

TWU Local 556

Motions Previously Adopted

This document was updated on November 30, 2018.

As per our Local 556 Bylaws, Article IV(g) Responsibilities of Members: All Members will adhere to the provisions of these Bylaws, the International Constitution and all Collective Bargaining Agreements or working rules of the Local.

Motions previously adopted by the Membership are binding to the Membership and as such are considered to be working rules and will be presented with these Bylaws but under a separate heading from the Bylaws.

Motions previously adopted by the Membership will also be posted on their own Web page on the Local Web site under a separate heading as “Motions previously adopted by the Membership.”

1980

No Motions adopted.

1981

No Motions adopted.

1982

No Motions adopted.

1983

No Motions adopted.

1984

No Motions adopted.

1985

No Motions adopted

1985

No Motions adopted

1986

1) Vote was taken on Insurance Benefit Improvements

41 In favor

Zero Opposed

The Motion is approved

1987

No Motions adopted

1988

No Motions adopted

1989

No Motions Adopted

1990

2) Motion to send check to Eastern Flight Attendants Strike Fund

A Union check was sent representing the total amount for one month of each Executive Board Members November expense check.

5 In favor

Zero Opposed

The Motion is approved

1991

No Motions Adopted

1992

No Motions Adopted

1993

No Motions Adopted

1994

3) Pay Increase for Full Time Officer Pulls:

A vote was taken on the motion to give a 15% pay increase above their line trip total for full time Union Officer pulls.

46 In Favor

16 Opposed

The Motion is approved

4) Compensation for Mileage:

A vote was taken on the motion to discontinue practice established by the last Executive Board to pay Union Officers for mileage to and from home to the Union office.

51 In Favor

8 Opposed

The Motion Passes

1995

No Motions Adopted

1996

No Motions Adopted

1997

5) A motion was made by Dean Hervochon for Local 556 to send a proposal to the International that sexual orientation be added to the Constitution's non-discrimination clause. Mark White seconded the motion.

49 In favor

Zero Opposed

The Motion is approved

1998

No Motions Adopted

1999

6) The motion on the floor is to have a vote on the motion made at the August 1999 Membership Meeting to require that all Committee Reports be available for reading at the Membership meetings.

57 In Favor

Zero Opposed

The Motion is approved

7) The motion on the floor is to have a vote on the motion made at the August 1999 Membership Meetings to stipulate that the Letter to the Editor section of the Newsletter be a requirement and subject to the discretion of the Editor.

46 In Favor

7 Opposed

The Motion is approved

8) The motion on the floor is to have a vote on the motion made at the August 1999 Membership Meeting to form a Survey Committee to conduct Membership Surveys yearly. The Membership Survey must be presented by June 1 each year and results must be published by August 31 each year.

47 In Favor

11 Opposed

The Motion is approved

2000

9) Motion on the floor is for Domicile Executive Board Members shall receive 7 TFP per day for Executive Board Meetings with 12.5 per diem hours for 1 day. 30 per diem hours for 2 days. 54 per diem hours for 3 days and 80 per diem hours for 4 days.

The Domicile Executive Board Members will also receive 6 TFP for 9 hours of lounge mobilization per day and 9 hours of per diem.

40 In Favor

6 Opposed

The Motion is approved

a) Amendment 1:

No Union Officers or Union Representative doing Union business suffer a loss of pay due to this proposal.

10 In Favor

34 Opposed

The Amendment to the motion fails

b) Amendment 2:

The Domicile Executive Board Members and Board Member at Large shall receive whichever is the greater of what their original pairing pays including the pairings per diem or 7 trips a day including the proposed per diem during the days slated for Executive Board.

1 In Favor

45 Opposed

The Amendment to the motion fails

10) The motion on the floor is that all new existing grievance staff working full time in the Local office will be paid at their respective contractual compensation steps in A position and a minimum of high line system wide including the lines respective per diem.

22 In Favor

19 Opposed

The Motion is approved

a) Amendment 1

Full Time staff is to be defined as working a minimum of a 40 hour work week

30 In Favor

12 Opposed

The Amendment to the motion is approved

b) Amendment 2:

Full time staff is also to be defined as being scheduled to work in the Local office for a minimum of four consecutive weeks.

31 In Favor

14 Opposed

The Amendment to the motion is approved

2001

11) Thom McDaniel made a motion that the Local institute a special assessment fund of \$3.00 (three dollars) per month to be used specifically for contract negotiations. Kevin Onstead seconded the motion.

68 In Favor

24 Opposed

The Motion is approved

a) Alex Hernandez made Amendment 1 to this motion to read:

This fund will only be extended until the ratification of the Contract. Jimmy West seconded the motion.

77 In Favor

11 Opposed

The amendment to the motion is approved

b) Kevin Onstead made Amendment 2 to this motion to read:

All monies not used from the special assessment fund after the ratification will be place in an interest bearing account to be used only for future contract negotiations. Jimmy West seconded the motion.

78 In Favor

13 Opposed

The amendment to the motion is approved

12) Mary Pesce made a motion that any motions made during TWU Local 556 monthly Executive Board meetings will include the name of the Officer making the motion and the name of the Officer who secondsthe motion and it shall be reflected in the synopsis of the minutes distributed to the Membership. Darryl Daoang seconded the motion

93 In Favor

2 Opposed

The Motion is approved

13) All Union meetings shall be held off properties away from any Management personnel offices.

74 In Favor

11 Opposed

The Motion is approved

14) The Local make a formal request to International to amend Article XII, Structure Article of the International Constitution, section 5 to be voted on at the International Convention, October 2001. Since our absentee work group has little chance to vote on important issues that the Membership be allowed to vote by Proxy. Proxies must be specific, notarized and carried by a Member in attendance. The attending Member may carry no more than 3 proxies. Made by Allyson Parker-Lauck. Seconded by Gisela Alvarez.

97 In favor

7 Opposed

The Motion is approved

15) Motion: In accordance with Article XV, Local Union elections article of the International constitution, the Executive Board of TWU Local 556 petition the International Administrative Committee for a bylaw provision establishing 4 year terms for all members of the TWU Local 556 Executive Board to allow for staggered elections. In order to implement staggered elections, it will be necessary to also petition that only for the 2003 election, that the terms of three of the Officers, one half of the Domicile Executive Board Members, and the Board Member at Large be reduced to 2 years. In the case of an odd number of Domicile Board Members and Board Members at Large, this number would be rounded down. The Board positions to be reduced to 2 years in the 2003 election only, will be chosen by lot with the following exception: The term of President and Treasurer would not be included in the lots. The term of President will be among the 4 year terms and the Treasurer will be among the 2 year terms. The Board of Election will draw lots no later than 30 days prior to the first Membership meeting where nominations will take place.

Motion made by Allyson Parker-Lauck. Seconded by Deborah Danish.

108 In Favor

1 Opposed

The Motion is approved

2002

No Motions Adopted

2003

No Motions Adopted

2004

No Motions Adopted

2005

16) Motion that TWU Local 556 institute a special assessment fee of \$2.00 per Member to be used only for the purpose of Contract Negotiations.

56 In Favor

9 Opposed

The Motion passes

a) Amendment 1:

The fund will only be extended until the ratification of the next Contract.

60 In Favor

3 Opposed

The Amendment to the motion is approved

b) Amendment 2:

All monies not used from the special assessment after the ratification of the next Contract will be placed in an interest bearing account to be used only for future Contract Negotiations.

62 In Favor,

3 Opposed

The Amendment to the Motion is approved

2006

17) Allyson Parker-Lauck made a motion that reads as follows: "To change the timing of the required TWU Local 556 survey to the following: The Local will conduct a survey of the membership annually and publish the results to the membership."

23 In Favor

Zero Opposed

The Motion is approved

18) A vote was conducted by secret ballot on the following motion, made by Allyson Parker-Lauck and seconded by Kevin Onstead at the Oakland Session of the Second Membership Meeting 2006, "In light of learning that the LMRDA requires that no assessment shall be levied upon members without a majority vote by secret ballot of the members in good standing voting at a general or special Membership Meeting, and upon the realization that the previous vote inadvertently was not taken by secret ballot, I hereby move that the TWU Local 556 institute a Special Assessment Fee of \$2.00 per Member per month to be used only for the purpose of Contract Negotiations retroactive to May, 2005 when the fee was first collected. This motion does not create a new assessment fee, but reaffirms the existing fee and only ensures that the voting procedure is done in accordance with LMRDA-TITLE I Bill of Rights of Members of Labor Organizations (29 U.S.C. 411), SEC. 101. (a) (3) DUES, INITIATION FEES, AND ASSESSMENTS" at this, the Third Membership Meeting 2006. Secret ballots 1-71, on which the text of the motion appeared, as well as the number of the secret ballot, date and Membership Meeting Session, were distributed at the Meeting. All secret ballots were returned. One ballot was unmarked. One ballot was torn into small pieces.

No Vote Count was recorded in the Minutes

It was announced in the 4th Membership Meeting of 2006 that the motion above had passed.

2007

19) Kelley Martin made a motion that the Grievance Chair pay shall be High Line plus 15% because it is shown that this position is not always going to be an Officer. Jill van der Werff seconded the motion.

42 In Favor

2 Opposed

The Motion is approved

2008

No Motions Adopted

2009

20) Working Rule discontinued as of May 18:

Thom reported that the TWU Local 556 Negotiations Assessment Fee had been discontinued upon ratification of the Collective Bargaining Agreement (May 18th). He stated that Southwest Airlines would be refunding Flight Attendants the two dollars which had already been deducted from their May 20th paychecks.

21) Kevin Schnittker made a motion that we insert a link to the current LM-2 DOL into the TWU 556 Website. Aaron Biever seconded the motion."

43 In Favor
29 Opposed
The motion is approved

2010

22) Greg Hofer made a motion that it will be the policy and procedure of Local 556 to not pull trips for Members or Officers to attend a Union business function if it is known by the Treasurer that the Members or Officers in question acquired said trip(s) after the Union business function was announced. Val Lorian seconded the motion.

59 In Favor
20 Opposed
The Motion is approved

23) Greg Hofer made a motion to insert a direct link to the most current TWU 556 LM-2 Report that specifically displays the reported income to the DOL. Val Lorian seconded the motion.

54 In Favor
23 Opposed
The Motion is approved

24) Motion that TWU Local 556 institute a Special Assessment fee of \$3.00 per Member per month to be used only for the purpose of Contract Negotiations.

68 In Favor
41 Opposed
The Motion is approved

a) Amendment 1: to amend the previous motion by adding, "The collection of this \$3.00 will cease thirty days after the ratification of the next Contract."

81 In Favor
26 Opposed
The Amendment to the motion is approved

b) Amendment 2: to amend the previous motion by adding, "Any monies not used will be placed in an interest-bearing account to be used only for future Contract Negotiations."

83 In Favor
24 Opposed
The Amendment to the motion is approved

2011

No Motions Adopted

2012

25) Edith Espinosa made a motion to place the "Union Members Rights and Union Officers Responsibilities" poster on the TWU 556 Web site. Addie Crisp seconded the motion.

124 In Favor
21 Opposed
The motion is approved

2013

Motion: The Treasurer will include a lost time breakdown by committee to be included in the financials presented at Membership Meetings.

Motion A: “I move to raise the assessment fee from \$3.00 to \$5.00.”

--244 Members voted “yes;” 32 Members voted “no.”

Motion B: “I move that the Treasurer include a lost time breakdown by committee to be included in the financials presented at Membership Meetings.”

--262 Members voted “yes;” Zero Members voted “no.”

Motion C: “I move that the Local implement a one-time \$5.00 assessment to cover the cost of sending a full complement of Delegates to the 2013 International Convention.”

--201 Members voted “yes;” 61 Members voted “no.”

2014

If requested by a Member, a designated “Union Representative,” whose credentials have been validated in advance by the TWU Local 556 Grievance Chairperson, may represent that Member during a Fact-Finding or Step Two Meeting in lieu of a Shop Steward.

The TWU International Agency Fee Policy (as amended) be posted on the TWU 556 Website as soon as is practical.

2015

Those Members present at the Meeting also voted by a show of hands on the following motions on the floor:

Motion 1:

“TWU Local 556 will create an ad-hoc e-Membership Meeting Feasibility Committee, chaired by the Local’s President or her/his designee. The committee, consisting of Members in good standing, will be selected through an Open Call process. The committee will be tasked with assessing technology, feasibility, Membership Meeting methods, legalities, and fiduciary needs. The Committee will report their findings, and if feasible a plan for adoption, to the Local’s Executive Board.”

Motion 2:

“Lounge mobilizations are to be paid in accordance with all union pay of 9 hrs for 6.5 tfp.”

Motion 2a:

“to amend the motion no work other than the lounge mobilization be done or billed unless ran successive.”

Motion 3:

“For the Local 556 to research and establish electronic technology to promote more inclusion for membership meetings and membership information.”

Here are the official voting results:

Motion 1: Yea – 108 / Nay – 42 Carried

Motion 2: Yea – 153 / Nay – 4 Carried

Motion 2a: Yea – 16 / Nay – 137 Did not carry

Motion 3: Yea – 54 / Nay – 99 Did not carry

The language of Motions 1 and 2 have been adopted as “working rules” of the Union and will appear on the TWU Local 556 Website as “motions previously adopted.”

2018

Those Members present at the Meeting also voted by secret ballot on the following motion on the floor:

Motion 1:

“I move to increase the current Special Assessment Fee from \$5 to \$7 per Member, per month to be used only for the purpose of Contract Negotiations. The collection of this \$7 will cease within 60 days of the date of ratification of a new Contract. Any monies not used will be placed in an interest-bearing account to be used only for future Contract Negotiations.”

YEA- 169 NAY- 69 MOTION CARRIED

Approved November 9, 2018- KeyAnder Early, Recording Secretary