

## Executive Board Conference Call Minutes

April 17, 2020

**1557 Call to Order-** Lyn Montgomery

*We appear to have a quorum*

**Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller Gayle Ross, Middleton, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting.

The Executive Board agreed by consensus to excuse Eric Weis from the conference call for personal reasons.

John Parrott presented a lost time presentation regarding full-time/non officers pay. Four ways were presented: Duty Hour Ratio, Simplified Salary, Reserve Daily Guarantee and Average Daily Guarantee.

John Parrott made **motion (1)** to accept the DHR non-officer staff proposal as amended. LaTonia Paul Benoit **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

<b>Montgomery, President</b>	<b>CHAIR/YEA</b>	Forte (ATL)	NAY
Kleibschedel, 1 <sup>st</sup> VP	NAY	D. West (BWI)	YEA
Paul Benoit, 2 <sup>nd</sup> VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	NAY
Early, Recording Sec.	NAY	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	NAY	Damstra (LAX)	YEA
Huskey – BMAL	NAY	J. West (MCO)	NAY
Miller- BMAL	NAY	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	EXCUSED	DiPippa (PHX)	NAY

\*Chair broke the tie vote\*

The motion **carries**.

The Executive Board held a discussion regarding cancellation bars and performing union business. Paid union business will not be paid if performed on the same day.

Jessica Parker requested that the Executive Board call a special meeting to discuss a matter.

Jessica Parker made a **motion (2)** that a special meeting be held on April 21<sup>st</sup> regarding the decision rendered by TWU Local 556 Recording Secretary KeyAnder Early as prescribed in the TWU Local 556 Policies and Guidelines manual, regarding the investigation summary report of a violation of the TWU Local 556 Sexual Harassment Policy. Rachel Brownfield **seconded** the motion. The Executive Board voted by hand on the motion on the floor. The motion **carries**.

David Jackson made a **motion (3)** to censure Chantil Huskey for conduct unbecoming during an executive board meeting on April 17, 2020. Rachel Brownfield **seconded** the motion. The Executive Board voted by hand on the motion on the floor. The motion **carries**.

Lyn Montgomery issued a warning to Chantil Huskey regarding the matter.

**Lyn Montgomery adjourned the Meeting at 1802**

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in cursive script, reading "KeyAnder B. Early".

KeyAnder Early  
TWU Local 556 Recording Secretary