

Executive Board Conference Call Minutes

March 27, 2020

1600 Call to Order- Lyn Montgomery

We appear to have a quorum

Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross Middleton, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. Sean Cooley, Eric Weis, and Jimmy West were excused.

The Executive Board agreed by consensus to excuse Sean Cooley, Eric Weis, and Jimmy West from the conference call for personal reasons.

New Business:

Letter of Agreement Regarding the Pin: The Executive Board reviewed the document and the Q&A that was presented. Chad Kleibscheidel made a **motion (1)** to accept the Letter of Agreement (“LOA”) Concerning Acceptance of Personal Illness Note (“PIN”) During COVID-19 Operational Emergency agreement. Gayle Ross Middleton **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	EXCUSED	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

Exception for Flight Attendants with a cancelled pairing: The Executive Board reviewed the document. Chad Kleibscheidel made a **motion (2)** to accept the Cancelled Trip Pay Protection Letter of Agreement. Jessica Parker **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarborough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	EXCUSED	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

April Executive Board Meeting: The Executive Board discussed the logistics for the April Executive Board Meeting. KeyAnder Early made a **motion (3)** to hold the April 2020 Executive Board Meeting via a virtual platform due to CDC guidelines, shelter in place orders and other orders requiring social distancing due to COVID-19. Jessica Parker **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarborough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	EXCUSED	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	YEA

The motion **carries**.

The Executive Board Agreed to draft a communication piece that will go out today regarding both agreements and a Q&A.

Meeting with Company Recap: *Executive Session 1657- 1724*

Next call on Monday; March 30, 2020 at 1400 central.

Lyn Montgomery adjourned the Meeting at 1524

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in cursive script, reading "KeyAnder B. Early". The signature is written in dark ink and is positioned above the printed name.

KeyAnder Early
TWU Local 556 Recording Secretary