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Southwest Airlines Flight Attendants
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TWU Local 556
Executive Board Meeting
September 18-20, 2018
Synopsis

Tuesday
September 18, 2018

Lyn Montgomery called the Meeting to order at 0900.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Gayle Ross Middleton and Donna Keith were absent.

Jessica Parker made a **motion (1)** to excuse Donna Keith from the entire September 2018 Executive Board Meeting for personal reasons. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	ABSENT
Ross Middleton - BMAL	ABSENT	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

John Parrott made a **motion (2)** to excuse Gayle Ross Middleton from today's Executive Board Meeting for personal reasons. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	ABSENT	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Chad Kleibscheidel read aloud the **TWU Membership Pledge**.

The Executive Board recited the **Pledge of Allegiance**.

Lyn Montgomery read aloud the **Correspondences**.

- TWU International Staff Announcement
- TWU International Strategic Planning Meeting
- TWU International changes in the Air Division Staff
- TWU International Arbitration Decisions
- TWU International Letter to Southwest Airlines

KeyAnder Early presented the **June 2018 Special Meeting Conference Call Minutes** for review.

Rachel Brownfield made a **motion (3)** to approve the June 28, 2018 Conference Call minutes as presented. Chantil Huskey **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	ABSTAIN
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	ABSTAIN

Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

KeyAnder Early presented the **June 2018 Special Meeting Conference Call Attendance Report** for review.

Rachel Brownfield made a **motion (4)** to approve the June 28, 2018 Special Meeting Attendance Report. Jessica Parker **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	ABSTAIN
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	ABSTAIN
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

KeyAnder Early presented the **June 2018 Special Meeting Conference Call Vote Record and Tally** for review.

Rachel Brownfield made a **motion (5)** to approve the June 28, 2018 Special Meeting Conference Call Vote Record and Vote Tally as presented. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	ABSTAIN
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	ABSTAIN
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA

Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

KeyAnder Early presented the **July 2018 Executive Board Meeting Minutes** for review.

Chantil Huskey made a **motion (6)** to approve the July 2018 Executive Board Meeting Minutes as corrected. Kay Hogan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	AWAY
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

KeyAnder Early presented the **July 2018 Voting Record and Tally** for review.

Rachel Brownfield made a **motion (7)** to approve the July 2018 Voting Record and Tally as amended. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	ABSTAIN

The motion **carried**.

KeyAnder Early presented the **July 2018 Executive Board Meeting Attendance** for review.

Rachel Brownfield made a **motion (8)** to approve the July 2018 Executive Board Meeting Attendance as amended. Kristie Scarbrough **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	ABSTAIN

The motion **carried**.

KeyAnder Early presented the **August 2018 Executive Board Meeting Minutes** for review.

Rachel Brownfield made a **motion (9)** to approve the August 2018 Executive Board Meeting Minutes as amended. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

KeyAnder Early presented the **August 2018 Executive Board Meeting Attendance** for review.

Rachel Brownfield made a **motion (10)** to approve the August 2018 Executive Board Meeting Attendance. Josh Rosenberg **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	YEA
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	EXCUSED	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

The Executive Board took a break at 1028 and reconvened at 1035.

Lyn Montgomery called the Meeting to order at 1035.

Lyn Montgomery submitted the **President's Report**.

Guest Technology Committee Drew Kennedy and Thom Reeder entered the meeting at 1053 for a Sales Force presentation.

Guests Drew Kennedy and Thom Reeder left the meeting at 1125.

The Executive Board went to lunch at 1125 and reconvened at 1310.

Lyn Montgomery called the Meeting to order at 1310.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Gayle Ross Middleton and Donna Keith were excused.

John Parrott presented the **Office Manager's Report** verbally. There was no written report submitted.

Chad Kleibscheidel submitted the **1st Vice President Report**.

LaTonia Paul Benoit submitted the **2nd Vice President Report**.

KeyAnder Early submitted the **Recording Secretary Report**.

Sean Cooley presented the **Board Member at Large Report** verbally. There was no written report submitted.

Kay Hogan submitted the **Board Member at Large Report**.

Chantil Huskey presented the **Board Member at Large Report** verbally. There was no written report submitted.

Charla Miller submitted the **Board Member at Large Report.**

Gayle Ross Middleton submitted the **Board Member at Large Report** via e-mail in her absence.

Eric Weis presented the **Board Member at Large Report** verbally. There was no written report submitted.

Pamila Forte (ATL) submitted the **Atlanta Base Report**.

Damion West (BWI) submitted the **Baltimore Base Report**.

Kristie Scarbrough (DAL) submitted the **Dallas Base Report**.

Jessica Parker (DEN) submitted the **Denver Base Report**.

David Jackson (HOU) submitted the **Houston Base Report**.

Rachel Brownfield (LAS) submitted the **Las Vegas Base Report**.

Jimmy West (MCO) submitted the **Orlando Base Report**.

Donna Keith (MDW) submitted the **Chicago Base Report**.

Josh Rosenberg (OAK) submitted the **Oakland Base Report**.

John DiPippa (PHX) submitted the **Phoenix Base Report**.

LaTonia Paul-Benoit presented the **Committee on Political Education (COPE) Report** verbally. There was no written report submitted.

Eileen Rodriguez submitted the **CISM Committee Report.**

Alexander Ricker submitted the **Scheduling Committee Report**.

Michael Massoni submitted the **Safety Committee Report**.

Michele Moore submitted the **Health Committee Report**.

Steven Hobbs submitted the **Education Committee Report.**

Kurtis Beggs submitted the **Professional Standards Committee Report**.

Lisa Happer submitted the **Uniform Committee Report**.

Chad Kleibscheidel submitted the **Communications Committee Report**.

Pamila Forte submitted the **Civil and Human Rights Committee (CHRC) Report**.

Damion West submitted the **Shop Steward Committee Report**.

Chantil Huskey submitted the **Mobilization/Organization Committee Report**.

Joe Skotnik submitted the **New Hire Committee Report**.

VeAnne Reeder submitted the **Survey Committee Report**.

Drew Kennedy submitted the **Technical Services Committee Report.**

Chris Sullivan submitted the **Veterans Committee Report.**

Jessica Parker submitted the **Women's Issues, Service, and Education (WISE) Committee Report**.

Natalie Salser submitted the **Flight Attendant Drug and Alcohol Program (FADAP) Report**.

The Executive Board took a break at 1530 and reconvened at 1600.

Lyn Montgomery called the Meeting to order at 1600.

General Executive Board discussion regarding moving the December Executive Board Meeting from December 12-14, 2018 to December 5-7, 2018. The Executive Board **agreed** to the date change due to the TWU Working Women's Committee Meeting in New York City.

Charla Miller shared highlights from the FADAP Conference with the Board.

Lyn Montgomery recessed the Meeting at 1652.

Wednesday
September 19, 2018

Lyn Montgomery called the Meeting to order at 0900.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla

Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Donna Keith was excused.

Gayle Ross Middleton presented the **Grievance Review Committee Report**. Updates were provided regarding grievances and the top reasons for fact-finding meetings were discussed.

John DiPippa made a **motion (11)** to not proceed, per the recommendation of the Grievance Review Committee, on cases. Kay Hogan **seconded** the motion. The motion **carried**.

Chad Kleibscheidel made a **motion (12)** to proceed, per the recommendation of the Grievance Review Committee, on cases. Kristie Scarbrough **seconded** the motion. The motion **carried**.

Guest Grievance Team Member Renda Marsh entered the room at 0920 to discuss a settlement offer for grievance case.

Guest Renda Marsh left the meeting at 0938.

Guest Grievance Team Member Brandon Hillhouse entered at 0939 to discuss a settlement offer for grievance case.

Chad Kleibscheidel made a **motion (13)** to revisit grievance case. Jimmy West **seconded** the motion. The motion **carried**.

John Parrott made a **motion (14)** to accept the settlement letter for grievance case. Chad Kleibscheidel **seconded** the motion. The motion **carried**.

Guest Brandon Hillhouse left the meeting at 0950.

Guest Grievance Team Members Lauren Childs and Barbara Fitzhugh entered the meeting at 1003 to present the merits of a grievance case. Guest Grievant entered the meeting at 1018 to discuss the grievance. The Grievant left the meeting at 1033.

John Parrott made a **motion (15)** to not proceed with grievance case. Jimmy West **seconded** the motion. The motion **carried**.

Guests Lauren Childs and Barbara Fitzhugh left the meeting at 1043.

The Executive Board took a break at 1044 and reconvened at 1100.

Lyn Montgomery called the meeting to order at 1100.

Guest Grievance Team Member Beth Ross entered the meeting at 1102 to present the merits of a case. The Grievant was reached via conference call at 1115 to discuss the grievance. The conference call ended at 1132.

Guest Beth Ross left the meeting at 1137.

Chad Kleibscheidel made a **motion (16)** to proceed with grievance case. Kristie Scarbrough **seconded** the motion. The motion **carried**.

New Business:

- Committee Roadshows: Damion West lead discussions regarding hosting in bases for the entire membership.

The Executive Board went to lunch at 1204 and reconvened at 1345.

Lyn Montgomery called the meeting to order at 1345.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Donna Keith was excused.

Guest Grievance Team Members Tye Shirley and Barbara Fitzhugh entered the meeting at 1348.

Guest Grievance Team Member Tye Shirley presented the merits of a grievance case. The Grievant was reached via conference call at 1410 to discuss the grievance. The conference call ended at 1435.

Guest Tye Shirley left the meeting at 1435.

John Parrott made a **motion (17)** to not proceed with grievance case. John DiPippa **seconded** the motion. The motion **carried**.

Guest Grievance Team Member Lauren Childs entered the meeting at 1440 to present the merits of a grievance case. The Grievant entered the Meeting at 1504 to discuss the grievance. The Grievant left the meeting at 1535.

Guests Lauren Childs and Barbara Fitzhugh left the meeting at 1535.

The Executive Board took a break at 1536 and reconvened at 1551.

Lyn Montgomery called the meeting to order at 1551.

Guest Grievance Team Member Barbara Fitzhugh entered the meeting at 1551.

Guest Grievance Team Member Tye Shirley entered the meeting at 1551 to present the merits of a grievance case. The Grievant was reached via conference call at 1612 to discuss the grievance. The conference call ended at 1625.

Jessica Parker made a **motion (18)** to not proceed with grievance case. Jimmy West **seconded** the motion. The motion **carried**.

Guest Tye Shirley left the meeting at 1633.

Guest Grievance Team Member Lauren Childs entered the meeting at 1634 to resume discussion on a grievance case.

Jimmy West made a **motion (19)** to proceed with grievance case. Rachel Brownfield **seconded** the motion. The motion **carried**.

Guests Lauren Childs and Barbara Fitzhugh left the meeting at 1641.

Eric Weis made a **motion (20)** to Recess. Kristie Scarbrough **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	NAY	Forte (ATL)	NAY
Paul Benoit, 2nd VP	YEA	D. West (BWI)	NAY
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	NAY
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	NAY
Huskey - BMAL	NAY	J. West (MCO)	NAY
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis - BMAL	YEA	DiPippa (PHX)	NAY

The motion **carried**.

Lyn Montgomery recessed the Meeting at 1645.

Thursday
August 16, 2018

Lyn Montgomery called the meeting to order at 0900.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla

Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Donna Keith was excused.

Josh Rosenberg made a **motion (21)** to excuse Damion West from the PM Session of today's Executive Board Meeting for personal reasons. Eric Weis **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	ABSTAIN
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Cooley - BMAL	YEA	Jackson (HOU)	YEA
Hogan - BMAL	YEA	Brownfield (LAS)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Guest Grievance Team Member Lauren Childs entered the meeting at 0905 to present the merits of a grievance case. The Grievant entered the Meeting at 0913 to discuss the grievance. The Grievant left the meeting at 0939.

Guest Grievance Team Member Barbara Fitzhugh entered the Meeting at 0939.

Jimmy West made a **motion (22)** not to proceed with grievance case. John DiPippa **seconded** the motion. The motion **carried**.

Guest Grievance Team Member Lauren Childs presented the merits of a grievance case. The Grievant entered the Meeting at 1000 to discuss the grievance. The Grievant left the meeting at 1010.

Guest Grievance Team Members Lauren Childs and Barbara Fitzhugh left the Meeting at 1010.

Jimmy West made a **motion (23)** not to proceed with grievance case. John Parrott **seconded** the motion. The motion **carried**.

The Executive Board took a break at 1012 and reconvened at 1030.

Lyn Montgomery called the meeting to order at 1030.

Guest Grievance Team Member Beth Ross entered the meeting at 1032 to present the merits of a grievance case. The Grievant was reached via conference call at 1035 to discuss the grievance. The conference call ended at 1105.

Guest Beth Ross left the meeting at 1109.

Chad Kleibscheidel made a **motion (24)** to proceed with grievance case. Jimmy West **seconded** the motion. The motion **carried**.

Guest Grievance Team Member Renda Marsh entered the meeting at 1111 to discuss a grievance case.

Guests Renda Marsh and Barbara Fitzhugh left the meeting at 1125.

Guest Negotiations Committee Members: Denny Sebesta, LaShaye Hutchinson, Liz Howayeck and Joe Skotnik entered the meeting at 1128. They provided a negotiations update.

Guest Negotiations Committee Members left the meeting at 1153.

Guest Safety Committee Chair Michael Massoni and Health Committee Chair Michelle Moore were reached via conference call at 1205 to discuss the uniform testing results. The conference call ended at 1250.

The Executive Board went to lunch at 1250 and reconvened at 1415.

Lyn Montgomery called the meeting to order at 1415.

TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, John Parrott, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Jimmy West, Josh Rosenberg, and John DiPippa were present at the Meeting.

Donna Keith and Damion West were excused.

The Executive Board continued discussion regarding the uniform testing results. The Board consensus was to conduct our own independent testing contingent on the cost. A joint communication will be published by the Safety and Health Committee after the Company does their communication.

John Parrott presented the **July 2018 Financial Report** and answered questions. As of July 31st there were 16,029 Flight Attendants.

Josh Rosenberg made a **motion (25)** to approve the June 2018 Financial Report as presented. Eric Weis **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	**Chair**		
Kleibscheidel, 1st VP	YEA	Forte-Oak (ATL)	YEA
Paul Benoit, 2nd VP	YEA	D. West (BWI)	EXCUSED
Parrott, Financial Sec.	YEA	Scarbrough (DAL)	YEA
Early, Recording Sec.	YEA	Parker (DEN)	YEA
Weis – BMAL	YEA	Jackson (HOU)	YEA
Hogan – BMAL	YEA	Brownfield (LAS)	YEA
Cooley – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	EXCUSED
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Huskey - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Unfinished Business: None

New Business:

- Two Shop Steward Ineligibility Appeals for Members were received. It was recommended that the appeals be handled in the same matter as those previously received by the Board.

- LAX DEBM Vacancy: The Board was provided with Southwest Airlines timeline regarding the base opening and the anticipated number of Flight Attendants. The Board discussed the timeline to appoint the LAX DEBM after referring to the Bylaws. The Board agreed that a communication would be released regarding the need to fill the position on Friday, September 28th. The Letter of Interest deadline is Friday, November 2nd. In-Person interviews will be held during the November Executive Board Meeting.

- Union Vendors: The Board discussed the Shop Steward bag and shirt vendor. The Board agrees on using union vendors when possible.

Lyn Montgomery adjourned the Meeting at 1615.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

KeyAnder Early
TWU Local 556 Recording Secretary