



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

**Executive Board Meeting
May 14, 2019
Minutes**

TUESDAY
May 14, 2019

CALL TO ORDER: Lyn Montgomery called the Meeting to order at 0903.

GUEST: Parliamentarian Al Gage

TWU MEMBERSHIP PLEDGE: Chad Kleibscheidel

PLEDGE OF ALLEGIANCE: Executive Board Members

Rachel Brownfield made a **motion (1)** to excuse Kristie Scarbrough from the AM session on May 14th of the Executive Board Meeting for personal reasons. Jimmy West **seconded** the motion. The Executive Board agreed by consensus.

John Parrott made a **motion (2)** to excuse Gayle Ross Middleton from the PM session on May 14th of the Executive Board Meeting for personal reasons. Eric Weis **seconded** the motion. The Executive Board agreed by consensus.

AM ROLL CALL: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamela Forte, Damion West, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Kristie Scarbrough was excused.

CORRESPONDENCE:

- None

GRIEVANCES: Gayle Ross Middleton presented the **Grievance Review Committee Report**.
Guest Grievance Team Member Becky Parker, Marcy Vinyard and Barbara Fitzhugh entered the Meeting at 0913 and left the Meeting at 1230.

Grievance Case:

Jessica Parker made a **motion (3)** to not proceed with the grievance case. David Jackson **seconded** the motion. The motion **carries**.

Grievance Case:

Jessica Parker made a **motion (4)** to postpone the grievance case. Chad Kleibscheidel **seconded** the motion. The motion **carries**.

Grievance Case:

John DiPippa made a **motion (5)** to proceed with the grievance case. Trish Damstra **seconded** the motion. The motion **carries**.

Kay Hogan made a **motion (6)** that the GRC recommendations “presented today” be treated as if they were a consent calendar and other than recommendations pulled from the consent calendar by a single member for separate consideration, the remaining recommendations be adopted as presented, in a single vote by consensus and without debate. Chantil Huskey **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	EXCUSED
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley - BMAL	YEA	Brownfield (LAS)	ABSTAIN
Hogan - BMAL	YEA	Damstra (LAX)	YEA
Huskey - BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis - BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

*The Executive Board took a break at 1034
Lyn Montgomery called the Meeting to order at 1047*

GRIEVANCES:**Grievance Case:**

(Guest: Lauren Childs. Grievant met in person)

Chantil Huskey made a **motion (7)** to proceed with the grievance case. Trish Damstra **seconded** the motion. The Executive Board voted by a show of hands. The motion **carries**.

Grievance Case:

(Guest: Marcy Vinyard. Grievant met in person)

Chad Kleibscheidel made a **motion (8)** to proceed with the grievance case. Kristie Scarbrough **seconded** the motion. The motion **carries**.

*The Executive Board went to lunch at 1232
Lyn Montgomery called the Meeting to order at 1337*

PM ROLL CALL: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Eric Weis, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Gayle Ross Middleton was excused.

GRIEVANCES:

Grievance Case:

(Guest: Lauren Childs. Grievant met in person.)

Chad Kleibschedel made a **motion (9)** to proceed with the grievance case. Josh Rosenberg **seconded** the motion. The motion **carries**.

Grievance Case:

(Guest: Marcy Vinyard. Grievant did not appear.)

Rachel Brownfield made a **motion (10)** to postpone the grievance case. John Parrott **seconded** the motion. The motion **carries**.

Brandon Hillhouse submitted the **Grievance Report** for review, and it is attached.

*The Executive Board took a break at 1506
Lyn Montgomery called the Meeting to order at 1535*

OFFICERS' REPORT:

Lyn Montgomery submitted the **President's Report** for review, and it is attached.

FINANCIAL REPORT:

John Parrott presented the **March and April 2019 Financial Reports** for review. The auditor's report has not been received yet.

UNFINISHED BUSINESS:

- LAX Red Rack: The Executive Board agreed to task this matter to the Domicile Executive Board Members, Sean Cooley and Charla Miller to review options to either repair or replace the current red racks.
- April Executive Board Meeting Motion 27 Revisit: This motion was withdrawn.
- April Executive Board Meeting Motion 27a Revisit: This motion was withdrawn.

NEW BUSINESS:

- First Membership Meeting Motions: Lyn Montgomery ruled both motions out of order per legal counsel advice.
- Second Membership Meeting:
 - The Executive Board agreed by consensus to not explore electronic bylaw submission options.

- The Executive Board agreed by consensus to explore electronic sign in options for meetings.

Lyn Montgomery Adjourned the Meeting at 1755

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.

A handwritten signature in cursive script, reading "KeyAnder B. Early".

KeyAnder Early
TWU Local 556 Recording Secretary



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MAY 2019 OFFICERS REPORTS

Report From:	President
Submitted Report:	
• Lyn Chaired the April 2019 Executive Board Meeting. • April 18, 2019, Lyn attended a MAX 8 Safety Meeting called by COO Mike Hafner. The invitation was extended to Union in attendance for TWU Local 556 President and the Health and Safety Committee. Boeing presented data about the Max 8 and the two accidents. • April 22-24, Lyn chaired the LAX, OAK and PHX Membership Meetings. • Lyn attended the Labor Coalition Meeting at SWAPA offices. • Lyn was unable to chair the DAL Membership Meeting due to illness. • April 29- May 2 Lyn attended the TWU Air Division President's Council in Orlando. The TWU International brought together all local Presidents from both the Air Divisions. The Agenda included History of TWU, COPE and State conferences, Airline Strategic Campaigns, Leading Effective Union Meetings, Communications, and other items to assist local Presidents. The Air Division met with TWU International President Samuelsen and discussed important matters for the Air Division. John encouraged locals to apply pressure to Management and to use internal organizing to achieve results. • On May 3, Lyn and Operational Safety Chairperson Michael Massoni were invited to Boeing headquarters in Seattle with Vice President of Inflight Sonya Lacore, Senior Director Inflight Safety Security & Reg Compliance Steve Murtoff, and Flight Operations Technical Pilot Bob Strahm. Boeing presented information about the MCAS system. Boeing took us through a demonstration in the flight simulator with parameters set to mimic what occurred in the accidents. It was highly educational. Boeing is committed to ensuring the safety of the aircraft and allowed us to answer any questions. We will continue to monitor the safety of this aircraft. • May 7-8, Lyn led the eleventh session of bargaining. For more information please refer to https://twu556.org/negotiations/. □ On May 10, Lyn and Scheduling Committee Xander Ricker, Don Shipman, along with Negotiators Liz Howayeck and Denny Sebesta met with Senior Director Labor Relations Brendan Conlon, Senior Manager Crew Operations Research and Analysis Claire Taitte, Senior Director Crew Support Wayne Shaw and Senior Manager Labor Relations Brianna Grant. The parties discussed improvements to the Satellite Base Test agreement. TWU556 made a proposal and the parties will meet again June 5.	