

# **Executive Board Meeting November 12-14, 2019 Synopsis**

## **Tuesday; November 12**

**0900 Call to Order** – Lyn Montgomery, President

**TWU International Pledge-** Chad Kleibscheidel

**Pledge of Allegiance-** Executive Board Members

*We appear to have a quorum.*

Kay Hogan made a **motion (1)** to excuse LaTonia Paul Benoit from Tuesday of the November Executive Board Meeting for personal reasons. Chad Kleibscheidel **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

Trish Damstra made a **motion (2)** to excuse Charla Miller from the Tuesday of the November Executive Board Meeting for personal reasons. John Parrott **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

**AM ROLL CALL:** TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. LaTonia Paul Benoit and Charla Miller were excused.

The Executive Board revisited group Grievance Case #64468 regarding Non-Revenue Travel. A settlement was discussed. No action taken.

### **Grievances**

(Grievance Team Members Brandon Hillhouse and Marcy Vinyard were present.)

John Parrott made a **motion (3)** to proceed with a grievance case. Eric Weis seconded the motion. The motion **carries**.

Eric Weis made a **motion (4)** to not proceed with a grievance. Kay Hogan **seconded** the motion. The motion **carries**.

*The Executive Board took a break at 1030  
Lyn Montgomery called the Meeting to order at 1050*

Jessica Parker made a **motion (5)** to proceed with a grievance. Chad Kleibscheidel **seconded** the motion. The motion **fails**.

John DiPippa made a **motion (6)** to not proceed with a grievance. John Parrott **seconded** the motion. The motion **carries**.

Damion West made a **motion (7)** to not proceed with a grievance. Eric Weis **seconded** the motion. The motion **carries**.

John DiPippa made a **motion (8)** to not proceed with a grievance a case. Eric Weis **seconded** the motion. The motion **carries**.

*The Executive Board went to lunch at 1250  
Lyn Montgomery called the Meeting to order at 1400*

**PM ROLL CALL:** : TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. LaTonia Paul Benoit and Charla Miller were excused.

Rachel Brownfield made a **motion (9)** to proceed a with grievance. Jimmy West **seconded** the motion. The motion **fails**.

Kay Hogan made a **motion (10)** to not proceed with a grievance. Chantil Huskey **seconded** the motion. The motion **carries**.

John Parrott made a **motion (11)** to proceed with a grievance case. Kristie Scarbrough **seconded** the motion. The motion **carries**.

Jessica Parker made a **motion (12)** to not proceed with a grievance. Donna Keith **seconded** the motion. The motion **carries**.

*The Executive Board took a break at 1633  
Lyn Montgomery called the Meeting to order at 1647*

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached. The Union is gathering information regarding the missing trips from Flight Attendants. The Company is investigating as well. This problem does not seem to be affecting Flight Ops.

*Lyn Montgomery Recessed the Meeting at 1750*

## **Wednesday, November 13**

**0900 Call to Order-** Chad Kleibschedel, 1<sup>st</sup> Vice-President

Guest Parliamentarian Al Gage was present at the Meeting.

Damion West made a **motion (13)** to excuse LaTonia Paul Benoit from the remaining sessions of the November Executive Board Meeting for personal reasons. John Parrott **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

Kay Hogan made a **motion (14)** to excuse Lyn Montgomery from Wednesday of the November Executive Board Meeting for union business. Eric Weis **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

**AM ROLL CALL:** TWU Local 556 Executive Board Members Chad Kleibschedel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross Middleton, Eric Weis, Pamila

Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Lyn Montgomery and LaTonia Paul Benoit were excused.

The Executive Board entered Executive Session at 0904 and exited at 1020 to review the **Negotiations Committee Report**.

*The Executive Board took a break at 1020  
Chad Kleibscheidel called the Meeting to order at 1040*

**Correspondences-** The Executive Board reviewed a letter from SWAPA dated October 29, 2019.

The Executive Board entered Executive Session at 1040 and exited at 1150.

John Parrott made a **motion (15)** to approve the communication by the TWU Local 556 Executive Board as presented by Jessica Parker. This communication shall be electronically transmitted to the President of SWAPA, the SWAPA Board of Directors by the end of business tomorrow. It shall also be posted on all official TWU Local 556 mediums by the timeframe above. Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	YEA
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

*The Executive Board went to lunch at 1208  
Chad Kleibscheidel called the Meeting to order at 1335*

Guest Parliamentarian Al Gage was present at the Meeting.

**PM ROLL CALL:** TWU Local 556 Executive Board Members Chad Kleibscheidel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Lyn Montgomery and LaTonia Paul Benoit were excused.

KeyAnder Early presented the **October 2019 Executive Board Meeting Minutes** for review. The minutes were approved as amended by consensus.

KeyAnder Early presented the **October 2019 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as amended by consensus.

KeyAnder Early presented the **October 2019 Executive Board Meeting Attendance Report** for review. The report was approved as presented by consensus.

Gayle Ross Middleton presented the **Grievance Review Committee Report**.

Jessica Parker made a **motion (16)** to proceed with a grievance. Rachel Brownfield **seconded** the motion. The motion **carries**.

Rachel Brownfield made a **motion (17)** to proceed with a grievance. Josh Rosenberg **seconded** the motion. The motion **carries**.

*The Executive Board took a break at 1450  
Chad Kleibscheidel called the Meeting to order at 1510*

Jessica Parker made a **motion (18)** to not proceed with a grievance. Jimmy West **seconded** the motion. The motion **carries**.

The consent calendar was amended to exclude three (3) grievance cases and accepted by consensus.

**Officer Reports:** *(All written reports that were submitted are attached.)*

Office Manager Report – John Parrott. No report was submitted for review.  
1<sup>st</sup> Vice-President Report – Chad Kleibscheidel. Report was submitted for review.  
2<sup>nd</sup> Vice-President Report- LaTonia Paul Benoit. No report was submitted for review.  
Recording Secretary Report- KeyAnder Early. Report was submitted for review.  
Board Member at Large Report- Sean Cooley. No report was submitted for review.  
Board Member at Large Report- Kay Hogan. Report was submitted for review.  
Board Member at Large Report- Chantil Huskey. No report was submitted for review.  
Board Member at Large Report- Charla Miller. No report was submitted for review.  
Board Member at Large Report- Gayle Ross Middleton. Report was submitted for review.  
Board Member at Large Report- Eric Weis. Report was submitted for review.

**Domicile Executive Board Member Reports:** *(All written reports that were submitted are attached.)*

Atlanta – Pamila Forte. Report was submitted for review.  
Baltimore – Damion West. Report was submitted for review.  
Chicago – Donna Keith. Report was submitted for review.  
Dallas – Kristie Scarbrough. Report was submitted for review.  
Denver – Jessica Parker. Report was submitted for review.  
Houston – David Jackson. Report was submitted for review.  
Las Vegas – Rachel Brownfield. Report was submitted for review.  
Los Angeles- Trish Damstra. Report was submitted for review.  
Orlando – Jimmy West. Report was submitted for review.  
Oakland – Josh Rosenberg. Report was submitted for review.  
Phoenix – John DiPippa. Report was submitted for review.

**Standing Committee Reports** *(All written reports that were submitted are attached.)*

COPE - Lyn Montgomery and LaTonia Paul Benoit. No report submitted for review.  
CISM – Eileen Rodriguez. Report submitted for review.  
Scheduling Committee– Xander Ricker. Report submitted for review.  
Health Committee– Michele Moore. Report submitted for review.

Safety Committee- Michael Massoni. No report submitted for review.  
 Education Committee- Amanda Gauger. Report submitted for review.  
 Professional Standards – Kurtis Beggs. Report submitted for review.  
 Uniform Committee – Lisa Happer. Chad Kleibschedel presented the report. No written report was submitted for review.  
 Communications Committee – KeyAnder Early and Charla Miller. Report submitted for review.  
 Mobilization/Organizing Committee– Lyn Montgomery and Chantil Huskey presented the report. No written report was submitted for review.  
 Civil and Human Rights Committee (CHRC) – Pamila Forte, LaTonia Paul Benoit and Heather Kelly-Gray. Report was submitted for review.  
 Shop Steward Committee – Lucy White-Lehman and Damion West. Report was submitted for review.

Donna Keith made a **motion (19)** to recess. Sean Cooley seconded the motion. The Executive Board voted by hand on the motion on the floor. The motion **carries**.

***Chad Kleibschedel Recessed the Meeting at 1703***

**Thursday, November 14**

**0902 Call to Order-** Chad Kleibschedel, 1<sup>st</sup> Vice-President

Guest Parliamentarian Al Gage was present at the Meeting.

Charla Miller made a **motion (20)** to excuse Lyn Montgomery from Thursday of the November Executive Board Meeting for personal reasons. Kay Hogan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	AWAY	Forte (ATL)	YEA
<b>Kleibschedel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	YEA	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

**AM ROLL CALL:** TWU Local 556 Executive Board Members Chad Kleibschedel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Lyn Montgomery and LaTonia Paul Benoit were excused.

**VIP Insurance Presentation-** Lori Whitaker presented 5 Star Life Insurance Policy to the Executive Board for the 2020 open enrollment period.

John Parrott made a **motion (21)** to approve 5 Star Life for the 2020 TWU Local 556 Supplemental Insurance enrollment period. KeyAnder Early **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

The Executive Board agreed by consensus on the open enrollment dates of January 6-31, 2020.

### **Special Committee Reports**

Flight Attendant Drug and Alcohol Program (FADAP) – Natalie Salser and Tom Spillers. Report was submitted for review.

LODO- Lyn Montgomery. Report was submitted for review.

New Hire Committee – Joe Skotnik. Report was submitted for review.

Satellite Bases- Lyn Montgomery. Report was submitted for review.

Scholarship Committee- Jessica Parker presented the report. No written report was submitted.

Survey Committee- VeAnne Reeder. Report was submitted for review.

Technical Services- Drew Kennedy. Report was submitted for review.

Veterans Committee – Chris Sullivan and Wayne Tipton. Report was submitted for review.

The Executive Board needed clarification regarding the nomination process for the TWU International Veterans Committee positions. Guest Jose Galarza from TWU International Veterans committee spoke with the Executive Board via conference call to assist.

Jessica Parker made a **motion (22)** to approve any TWU Local 556 Member in good standing, who is also a Member of the TWU International Veterans committee as a nominee for an elected position on the TWU International Veterans committee. Donna Keith **seconded** the motion. The Executive Board discussed the motion on the floor.

Eric Weis made an **amendment (22a)** to insert Wayne Tipton and strike “any TWU Local 556 Member in good standing, who is also a Member of the TWU International Veterans Committee.” Charla Miller **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	YEA
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	ABSTAIN	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	NAY
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis – BMAL	YEA	DiPippa (PHX)	NAY

The motion **carries**.

The Executive Board voted on the amended **motion (22)** to approve Wayne Tipton as a nominee for an elected position on the TWU International Veterans committee by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	YEA
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

John DiPippa made a **motion (23)** to approve Brendan Remezas to run for a position on the TWU International Veterans committee. Donna Keith **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	NAY
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	NAY
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	NAY
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	NAY	Brownfield (LAS)	YEA
Hogan – BMAL	NAY	Damstra (LAX)	NAY
Chantil Huskey-BMAL	NAY	J. West (MCO)	YEA
Miller- BMAL	NAY	Keith (MDW)	YEA
Ross Middleton - BMAL	NAY	Rosenberg (OAK)	YEA
Weis – BMAL	NAY	DiPippa (PHX)	YEA

The motion **fails**.

John Parrott made a **motion (24)** to approve Eric Weis to run for a position on the TWU International Veterans committee. Josh Rosenberg **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	YEA
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	NAY

Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	ABSTAIN	DiPippa (PHX)	YEA

The motion **carries**.

Jessica Parker made a **motion (25)** to nominate Chris Sullivan to run for an elected position on the TWU International Veterans committee. Eric Weis **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	YEA
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	AWAY
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

*The Executive Board went to lunch at 1206  
Chad Kleibscheidel called the Meeting to order at 1335*

Guest Parliamentarian Al Gage was present at the Meeting.

Rachel Brownfield was elected to serve as Recording Secretary Pro Tem by unanimous consent.

John DiPippa made a **motion (26)** to excuse John Parrott and KeyAnder Early from the PM session for personal reasons. Jimmy West seconded the motion. The Executive Board agreed by consensus. The motion **carries**.

John DiPippa made a **motion (27)** to excuse Kristie Scarbrough from the PM session for personal reasons. Josh Rosenberg seconded the motion. The Executive Board agreed by consensus. The motion **carries**.

**PM ROLL CALL:** TWU Local 556 Executive Board Members Chad Kleibscheidel, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross Middleton, Eric Weis, Pamela Forte, Damion West, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting. Lyn Montgomery, LaTonia Paul Benoit, John Parrott, KeyAnder Early and Kristie Scarbrough were excused.

### **Special Committee Reports Cont.**

Women's Issues, Service, and Education Committee (WISE) – Jessica Parker. Report was submitted for review.



## Strategic Plan Review

The Executive Board reviewed and updated the 2019 Strategic Plan.

- Discussed the Union Website and adding content.
- Jessica Parker and Eric Weis agreed to make the monthly video to the Shop Stewards at the conclusion of the Meeting.
- Mock Arbitration is slated for February or March
- Seven (7) Tests of Just Cause education article could possibly be linked with a Grievance Committee article pending NT input.
- Increasing Membership Meetings participation was discussed.
- On-the-job- Injury hot topics and lounge mobilizations.
- Communications Director or Intern
- One New Hire Class left this year
- Social Media Selfie Challenge
- Podcast/Videos
- Legislative Awareness, COPE conference, Base Teams
- PR Firm

## Unfinished Business

- Red Rack: Sean Cooley updated the Executive Board on the status of ordering Red Racks.
- Boeing Lawsuit: The Executive Board entered executive session at 1408 and exited at 1449 to discuss a possible lawsuit against Boeing.
- Trial Transcript: Chantil Huskey made a **motion (28)** publish the hearing transcript of the TWU Article XX Constitutional Trial held on August 8, 2019 on the TWU Local 556 website. Charla Miller **seconded** the motion. The Parliamentarian informed the Executive Board that since the question was before the Executive Board in the October Meeting and the Executive Board agreed by unanimous consent to not publish the trial transcripts, this motion would need to pass by 2/3 of the votes cast or a majority of the voting body. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	AWAY
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	NAY
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	EXCUSED
Parrott, Financial Sec.	EXCUSED	Parker (DEN)	NAY
Early, Recording Sec.	EXCUSED	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	AWAY
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis – BMAL	YEA	DiPippa (PHX)	NAY

\*This motion required a 2/3 vote\*

The motion **fails**.

## New Business

- The Executive Board discussed the motion previously adopted to invite the TWU International Representative to attend every Executive Board Meeting. The Executive Board agreed that the TWU

International Representative should be copied every month on the Executive Board Meeting Agenda email sent to the TWU Local 556 Executive Board.

- The Executive Board discussed the Letter sent that morning from President, Lyn Montgomery to SWAPA.
- The Executive Board reviewed a proposed Read Before Fly 2019-XXX regarding missing IEFBs. The RBF was handed out and the Board discussed the RBF. Chad Kleibscheidel informed the Executive Board that he had been in discussions with Southwest Airlines Leader Steve Murtoff regarding the A Flight Attendant and their new obligation of confirming all Flight Attendants working the flight were in procession of their IEFB. Chad informed the Executive Board that it would not be a joint communication and that Southwest Airlines was open to feedback.
- Sean Cooley made a **motion (29)** to allow the NT and the EB to do a lounge mob in lieu of the Fourth Quarter flying due to the lack of pairings available to our Members. Gayle Ross Middleton **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	AWAY
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR/YEA</b>	D. West (BWI)	NAY
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	EXCUSED
Parrott, Financial Sec.	EXCUSED	Parker (DEN)	NAY
Early, Recording Sec.	EXCUSED	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	YEA	J. West (MCO)	AWAY
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis – BMAL	YEA	DiPippa (PHX)	NAY

\*Chair broke the tie\*

The motion **carries**.

- Gayle Ross Middleton made a **motion (30)** to excuse the Office Staff from the Fourth Quarter 2019 Quarterly Flying. Trish Damstra **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Forte (ATL)	AWAY
<b>Kleibscheidel, 1<sup>st</sup> VP</b>	<b>CHAIR</b>	D. West (BWI)	YES
Paul Benoit, 2 <sup>nd</sup> VP	EXCUSED	Scarbrough (DAL)	EXCUSED
Parrott, Financial Sec.	EXCUSED	Parker (DEN)	NAY
Early, Recording Sec.	EXCUSED	Jackson (HOU)	YEA
Cooley – BMAL	AWAY	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Chantil Huskey-BMAL	AWAY	J. West (MCO)	AWAY
Miller- BMAL	YEA	Keith (MDW)	AWAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

Trish Damstra made a **motion (31)** to adjourn. Eric Weis **seconded** the motion. The Executive Board voted by a show of hands. The motion **carries**.

**Chad Kleibscheidel adjourned the Meeting at 1543**

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.

A handwritten signature in cursive script, reading "KeyAnder B. Early".

KeyAnder Early  
TWU Local 556 Recording Secretary