

Executive Board Meeting
Synopsis
May 12-13, 2020
Virtual Meeting
Due to COVID-19 restrictions

Tuesday; May 12th

1102 Call to Order- Lyn Montgomery, President

We appear to have a quorum

TWU International Pledge- Chad Kleibscheidel

Pledge of Allegiance- Executive Board Members

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting.

Termination Grievances

(Grievance Team Members Brandon Hillhouse, Barbara Fitzhugh and Marcy Vinyard were present.)

Josh Rosenberg made a **motion (1)** to proceed with the grievance case. Rachel Brownfield **seconded** the motion. The motion **carries**.

John DiPippa made a **motion (2)** to not proceed with the grievance case. Sean Cooley **seconded** the motion. The motion **carries**.

The Executive Board took a break at 1228
Lyn Montgomery called the Meeting to order at 1330

Lyn Montgomery left the Meeting to conduct Union Business
Chad Kleibscheidel chaired the Meeting

Josh Rosenberg made a **motion (3)** to proceed with the grievance case. Trish Damstra **seconded** the motion. The motion **carries**.

Rachel Brownfield made a **motion (4)** to proceed with the grievance case. Josh Rosenberg **seconded** the motion. The motion **carries**.

John Parrott made a **motion (5)** to proceed with the grievance case. Kristie Scarbrough **seconded** the motion. The motion **carries**.

The Executive Board took a break at 1450
Chad Kleibscheidel called the Meeting to order at 1526

PM Roll Call: TWU Local 556 Executive Board Members Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric

Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. Lyn Montgomery was excused.

The Executive Board agreed by consensus regarding **motion (6)** to excuse Lyn Montgomery from the Tuesday PM session due to conducting union business.

Josh Rosenberg made a **motion (7)** to proceed with the grievance case. Rachel Brownfield **seconded** the motion. The motion **fails**.

A grievance case was withdrawn, and the grievant will not be moving forward.

Chad Kleibscheidel recessed the Meeting at 1602

Wednesday; May 13th

1101 Call to Order- Lyn Montgomery, President

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. LaTonia Paul Benoit was excused.

The Executive Board agreed by consensus regarding **motion (8)** to excuse LaTonia Paul Benoit from the Wednesday session of the Executive Board Meeting for personal reasons.

Negotiations Committee Report: The Executive Board entered executive session at 1103 and exited at 1207 with guest Joe Skotnik, Denny Sebesta, LaShaye Hutchinson, Liz Howayeck, Thom McDaniel, Lucas Middlebrook, Peter Manikowski and Dan Akins.

Correspondences:

TWU International Administrative Committee: Endorsement of Joe Biden for President of the United States.

Minutes:

KeyAnder Early presented the **March 2020 Executive Board Conference Call Meeting Minutes** for review.

- March 20, 2020 minutes were approved as presented by consensus.
- March 23, 2020 minutes were accepted as amended by consensus.
- March 24, 2020 minutes were accepted as presented by consensus.
- March 25, 2020 minutes were accepted as presented by consensus.
- March 27, 2020 minutes were accepted as presented by consensus.
- March 30, 2020 minutes were accepted as presented by consensus.

KeyAnder Early presented the **April 2020 Executive Board Meeting Minutes** for review. The minutes were approved as presented by consensus.

KeyAnder Early presented the **April 2020 Executive Board Meeting Attendance Report** for review. The report was approved as presented by consensus.

KeyAnder Early presented the **April 2020 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as presented by consensus.

John Parrott presented the **March and April 2020 Financial Reports** for review.

*The Executive Board took a break at 1250
Chad Kleibschedel called the Meeting to order at 1330*

PM Roll Call: TWU Local 556 Executive Board Members Chad Kleibschedel, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Chantil Huskey, Charla Miller, Gayle Ross Middleton, Eric Weis, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg and John DiPippa were present at the Meeting. LaTonia Paul Benoit and Lyn Montgomery were excused.

The Executive Board agreed by consensus regarding **motion (9)** to excuse Lyn Montgomery from the Wednesday PM session due to conducting union business.

Reports:

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton. Grievance Team Members Brandon Hillhouse, Barbara Fitzhugh and Marcy Vinyard were also present. The Executive Board reviewed the consent calendar and accepted it as amended by consensus.

Officer Reports *(All written reports that were submitted are attached.)*

President Report – Lyn Montgomery submitted a report for review.

Office Manager Report- John Parrott submitted a report for review.

1st Vice-President Report – Chad Kleibschedel submitted a report for review.

Recording Secretary Report- KeyAnder Early submitted a report for review.

Board Members at Large Reports *(All written reports that were submitted are attached.)*

Sean Cooley- submitted a report for review.

Kay Hogan- submitted a report for review.

Chantil Huskey- submitted a report for review.

Lyn Montgomery returned and chaired the Meeting

Charla Miller- submitted a report for review.

Gayle Ross Middleton- submitted a report for review.

Domicile Executive Board Member Reports *(All written reports that were submitted are attached.)*

Atlanta – Pamela Forte submitted a report for review.

Baltimore – Damion West submitted a report for review.

Chicago – Donna Keith submitted a report for review.

Dallas – Kristie Scarbrough submitted a report for review.

Denver – Jessica Parker submitted a report for review.

Houston – David Jackson submitted a report for review.

Las Vegas – Rachel Brownfield submitted a report for review.

Los Angeles- Trish Damstra submitted a report for review.

Orlando- Jimmy West submitted a report for review.

Oakland – Josh Rosenberg submitted a report for review.

Phoenix – John DiPippa submitted a report for review.

Standing Committee Reports *(All written reports that were submitted are attached.)*

CISM – Eileen Rodriguez submitted a report for review.

Scheduling Committee- Xander Ricker submitted a report for review.

Safety Committee- Michael Massoni and Jannah Dalak submitted a report for review.

Education Committee- Amanda Gauger submitted a report for review.

Professional Standards- Kurtis Beggs submitted a report for review.

Uniform Committee – Lisa Happer submitted a report for review.

Communications Committee – KeyAnder Early and Charla Miller submitted a report for review.

Shop Steward Committee – Lucy White-Lehman and Damion West submitted a report for review.

Special Committee Reports *(All written reports that were submitted are attached.)*

Flight Attendant Drug and Alcohol Program (FADAP) – Natalie Salser and Tom Spillers submitted a report for review.

LODO- Lyn Montgomery submitted a report for review. Guest LaShaye Hutchinson co-presented the report.

Charla Miller made a **motion (10)** to accept the temporary removal of LODO Vacancy Locks Letter of Agreement as presented. Sean Cooley **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	EXCUSED	Scarborough (DAL)	YEA
Parrott, Financial Sec.	NAY	Parker (DEN)	NAY
Early, Recording Sec.	YEA	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	NAY
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	NAY
Weis – BMAL	YEA	DiPippa (PHX)	NAY

The motion **carries**.

*The Executive Board took a break at 1550
Lyn Montgomery called the Meeting to order at 1605*

Satellite Bases- Lyn Montgomery submitted a report for review. Guest Xander Ricker, Denny Sebesta and Liz Howayeck were present.

John Parrott made a **motion (11)** to approve the Satellite Base Test Extension Letter of Agreement as presented. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA

Paul Benoit, 2 nd VP	EXCUSED	Scarborough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	ABSTAIN	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	NAY
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	NAY	DiPippa (PHX)	NAY

The motion **carries**.

Scholarship Committee- Jessica Parker submitted a report for review.

Survey Committee- VeAnne Reeder submitted a report for review.

Technical Services- Drew Kennedy submitted a report for review.

Officers Report

President Report Cont.– Lyn Montgomery presented the Executive Board with a Letter of Agreement regarding adding additional vacation open time slots.

Chad Kleibscheidel made a **motion (12)** to accept the letter of agreement to add additional 2020 vacation open time slots. Jimmy West **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	EXCUSED	Scarborough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

Unfinished Business

- **2020 First Membership Meeting-** The Executive Board discussed options to conduct the Meeting. There are five bases remaining. KeyAnder Early will present information on the options presented during the June Executive Board Meeting.

New Business

- **Future E-Board Meetings-** The Executive Board discussed the challenges faced with having an in-person Meeting.

KeyAnder Early made a **motion (13)** that as long as there is a shelter in place order or travel restrictions that will effect an Executive Board Member's ability to travel to Dallas, the Executive Board will conduct the monthly EB Meeting virtually. Charla Miller **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibschedel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	EXCUSED	Scarborough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	YEA	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Huskey – BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Keith (MDW)	YEA
Ross Middleton - BMAL	YEA	Rosenberg (OAK)	YEA
Weis – BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

- **Emergency Officer on Call-** John Parrott discussed with the Executive Board the allocation of the extra five weeks that will need to be covered during this term. Josh Rosenberg, Damion West, Donna Keith, Rachel Brownfield and Pamila Forte will bid three weeks and the remaining officers will bid for two weeks.

Gayle Ross Middleton made a **motion (14)** to adjourn the meeting. Sean Cooley **seconded** the motion. The Executive Board voted by hand.

The motion **carries**.

Lyn Montgomery adjourned the Meeting at 1735

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.



KeyAnder Early
TWU Local 556 Recording Secretary

