



The Union of  
Southwest Airlines Flight Attendants  
**TWU LOCAL 556**

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**TWU Local 556  
Executive Board Meeting  
May 18-20, 2021  
Synopsis**

**Tuesday, May 18**

Lyn Montgomery called the Meeting to order at 0900. Quorum was established.

Michael Massoni read aloud the **TWU Membership Pledge**.

The Executive Board recited the **Pledge of Allegiance**.

**AM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

**Correspondences**

- TWU International Committee on Appeals (2)
- TWU International Memorandum
- TWU International Independent Audit
- TWU International Constitutional Convention

Michael Massoni updated the Executive Board regarding an Inflight Info on the Go (IIOTG) regarding changes to service procedures.

Guest Parliamentarian Al Gage entered the meeting at 0903.

**Guest: Parliamentarian Presentation - Al Gage**

Al Gage presented parliamentary procedure and shared some best practices with the Executive Board.

The Executive Board took a break at 1032 and reconvened at 1052.

**Guest: Parliamentarian Presentation - Al Gage**

Al Gage continued to present parliamentary procedure and shared some best practices with the Executive Board.

The Executive Board went to lunch at 1203 and reconvened at 1333.

Lyn Montgomery called the Meeting to order at 1333. Quorum was established.

**PM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

**Guest: Parliamentarian Presentation - Al Gage**

Al Gage continued to present parliamentary procedure and shared some best practices with the Executive Board.

Guest Al Gage exited the meeting at 1435.

The Executive Board took a break at 1435 and reconvened at 1456.

Guests TWU Local 556 Health Committee Chairperson Michele Moore and TWU Local 556 Safety Committee Co-Chairperson Jannah Dalak entered the meeting at 1456.

**Guest: TWU Local 556 Health and Safety Committees**

Michele Moore, Michael Massoni, and Jannah Dalak provided an introduction to the Executive Board regarding the TWU Local 556 Health and Safety Committees, ASAP program, Fatigue Risk Mitigation, Safety Risk Management Protocols (SRM), and Emergency Response procedures.

Lyn Montgomery recessed the Meeting at 1700.

**Wednesday, May 19**

Lyn Montgomery called the Meeting to order at 0902. Quorum was established.

**AM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David

Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

The Executive Board discussed how best to consider the Committee Chairperson and Co-Chairperson “Letters of Interest,” submitted by Members of TWU Local 556, in response to the Executive Board’s Open Call published via email on May 5, 2021. All in-depth Committee reports and Letters of Interest were made available to the Executive Board.

Ashley Breuer **agreed** to contact all TWU Local 556 Members, who had submitted Letters of Interest to serve as Committee Chairpersons, at the conclusion of the May 2021 Executive Board Meeting.

The Executive Board took a break at 1002 and reconvened at 1014.

The Executive Board began the process of reviewing Committee Reports and appointing Chairpersons, Co-Chairpersons, and Vice-Chairpersons to Union Committees

**Standing and Special Committee Reports** (All written reports that were submitted are attached for April)

Civil and Human Rights Committee (CHRC) – Pamila Forte, LaTonia Paul Benoit, and Heather Kelly-Gray submitted a report for review.

Ashley Breuer **presented** six (6) Letters of Interest, submitted by TWU Local 556 Members Pamila Forte, O’sha Stegall, Bryan Orozco, Rachael Jacobs, Shawn Smith, and Alex Linardos, in which they volunteered to serve as Chairperson of the Civil and Human Rights Committee (CHRC). The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Pamila Forte would serve as Chairperson of the TWU Local 556 Civil and Human Rights Committee (CHRC).

The Executive Board **agreed** by unanimous consent that Bryan Orozco would serve as Vice-Chairperson of the TWU Local 556 Civil and Human Rights Committee (CHRC).

CISM – Eileen Rodriguez submitted a report for review.

Ashley Breuer **presented** one (1) Letter of Interest, submitted by TWU Local 556 Member Eileen Rodriguez, in which she volunteered to serve as Chairperson of the Critical Incident Stress Management Committee (CISM). The Executive Board reviewed and discussed the Letter of Interest.

The Executive Board **agreed** by unanimous consent that Eileen Rodriguez would serve as Chairperson of the TWU Local 556 Critical Incident Stress Management Committee (CISM).

The Executive Board **agreed** by unanimous consent that Donna Keith would serve as the Critical Incident Stress Management Committee's (CISM) Executive Board Liaison.

Communications Committee – KeyAnder Early and Charla Miller submitted a report for review.

Ashley Breuer **presented** ten (10) Letters of Interest, submitted by TWU Local 556 Members John Long, Ashley Breuer, Manny Santana Jr., Christy Hendricks, Angie Kilbourne, Robin Thomas, Chad Kleibscheidel, Mikita Johnson, Shelly Lefebvre, and KeyAnder Early, in which they volunteered to serve as Chairperson of the Communications Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Ashley Breuer would serve as Chairperson of the TWU Local 556 Communications Committee.

The Executive Board **agreed** to consider the Communications Committee Vice-Chairperson appointments later in the meeting.

Technical Services – Drew Kennedy submitted a report for review.

Ashley Breuer **presented** one (1) Letter of Interest, submitted by TWU Local 556 Member Drew Kennedy, in which he volunteered to serve as Chairperson of the Technical Services Committee. The Executive Board reviewed and discussed the Letter of Interest.

The Executive Board **agreed** by unanimous consent that Drew Kennedy would serve as Chairperson of the TWU Local 556 Technical Services Committee.

The Executive Board **agreed** by unanimous consent that Michael Massoni would serve as the Technical Services Committee Executive Board Liaison.

The Executive Board went to lunch at 1157 and reconvened at 1235.

Lyn Montgomery called the Meeting to order at 1235. Quorum was established.

**PM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

The Executive Board continued the process of reviewing Committee Reports and appointing Chairpersons, Co-Chairpersons, and Vice-Chairpersons to Union Committees.

The Executive Board **agreed** by unanimous consent that Mikita Johnson would serve as Vice-Chairperson of the TWU Local 556 Communications Committee.

The Executive Board **agreed** by unanimous consent that John Long would serve as Vice-Chairperson of the TWU Local 556 Communications Committee.

Flight Attendant Drug and Alcohol Program (FADAP) – Natalie Salser and Tom Spillers submitted a report for review.

Ashley Breuer **presented** two (2) Letters of Interest, submitted by TWU Local 556 Members Tom Spillers and Natalie Salser, in which they volunteered to serve as Chairperson of the Flight Attendant Drug and Alcohol Program (FADAP). The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Tom Spillers would serve as Co-Chairperson of the TWU Local 556 Flight Attendant Drug and Alcohol Program (FADAP).

The Executive Board **agreed** by unanimous consent that Natalie Salser would serve as Co-Chairperson of the TWU Local 556 Flight Attendant Drug and Alcohol Program (FADAP).

The Executive Board **agreed** by unanimous consent that Charla Miller would serve as the Flight Attendant Drug and Alcohol Program (FADAP) Executive Board Liaison.

Guest TWU Local 556 Flight Attendant Drug and Alcohol Program (FADAP) Co-Chairperson Tom Spillers entered the meeting at 1325.

**Guest: TWU Local 556 Flight Attendant Drug and Alcohol Program (FADAP)**

Tom Spillers provided an introduction to the Executive Board regarding the TWU Local 556 Flight Attendant Drug and Alcohol Program (FADAP).

Guest Tom Spillers exited the meeting at 1431.

Guests TWU Local 556 Negotiating Committee Members LaShaye Hutchinson, Denny Sebesta, Liz Howayeck, and Joe Skotnik entered the meeting at 1431.

**Guest: TWU Local 556 Negotiating Committee**

Lyn Montgomery, LaShaye Hutchinson, Denny Sebesta, Liz Howayeck, and Joe Skotnik provided an

introduction to the Executive Board regarding the TWU Local 556 Negotiating Committee (NT), presented the monthly Committee Report, and presented the Executive Board Toolkit.

The Executive Board entered executive session at 1426 and exited at 1431 with LaShaye Hutchinson, Denny Sebesta, Liz Howayeck, and Joe Skotnik.

Guests LaShaye Hutchinson, Denny Sebesta, Liz Howayeck, and Joe Skotnik exited the meeting at 1431.

Guest TWU Local 556 Critical Incident Stress Management Committee (CISM) Chairperson Eileen Rodriguez entered the meeting at 1433.

**Guest: TWU Local 556 Critical Incident Stress Management Committee (CISM)**

Eileen Rodriguez provided an introduction and overview to the Executive Board regarding the TWU Local 556 Critical Incident Stress Management Committee (CISM).

Guest Eileen Rodriguez exited the meeting at 1502.

The Executive Board took a break at 1502 and reconvened at 1532.

The Executive Board continued the process of reviewing Committee Reports and appointing Chairpersons, Co-Chairpersons, and Vice-Chairpersons to Union Committees.

COPE – Lyn Montgomery and LaTonia Paul Benoit submitted a report for review.

The Executive Board discussed the fact that per the TWU Constitution, President Lyn Montgomery would continue to serve as Chairperson of the Committee on Political Education (COPE).

Ashley Breuer **presented** eight (8) Letters of Interest, submitted by TWU Local 556 Members LaTonia Paul Benoit, Corliss King, Karla Braxton, Jamie Simpson, Damion West, Bryan Orozco, Rachael Jacobs, and Jared Neil, in which they volunteered to serve as Vice-Chairperson of the Committee on Political Education (COPE). The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Damion West would serve as Vice-Chairperson of the TWU Local 556 Committee on Political Education (COPE).

Education Committee – Amanda Gauger submitted a report for review.

Ashley Breuer **presented** seven (7) Letters of Interest, submitted by TWU Local 556 Members John Long, Trish Damstra, Josh Rosenberg, Amanda Gauger, Angie Kilbourne, Michelle Abramovitch, and

Alex Linardos, in which they volunteered to serve as Chairperson of the Education Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Josh Rosenberg would serve as Co-Chairperson of the TWU Local 556 Education Committee.

The Executive Board **agreed** by unanimous consent that Amanda Gauger would serve as Co-Chairperson of the TWU Local 556 Education Committee.

The Executive Board **agreed** by unanimous consent that Angie Kilbourne would serve as Co-Chairperson of the TWU Local 556 Education Committee.

Health Committee – Michele Moore submitted a report for review.

Ashley Breuer **presented** two (2) Letters of Interest, submitted by TWU Local 556 Members Michele Moore and Chad Kleibscheidel, in which they volunteered to serve as Chairperson of the Health Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Michele Moore would serve as Chairperson of the TWU Local 556 Health Committee.

The Executive Board **agreed** by unanimous consent that Michael Massoni would serve as the Health Committee Executive Board Liaison.

Safety Committee – Michael Massoni and Jannah Dalak submitted a report for review.

Ashley Breuer **presented** four (4) Letters of Interest, submitted by TWU Local 556 Members Michael Massoni, Jannah Dalak, Bryan Orozco, and Christy Hendricks, in which they volunteered to serve as Chairperson of the Safety Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Michael Massoni would serve as Chairperson of the TWU Local 556 Safety Committee.

The Executive Board **agreed** by unanimous consent that Jannah Dalak would serve as Vice-Chairperson of the TWU Local 556 Safety Committee.

Mobilization/Organizing Committee – Lyn Montgomery and Kay Hogan submitted a report for review.

The Executive Board discussed the fact that per the TWU Constitution, President Lyn Montgomery would continue to serve as Chairperson of the Mobilization and Organizing Committee.

Ashley Breuer **presented** five (5) Letters of Interest, submitted by TWU Local 556 Members Kay Hogan, Corliss King, Heather Kelly-Gray, Shelly Lefebvre, and Alex Linardos, in which they volunteered to serve as Vice-Chairperson of the Mobilization and Organizing Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Kay Hogan would serve as Vice-Chairperson of the TWU Local 556 Mobilization and Organizing Committee.

The Executive Board **agreed** by unanimous consent that Corliss King would serve as Vice-Chairperson of the TWU Local 556 Mobilization and Organizing Committee.

Professional Standards – Kurtis Beggs submitted a report for review.

Ashley Breuer **presented** five (5) Letters of Interest, submitted by TWU Local 556 Members Kurtis Beggs, Donna Steeley, John Gloria, Barbara Denton, and Alex Linardos, in which they volunteered to serve as Chairperson of the Professional Standards Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Kurtis Beggs would serve as Chairperson of the TWU Local 556 Professional Standards Committee.

The Executive Board **agreed** by unanimous consent that David Jackson would serve as the Professional Standards Committee Executive Board Liaison.

Scheduling Committee – Xander Ricker submitted a report for review.

Ashley Breuer **presented** six (6) Letters of Interest, submitted by TWU Local 556 Members Alexander Ricker, Mark Torrez, Shelley Taylor, Gino Tavernaro, Shelly Lefebvre, and Deborah Scott, in which they volunteered to serve as Chairperson of the Scheduling Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Alexander Ricker would serve as Chairperson of the TWU Local 556 Scheduling Committee.

The Executive Board **agreed** by unanimous consent that Mark Torrez would serve as Vice-Chairperson of the TWU Local 556 Scheduling Committee.

Uniform Committee – Lisa Happer submitted a report for review.



Ashley Breuer **presented** nine (9) Letters of Interest, submitted by TWU Local 556 Members Randy Jamaul Peacock, Mel Powe-Tuzun, Thomas Boyd, Lisa Happer, Christopher Humphreys, Chad Kleibscheidel, Christianna Harding, Joelle Judge, and Alex Linardos, in which they volunteered to serve as Chairperson of the Uniform Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Lisa Happer would serve as Chairperson of the TWU Local 556 Uniform Committee.

The Executive Board **agreed** by unanimous consent that Mel Powe-Tuzun would serve as Vice-Chairperson of the TWU Local 556 Uniform Committee.

The Executive Board **agreed** by unanimous consent that Randy Jamaul Peacock would serve as Vice-Chairperson of the TWU Local 556 Uniform Committee.

The Executive Board **agreed** by unanimous consent that Kristie Scarbrough would serve as the Uniform Committee Executive Board Liaison.

Shop Steward Committee – Lucy White-Lehman and Damion West submitted a report for review.

Ashley Breuer **presented** six (6) Letters of Interest, submitted by TWU Local 556 Members Damion West, Melissa Grube, Shelly Lefebvre, Alex Linardos, Drew Shy, and Mark Anthony Reyes, in which they volunteered to serve as Chairperson of the Shop Steward Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Damion West would serve as Chairperson of the TWU Local 556 Shop Steward Committee.

The Executive Board **agreed** by unanimous consent that Drew Shy would serve as Vice-Chairperson of the TWU Local 556 Shop Steward Committee.

The Executive Board **agreed** by unanimous consent that Melissa Grube would serve as Vice-Chairperson of the TWU Local 556 Shop Steward Committee.

The Executive Board took a break at 1648 and reconvened at 1654.

CTF – Gayle Ross Middleton presented a report for review. There was no written report submitted. The Executive Board **agreed** by unanimous consent that CTF will now be managed under the Health Committee.

The Executive Board continued the process of reviewing Committee Reports and appointing Chairpersons, Co-Chairpersons, and Vice-Chairpersons to Union Committees.

Ashley Breuer **presented** two (2) Letters of Interest, submitted by TWU Local 556 Members Gayle Ross Middleton and Barbara Denton, in which they volunteered to serve as Chairperson of the Grievance Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Gayle Ross Middleton would serve as Chairperson of the TWU Local 556 Grievance Committee.

LODO – Lyn Montgomery submitted a report for review. The Executive Board **agreed** by unanimous consent to send an Open Call email to the Membership for LODO Committee Members.

New Hire Committee – Joe Skotnik submitted a report for review.

Ashley Breuer **presented** fourteen (14) Letters of Interest, submitted by TWU Local 556 Members Shelly Lefebvre, Kevin Barnes, Linda Findlater, Jessica Zimmerman, Aaron Kramer, Janell Torres, Mark Torrez, Bryan Orozco, Elizabeth Leapley, Sienna Tucker, Joe Skotnik, Zach Berry, Stacy Wiley, and Christianna Harding, in which they volunteered to serve as Chairperson of the New Hire Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Joe Skotnik would serve as Chairperson of the TWU Local 556 New Hire Committee.

The Executive Board **agreed** by unanimous consent that Bryan Orozco would serve as Vice-Chairperson of the TWU Local 556 New Hire Committee.

Satellite Bases – The Executive Board **agreed** to review the Satellite Base report at a later date.  
Scholarship Committee – Jessica Parker submitted a report for review.

Ashley Breuer **presented** two (2) Letters of Interest, submitted by TWU Local 556 Members Alison Head and Genesis DaVoy, in which they volunteered to serve as Chairperson of the Scholarship Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Genesis DaVoy would serve as Chairperson of the TWU Local 556 Scholarship Committee.

The Executive Board **agreed** by unanimous consent that Alison Head would serve as the Scholarship Committee Executive Board Liaison.

Survey Committee – VeAnne Reeder submitted a report for review.

Ashley Breuer **presented** four (4) Letters of Interest, submitted by TWU Local 556 Members VeAnne Reeder, Mark Torrez, Shelly Lefebvre, and Alex Linardos, in which they volunteered to serve as Chairperson of the Survey Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that VeAnne Reeder would serve as Chairperson of the TWU Local 556 Survey Committee.

The Executive Board **agreed** by unanimous consent that Donna Keith would serve as the Survey Committee Executive Board Liaison.

Veterans Committee – Chris Sullivan and Wayne Tipton submitted a report for review.

Ashley Breuer **presented** five (5) Letters of Interest, submitted by TWU Local 556 Members Wayne Tipton, Danette Foster, Chris Sullivan, Brendon Remezas, and Glenn Thompson, in which they volunteered to serve as Chairperson of the Veterans Committee. The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Danette Foster would serve as Chairperson of the TWU Local 556 Veterans Committee.

The Executive Board **agreed** by unanimous consent that Wayne Tipton would serve as Vice-Chairperson of the TWU Local 556 Veterans Committee.

The Executive Board **agreed** by unanimous consent that Melissa Leyva would serve as the Veterans Committee Executive Board Liaison.

Women’s Issues, Service, and Education Committee (WISE) – Jessica Parker submitted a report for review.

Ashley Breuer **presented** four (4) Letters of Interest, submitted by TWU Local 556 Members Karla Braxton, Ashley Wilhelm, Jamie Simpson, and Renda Hobbs-Marsh, in which they volunteered to serve as Chairperson of the Women’s Issues, Service, and Education Committee (WISE). The Executive Board reviewed and discussed the Letters of Interest.

The Executive Board **agreed** by unanimous consent that Renda Hobbs-Marsh would serve as Chairperson of the TWU Local 556 Women’s Issues, Service, and Education Committee (WISE).

The Executive Board **agreed** by unanimous consent that Ashley Wilhelm would serve as Vice-Chairperson of the TWU Local 556 Women's Issues, Service, and Education Committee (WISE).

The Executive Board **agreed** by unanimous consent that Karla Braxton would serve as Vice-Chairperson of the TWU Local 556 Women's Issues, Service, and Education Committee (WISE).

Lyn Montgomery recessed the Meeting at 1757.

## **Thursday, May 20**

Lyn Montgomery called the Meeting to order at 0902. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Renda Hobbs-Marsh from today's session of the May 2021 Executive Board Meeting due to personal reasons.

**AM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Lyn Montgomery and Damion West discussed the procedure for bidding Emergency Officer On-Call as it appears in the TWU Local 556 Procedures and Guidelines document.

The Executive Board entered Executive Session at 0909 and exited at 1021.

The Executive Board **agreed** by unanimous consent to report that during Executive Session the Executive Board met with an attorney to discuss utilization for future legal matters.

The Executive Board took a break at 1021 and reconvened at 1036.

Guests TWU Local 556 Grievance Team Members Beth Ross, Tye Shirley, Tiffany Padilla, Paul Sweetin, Lauren Childs, Amy Harthausen, Brandon Hillhouse, John Moore, Barbara Fitzhugh, and Marcy Vinyard entered the meeting at 1040 and did introductions with the Executive Board.

Guests Beth Ross, Tye Shirley, Tiffany Padilla, Paul Sweetin, Lauren Childs, Amy Harthausen, and John Moore exited the meeting at 1053.

**Guest: TWU Local 556 Grievance Team**

Gayle Ross Middleton, Brandon Hillhouse, Barbara Fitzhugh, and Marcy Vinyard provided training to the Executive Board regarding Grievance Procedures.

Gayle Ross Middleton, Brandon Hillhouse, Barbara Fitzhugh, and Marcy Vinyard provided training to the Executive Board regarding Board of Adjustment Procedures.

Marcy Vinyard provided training to the Executive Board regarding Discipline Cases.

The Executive Board went to lunch at 1230 and reconvened at 1304.

Lyn Montgomery called the Meeting to order at 1304. Quorum was established.

**PM Roll Call:** TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Charla Miller, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Renda Hobbs-Marsh was excused for personal reasons.

**Guests:** Grievance Team Members Brandon Hillhouse, Barbara Fitzhugh, and Marcy Vinyard

**Guest: TWU Local 556 Grievance Team**

Gayle Ross Middleton, Brandon Hillhouse, Barbara Fitzhugh, and Marcy Vinyard continued to train the Executive Board on Grievance Procedures.

Brandon Hillhouse provided training to the Executive Board regarding Contract Cases.

Guest Marcy Vinyard exited the meeting at 1353.

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton. Brandon Hillhouse and Barbara Fitzhugh were also present.

Corliss King made a **motion (1)** to not proceed on a Grievance. Jamie Simpson **seconded** the motion. The motion **carries**.

Josh Rosenberg made a **motion (2)** to proceed on a Grievance. Corliss King **seconded** the motion. The motion **fails**.

Corliss King made a **motion (3)** to proceed on a Grievance. Damion West **seconded** the motion. The motion **fails**.

The Executive Board reviewed the consent calendar and accepted it as amended by unanimous consent.

Guests Brandon Hillhouse and Barbara Fitzhugh exited the meeting at 1512.

The Executive Board took a break at 1512 and reconvened at 1518.

Guest John Parrott entered the board meeting at 1518. Auditor Hector Gutierrez entered the meeting via conference call at 1519.

The April Financial Report was not present. The **Auditors Report** was presented by guest Hector Gutierrez with Cornwell Jackson, PLLC. The report covered the fiscal years ending September 30, 2019, and 2020.

Ashley Breuer made a **motion (4)** to approve the financial audit report presented May 20, 2021, for the fiscal years ending September 30, 2019, and 2020. Kristie Scarbrough **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

<b>Montgomery, President</b>	<b>CHAIR</b>	Head (ATL)	YEA
Massoni, 1st VP	YEA	West (BWI)	AWAY
King, 2nd VP	YEA	Scarbrough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	YEA
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	YEA
Loucks, BMAL	YEA	Torrez (LAX)	YEA
Marsh, BMAL	EXCUSED	Shy (MCO)	YEA
Miller, BMAL	YEA	Keith (MDW)	AWAY
Modelo, BMAL	YEA	Rosenberg (OAK)	YEA
Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA

The motion **carries**.

The Executive Board agreed by unanimous consent that the following Executive Board Members serve as the Corporate Officers and are identified as Authorizing Representatives with Chase Bank on all Accounts: Lyn Montgomery, Michael Massoni, and Melissa Leyva.

The Executive Board agreed by unanimous consent that the following individuals shall be removed as check signer/authorized representatives with Chase Bank on all Accounts: Chad Kleibscheidel and John Parrott.

Guest John Parrott exited the meeting at 1552.

Guest Brandon Hillhouse entered the meeting at 1552.

Grievance Committee Members Brandon Hillhouse and Gayle Ross Middleton presented to the Executive Board a settlement offer for a Group Grievance.

Corliss King made a **motion (5)** to accept the settlement offer regarding Floating Vacation Awards. Mark Torrez **seconded** the motion. The Executive Board agreed by consensus. The motion **carries**.

Guest Brandon Hillhouse exited the meeting at 1601.

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

**Officer Reports** (All written reports that were submitted are attached.)

President Report – Lyn Montgomery submitted a report for review.

1st Vice President – presented a report for review.

The Executive Board agreed by unanimous consent that Michael Massoni will be the liaison for the Board of Election (BOE).

David Jackson made a **motion (6)** to strike the bullet point from Section 11 Campaign Restrictions of the document titled “Election and Campaign Rules TWU Local 556 26th TWU International Convention Delegate Election”. The bullet point states:

*“Literature or graphics can not portray the colors, fonts or overall appearance of TWU Local 556 or any of its committees, commissions, boards, etc., in a manner that is likely to be confused as an official union endorsement.”*

Kay Hogan **seconded** the motion. The Executive Board voted by roll call on the motion on the floor:

<b>Montgomery, President</b>	<b>CHAIR</b>	Head (ATL)	YEA
Massoni, 1st VP	YEA	West (BWI)	AWAY
King, 2nd VP	YEA	Scarbrough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	YEA

Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	YEA
Loucks, BMAL	YEA	Torrez (LAX)	YEA
Marsh, BMAL	EXCUSED	Shy (MCO)	ABSTAIN
Miller, BMAL	ABSTAIN	Keith (MDW)	AWAY
Modelo, BMAL	YEA	Rosenberg (OAK)	YEA
Ross Middleton, BMAL	YEA	DiPippa (PHX)	NAY

The motion **carries**.

**Board Members at Large Reports** (All written reports that were submitted are attached.)

- Kay Hogan submitted a report for review.
- Renda Hobbs-Marsh submitted a report for review.
- Charla Miller submitted a report for review.
- Gayle Ross Middleton submitted a report for review.

**Domicile Executive Board Member Reports** (All written reports that were submitted are attached.)

- Baltimore – Damion West submitted a report for review.
- Chicago – Donna Keith submitted a report for review.
- Dallas – Kristie Scarbrough submitted a report for review.
- Denver – Jamie Simpson submitted a report for review.
- Houston – David Jackson submitted a report for review.
- Las Vegas – Bryan Orozco submitted a report for review.
- Los Angeles – Trish Damstra and Mark Torrez submitted a report for review.
- Oakland – Josh Rosenberg submitted a report for review.
- Phoenix – John DiPippa submitted a report for review.

**New Business**

The Executive Board **agreed** by unanimous consent to meet in person for the June Executive Board Meeting.

Jamie Simpson made a recommendation to honor former Executive Board Members. The Executive Board **agreed** by unanimous consent to purchase plaques for long-standing previous Board Members. David Jackson and Jamie Simpson will source and price plaques and will report back for the June Executive Board Meeting.

The Executive Board had a discussion in regards to creating a video to send out to the Membership in response to Inflight Management’s emails and videos to TWU Local 556 Flight Attendants.



The Executive Board **agreed** by unanimous consent for the Mobilization and Organizing Committee to draft the email message that will accompany the video.

**Lyn Montgomery adjourned the Meeting at 1803.**

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.

A handwritten signature in black ink that reads "ASHLEY BREUER". The letters are slightly slanted and connected in a cursive-like style.

Ashley Breuer  
TWU Local 556 Recording Secretary