



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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**TWU Local 556
First Membership Meeting
Minutes
March 19 – April 26, 2019**

**Chicago
March 19, 2019**

TWU Local 556 President Lyn Montgomery called the First Membership Meeting of 2019 to order at 1101 local in Chicago.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-One (21) Members were present.

Chad Kleibscheidel read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. Brendon Remezas made a **motion** to accept the minutes as presented. Eric Weis **seconded** the motion. Members present at the Meeting voted on the motion by a show of hands. The motion **carries**.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7

- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

General Union Business

- LODO concerns regarding SJU pay
- Group Grievances Filed
 - Crew Hub/Check in App
 - FMLA Changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time
- Hawaii service procedures

Domicile Executive Board Member Donna Keith provided a base update.

Lyn Montgomery **recessed** the Chicago Session of the Meeting at 1143 local.

Baltimore **March 20, 2019**

TWU Local 556 President Lyn Montgomery called the Baltimore Session of the Meeting to order at 1100 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-Two (22) members were present.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Chad Kleibschedel read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval.

Heather Henderson made a **motion** to accept the minutes as presented. Constance Coss **seconded** the motion. Members present at the Meeting voted on the motion by a show of hands. The motion **carries**.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

General Union Business:

- Group Grievances Filed
 - Crew Hub/Check in App
 - FMLA Changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time

Domicile Executive Board Member Damion West provided a base update.

Lyn Montgomery **recessed** the Baltimore Session of the Meeting at 1219.

Orlando **March 21, 2019**

TWU Local 556 President Lyn Montgomery called the Orlando Session of the Meeting to order at 1100 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Seventeen (17) members were present.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the

Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Chad Kleibschedel read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. The minutes were accepted as presented.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

General Union Business:

- Group Grievances Filed
 - Crew Hub/Check in App
 - FMLA Changes
 - Onboard Credit Card Promotion
 - ETOPS Reporting Procedures
- Electronic Means of Notification
- Oakland New Hire Situation
- Hawaii service procedures

Domicile Executive Board Member Jimmy West provided a base update.

Lyn Montgomery **recessed** the Orlando Session of the Meeting at 1205

Atlanta **March 22, 2019**

TWU Local 556 President Lyn Montgomery called the Atlanta Session of the Meeting to order at 1100 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-Two (22) members were present. Lyn informed the Members that Domicile Executive Board Member Pamila Forte was not present due to personal reasons.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Chad Kleibschedel read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. The minutes were accepted as presented.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

General Union Business:

- Group Grievances Filed
 - Crew Hub/Check in App
 - FMLA Changes
 - Onboard Credit Card Promotion
 - ETOPS Reporting Procedures
- Parliamentary during Board Meeting
- 737-800 Aircraft Concerns
- Hawaii Flight Service Procedures
- LODO Program (SJU)
- iPad Concerns
- Trips Disappearing from Boards
- Negotiating Task Force (NTF)

- Shop Stewards and NTF Agents
- Discipline Trends

Shop Steward Rasheedah Malik provided a base update on behalf of Domicile Executive Board Member Pamila Forte.

Lyn Montgomery **recessed** the Atlanta Session of the Meeting at 1206 local.

Las Vegas **April 8, 2019**

TWU Local 556 Board Member At Large Kay Hogan called the Las Vegas Session of the Meeting to order at 1106 Local.

Kay Hogan served as the Chairperson and Rachel Brownfield served as the Recording Secretary.

Kay Hogan introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-two (22) Members were present.

Kay Hogan informed the Members that TWU Local 556 President Lyn Montgomery was not present due to a DOT Task Force Meeting scheduled for later in the week. Kay also informed the Members that TWU Local 556 Recording Secretary KeyAnder Early and TWU Local 556 Negotiating Committee Member LaShaye Hutchinson were scheduled to attend the Meeting but were unable to attend due to their flight being cancelled.

Kay Hogan reminded those present that Membership Meetings were private and open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants are welcome but unable to vote on Union business. The Meeting would be conducted by parliamentary procedure Robert's Rules of Order and noted that a copy was present for Members to reference. Kay reminded Members that video and or audio recordings of the Meeting were prohibited, and weapons were not permitted.

John Parrott read the **TWU Membership Pledge** aloud.

Kay Hogan read aloud a statement on behalf of Lyn Montgomery regarding her absence.

Minutes

Kay Hogan presented the **Third Membership Meeting of 2018 Minutes** for approval and asked for any corrections to the Minutes. Kay asked that if there were no objections that the Minutes would be accepted as submitted. No objections were made.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

General Union Business:

- The 2Hot 2Cold campaign Information and Cost associated
- NT Updates
 - Satellite Base Survey
 - Encouraging Members to email the NT
- COSA Issues
 - Lyft and Uber concerns
 - Waiting for transportation or hotel assignments at the end of the day.
 - Hotel reimbursements
 - Unsafe drivers and vehicles
- Usync Testing with Ops
- Group Grievances
 - Credit Card Application on board
 - Check-In App
 - Intermittent FMLA changes
 - ETOPS 45-minute reporting
- Letters of Understanding on file
- Side Letters on file
- Scheduling
 - Delays on a RON and reporting times based on Pilots' schedule
 - MAX 8 grounding and cancellations
 - Open Time pairings created by Scheduling
- LODO
- Executive Board Member Social Media Post
- Union Leaders on full time pull status
- The TWU Local 556 Official Facebook Group
 - Members request to bring the page back to two-way communication
- Base Specific Facebook Groups
- NT 2Ready 2Negotiate Petition Information and Status
- Herb's Celebration of Life and Office Attendance
- Treasurer's Office hours and commute
- 1st Vice-President Role
- Shop Steward Training in Dallas Information and Cost

Domicile Executive Board Member Rachel Brownfield provided a Las Vegas base update. Patti Phillips raffled off a door prize for attending the Meeting. Maria Theresa Hanks won the quilt handsewn by Patti Phillips.

Maria Theresa Hanks made a **motion** to recess. Mark Anthony Reyes **seconded** the motion. Members present at the Meeting voted on the motion by a show of hands. The motion **carries**.

Kay Hogan **recessed** the Las Vegas Session of the Meeting at 1357 local.

Denver
April 9, 2019

TWU Local 556 Second Vice-President LaTonia Paul Benoit called the Denver Session of the Meeting to order at 1106 Local.

LaTonia Paul Benoit served as the Chairperson and KeyAnder Early served as the Recording Secretary.

LaTonia Paul Benoit introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Thirty-seven (37) members were present.

LaTonia Paul Benoit reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. LaTonia explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. LaTonia said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. LaTonia reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

John Parrott read the **TWU Membership Pledge** aloud.

LaTonia Paul Benoit read a statement regarding Lyn Montgomery absence.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. Jamie Simpson made the **motion** to dispense the reading of the minutes and accept as presented. Corliss King **seconded** the motion. The motion **carries**.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

Negotiating Committee Member LaShaye Hutchinson

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

New Business:

Carolee Weatherbee made a **motion (1)** to reinstate the Official Facebook Group for contract questions and answers. Matthew Lanclaos **seconded** the motion.

James Jenkins made an **amendment (1)** to amend the main motion by adding the words “TWU 556” after the word “Official”. Shelby Pierce **seconded** the amendment.

Carolee Weatherbee made an **amendment (2)** to the main motion by adding the words “to the original staffed hours of 1500 ct. - 2400 ct. 7 days a week.” after the word “Group”. Zach Hart **seconded** the amendment.

Corliss King made a **motion (2)** to remove the parliamentarian from personal attendance at our Executive Board meetings. Max Voltaire **seconded** the motion.

Max Voltaire made an **amendment (1)** to include that there be a training session no more than 2 days in duration to train our Executive Board on the basic provisions of RRoO. Corliss King **seconded** the amendment.

Corliss King made an **amendment (2)** that there be a limited retainer of no more than 5 hours monthly after the training to be used for ongoing procedural assistance during Executive Board meetings. Max Voltaire **seconded** the amendment.

General Union Business:

- Executive Board Roll Call Vote with regards to the charges filed in February
- The Facebook Post of an Executive Board Member
- Executive Board Transparency
- The Executive Board providing a check and balance with the President
- Executive Board Members Quarterly Flying
- Request for Executive Board Member to resign
- Recurring Absence of the First Vice President during Membership Meetings
- Recurring Absences of the President and First Vice President during the Denver Membership meeting sessions
- Reporting of committees and officers
- Status of Ill Executive Board Member
- Unions Medical Leave Policy while performing Union Business

Domicile Executive Board Member Jessica Parker provided a base update.

LaTonia Paul Benoit **recessed** the Denver Session of the Meeting at 1443 local.

Houston
April 10, 2019

TWU Local 556 Second Vice-President LaTonia Paul Benoit called the Houston Session of the Meeting to order at 1103 Local.

LaTonia Paul Benoit served as the Chairperson and KeyAnder Early served as the Recording Secretary.

LaTonia Paul Benoit introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty (20) members were present.

LaTonia Paul Benoit reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. LaTonia explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. LaTonia said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. LaTonia reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

John Parrott read the **TWU Membership Pledge** aloud.

LaTonia Paul Benoit read a statement regarding Lyn Montgomery absence.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. David Jackson made a **motion** to dispense the reading of the minutes and accept as presented. Joe Skotnik **seconded** the motion. Motion **carries**.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

Negotiating Committee Member Joe Skotnik

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill

General Union Business:

- Management Discussion logs of Members
- Discipline in the Houston Base
- Boardroom Behaviors and Subjecting Board Members to removal
- Executive Board Member social media post
- The Executive Board vote regarding the hiring of a Parliamentarian
- New Hire Concerns
- NTF Leadership Changes
- Satellite Bases

Domicile Executive Board Member David Jackson provided a base update.

Joe Skotnik made a **motion** to recess the meeting. Crystal Reven **seconded** the motion. Motion **carries**.

LaTonia Paul Benoit **recessed** the Houston Session of the Meeting at 1242 local.

Los Angeles **April 22, 2019**

TWU Local 556 President Lyn Montgomery called the Los Angeles Session of the Meeting to order at 1104 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Nineteen (19) members were present.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

John Parrott read the **TWU Membership Pledge** aloud.

Shop Steward Nominations

President Lyn Montgomery informed the Members of the expectations of Shop Stewards and the requirements per the Bylaws. Lyn opened the floor for Shop Steward Nominations. The following Members were nominated: Paige Spence, Denese Deeley, Regina Lux Hughs, Cliff Eason, Jarvis Hudson, Troy Smith, Tonya Marsyla, Jared Needham, Angela Munoz, Jamaul Peacock and Febe Adams.

The floor was opened for nominee discussion. Shop Steward Committee Co-Chair Damion West and Negotiating Committee Member LaShaye Hutchinson served as tellers.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. The minutes were accepted as presented.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

General Union Business:

- Group Grievances
 - Crew Hub: Check-In App
 - Intermitting FMLA changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time
- Uniforms
- International Crew Rest
- Boeing Max 8
- Oakland New Hires
- Oakland Sick Leave
- Chat App

President Lyn Montgomery provided the results of the Shop Steward Election ***pending eligibility verification***. Elected Shop Stewards pending verification: Paige Spence, Denese Deeley, Regina Lux Hughs, Cliff Eason, Jarvis Hudson, Troy Smith, Tonya Marsyla, Jared Needham, Angela Munoz, Jamaul Peacock and Febe Adams.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Agreement
- LODO

Domicile Executive Board Member Trish Damstra provided a base update.

Lyn Montgomery **recessed** the Los Angeles Meeting at 1235 local.

Oakland **April 23, 2019**

TWU Local 556 President Lyn Montgomery called the Oakland Session of the Meeting to order at 1100 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Thirty-two (32) members were present.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

John Parrott read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. The minutes were accepted.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

General Union Business:

- Group Grievances
 - Crew Hub: Check-In App
 - Intermitting FMLA changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time
- COPE
- Opentime Grievance
- New Hire Situation
- Uniforms
- Hazard Materials
- Cancellation Pay
- Scheduling Automation
- Negotiations Task Force (NTF) Role

- CISM Training
- Executive Board Responding to Members
- The TWU Local 556 Official Facebook Group changes
- Chat App Hours
- Executive Board Roll Call Vote with regards to the charges filed in February
- Bylaw Amendments
- Member Engagement
- Executive Board Members Quarterly flying requirement
- Unions Medical Leave Policy while performing Union Business

Domicile Executive Board Member Josh Rosenberg provided a base update.

Lyn Montgomery **recessed** the Oakland Session of Meeting at 1430 local.

Phoenix **April 24, 2019**

TWU Local 556 President Lyn Montgomery called the Phoenix Session of the Meeting to order at 1100 Local.

Lyn Montgomery served as the Chairperson and KeyAnder Early served as the Recording Secretary.

Lyn Montgomery introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-four (24) members were present.

Lyn Montgomery reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Lyn explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Lyn said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Lyn reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Chad Kleibscheidel read the **TWU Membership Pledge** aloud.

Minutes

KeyAnder Early presented the **Third Membership Meeting of 2018 Minutes** for approval. The minutes were accepted as presented.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

General Union Business:

- Group Grievances
 - Crew Hub: Check-In App
 - Intermitting FMLA changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time
- Provisioning Station Closures
- Reserve System
- Negotiations Task Force (NTF)
- Twenty-Four Hour Member Support
- New Hires
- Reroutes and Audits
- Safety Incident Reporting Procedures
- Point History
- Grievance Staffing
- Boeing Max 8 concerns

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- The Union submitted Articles 13 & 25 to the company
- The Union Proposed a New Article: Hotel Standards
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Test Agreement
- LODO

Domicile Executive Board Member John DiPippa provided a base update.

Lyn Montgomery **recessed** Phoenix Session of the Meeting at 1315 local.

Dallas
April 26, 2019

TWU Local 556 First-Vice President Chad Kleibscheidel called the Dallas Session of the Meeting to order at 1105 Local.

Chad Kleibscheidel served as the Chairperson and Kristie Scarbrough served as the Recording Secretary.

Chad Kleibscheidel introduced the Executive Board Members present as well as Committee Chairpersons and Shop Stewards. Twenty-seven (27) Members were present.

Chad Kleibscheidel informed the Members that TWU Local 556 President Lyn Montgomery was not present due to illness and that TWU Local 556 Recording Secretary KeyAnder Early was out for personal reasons.

Chad Kleibschedel reminded those present that Membership Meetings were open only to TWU Local 556 Members in Good Standing. Probationary Flight Attendants were encouraged to attend Meetings, they were not allowed to vote on motions on the floor or during the election. Chad explained that the Meeting would be conducted by the parliamentary procedure Roberts Rules of Order and noted that a hard copy of the procedure was available for Members to reference during the Meeting. Chad said that video and/or audio recordings of the meeting were prohibited and that weapons were not allowed at any Session of the Meeting. Chad reviewed the Meeting Agenda and reminded those present to return the Membership Meeting Packets before leaving the Meeting.

Minutes

The **Third Membership Meeting of 2018 Minutes** were presented for approval and accepted no objections were made.

Financial Report

Financial Secretary-Treasurer John Parrott submitted the **TWU Local 556 Financial Report** for review and answered questions.

Negotiations Update:

- Tentative Agreement regarding articles 1,6 & 7
- FAR 10 Hour Rest Reauthorization Bill
- Satellite Base Survey
- LODO

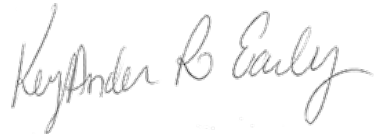
General Union Business:

- Group Grievances
 - Crew Hub: Check-In App
 - Intermitting FMLA changes
 - Onboard Credit Card Promotion
 - ETOPs Flights Report Time
- Membership Meeting Attendance
- Flight Attendant Fatigue
- Chat App
- Negotiations Communications
- Flight Attendant Safety
- Increase in Flight Attendant Duties
- Attendance Points and Record Improvement
- Trip pay errors and audits

Domicile Executive Board Member Kristie Scarbrough gave a Dallas base update regarding parking lot flooding, elevator code and delay of flight fact finding meetings.

Chad Kleibschedel **adjourned** the Frist Membership Meeting of 2019 at 1248 local in Dallas.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in cursive script that reads "KeyAnder B. Early". The signature is written in dark ink and is positioned above the printed name.

KeyAnder Early
TWU Local 556 Recording Secretary