Not so fast, Gary.

How We Reach a Deal

Our Collective Bargaining Agreement requires certain steps and actions that must be taken before any temporary or permanent change can be made to our contract. Here is what has to happen ...

STEP
01

Negotiate with the company.

Our Negotiating Committee and SWA must agree to terms on a Tentative Agreement.

YOUR VOICE
=
OUR POWER

STEP
02

Executive Board approves & sends to Membership.

The Executive Board reviews the Tentative Agreement and must reach a 2/3 majority to send the agreement to Members for a vote. If a majority is not met, negotiations resume.

STEP
03

Members vote.

Members are given a MINIMUM OF 15 DAYS for review and a MINIMUM OF 15 DAYS to vote with a total maximum of 45 DAYS to review and vote on the Tentative Agreement.

IF VOTE IS...
YES

Tentative Agreement is approved and implemented.

IF VOTE IS...
NO

Our Negotiating Team continues negotiations with SWA.