

Executive Board Meeting
Synopsis
April 13-14, 2021
Virtual Meeting

Tuesday; April 13th

1007 Call to Order- Lyn Montgomery, President

We appear to have a quorum.

TWU International Pledge- Chad Kleibschedel

Pledge of Allegiance- Executive Board Members

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Guest: Financial Secretary/Treasurer Elect- Melissa Leyva and Recording Secretary Elect- Ashley Breuer

Correspondences

- TWU International Committee on Appeals (4)
- TWU International Veterans Committee
- TWU International Memorandum (2)
- TWU International Letter to the Local Membership

Minutes

KeyAnder Early presented the **March 2021 Executive Board Meeting Minutes** for review. The Executive Board entered executive session from 1024-1032.

Termination Grievances

(Grievance Team Members Brandon Hillhouse, Barbara Fitzhugh, and Marcy Vinyard were present.)

Jimmy West made a **motion (1)** to proceed on the grievance case. John Parrott **seconded** the motion. The motion **carries**.

Chad Kleibschedel made a **motion (2)** to not proceed on the grievance case. Jimmy West **seconded** the motion. The motion **carries**.

Jimmy West made a **motion (3)** to proceed on the grievance case. Chad Kleibschedel **seconded** the motion. The motion **carries**.

John DiPippa made a **motion (4)** to not proceed on the grievance case. Josh Rosenberg seconded the motion. The motion **fails**.

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton. Brandon Hillhouse, Marcy Vinyard, and Barbara Fitzhugh were also present. The Executive Board reviewed the April consent calendar and accepted it as presented by consensus.

*The Executive Board went to lunch at 1245-1345
Lyn Montgomery called the Meeting to order at 1345*

PM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibschedel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Pamela Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Guest: Financial Secretary/Treasurer Elect- Melissa Leyva and Recording Secretary Elect- Ashley Breuer

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached. The Executive Board reviewed a Letter of Understanding regarding Hardship Domicile Transfers and accepted it by unanimous consent.

Financial Report

John Parrott presented the **February and March 2021 Financial Reports** for review.

Minutes

The Executive Board entered executive session from 1428-1443. The **March 2021 Executive Board Meeting Minutes** were approved as amended by consensus.

Attendance Report

KeyAnder Early presented the **March 2021 Executive Board Meeting Attendance Report** for review. The report was approved as amended by consensus.

Voting Record

KeyAnder Early presented the **March 2021 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as amended by consensus.

2021 First Quarter Executive Board Flying Report

NAME	DATE	PAIRING	EXCUSAL
Lyn Montgomery	March 17, 2021	DS13	
Chad Kleibschedel			Excused Per Motion 3-January 2021 EB
LaTonia Benoit			Excused Per Motion 3-January 2021 EB
John Parrott	March 19, 2021	CAUQ	
KeyAnder Early	March 28, 2021	AA9G	
Sean Cooley	March 8, 2021	CAC4	

Kay Hogan			Excused Per Motion 3-January 2021 EB
Renda Marsh			Excused Per Motion 3-January 2021 EB
Charla Miller	March 28, 2021	CW1C	
Gayle Ross Middleton			Excused by unanimous consent
Pamila Forte	March 13, 2021	AA8C	
Damion West	February 1, 2021	BA1L	
Kristie Scarbrough			Excused Per Motion 3-January 2021 EB
Jessica Parker	March 8, 2021	CS28	
David Jackson	March 11, 2021	HAAY	
Rachel Brownfield	March 18, 2021	LS4Y	
Trish Damstra			Excused Per Motion 3-January 2021 EB
Jimmy West	February 25, 2021	FA2W	
Donna Keith	March 25, 2021	MAPU	
Josh Rosenberg			Excused Per Motion 3-January 2021 EB
John DiPippa	March 19, 2021	PANJ	

Executive Session 1502-1540

Lyn Montgomery recessed the Meeting at 1540

Wednesday; April 14th

1001 Call to Order- Lyn Montgomery, President

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Chad Kleibscheidel, LaTonia Paul Benoit, John Parrott, KeyAnder Early, Sean Cooley, Kay Hogan, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Pamila Forte, Damion West, Kristie Scarbrough, Jessica Parker, David Jackson, Rachel Brownfield, Trish Damstra, Jimmy West, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Guest: Recording Secretary Elect- Ashley Breuer

Officer Reports (All written reports that were submitted are attached.)

President Report – Lyn Montgomery submitted a report for review.

Jessica Parker made a **motion (5)** to request that Tech Services and Liaison John Parrott, investigate if a list was furnished to Sara Nelson and/or AFA-CWA a complete or partial list of the TWU Local 556 Membership or requested it be downloaded, including but not limited to email addresses and contact information, between April 2020 - August 2020. Jimmy West **seconded** the motion. The Executive Board agreed by consensus.

1st Vice-President Report – Chad Kleibscheidel submitted a report for review.

Recording Secretary Report- KeyAnder Early submitted a report for review.

Board Members at Large Reports *(All written reports that were submitted are attached.)*

Sean Cooley- submitted a report for review.

Renda Marsh- submitted a report for review.

Charla Miller- submitted a report for review.

Gayle Ross Middleton- submitted a report for review.

Domicile Executive Board Member Reports *(All written reports that were submitted are attached.)*

Atlanta – Pamila Forte submitted a report.

Baltimore – Damion West submitted a report for review.

Chicago – Donna Keith submitted a report for review.

Dallas – Kristie Scarbrough submitted a report for review.

Denver – Jessica Parker submitted a report for review.

Houston – David Jackson submitted a report for review.

Las Vegas – Rachel Brownfield submitted a report for review.

Los Angeles- Trish Damstra submitted a report for review.

Oakland – Josh Rosenberg submitted a report for review.

Orlando - Jimmy West submitted a report for review.

Phoenix – John DiPippa submitted a report for review.

Josh Rosenberg served as Recording Secretary pro tem.

Standing Committee Reports *(All written reports that were submitted are attached for February, March, and April.)*

CISM- Eileen Rodriguez submitted a report for review.

COPE- Lyn Montgomery and LaTonia Paul Benoit submitted a report for review.

Scheduling Committee- Xander Ricker submitted a report for review.

Health Committee- Michele Moore submitted a report for review.

Safety Committee- Michael Massoni and Jannah Dalak submitted a report for review.

Education Committee- Amanda Gauger submitted a report for review.

Professional Standards- Kurtis Beggs submitted a report for review.

Uniform Committee – Lisa Happer submitted a report for review.

Communications Committee- KeyAnder Early and Charla Miller submitted a report for review.

Discussion regarding the redaction of names in the notice to the Membership regarding the trial.

Civil and Human Rights Committee (CHRC)- Pamila Forte, LaTonia Paul Benoit and Heather Kelly-Gray submitted a report for review.

Shop Steward Committee- Lucy White-Lehman and Damion West submitted a report for review.

Special Committee Reports *(All written reports that were submitted are attached for February, March, and April.)*

Board of Election- submitted a report for review.

CTF- Gayle Ross Middleton submitted a report for review.

Flight Attendant Drug and Alcohol Program (FADAP) – Natalie Salser and Tom Spillers submitted a report for review.

LODO- Lyn Montgomery submitted a report for review.

Negotiating Committee (NT)- Lyn Montgomery submitted a report for review.

Satellite Bases- Lyn Montgomery submitted a report for review.

Scholarship Committee- Jessica Parker submitted a report for review.

Survey Committee- VeAnne Reeder submitted a report for review.

Technical Services- Drew Kennedy submitted a report for review.

Veterans Committee- Chris Sullivan and Wayne Tipton submitted a report for review.

Women’s Issues, Service, and Education Committee (WISE)- Jessica Parker submitted a report for review.

New Business

Rachel Brownfield made a **motion (6)** to direct that TWU International Executive Board Members John Parrott and Michael Massoni be in charge of formally requesting from TWU international Secretary Jerome Lafragola any and all documentation related to the matter involving TWU International, TWU Local 556, and AFA-CWA President Sara Nelson that occurred in the summer of 2020 and report all findings to the TWU Local 556 Executive Board. Jessica Parker **seconded** the motion. The Executive Board discussed the motion on the floor.

Charla Miller made an **amendment (7)** to add “only if needed, after the emails in question are submitted to the executive board and the internal 556 investigation is complete.” Sean Cooley **seconded** the motion. The Executive Board continued the discussion.

Kay Hogan made an **amendment (8)** strike “from TWU International Secretary Jerome Lafragola”. Sean Cooley **seconded** the motion. The Executive Board voted by roll call:

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	YEA
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	AWAY	Jackson (HOU)	YEA
Cooley – BMAL	YEA	Brownfield (LAS)	YEA
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Marsh- BMAL	YEA	J. West (MCO)	YEA
Miller- BMAL	YEA	Rosenberg (OAK)	YEA
Ross Middleton - BMAL	YEA	DiPippa (PHX)	YEA
Modelo-BMAL	YEA	Keith (MDW)	YEA

The motion **carries**.

The Executive Board voted by roll call on **amendment (7)** to add “only if needed, after the emails in question are submitted to the executive board and the internal 556 investigation is complete.”

Montgomery, President	CHAIR	Forte (ATL)	NAY
Kleibscheidel, 1 st VP	YEA	D. West (BWI)	NAY
Paul Benoit, 2 nd VP	YEA	Scarbrough (DAL)	YEA

Parrott, Financial Sec.	NAY	Parker (DEN)	NAY
Early, Recording Sec.	AWAY	Jackson (HOU)	NAY
Cooley – BMAL	YEA	Brownfield (LAS)	NAY
Hogan – BMAL	YEA	Damstra (LAX)	YEA
Marsh- BMAL	NAY	J. West (MCO)	NAY
Miller- BMAL	YEA	Rosenberg (OAK)	NAY
Ross Middleton - BMAL	YEA	DiPippa (PHX)	NAY
Modelo-BMAL	YEA	Keith (MDW)	NAY

The motion **fails**.

The Executive Board voted by roll call on the amended **motion (6)** to direct that TWU International Executive Board Members John Parrott and Michael Massoni be in charge of formally requesting any and all documentation related to the matter involving TWU International, TWU Local 556, and AFA-CWA President Sara Nelson that occurred in the summer of 2020 and report all findings to the TWU Local 556 Executive Board.

Montgomery, President	CHAIR	Forte (ATL)	YEA
Kleibscheidel, 1 st VP	NAY	D. West (BWI)	ABSTAIN
Paul Benoit, 2 nd VP	NAY	Scarbrough (DAL)	NAY
Parrott, Financial Sec.	YEA	Parker (DEN)	YEA
Early, Recording Sec.	AWAY	Jackson (HOU)	YEA
Cooley – BMAL	NAY	Brownfield (LAS)	YEA
Hogan – BMAL	NAY	Damstra (LAX)	NAY
Marsh- BMAL	NAY	J. West (MCO)	YEA
Miller- BMAL	NAY	Rosenberg (OAK)	YEA
Ross Middleton - BMAL	NAY	DiPippa (PHX)	YEA
Modelo-BMAL	NAY	Keith (MDW)	YEA

The motion **fails**.

Chad Kleibscheidel made a **motion (9)** to adjourn. Sean Cooley **seconded** the motion. The Executive Board voted by hand. The motion **fails**.

The Executive Board agreed to hold a special meeting for the approval of the last meeting minutes for this Executive Board term.

Lyn Montgomery adjourned the Meeting at 1233

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.



KeyAnder Early
TWU Local 556 Recording Secretary