

Executive Board Meeting

Synopsis

April 14-15, 2020

Virtual Meeting
Due to COVID-19 restrictions

Tuesday; April 14th

1106 Call to Order- Lyn Montgomery, President

We appear to have a quorum

TWU International Pledge- Chad Kleibschedel

Pledge of Allegiance- Executive Board Members

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. Eric Weis was excused.

Management Meeting: The Executive Board met with Management to discuss a potential rebid for the May 2020 bid period. Guest: Claire Taitte, Wayne Shaw, Xander Ricker, Don Shipman, Denny Sebesta and Brandon Hillhouse were present for the discussion.

Kay Hogan made a **motion (1)** to excuse Eric Weis from the April Executive Board Meeting for personal reasons. LaTonia Paul Benoit **seconded** the motion. The Executive Board voted by hand. The motion **carries**.

Chad Kleibschedel made a **motion (2)** to agree to a May 2020 rebid due to the COVID-19 crisis which has resulted in additional massive flight schedule revisions. Sean Cooley **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	NAY
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	ABSTAIN	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	NAY
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

*The Executive Board took a break at 1300
Lyn Montgomery called the Meeting to order at 1333*

PM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. Eric Weis was excused.

Negotiations Committee Report: The Executive Board entered executive session at 1338 and exited at 1518 with guest Joe Skotnik, Denny Sebesta, LaShaye Hutchinson, Liz Howayeck, Lucas Middlebrook and Dan Akins.

KeyAnder Early presented the **March 2020 Executive Board Meeting Minutes** for review. The minutes were approved as corrected by consensus.

KeyAnder Early presented the **March 2020 Executive Board Meeting Attendance Report** for review. The report was approved as presented by consensus.

First Quarter Executive Board Flying Report

NAME	DATE	PAIRING
Lyn Montgomery	Excused Per Motion 3	
Chad Kleibscheidel	Excused Per Motion 7	
LaTonia Benoit	Excused Per Motion 5	
John Parrott	January 11	DAKL
KeyAnder Early	March 21	AS2P
Sean Cooley	March 2	CA1N
Kay Hogan	March 2	DA14
Chantil Huskey	Excused Per Motion 6	
Charla Miller	Excused Per Motion 8	
Gayle Ross Middleton	February 24	DS1F
Eric Weis	January 7	MACO
Pamila Forte	March 13	AS1B
Damion West	January 23	BD3Q
Kristie Scarbrough	Excused Per Motion 4	
Jessica Parker	February 22	CAZ1

David Jackson	January 29	HAAH
Rachel Brownfield	March 13	LS1Y
Trish Damstra	February 15	OAHZ
Jimmy West	March 27	FS4Q
Donna Keith	March 29	MSA3
Josh Rosenberg	March 27	OS4R
John DiPippa	January 19	PAUI

Damion West made a **motion (3)** to excuse Lyn Montgomery from first quarterly flying. John Parrott **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

Rachel Brownfield made a motion **(4)** to excuse Kristie Scarbrough from quarterly flying. Jessica Parker **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	ABSTAIN
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	NAY	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

Kay Hogan made a motion **(5)** to excuse LaTonia Paul Benoit from quarterly flying. Chantil Huskey **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	NAY	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

Kay Hogan made a motion **(6)** to excuse Chantil Huskey from quarterly flying. Sean Cooley **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	NAY	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

Kay Hogan made a motion **(7)** to excuse Chad Kleibschedel from quarterly flying. Chantil Huskey **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	NAY	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA

Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA
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The motion **carries**.

The Executive Board agreed by consensus regarding **motion (8)** to excuse Charla Miller from quarterly flying.

Lyn Montgomery recessed the Meeting at 1627

Wednesday; April 15th

1102 Call to Order- Lyn Montgomery, President

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. John Parrott and Eric Weis were excused.

The Executive Board agreed by consensus regarding **motion (9)** to excuse John Parrott from the Wednesday AM session.

Guest: Zac Tatz TWU International Legislative Director, provided information regarding the **CARES ACT** and how it would impact our Membership. The Local will work with International to create a Q&A for the Membership regarding the CARES ACT.

Reports:

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton. Grievance Team Members Brandon Hillhouse and Marcy Vinyard were also present. The Executive Board reviewed the consent calendar and accepted it as presented by consensus.

Chad Kleibscheidel made a **motion (10)** to not proceed with the grievance case. John DiPippa **seconded** the motion. The motion **carries**.

John Parrott presented the **February 2020 Financial Report** for review.

*The Executive Board took a break at 1308
Lyn Montgomery called the Meeting to order at 1340*

PM ROLL CALL: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. Eric Weis was excused.

Officer Reports (All written reports that were submitted are attached.)

President Report – Lyn Montgomery presented the report.

Office Manager Report- John Parrott submitted a report for review.

1st Vice-President Report – Chad Kleibscheidel presented the report.

Recording Secretary Report- KeyAnder Early submitted the report for review.

Board Members at Large Reports *(All written reports that were submitted are attached.)*

Sean Cooley- submitted a report for review.

Kay Hogan- submitted a report for review.

Chantil Huskey- presented the report.

Gayle Ross Middleton- submitted a report for review.

Domicile Executive Board Member Reports *(All written reports that were submitted are attached.)*

Atlanta – Pamila Forte submitted a report for review.

Baltimore – Damion West submitted a report for review.

Chicago – Donna Keith submitted a report for review.

Dallas – Kristie Scarbrough submitted a report for review.

Denver – Jessica Parker submitted a report for review.

Houston – David Jackson submitted a report for review.

Las Vegas – Rachel Brownfield presented the report.

Los Angeles- Trish Damstra submitted a report for review.

Oakland – Josh Rosenberg presented the report.

Phoenix – John DiPippa submitted a report for review.

Standing Committee Reports *(All written reports that were submitted are attached.)*

COPE- LaTonia Paul Benoit presented the report.

CISM – Eileen Rodriguez submitted a report for review.

Health Committee– Michele Moore submitted a report for review.

Education Committee- Amanda Gauger submitted a report for review.

Professional Standards- Kurtis Beggs submitted a report for review.

Uniform Committee – Lisa Happer submitted a report for review.

Communications Committee – KeyAnder Early submitted a report for review.

Civil and Human Rights Committee– Pamila Forte, LaTonia Paul Benoit and Heather Kelly-Gray submitted a report for review.

Shop Steward Committee – Lucy White-Lehman and Damion West submitted a report for review.

Special Committee Reports *(All written reports that were submitted are attached.)*

Flight Attendant Drug and Alcohol Program (FADAP) – Natalie Salser and Tom Spillers submitted a report for review.

LODO- Lyn Montgomery submitted a report for review.

Satellite Bases- Lyn Montgomery submitted a report for review.

Scholarship Committee- Jessica Parker presented the report.

Survey Committee- VeAnne Reeder submitted a report for review.

Technical Services- Drew Kennedy submitted a report for review.

Veterans Committee – Chris Sullivan and Wayne Tipton submitted a report for review.

Unfinished Business

Parliamentarian: Josh Rosenberg made a **motion (11)** to discontinue the requirement of having a credential parliamentarian present at executive board meetings. Rachel Brownfield **seconded** the motion. The Executive Board voted by roll call on the motion:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	NAY	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	NAY	Brownfield (LAS)	YEA
Hogan – BMAL	NAY	Damstra (LAX)	NAY
Huskey – BMAL	NAY	J. West (MCO)	YEA
Miller- BMAL	NAY	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

The Executive Board was in executive session from 1503-1518.

The Executive Board will review **Office Staff Pay** during Friday’s conference call.

KeyAnder Early presented the **March 2020 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as corrected by consensus.

Lyn Montgomery adjourned the Meeting at 1554

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.



KeyAnder Early
TWU Local 556 Recording Secretary