



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

MAY 2019 OFFICERS REPORTS

Report From:	President
Submitted Report:	
• Lyn Chaired the April 2019 Executive Board Meeting. • April 18, 2019, Lyn attended a MAX 8 Safety Meeting called by COO Mike Hafner. The invitation was extended to Union in attendance for TWU Local 556 President and the Health and Safety Committee. Boeing presented data about the Max 8 and the two accidents. • April 22-24, Lyn chaired the LAX, OAK and PHX Membership Meetings. • Lyn attended the Labor Coalition Meeting at SWAPA offices. • Lyn was unable to chair the DAL Membership Meeting due to illness. • April 29- May 2 Lyn attended the TWU Air Division President's Council in Orlando. The TWU International brought together all local Presidents from both the Air Divisions. The Agenda included History of TWU, COPE and State conferences, Airline Strategic Campaigns, Leading Effective Union Meetings, Communications, and other items to assist local Presidents. The Air Division met with TWU International President Samuelsen and discussed important matters for the Air Division. John encouraged locals to apply pressure to Management and to use internal organizing to achieve results. • On May 3, Lyn and Operational Safety Chairperson Michael Massoni were invited to Boeing headquarters in Seattle with Vice President of Inflight Sonya Lacore, Senior Director Inflight Safety Security & Reg Compliance Steve Murtoff, and Flight Operations Technical Pilot Bob Strahm. Boeing presented information about the MCAS system. Boeing took us through a demonstration in the flight simulator with parameters set to mimic what occurred in the accidents. It was highly educational. Boeing is committed to ensuring the safety of the aircraft and allowed us to answer any questions. We will continue to monitor the safety of this aircraft. • May 7-8, Lyn led the eleventh session of bargaining. For more information please refer to https://twu556.org/negotiations/. • On May 10, Lyn and Scheduling Committee Xander Ricker, Don Shipman, along with Negotiators Liz Howayeck and Denny Sebesta met with Senior Director Labor Relations Brendan Conlon, Senior Manager Crew Operations Research and Analysis Claire Taitte, Senior Director Crew Support Wayne Shaw and Senior Manager Labor Relations Brianna Grant. The parties discussed improvements to the Satellite Base Test agreement. TWU556 made a proposal and the parties will meet again June 5.	

Report From:	BMAL
Submitted Report:	
<u>Officer Report May 2019 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • Gayle continued her work as Grievance Chairperson for TWU Local 556. • April 1, 2019 meeting with Negotiating Team members. • April 2, 2019 meeting at HDQ to discuss sexual misconduct/assault. • April 3, 2019 Scheduling meeting. • April 8, 2019 Base Operations meeting with Mike Sims, Rachel Loudermilk, and Marcy Vinyard. • April 16-18, 2019 attended the TWU 556 Executive Board meeting. • April 24, 2019: The monthly grievance meeting with Labor Relations was held. Gayle Middleton and Marcy Vinyard met with Tammy Shaffer and Briana Grant. • April 29, 2019 participated in the DAL Lounge Mobilization with Kay Hogan. • April 30, 2019 meeting with LaTonia Paul-Benoit, Kay Hogan, Rachel Brownfield, and Marcy Vinyard to discuss the Policies & Procedure Guidelines. • It is Gayle's continued honor to serve the Membership as a Board Member at Large and Grievance Chairperson.	

Report From:	BMAL
Submitted Report:	
On April 2nd and 3rd, I worked at the Local assisting Chantil Huskey with the MOB/ORG schedule for April Lounge MOB's, putting together an agenda as well as talking points for the Lounge MOB's. On April 8th I Chaired the LAS MM. April 9th I attended the rescheduled NTF Meet & Greet with Chantil Huskey. LAS DEBM Rachel Brownfield was also in attendance. April 11th I attended the SWAPAFAMILY event in Grapevine along with President Lyn Montgomery. Our SWAPA counterparts were extremely appreciative that TWU Local 556 was represented. They would love to have other TWU Local 556 Officers attend future SWAPAFAMILY events. April 16 - 18 I attended the Executive Board Meeting. April 28th I conducted a DAL Lounge MOB along with Grievance Chair Gayle Middleton.	

Report From:	BMAL
Submitted Report:	
Officer Report for May 2019 — Charla Miller Board Member at Large • Worked as Communications Committee Chairperson on projects and publications involving multiple Committees, bases, and general Union communications (routine and urgent); in specific distribution groups and in systemwide communications (e.g., E-Connections, Safety, Health, NOC Events, Shop Steward Committee, Negotiating Committee, monthly newsletters, etc.) • Monitored news and events regarding Southwest Airlines and other industry news, unions, and locals • Management of TWU Local 556 social media outlets • Continued ongoing opportunities to assist our Members via phone calls, texts, face to face meetings, emails, messages, and projects	

Report From:	DEBM - ATL
Submitted Report:	
Pamila attended the Executive Board Meeting April 16-18. Pamila conducted Fact-Finding and Step Two Meetings. Pamila met with Atlanta Inflight Leadership to discuss issues in the Atlanta Domicile. Pamila attended the Atlanta Diversity and Inclusion Meeting, facilitated by Assistant Base Manager Brian Coulter April 10. Pamila updated the Union Glass Case and published the Second Quarter Membership Meeting schedule. Pamila has been working with Domicile Executive Board Member David Jackson and Attorney at Law Patricia Ireland on the TWU Local 556 Executive Board Strategic Planning Retreat, scheduled for May 14-17. The expectation is that all Executive Board Members attend the two day Strategic Planning Session in Baltimore to set goals for the remainder of 2019- 2020.	

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore DEBM May Officer Report</u> Officer Duties: • Attended Executive Board Meeting in Dallas April 15 -18 • Attended the LAX Membership Meeting April 22 on behalf the Shop Steward Committee • Emergency Officer on Call (EEOC) April 22 - 28 and April 29 - May 5 Monthly BWI Management Meeting May 1st: • Upcoming BWI Base Events/Coordinating Schedules • Flight Attendant/Base Concerns • Improving customer complaints letters • Improving Delay of Flight and Late to Gate • Improving showing up to the gate in compliance (Uniform and IEFB) Baltimore Grievance for the month March Fact Finding Meetings - 18 Step #2 Meetings - 3 (Baltimore is still having an issue with Delay of Flight and Late to Gate)	

Report From:	DEBM - DAL
Submitted Report:	
MAY DAL DEBM REPORT Kristie attended the membership meeting on 4/26 and sat in as recording secretary. She had a meeting with base manager Tammi Feuling regarding the Love Field 4K parking concerns at Love Connection. This issue was resolved with City of Dallas. Kristie attended the shop steward conference call on May 6th. She has also been in communication with Pride Parade coordinator for DAL ,Tiffanie Morris and ATL DEBM Pam Forte. Kristie attended the Pride meeting on May 11th. She published her Econnect and highlighted the sign up link for the parade as well as having it posted on the DAL Culture page and in Union Connection to encourage participation. Kristie also attended boards on May 14 and the retreat for strategic planning in BWI May 15-17. She updated glass case with next round of membership meetings and organized red rack. Kristie sat in lounge answering questions and concerns and handing out union pins on FF meeting days. She referred issues about excessive ground time and TFP auditing to the grievance team and the NT.	

Report From:	DEBM - DEN
Submitted Report:	
Jessica attended the Executive Board Meeting April 16-18. Jessica wrote an E-Connection that was sent via email to Denver Flight Attendants and published to the TWU Local 556 website on April 22. Jessica continues to email Denver Shop Stewards with opportunities to shadow Fact-Finding Meetings and Step 2 Meetings. Jessica met with Denver Base Manager Ed Schneider on May 7 to discuss issues specific to the Denver Base. One issue in particular that was discussed were the challenges that Denver Flight Attendants are facing while the Denver Inflight Lounge is under construction. There is currently not enough seating, no place to store bags, and there are no restrooms available for use in the temporary area. The heating and cooling system is also not adequately functioning which causes the lounge to get very hot and stuffy during the afternoon. It was finally approved for Denver Flight Attendants to sit airport standby in the mezzanine area provided they advise Scheduling. Phase 1 of the construction project is expected to be completed by the first week in June, with the entire project anticipated to be completed by August 1. Jessica confirmed that the Membership Meeting Notice was posted on May 3. Jessica updated the Denver Shop Steward list with Shop Stewards who have transferred in and out of Denver. Jessica continues to answer Members' emails, calls, and texts when they have questions and concerns.	

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting April 16-18 and participated in the Shop Steward Conference Call on May 6. The Houston Base was very busy this month with Fact-Finding Meetings, many were related to delay of flight and late to gate issues. David conducted several of those Fact-Findings and would like to thank the Shop Stewards that also assisted during this busy time. David assisted Atlanta Domicile Executive Board Member Pamila Oak organizing a Strategic Planning session for the Executive Board. David would like to thank the Civil and Human Rights Committee for making a donation to the Houston chapter of Pride at Work on behalf of TWU Local 556 in honor of Pride month. David published an E-Connection for the month of May.	

Report From:	DEBM - LAX
Submitted Report:	
Lax continues to be a busy base! The base has been growing rapidly, and will continue to do so over the next few months. Trish wrote a monthly E-Connect, attended 3 Fact Finding Meetings, and met with base management twice to discuss base concerns. Trish hosted three workshops and attended the Sexual Assault Awareness Day presented by the WISE Committee. Trish thanks the WISE committee, Jessica Parker, and Shelly Lefebvre for their time and efforts in this presentation. Trish thanks Genesis DaVoy and Paige Spence for co-hosting the workshops. The education and support offered to the membership is invaluable. Trish also thanks BWI DEBM Damion West, and LAS DEBM Rachel Brownfield for their work on The Points card, and education material provided for the members. New shop steward elections were held at the LAX membership meeting. Trish wishes to thank everyone who attended, and the newly elected for their willingness to step up and serve. The LAX base also wishes to thank John Parrott, LaShaye Hutchinson, KeyAnder Early, Damion West, Chantil Huskey, and Lyn Montgomery for their time and dedication to the membership.	

Report From:	DEBM - MDW
Submitted Report:	
Chicago Base Report May 2019 Donna reports during the month of April Fact-Finding and Step 2 Meetings in the Chicago Base continue steadily for various reasons; including but not limited to delay of flight, late to gate, attendance points, no shows, FTRs, and Employee write ups. Donna has had conversations with and met with Management several times during the month to discuss issues and concerns of Flight Attendants. Donna spent time in the Chicago Lounge speaking with Flight Attendants about the importance of checking their points level and the contents of their employee files. Donna was in the MDW Lounge on Easter Sunday helping to serve breakfast and lunch to the Flight Attendants. Donna advised Shop Stewards and Flight Attendants concerning Fact-Finding and Step 2 Meetings throughout the month. Donna wrote an e-Connection which was electronically delivered to the Chicago Flight Attendants. Donna has been in communication with Shop Stewards, Grievance Staff, and Executive Board Members regarding issues in the Chicago Base and Fact-Finding Meetings. Donna attended the Executive Board Meeting in April. On May 6, Donna and Shop Steward Brendon Remezas attended the Illinois / Indiana State Conference Meeting in Indiana. Donna has been available and in communication with the Chicago Members via phone, email, and text. All publications have been distributed, the red rack tidied, and the glass case has been updated.	

Report From:	DEBM - PHX
Submitted Report:	
• Attended April Membership Meeting • Did a Fact-Finding Meeting since the April Board Meeting • Attended April Board Meeting • Reviewed Grievances and wrote Base Report for May Board Meeting • Wrote an E-Connection for April • Have been in constant contact with the Membership via phone calls, emails, Facebook, and face to face interactions • Has been in contact with the Base Manager about a couple of Base Specific issues involving PHX Flight Attendants • Reached out to the Shop Stewards who haven't shadowed a Meeting yet to see if they would still like to shadow or do other Shop Steward duties • Reached out to Shop Stewards to see if they would like to do lounge mobs since their aren't many meetings in PHX • Wants to thank Shop Steward Sam Ward for hanging up the Membership Meeting notice	



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

JUNE 2019 OFFICERS REPORTS

Report From:	President
Submitted Report:	
June 2019 President Report • Lyn chaired the May 2019 Executive Board Meeting on May 14, 2019, in Dallas. She and other Members of the Executive Board traveled to Baltimore to attend the 2019 Executive Board Strategic Planning. Members of the Executive Board stayed at the Maritime Institute and focused on prioritizing the goals for TWU Local 556. Board members worked together to establish core goals for serving Members, Utilizing Stewards, Grievances, Mobilization, Communications, and Legislation. • Lyn led preparations with the Negotiating Committee for the eleventh session of Negotiations May 29- May 30. (Please refer to https://twu556.org/negotiations/ for updated information.) • On May 30, Lyn attended the Max 8 update hosted by Chief Operating Officer Mike Van De Ven. During this meeting, Management discussed the MAX 8, its safety, and return to service. Bob Waltz Sr Dir Flt Ops Compliance & Operations stated, " The MAX 8 we have today will never fly again in its current configuration. The new plane has three layers of protection. That airplane was then; this airplane is now." I feel that the EB would benefit by being able to speak directly to Management about the MAX 8. Vice President of Inflight Sonya LaCore is willing to host a question and answer session for the board. During this meeting, Management state they would have more information about the status of the return of the MAX 8 to service. It is likely to be August. • June 4, Lyn attended the Task Force Meeting established by Sonya LaCore to give guidance for developing policies to handle instances of Sexual Misconduct on board aircraft. Lyn shared the knowledge she has acquired at the Department of Transportation National Inflight Sexual Misconduct Task Force and delivered a presentation. • Lyn, Negotiators Denny Sebesta, Liz Howayeck, Scheduling Committee Chairperson Xander Ricker and Scheduling Committee Member Don Shipman have been working to negotiate an improved Satellite Base Testing Agreement. They met with members of Management on June 5 and again on June 6. • Lyn continues to advise the Grievance Committee, and Grievance Leaders works with the Negotiating Committee preparing for upcoming sessions and responds to Member inquiries and needs. • Lyn wants to thank Vice Presidents Chad Kleibscheidel, LaTonia Benoit and Treasurer John Parrot for their assistance while Lyn was on vacation.	

Report From:	Vice President - 1
Submitted Report:	
First Vice President, Chad Kleibschedel, has had briefing meetings or telephone calls with the President to remain updated on critical items that could affect our Membership. He has also been kept informed and aware of the day to day proceedings of Union matters and has given opinion, direction, and counsel to the president when solicited. At the direction of the President as her designee, he has assisted in telephone calls, responding to emails, and other correspondence to other Departments and the Membership. Chad also monitors and reacts accordingly to TWU 556 NOC events and multiple daily Inflight Scheduling Shift briefings. Continues to assist in communications and legal matters regarding the grounding of the 737 MAX. He was present and attended the Executive Board Strategic Planning in Baltimore. Worked in the office with Grievance staff, office staff, assisted in research and case building. Attended meetings with the president and Management on various issues (technology, Hawaii Service, MAX issues,). Answered to Members phone calls, issues, emails, and other concerns. Responded to emails for the Executive Board. He continued to work on the California Kin Care lawsuit and other legal matters. Worked with various Committees for planning/development and worked extensively on Communications.	

Report From:	Vice President - 2
Submitted Report:	
2nd Vice President Report April 1,4 Worked in the office (DAL) April 9 Chaired Denver Membership Meeting April 10 Chaired Houston Membership Meeting April 15 Attended Top Five Strategy Meeting (DAL) April 16,18 Attended Executive Board Meeting (DAL) April 22 Attended Worked in the office (DAL) April 23 Attended SWA Sexual Misconduct Focus Group Meeting (DAL) April 29 Worked in the office (DAL) April 30 Policies Procedures and Guidelines Meeting (DAL) Attendees: Gayle Middleton, Board Members at Large, Grievance Committee Chairperson Kay Hogan, Board Member at Large Marcy Vinyard, Grievance Team Leader May 1,2 Worked in the office (DAL) May 6,7 Worked from Home May 13 Top 5 Strategy Meeting (DAL) May 14 Executive Board Meeting (DAL) May 15-17 Executive Board Strategic Planning (BWI) May 20,21 Worked in the office May 22 DOT Task Force Meeting (DC) May 23,24 Worked in the office May 30 Recurrent Training	

Report From:	BMAL
Submitted Report:	
April 2nd and 3rd Board Member at Large (BMAL) Chantil Huskey met with BMAL Kay Hogan in Dallas to work on upcoming Mobilization Events. April 9th thru the 12th BMAL Chantil Huskey conducted Lounge Mobilization in the HOU lounge, attended the HOU Membership Meeting, and attended an NTF Leader and Agent gathering in LAS. April 15th thru 18th I was in attendance of the monthly Executive Board Meeting in DAL. April 21st thru 24th I attended the LAX Membership Meeting, conducted an OAK Lounge Mobilization, and attended the OAK Membership Meeting. May 13th thru 16th I attended the abbreviated Executive Board Meeting in DAL and then flew to BWI to attend the Executive Board Strategic Planning. May 27th thru 31st I went to HOU with BMAL Eric Weis to do a Lounge Mobilization and flew to DAL to meet with BMAL Kay Hogan to secure Mobilization dates and events as directed from the Strategic Plan done in BWI. June 3rd and 4th I was in DAL to do a Lounge Mobilization giving information to our members about our upcoming events in DAL. June 10th thru 13th I was in attendance to the June Executive Board Meeting.	

Report From:	BMAL
Submitted Report:	
The following was accomplished for the month of May: • May 4-6 attended 2nd Quarter TWU Intl. Veterans Membership Meeting • May 13-14 attended Dallas Boards • May 15-17 attended strategic planning in BWI • May 21 Lounge Mobilization MCO • May 29 Lounge Mobilization HOU	

Report From:	BMAL
Submitted Report:	
On May 1, 2, 7 - 9, I worked at the Local on the MAX 8 cancellation trip audit project. May 6th, I attended the New Hire Talk and Dinner. May 14th I attended the Executive Board Meeting. May 15 - 16 I attended the Executive Board Strategic Planning in Baltimore. May 28 - 29 I temp'd at the Local assisting with research for an Open Time Group Grievance. May 30th I met with MOB/ORG Chair Chantil Huskey for upcoming events for Mobilization.	

Report From:	BMAL
Submitted Report:	
<u>Officer Report May 2019 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • Gayle continued her work as Grievance Chairperson for TWU Local 556. • May 1, 2019 meeting with Brandon Hillhouse and the Scheduling leaders. • May 2, 2019 Benefits call with Labor. • May 14, 2019 attended the TWU 556 Executive Board meeting. • May 22, 2019: The monthly grievance meeting with Labor Relations was held via conference call. Gayle Middleton and Brandon Hillhouse met with Sarah Hill and Briana Grant. • May 29, 2019 participated in a Labor conference call with Marcy Vinyard, Tammy Shaffer, and Brianna Grant. • May 2019 several meetings with Kay Hogan regarding Fit for Duty Exams. • It is Gayle's continued honor to serve the Membership as a Board Member at Large and Grievance Chairperson.	

Report From:	BMAL
Submitted Report:	
Officer Report for June 2019 — Charla Miller Board Member at Large • Worked as Communications Committee Chairperson on projects and publications involving multiple Committees, bases, and general Union communications (routine and urgent); in specific distribution groups and in systemwide communications (e.g., E-Connections, Health and Safety Committee, Grievance Team, Scholarship Committee, Veterans Committee, Civil and Human Rights Committee, SWA Events, Shop Steward Committee, Negotiating Committee, monthly newsletters, etc.) • Monitored news and events regarding Southwest Airlines and other industry news, unions, and locals. • Management of TWU Local 556 social media outlets. • Continued ongoing opportunities to assist our Members via phone calls, texts, face to face meetings, emails, messages, and projects. • Worked on the project of updating/correcting/adding-to our Reciprocal Cabin Seat Agreements (RCSAs) with the added goal of making them more accessible (by adding an RCSA section to our IEFBs) along with SWA Senior Manager Employee Outreach & Administration Tom Crabtree. Started an informal task force of TWU Local 556 Members that are Commuters, TWU Local 556 Grievance Team Contract Coordinator Brandon Hillhouse, and TWU Local 556 Operational Safety Chairperson and TWU International Safety Representative Michael Massoni. Please submit your corrections, interest, and feedback to cmiller@twu556.org. • Assisted TWU Local 556 Vice Presidents and the Executive Board on projects/tasks as requested. • Continued strengthening relations with other unions and locals. • Thank you to the Membership for the privilege of serving you. It truly is an honor.	

Report From:	BMAL
Submitted Report:	
-- Attended Executive Boards May 13-14 -- Attended Strategic Planning Session in Baltimore May 15-17 -- Thanks to Pam Forte and David Jackson for the planning and logistics in getting us together to work for the membership. -- Mobilize in MDW on May 27, BWI May 28 Engaging and mobilizing Flight Attendant in bases, dealing with their issues, answering questions, and talking of issues that affect them. -- The consensus is they love what this board is doing, to communicate, and fight for issues that affect them. -- Continue to take calls and texts dealing with Irregular Ops, and questions of Negotiations, Sat bases, and contractual issues	

Report From:	DEBM - ATL
Submitted Report:	
Pamila Attended the Executive Board Meeting in Dallas on May 14, and traveled to Baltimore for the Strategic Planning Session with the TWU Local 556 Executive Board May 15-17. Pamila would like to thank Houston Domicile Executive Board Member David Jackson for assisting and organizing the Strategic Planning. Pamila represented Members in Fact-Finding and Step Two Meetings. Pamila reports that Fact-Finding Meetings have increased in the month of May, and Pamila would like to thank the Atlanta Shop Stewards for their hard work representing Members in the Atlanta Domicile. Pamila attended the monthly Diversity and Inclusion round table in the Atlanta Crew Lounge facilitated by Assistant Base Manager Brian Coulter on May 7. Pamila attended the Working Women's Committee Meeting in Dallas May 20-22. Pamila met with Atlanta Base Manager Graham Vandergrift and Senior Management Inflight Brian Ridgeway on May 23, to discuss issues in the Atlanta Domicile. Pamila submitted an E-Connection on May 30 to be published to the Atlanta Members. Pamila attended the quarterly lunch with Atlanta Inflight Leadership on May 29. Pamila planned Lounge Mobilizations with the Atlanta Shop-Stewards. Upcoming Lounge Mobilizations will include IEFB, points education, and National Pride Month. Pamila updated the Union glass case with the June poster. Pamila continues to remain in contact with Atlanta Members via text message, email, and answering calls.	

Report From:	DEBM - BWI
Submitted Report:	
Baltimore Domicile Executive Board Member May Officer Report <u>Officer Duties</u> • Attended Executive Board Meeting in Dallas May 13 - 14 • Attended Executive Board Strategic Planning May 15 - 17 • Attended Diversity and Inclusion workshop in BWI on May 30 • Attended Florida TWU State Conference June 6 - 7 • Planned IEFB Lounge Mobilization the week of June 10 <u>Monthly BWI Management Meeting and Base Duties</u> Met with Danielle Ramos and John Roiy May 30 Updated Union Glass Case • June Pride Month Poster • Letter on IEFB Compliance Baltimore Grievance for the Month May • Fact Finding Meetings - 15 • Step #2 Meetings - 9 (Baltimore is still having an issue with Delay of Flight and Late to Gate)	

Report From:	DEBM - DAL
Submitted Report:	
DAL BASE REPORT JUNE Kristie attended the DAL Pride Parade at Fair Park on June 2nd. She helped organize and facilitate the event along with the assistance of Tiffanie Morris and Pamela Forte ATL DEBM. In addition thank you to Christopher Fimple for his creativity and Michael Kassulker for his tunes. Over 40 members, associates of SWA and their family participated in the march. She also had a lounge mobilization on IEFB issues hosted by shop steward Ashley Dawn on June 4th. Kristie attended board meetings June 11- 13th. Kristie will be attending the Pride lounge mobilization on June 20th hosted by shop stewards Michael Kassulker and Michael Ramon. She has been invited by DAL management to represent the union at the SWA birthday event in the lounge the same day. Kristie updated the glass case with the Pride poster for June and communicated upcoming mobilizations with base manager. Kristie addressed the issues of the inop check in phones and elevator. She continues to take calls from flight attendants on scheduling issues regarding IROPS and attends as many fact finding meetings as her schedule allows.	

Report From:	DEBM - DEN
Submitted Report:	
Jessica attended the Executive Board Meeting in Dallas on May 14. Jessica traveled to Baltimore and attended Strategic Planning May 15-17. Jessica would like to thank Atlanta Domicile Executive Board Member Pamila Forte and Houston Domicile Executive Board Member David Jackson for their hard work in organizing Strategic Planning. Jessica attended the Working Women's Committee Meeting in Dallas May 20-22. Jessica, Denver Shop Steward Michelle Abramovitch, and Denver Shop Steward Jamie Simpson conducted a Lounge Educational Visit on May 31. They focused on points education, Intermittent FMLA and the changes in how it can affect points roll off and record improvement, and new IEFB procedures. Jessica spoke with Michelle and Jamie regarding Denver Base Orientation which will begin on June 14 and will be a standing date of the 14th of each month. Denver Base Orientation will be primarily for Probationary Flight Attendants who have transferred to Denver, but all Flight Attendants are welcome to attend. Jessica would like to thank Michelle, Jamie, and Denver Shop Steward Chris Albert for their willingness to lead the Base Orientation. Jessica would also like to thank Angie Kilbourne for the amazing Welcome to Denver Packet she put together which will be distributed to Flight Attendants who attend Base Orientation. Jessica sat Emergency Officer on Call May 20--26. Jessica published a Denver E-Connection on June 5. Jessica represented Members in Fact-Finding Meetings and Step Two Meetings. Jessica met with Denver Inflight Leadership on June 6 to discuss issues specific to the Denver Base. Jessica answered Members' phone calls, emails, and texts and continues to remain available to assist Members in any way she can.	

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting on May 14 in Dallas and attended the Strategic Planning Session for the Executive Board in Baltimore May 15-17. David would like to thank the Executive Board Members that attended as well as Pamila Forte-Oak for her hard work on the project. David conducted a lounge mobilization on attendance points and would like to thank Shop Stewards Nathan Keeling and Bernard Johnson for also conducting mobilizations on the new IEFB rules and minimum crew. David facilitated several Fact-Finding and Step Two Meetings. David remained in constant contact with the Executive Board, Union office and Management.	

Report From:	DEBM - LAS
Submitted Report:	
Rachel attended the Executive Board Meeting in Dallas May 14 then attended the Strategic Planning Session in Baltimore through May 17. Rachel met with Base Leaders to discuss issues within the Base. Rachel spent time in the lounge with Education Committee Chairperson Amanda Gauger to assist Members with Contract questions.	

Report From:	DEBM - LAX
Submitted Report:	
Trish attended a special Strategic Planning with the Executive Board in May. The session focused on communications, long term goals of the board, and identification of common issues and solutions to those issues. Trish wishes to thank Pamila Forte, and David Jackson for their hard work planning the session, and making the arrangements to attend. Trish represented 3 members in Fact-Finding meetings. Trish planned two education workshops, and co-hosted a Cinco de Mayo celebration with the assistance of the base staff. Trish wishes to thank Genesis DaVoy, Della Saucier, and Denese Deeley for their assistance co-hosting these events. The base is continuing to grow, and the growth is expected to reach about 750 f/a this year. Trish will have a new hire/base orientation each month while the base experiences growth. Trish continues to compile the necessary information regarding Ca state laws, and ensures the membership is well educated on the benefits of these laws pertaining to the f/a's based in LAX. Trish wishes to thank Shelly Lefebvre for her assistance with the CFSPA article. Trish continues to focus on education and being present in the lounge. Trish wishes to express her gratitude to the LAX based f/a's for their continuing support. The participation in the education workshops has been a positive experience. Trish enjoys the family atmosphere the base has, and the ability to connect with the f/a's based in LAX. Trish thanks the LAX based f/a's and wants to remind them she is available for assistance with anything they may need.	

Report From:	DEBM - MCO
Submitted Report:	
Jimmy reported that Fact-Finding Meetings have sharply diminished since the last Executive Board Meeting. Jimmy is pleased that delay of flight and late to gate infractions are at an all time low in Orlando. Jimmy reported that lounge mobilizations have been performed for the "Know Your Points" campaign. Jimmy reported that additional lounge mobilizations were also performed regarding the IEFB charging status prior to each Flight Attendant's duty day. Jimmy reported that he attended the TWU Local 556 Executive Board Strategic Planning Session in it's entirety in Baltimore, MD., May 15-17. Jimmy would like to thank Atlanta Domicile Executive Board Member Pamila Forte-Oak and Houston Domicile Executive Board Member David Jackson for organizing the planning session. Jimmy reported that currently each gate in Orlando is provided with an ice chest and water for the Ramp Agents due to the heat. Jimmy reported that as of June 15, 2019, there will no longer be ice chests provided and each Ramp Agent has been provided with a 'bubba mug' and will be required to fill their mugs from the water machine in their break room. The Ramp Agents have also been told they are not allowed to retrieve water from the provo trucks and will be subject to discipline if they are caught doing so. Jimmy reported that according to TWU Local 555, this is the only station making this change. Jimmy reported that former TWU Local 556 Shop Steward, Michelle Mock, has become an Orlando In-flight Supervisor. Jimmy reported the Union Glass Case is up to date and the Union Red Rack has been straightened.	

Report From:	DEBM - MDW
Submitted Report:	
Donna reports during the month of May Fact-Finding and Step 2 Meetings in the Chicago Base continued steadily for various reasons; including but not limited to delay of flight, late to gate, attendance points, no shows, FTRs, and Employee write ups. Donna has had conversations with and met with Management several times during the month to discuss issues and concerns of Flight Attendants. Donna spent time in the Chicago Lounge speaking with Flight Attendants about the new IEFB compliance interpretation and answering questions. Donna has represented Flight Attendants during Fact-Finding Meetings. Donna advised Shop Stewards and Flight Attendants concerning Fact-Finding and Step 2 Meetings throughout the month and has been in communication with Shop Stewards, Grievance Staff, and Executive Board Members regarding issues in the Chicago Base and Fact-Finding Meetings. Donna attended the Executive Board Meeting in May as well as Executive Board Strategic Planning on May 15-17. Donna has been available and in communication with the Chicago Members via phone, email, and text. All publications have been distributed, the red rack tidied, and the glass case has been updated.	

Report From:	DEBM - OAK
Submitted Report:	
Josh Rosenberg attended the May session of Executive Boards on the 14th and the Strategic Planning that occurred that same week on the 15th-17th. Josh would like to thank ATL DEBM Pamila Forte-Oak and HOU DEBM David Jackson for planning such a successful and necessary event. In coordination with Education Committee Chairperson, Amanda Gauger, there was a "Lunch and Learn" event held in OAK on May 24th. Josh would like to thank all the were involved and that attended to learn more about their contract and local labor issues. Josh would like to encourage all Members to attend and be involved in similar events in the future. Josh would like to thank all Shop Stewards that continue to be active and involved. Josh would like to thank LAX Shop Steward and CHRC Member Genesis Davoy and California State Conference Chairperson Matt Hettich for coordinating the TWU 556 involvement in the SF Pride Parade on June 30th. Josh would like to thank California State Chairperson Matt Hettich and Shop Steward Sam Wilkins for all their hard work on getting all California based Flight Attendants covered under the California Family Rights Act. Our bill has passed through the Assembly and the Senate Labor Committee and moved on to the Senate Appropriations Committee with bipartisan support. We have received support from the Teamsters, CWA and the California Labor Federation. Josh is happy to report that the motion we filed for a preliminary injunction was granted. This means that the court believes that there could be irreparable harm by the way that Southwest implements their California Kin Care / Oakland Sick Leave / LA Sick leave policies. We still need to have settlement talks with Southwest to explore exactly how we will move forward, but everything looks very promising for the time being.	

Report From:	DEBM - PHX
Submitted Report:	
• Did 3 Fact-Finding Meetings since the May Board Meeting • Attended May Board Meeting • Attended Strategic Planning session and want to thank David Jackson and Pamila Forte-Oak for setting up Strategic Planning Session • Read Board Reports prior to June Board Meeting • Reviewed Grievances and wrote Base Report for June Board Meeting • Was in the lounge on May 29 & 30 • Wrote an E-Connection for May • Distributed Union pins and bag tags to Members who requested them • Hung up June Pride poster • Have been in constant contact with the Membership via phone calls, emails, Facebook, and face to face interactions	