



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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APRIL 2019 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
<u>Officer Report April 2019 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • Gayle continued her work as Grievance Chairperson for TWU Local 556. • March 8, 2019 meeting with Rachel Loudermilk. • March 11, 2019 meeting with Lyn Montgomery, Mike Sims, and Jamie Dotson. • March 12-14, 2019 attended the TWU 556 Executive Board meeting. • March 22, 2019: The monthly grievance meeting with Labor Relations was held via conference call. Gayle Middleton and Brandon Hillhouse met with Tammy Shaffer and Briana Grant. • Attended several Step Two meetings. • It is Gayle's continued honor to serve the Membership as a Board Member at Large and Grievance Chairperson.	

Report From:	BMAL
Submitted Report:	
Sean Cooley: Attended Executive Boards March 12-14 Attended Membership Meeting in Denver on April 9 Lounge mobilization in Denver on April 10 Received calls, texts, and emails from members	

Report From:	BMAL
Submitted Report:	
Kay Hogan: On March 5 -7 I conducted Lounge MOB's in LAX, OAK & LAS. March 12 - 14 I attended the Executive Board Meetings. March 18 - 19 I flew Pairing DS4K. March 21st I attended the MCO Membership Meeting and conducted a short Lounge MOB updating FA's about the MCO Membership Meeting discussions. On March 25th I attended the New Hire Talk with Joe Skotnik and I attended the New Hire Dinner. On March 27 - 28 I attended an NTF meeting with Susan Johnson and Chantil Huskey. As a new appointee to the NTF Coordinators Team, I was able to be brought up to speed on the work the NTF Coordinators had done prior to my being brought on board as well as discussing ideas for future mobilizations for our NTF Leaders and Agents. We concluded by providing all information to the NT.	

Report From:	BMAL
Submitted Report:	
Officer Report for April 2019 — Charla Miller Board Member at Large • Assisted the Flight Attendant Drug and Alcohol (FADAP) Chairpersons Natalie Salser and Tom Spillers as Executive Board Liaison by creating a communication piece for April Alcohol Awareness Month. I would like to take this opportunity to thank Natalie and Tom and all the TWU Local 556 Flight Attendants that serve on our incredible FADAP Team. The assistance they give to our Flight Attendants, our families, and our Crew Member peers provide help and hope to all of the lives they touch. Thank you Team, from the bottom of my heart, for your service! The Confidential TWU Local 556 FADAP Help Line is available every day, 24/7. They can be reached at (214) 640-4307. • Assisted New Hire Chairperson Joe Skotnik with Union participation and pictures of our Flight Attendants graduating. Congratulations, Class 409 and Class 410! • Coordinated TWU Local 556 participation in the upcoming TWU Local 514 informational picket, in support of their continued fight for a contract with American Airlines. The Transport Workers Union and International Association of Machinists are rallying together for aircraft safety and educating the public on outsourcing. • Worked on various publications, media, and projects as Communications Chairperson alongside Communications Chairperson Chad Kleibscheidel. • Continued with ongoing opportunities to assist our Members via phone calls, texts, face to face meetings, emails, messages, and projects. Thank you for the honor of your faith and trust in allowing me to serve you. It truly is an honor.	

Report From:	BMAL
Submitted Report:	
• BMAL Eric Weis did a lounge Mob in Mdw 7 Mar 19 • BMAL Eric Weis did a lounge Mob in Atl 8 Mar 19 • BMAL Eric Weis attended Executive Board Meetings in Dallas 11-14 Mar 19 • BMAL Eric Weis attended Mdw Membership Meeting 19 Mar 19 • BMAL Eric Weis did a lounge Mob in Mdw 20 Mar 19	

Report From:	DEBM - ATL
Submitted Report:	
Pamila attended the Executive Board Meeting March 12-14. Pamila attended the Diversity and Inclusion round table at the Atlanta base, facilitated by Atlanta Assistant Base Manager Brian Coulter. Pamila attended the AFL-CIO Southern District Meeting with Recording Secretary KeyAnder Early. Baltimore Domicile Executive Board Member Damion West, and Baltimore Shop Steward O'sha Stegal. Pamila had discussions with the Atlanta Base Leadership about ongoing issues around the base. Pamila updated the glass case for Sexual Awareness Month. Pamila would like to thank CISM Team Member Trishunna Ayers and Shop Steward Mel Powe-Tuzan for working the Sexual Assault Awareness Lounge Mobilization in Atlanta. Pamila continues to answer text messages, phone calls, and emails from Members.	

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore DEBM March/April Officer Report</u> Officer Duties • Attended New-Hire Union Dinner March 11 & 12 • Attended Executive Board Meeting in Dallas March 11 - 14 • Attended the Baltimore Membership Meeting March 20 • Emergency Officer on Call (EEOC) March 18 - 24 • Officer Quarterly Flying Requirement - March 22 Pairing BB4M • Attended AFL-CIO District Meeting in Atlanta April 4 - 5 Classes I Attended at the meeting 1. Communicating About Labor in 2019 2. Workforce Issues and Stronger Unions 3. Holding the 116th Congress Accountable Base Duties • Updated Union Glass Case April 1 • Posted reminder of upcoming membership meeting dates • Updated April Sexual Assault Awareness Month poster • Posted point reduction plan • Posted hotel safety poster Lounge Mobilization • Point Reduction Plan/ Leave Options for Baltimore F/A March 19 - 21 & April 1 (Tentatively Planning another April 25) • Sexual Assault Awareness Month April 8 • BWI Health and Safety Fair April 10 1. Human Trafficking 2. Sexual Assault Awareness 3. Hotel Safety 4. 2Hot2Cold 5. General Union and Base questions Monthly BWI Management Meeting April 2 • Upcoming BWI Base Events/Coordinating Schedules • Flight Attendant/Base Concerns Baltimore Grievance for the month March • Fact Finding Meetings - 15 • Step #2 Meetings - 8 <i>(Baltimore is still having an issue with Delay of Flight 5 FF Mtg)</i>	

Report From:	DEBM - DAL
Submitted Report:	
Kristie held a point reduction/ awareness lounge mobilization with shop steward Joy Bassinger. They passed out point reduction information and directed flight attendants on how to keep track of points. Kristie also had a lunch meeting with base manager Tammi Feuling. They discussed issues about parking and the City of Dallas not willing to provide us with a discounted rate for the garage. They addressed challenges and confusion with the elevator code. Also they reviewed protocol for ff meetings and periodic IEFB syncing issues in the lounge . Kristie communicated this meeting highlights on Union Connection and in Econnect. Kristie trained shop steward Lucy Evans for fact finding meetings and salesforce. She also updated the glass case with The Sexual Awareness poster and provided snacks and swag for the Sexual Awareness lounge mobilization . This was hosted by shop steward Jessi Zimmerman and CISM member Lisa Wilks. Kristie sat in with the Grievance Review Committee on 4/15. She attended the monthly board meeting. And she will attend the membership meeting for DAL on 4/26 at the union office. She continues to update daily on Union Connection with all base and union related news.	

Report From:	DEBM - DEN
Submitted Report:	
Jessica served on the Grievance Review Committee (GRC) On March 11. Jessica attended the Executive Board Meeting March 12-14. Jessica represented Members in Fact-Finding Meetings in March and April. Jessica met with Denver Inflight Leadership on March 27 and again on April 3 to discuss issues specific to the Denver Base. Jessica and Shop Steward Courtney Davis conducted a Points Education Lounge Mobilization on April 5. Jessica would like to thank Courtney for her work educating the Membership on changes in how Intermittent FMLA will now affect points roll off and record improvement, and encouraging Members to check on their point status regularly. Jessica would also like to thank Domicile Executive Board Members (DEBMs) Damion West, Rachel Brownfield, and Josh Rosenberg for their work creating the educational material and resources provided in the Points Education Lounge Mobilization. Jessica attended the Denver session of the Membership Meeting on April 9 and would like to thank 1st Vice President LaTonia Benoit, Recording Secretary KeyAnder Early, and Negotiating Team Member LaShaye Hutchinson for a productive and informative Meeting. Jessica remained in contact with Denver Inflight Leadership regarding the winter storm on April 9 and updated Denver Flight Attendants, the Executive Board, and Office Staff on the operational impact of the storm. Jessica has answered Members' phone calls, texts, and emails.	

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting March 12-14. David conducted a Lounge Mobilization on points, record improvement and the new FMLA procedures. He also attended the Houston Membership Meeting on April 10. David had several meetings with Houston Management during March and the beginning of April. He conducted several Fact Finding and Step Two Meetings. The glass case and the red rack were updated.	

Report From:	DEBM - LAS
Submitted Report:	
Rachel attended the Executive Board Meeting in March. Rachel worked with the Education Committee Chairperson Amanda Gauger to create the Attendance Points Pop Quiz. Oakland DEBM Josh Rosenbeg assisted on the project. Baltimore DEBM Damion West created the Point Reduction Plan Cards to assist with the Lounge Mobilizations. Rachel would like to thank all the DEBMs for participating in the lounges. Rachel would also like to thank TWU Local 556 Grievance Team Member and Leave Specialist Ann Claire Crawford for writing the document also used in the Lounge Mobilizations regarding the changes Southwest Airlines Management made to the FMLA practices. Rachel spent time in the Lounge with Shop Steward Danielle Merson educating Members about Article 32 Attendance Policy. Rachel attended the Las Vegas Membership Meeting on April 8 and the Negotiating Task Force meet and greet on April 9 along with Board Members at Large Kay Hogan and Chantil Huskey along with Las Vegas Shop Stewards to discuss Mobilization efforts in support of the Negotiating Team. Rachel tidied the Union Red Rack and met with Las Vegas Base Leadership to discuss issues in the Base. Rachel represented members in meetings with Management. Rachel reviewed the Grievances to prepare for the monthly Executive Board Meeting.	

Report From:	DEBM - LAX
Submitted Report:	
Trish had another busy month in LAX! Trish planned four educational workshops for the LAX base. Trish hosted two BMAL guests Kay Hogan, and Chantil Huskey at a Membership Call to Action Lounge Mob, and an Informational workshop, All About the Membership. Trish was very excited about the membership participation in these events. Trish wrote a welcome letter and put together a base orientation packet for new members transferring into LAX. Trish wrote an E-connect, and planned future workshops for May. Trish attended two fact finding meetings, and answered many member inquiries via phone calls and emails. Trish attended a meeting with management to discuss base issues, and obtaining a full size union glass case. Trish organized, and printed materials for all up coming lounge workshops. Trish attended the Chase Credit Card presentation in the lounge, to ensure all flight attendants were aware of our CBA guidelines concerning soliciting customers for the credit card. Trish moderated and interacted with members on the LAX Union Connection Facebook Group. Trish attended the March EB session, and assisted in answering phones for the grievance staff. Trish wishes to thank shop stewards, Patrick Condon, and Mark Torrez for hosting/co-hosting lounge workshops. Trish also wishes to thank BMAL's Kay Hogan and Chantil Huskey for their time visiting LAX, and their valuable contributions to the members based there.	

Report From:	DEBM - MCO
Submitted Report:	
Jimmy reported that Fact-Finding Meetings remain consistent with previous months. Jimmy reported that the meetings consist of delay of flight and late to gate, however, passenger complaint letters have increased. Jimmy reported that he attended the Orlando Membership Meeting on March 19, 2019. Jimmy reported that he has been added to the Come Out With Pride Parade Committee and met with the Committee on March 29, 2019. The Committee discussed various options for floats and designs along with items to be handed out on the parade route. The parade will take place on Saturday, October 12, 2019. Jimmy reported that he attended the Town Hall hosted for the first time by the Orlando In-flight Office on April 11, 2019. Jimmy reported that he held lounge mobilizations encouraging flight attendant's to inquire about their point totals and upcoming roll-off. Jimmy has met with Orlando Base Management to discuss topics that affect the Orlando Base.	

Report From:	DEBM - MDW
Submitted Report:	
Donna reports during the month of March Fact-Finding and Step 2 Meetings in the Chicago Base continue steadily for various reasons; including but not limited to delay of flight, late to gate, attendance points, no shows, FTRs, and Employee write ups. Donna has had conversations with Management several times during the month to discuss issues and concerns of Flight Attendants. Donna spent time in the Chicago Lounge speaking with Flight Attendants about the importance of checking their points level and the contents of their employee files. Donna represented Flight Attendants in Fact-Finding and Step 2 Meetings throughout the month. Donna has been in communication with Shop Stewards, Grievance Staff, and Executive Board Members regarding issues in the Chicago Base and Fact-Finding Meetings. Donna attended the Executive Board Meeting in March. Donna was the Emergency Officer on call the weeks of March 11-17 and March 25-31. On March 28, Donna and Shop Steward Brendon Remezas attended the hearing in Chicago concerning the expansion of the Divvy bike service. The proposal has since passed and the expansion of services has been approved. Donna has been available and in communication with the Chicago Members via phone, email, and text. All publications have been distributed, the red rack tidied, and the glass case has been updated.	

Report From:	DEBM - OAK
Submitted Report:	
Josh reports that Fact Findings have been relatively low. He is happy to report that new Shop Stewards are having the opportunity to shadow seasoned Shop Stewards as schedules permit. Josh would like to thank all Oakland Shop Stewards for their continued work for our Members. Josh assisted in creating the Attendance Points pop quiz and points reduction card for use in the lounge with our Members to encourage them to stay aware of their point total, and to seek help from the Union if needed. On April 1 and 2, Josh attended the California Labor Federation's Joint Legislative Conference in Sacramento with Shop Steward Samantha Wilkins and California State Chair Person Matt Hettich. Keynote speakers at the conference were, Association of Flight Attendants President Sara Nelson and Presidential Candidate Kamala Harris. We had the opportunity to speak with Sara Nelson during the conference about local issues and how they affect Flight Attendants. We also lobbied with other TWU Members about safety within the transit industry and working to include Flight Attendants under the California Family Rights Act (CFRA). Assembly Member Rob Bonta, working with Matt Hettich and Sam Wilkins, introduced AB 1748 which would reduce the amount of hours to include Flight Attendants under the CFRA. Josh would like to thank Matt and Sam for all their hard work on this issue. Josh held Base Orientations for new hires on March 19 and April 3. He would like to thank everyone that showed up and all the Flight Attendants that were so gracious and welcoming towards New Hires. On April 6, Josh attended the Labor Notes Troublemakers School in Berkeley with Shop Stewards Heather Kelly-Gray and Julie Sadowski. Areas of focus were organizing contract campaigns, growing future leaders, and growing Union power while fighting anti Union and "right to work" laws.	

Report From:	DEBM - PHX
Submitted Report:	
• Did 1 Fact-Finding Meeting since the March Board Meeting • Attended April Board Meeting • Reviewed Grievances and wrote Base Report for April Board Meeting • Was in the lounge a couple of times between the March and April Executive Board Meetings • Hung up Sexual Assault and Harassment poster • Attended a MX Appreciation Day • Met with Meggan inquiring if we could get food deals like MDW has especially since the City Council now removed a restriction on airport food pricing. • Met with Meggan to see if any further information about parking planes in D Gates after D Security is closed. • Sent an email to Airport Parking Manger about T4 Rooftop Restrictions and forwarded response to base • Helped a Member with a Supplemental Insurance situation • Responded to a Member about Dues Increase and how voted on • Spoke with a Member at length about Ops Sync • Wrote an E-Connection for March • Have been in constant contact with the Membership via phone calls, emails, Facebook, and face to face interactions • Wants to thank Shop Stewards Cindy Harris and Ray Presnall for doing lounge mobs about points. • Wants to thank Shop Steward Lynn Eckert for doing a Lounge Mob about Sexual Assault and Harassment • Wants to thank Beki Marino and Cathy Woodall (73876) for setting up Maintenance Appreciation Day and allowing the Union to participate • Wants to commend DEN DEBM Jessica Parker for her great work as WISE Committee Chair • Wants to thank Shop Steward Committee for starting monthly mobilizations about hot topics	

Report From:	President
Submitted Report:	
President's Report April 2019 • On March 10, 2019, Lyn was notified by Management that Southwest Airlines was investigating the Ethiopian Airlines Crash of flight ET 302. Lyn stayed in contact with TWU Local 556 Safety Team and worked with Communications to update the Facebook page to notify Members of this tragic event. Lyn sends her condolences and prayers to the friends and families of the victims. • On March 11, 2019, Lyn sent a letter to CEO Gary Kelly asking him to make a swift decision to ensure the safety of all Flight Attendants even if it meant grounding the 737 MAX 8. Lyn and the Safety Team continued to monitor the investigation into the Ethiopian Airlines 737 MAX 8 accident. Lyn consulted with TWU International President John Samuelsen about the safety of the aircraft. Lyn wants to thank President Samuelsen for his tireless work lobbying for Flight Attendant's and customer's safety by demanding the aircraft be grounded until the cause of the Ethiopian Crash was evident. • Lyn discussed with Management the need for Flight Attendants to have options other than calling in sick if she/he felt anxious about flying the MAX 8. Lyn negotiated the ability for Flight Attendants to take a leave if needed. • On March 11, 2019, Lyn and Board Member at Large Gayle Middleton attended a meeting with Senior Director Base Operations Mike Sims and Senior Business Consultant Employee Insight Jamie Dotson to Preview YAMMER. YAMMER is a program modeled after Facebook that Management is testing to communicate with Flight Attendants. Currently, LODO, FAST and LINK can join. Management wants to provide a more modern way of communicating with Flight Attendants. Yammer was selected as an alternative to Facebook. The legal team at Southwest would not permit the use of Facebook to conduct Company business. • On March 13, 2019, Lyn chaired the morning session of the March Executive Board meeting. She left the meeting on March 13 with 1st Vice President and Media Consultant Chad Kleibscheidel to make statements to the press concerning the MAX 8. TWU Local 556 was featured in several national news articles and television news. • On March 14, 2019, Lyn chaired the morning session of the March Executive Board Meeting. Lyn left the afternoon session to attend a meeting requested by Mike VanDeVen. Safety Chairperson Michael Massoni attended with her. During the meeting, Management	

discussed the 737 MAX 8. The Membership was updated via email communication.

- On March 18- March 20, Lyn chaired the Chicago, Baltimore, Orlando and Atlanta Membership Meetings. Lyn wants to thank all who attended.
- On March 26-28, Lyn led the ninth session of bargaining. For more information and the latest update, please see <https://twu556.org/negotiations/>.
- On March 29, Lyn met with National President APFA Lori Bassani. Lyn is appreciative of the relationship with Lori and APFA.
- Lyn discussed her appointment by Secretary Elaine L. Chao to the Department of Transportation's National In-Flight Misconduct Task Force, a subcommittee of the Aviation Consumer Protection Advisory Committee (ACPAC) with Sonya Lacore. The Task Force will review and evaluate current practices, protocols, and requirements of U.S. airlines in responding to and reporting allegations by passengers of sexual misconduct on board commercial aircraft. It will also provide recommendations on best practices relating to training, reporting, and data collection regarding incidents of sexual misconduct by passengers onboard commercial aircraft. The task force will submit its recommendations to the ACPAC. Sonya is consulting with Airlines for America (A4A) on In-Flight Sexual Misconduct. A4A is represented on the task force by Sharon Pinkerton Senior Vice President, Legislative and Regulatory Policy for Airlines for America. A4A is an American trade association and lobbying group based in Washington, D.C. that represents the largest airlines. Lyn stressed the importance of curing the needs of Flight Attendants who have been victims of Sexual Misconduct while flying here at Southwest Airlines. Lyn recommended that Flight Attendants be part of the problem-solving process. Lyn and Sonya both recognized the need for them to work together on this issue to be able to share firsthand information. As a result, she invited Lyn to be a part of the focus group that she created in connection with the Flight Attendant Strategy Team (FAST). This focus group will work to identify the best procedures for all Flight Attendants that experience sexual misconduct and/or physical abuse onboard or on an overnight. Lyn believes Sonya is committed to making positive changes. Lyn also reached out to John Chaussee Southwest Senior Director of Safety and Security who has been a pleasure to work with both for Southwest issues and the National Task Force.
- On April 2, a meeting to combat Sexual Misconduct on board was held with Management. Lyn, 2nd Vice President LaTonia Benoit, Board Member at Large and Grievance Chairperson Gayle Middleton, Atlanta Domicile Executive Board Member Pamela Forte, Denver Domicile Executive Jessica Parker, and Grievance Team Leave Specialist Ann Claire Crawford were present for the Union. The attorney representing TWU Local 556 was Ed

Cloutman. The meeting was productive, Vice President of In-Flight Services Sonya Lacore and other Southwest leaders brought the Union up to speed on steps Management has taken thus far. Lyn wants to thank all the Union advocates working on this venture. The work overlaps several committees, Grievance, Civil and Human Rights, WISE, CISM, and the office of the President. Lyn wants to recognize the CISM Chairperson Eileen Rodriguez for her input and advocacy as well. A special thanks go to those Flight Attendants who were willing to come forward and share personal stories. These strong women are survivors of Sexual Assault while flying and Lyn commends them for their bravery. On April 9, Lyn conferenced and prepared with National In-Flight Sexual Misconduct Task Force members in preparation for the first meeting on April 10 at the Department of Transportation Headquarters in Washington, DC. On April 10, she attended the first official meeting where she gave two formal presentations. Lyn is honored to be the representative for labor and flight attendants of the US.

- **Mike Van De Ven invited the Union Presidents and safety persons to attend a meeting concerning the Max 8 situation. Safety Chairperson Michael Massoni attended with Lyn. Mike updated the Union Leaders on the situation.**
 - **The planes are all being flown for storage in Victorville.**
 - **Recertification may be required.**
 - **Management will ensure the plane is safe before reinstating them.**
 - **Southwest leadership is working with Boeing closely.**
 - **A software update will be installed once received from Boeing.**
 - **Update on the incident with the MAX 8 during a repositioning flight.**
 - **Mike has committed to meeting with the Union Presidents to keep open lines of communication.**

This has been a significant and difficult time for the airline and Flight Attendants with the impact of the Max 8 grounding. Lyn wants to recognize the dedication of Michael Massoni, Jannah Dalak and Michelle Moore of the TWU Local 556 Safety Team, CISM committee members and Chairperson Eileen Rodriguez, Grievance Chairperson Gayle Middleton, members of the Grievance Team, Xander Ricker Chairperson of the Scheduling Committee and committee members and 1st Vice President and Communications Chairperson Chad Kleibscheidel, and Board Member at Large, Communications Chairperson Charla Miller.

- **Thanks to Dallas Flight Attendant Meg Cook and Baltimore based Flight Attendant Carolyn Jainarayan for attending the TWU International Future Leaders Meeting on April 3.**
- **Lyn worked with the Satellite Base Committee in consultation with the Negotiating Committee to continue to negotiate improvements to the agreement. The Negotiating Committee published a survey on Satellite Bases to hear directly from Members. The survey was**

bifurcated to deliver results from both those based in Satellite Bases and regular bases.

Lyn appreciates the input received daily from TWU Local 556 Members concerning all suggestions and desires for the next contract. She takes all suggestions seriously and all are reviewed by the entire Negotiating Committee.

Lyn is honored to represent the Members of TWU Local 556 each day and thanks the Membership for their support.

Report From:	Recording Secretary
Submitted Report:	
• I look forward to continuing to see everyone as we wrap up the first round of membership meetings next week.	

Report From:	Vice President - 1
Submitted Report:	
First Vice President, Chad Kleibschedel, has had briefing meetings or telephone calls with the President to remain updated on critical items that could affect our Membership. He has also been kept informed and aware of the day to day proceedings of Union matters and has given opinion, direction, and counsel to the president when solicited. At the direction of the President as her designee, he has assisted in telephone calls, responding to emails, and other correspondence to other Departments and the Membership. Chad also monitors and reacts accordingly to TWU 556 NOC events and multiple daily Inflight Scheduling Shift briefings. Assisted in all communications regarding the grounding of the 737 MAX 8. Along with 2nd Vice President, they hosted the TWU Ohio/Michigan State Conference in March. He was present and attended the entire Executive Board Meeting session in March. Worked in the office with Grievance staff, office staff, assisted in research and case building. Attended meetings with the president and Management. Answered to Members phone calls, issues, emails, and other concerns. Attended the first four sessions of the Membership Meetings and worked in the office during the other first sessions. Responded to emails for the Executive Board. He worked on the California Kin Care lawsuit. Worked with Committees for planning/development and worked extensively on Communications.	

Report From:	Vice President - 2
Submitted Report:	
2nd Vice President Report March 18 traveled to Dallas March 19-22 worked in the office March 25-27 Meeting with Andrew Rangolan - TWU International State Conference Director Attended TWU Ohio/Michigan State Conference Meeting Meeting with 1st Vice President Chad Kleibschedel Attended Harris County Central Labor Council Meeting and Elections March 29-30 Quarterly Flying 2 Day H52E April 1 - traveled to Dallas April 2-4 Sexual Assault Meeting with Management Attendance: President Lyn Montgomery Denver DEBM and W.I.S.E. Chairperson Jessica Parker Atlanta DEBM and Civil & Human Rights Chairperson Pam Forte BMAL and Grievance Chair Gayle Middleton Worker's Comp. Specialist Ann Claire April 5 Texas Afl-Cio Working Women Meeting Via Conference Call Worked in The Office April 9-10 Chaired The Denver Membership Meeting Chaired The Houston Membership Meeting April 11 TWU Working Women CoChairs Meeting via Conference Call	