motion (8)** not to proceed with grievances per the Grievance Review Committee recommendation. Jessica Parker (DEN) **seconded** the motion.

The motion **carried**.

John DiPippa (PHX) made **motion (9)** to proceed with grievances per the Grievance Review Committee recommendation. Rachel Brownfield (LAS) **seconded**.

The motion **carried**.

Guests Tom Spillers and Natalie Salser with Flight Attendant Drug and Alcohol Program (FADAP) entered the room at 11:13.

Lunch break 12:00 reconvening at 13:30.

Lyn Montgomery called the Meeting to order at 13:30.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, John Parrott, Eric Weis, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamela Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, John DiPippa were present at the Meeting.

Donna Keith and Kay Hogan were excused for personal reasons.

Guest Renda Marsh entered the room 13:34 and exited 14:10.

Discussion on a grievant.

John DiPippa (PHX) made **motion (10)** not to proceed with grievance. Jimmy West (MCO) seconded. The motion **failed**.

Racheal Brownfield (LAS) made **motion (11)** to proceed with grievance. Chad Kleibscheidel seconded. The motion **carried**.

John Parrot discusses quarterly financial reports 14:39.

Chad Kleibscheidel left the meeting to attend to Union Business.

David Jackson (HOU) made **motion (12)** to approve 2018, May Financial Reports. Kristie Scarbrough **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	AWAY	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	EXCUSED	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

There was further discussion concerning 2017/2018 budget review.

John Parrott made **motion (13)** to approve the 2017/2018 budget as amended. Jimmy West (MCO) **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	EXCUSED	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Lyn Montgomery left the meeting to attend to Union Business.

Chad Kleibscheidel chaired the meeting.

John Parrott made **motion (14)** to donate \$400 to benefit the Coalition of Black Trade Unionist (CBTU) scholarship fundraiser. Eric Weis **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Away		
Kleibschedel, 1 st VP	Chair	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarborough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	EXCUSED	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	AWAY	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Lyn Montgomery entered the meeting and chaired.

Executive Board discussion regarding topics to address with management the following day.

Latonia Paul-Benoit made **motion (15)** to recess 18:13. Kristie Scarborough (DAL) **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibschedel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarborough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	NAY
Hogan - BMAL	EXCUSED	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	AWAY	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Lyn Montgomery recessed the meeting at 18:14.

Thursday
July 12, 2018

Lyn Montgomery called the Meeting to order at 08:46.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, John Parrott, Kay Hogan, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamela Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, were present at the Meeting.

Donna Keith was excused for personal reasons.

Chantil Huskey made **motion (16)** to excuse Eric Weis from the am session of the Executive Board due to personal reasons. Kay Hogan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	AWAY	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	AWAY

The motion **carried**.

Rachel Brownfield (LAS) made **motion (17)** to excuse John DiPippa (PHX) for the July 12th Executive Board session for personal reasons. John Parrott **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	EXCUSED	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA

Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	AWAY

The motion **carried**.

Pamila Forte-Oak (ATL), Civil and Human Rights Chairperson, discussed sending two TWU Local 556 Members to attend Labor Council for Latin America Advancement Convention through the Civil and Human Rights Committee.

John Parrott made **motion (18)** to approve proposal for two members to attend Labor Council for Latin America Advancement Convention as amended by the Executive Board. Jimmy West (MCO) **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	EXCUSED	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

BREAK 10:10 returning 10:25.

Lyn Montgomery called the Meeting to order at 10:25.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, John Parrott, Kay Hogan, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamila Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg were present at the Meeting.

Donna Keith, Eric Weis, and John DiPippa were excused for personal reasons.

There was discussion regarding the Education Liaison

Pamila Forte-Oak (ATL) made **motion (19)** to enter into Executive session at 11:16. Jessica Parker (DEN) **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	EXCUSED	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

Sean Cooley made **motion (20)** to exit Executive session at 11:53. John Parrott **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	EXCUSED	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

Lunch Break 11:54 reconvening 13:00.

Lyn Montgomery called the Meeting to order at 13:00.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul-Benoit, John Parrott, Eric Weis, Kay Hogan, Sean Cooley, Gayle Ross, Charla Miller, Chantil Huskey, Pamila Forte-Oak, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg were present at the Meeting.

Donna Keith and John DiPippa were excused for personal reasons.

Guests Rachel Loudermilk, Wayne Shaw, and Henry Townsend entered room at 13:02.

Discussion regarding the peanuts being taken out of service, sick calls pertaining the Satellite Bases, possible future Satellite Bases, new position with in NOC Chief of Scheduling, addressed maternity uniform availability issues in bases, addressed OAK leave issues, flight attendants not being able to stay at the RON unless pilots are with them, allowing the crew list to have all crew members names including pilots, and scheduled future meetings with management and the Executive Board.

Guests Rachel Loudermilk, Wayne Shaw, and Henry Townsend left room at 13:45.

Guest Lauren Childs entered room at 13:51 to discuss a grievance and exited at 14:18.
John Parrott made **motion (21)** to proceed with grievance. Kristie Scarbrough **seconded**.
The motion **carried**.

Guest Tye Shirley entered room at 14:22 to discuss a grievance and exited 14:38.

John Parrott made **motion (22)** not to proceed with a grievance. Chantil Huskey **seconded**.
The motion **carried**.

Discussion on the floor concerning the Education Committee Liaison and Education Facebook group.

Eric Weis made **motion (23)** to appoint Lyn Montgomery as Liaison to the Education Committee. John Parrott **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	NAY
Hogan - BMAL	YEA	Brownfield (LAS)	NAY
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

Chantil Huskey makes **motion (24)** to call the question on the debate concerning Education Committee Liaison. Charla Miller **seconds**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	NAY
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	NAY
Hogan - BMAL	YEA	Brownfield (LAS)	NAY
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	ABSTAIN
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

Josh Rosenberg agreed to work with Lyn Montgomery in fostering the relationships within the Education Committee.

Rachel Brownfield (LAS) made **motion (25)** to amend the May 2018 Executive Board meeting minutes to include the Veterans Committee in-depth report, the Right to Work ad hoc in-depth report, and to correct Brendon Remezas' name. John Parrott **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

John Parrott made **motion (26)** to excuse David Jackson (HOU) from the second quarter flying requirement of the TWU556 Bylaws Article 7 g. for personal reasons. Chantil Huskey **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	ABSTAIN
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

John Parrott made **motion (27)** to excuse Gayle Ross from the second quarter flying requirement of the TWU556 Bylaws Article 7 g. for personal reasons. Chantil Huskey **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	ABSTAIN	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

John Parrot made **motion (28)** to excuse Kay Hogan from the second quarter flying requirement of the TWU556 Bylaws Article 7 g. for personal reasons. Chantil Huskey **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY

Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	ABSTAIN	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

John Parrott made **motion (29)** to excuse Chad Kleibscheidel for the second quarterly flying requirement of the TWU556 Bylaws Article 7 g. for personal reasons. Chantil Huskey **seconded**.

The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	ABSTAIN	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	NAY
Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

John Parrott made **motion (30)** to excuse Lyn Montgomery from the second quarterly flying requirement of the TWU556 Bylaws Article 7 g. for personal reasons. Chantil Huskey **seconded**.
The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	NAY
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	NAY

Cooley - BMAL	YEA	J. West (MCO)	NAY
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	NAY
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

The Board conducted a Roll Call to establish Board Members' compliance with **TWU Local 556 Bylaw Article VII (g)** for the second quarter of 2018:

Donna Keith	Flew MS3E	June 27
John Parrott	Flew DS47	April 14
John DiPippa	Flew PS2T	June 7
Eric Weis	Flew MS2Q	June 6
Josh Rosenberg	Flew OS2G	June 26
Kristie Scarbrough	Flew DS1S	June 27
Chantil Huskey	Flew BBCW	June 23
Jimmy West	Flew FAWX	May 30
Jessica Parker	Flew CAF3	April 10
Pamila Forte-Oak	Flew AS17	June 26
Damion West	Flew BAAX	June 5
Sean Cooley	Flew CAB8	May 23
Charla Miller	Flew HS25	June 30
Rachel Brownfield	Flew LS28	April 29
LaTonia Paul Benoit	Flew HS18	June 25

Damion West (BWI) made **motion (31)** to adjourn the meeting at 15:01. Jessica Parker (DEN) **seconded**. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	Chair		
Kleibscheidel, 1 st VP	YEA	Forte-Oak (ATL)	NAY
Paul Benoit, 2 nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Longan, Recording Sec.	RESIGN	Parker (DEN)	YEA
Weis - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Cooley - BMAL	YEA	J. West (MCO)	YEA
Ross - BMAL	YEA	Keith (MDW)	EXCUSED
Miller - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	EXCUSED

The motion **carried**.

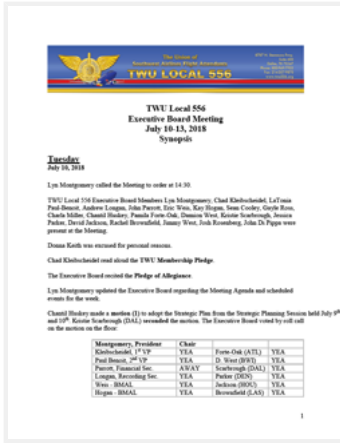
Lyn Montgomery adjourned the Meeting at 15:05.

To the best of my knowledge, these Minutes are an accurate account of the proceedings.


Chantil Huskey (Oct 16, 2018)
Chantil Huskey
TWU Local 556 BMAL

Presented on her Behalf:


KeyAnder Early
TWU Local 556 Recording Secretary



July 2018 Executive Board Meeting Synopsis

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