



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

8787 N. Stemmons Frwy.
Suite 600
Dallas, TX 75247
Phone: 800-969-7932
Fax: 214-357-9870
www.twu556.org

JUNE 2021 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
Officer Report for June 2021 — Charla Miller Board Member at Large • Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairs with their needs as Executive Board Liaison and special projects. • Scheduled participation with AFL-CIO district meeting and local Southern California outreach with COPE. • AFL-CIO biweekly Communicator labor meetings. • Provided labor news, industry news and systemwide hot topic briefs to President Lyn. • Scheduled participation in Arbitration and Grievance Review Committee meetings. • Attended Recurrent Training. • Assisted various Chairpersons and other Members with written communications, graphics, and projects. • Attended Board Meetings, Board Member at Large Meeting hosted by President Lyn, and Special Membership Meeting. • Worked with SWA for an additional Jumpseat Agreement and informational updates as Jumpseat Coordinator for TWU Local 556. • Assisted Members via phone calls, texts, emails, messages, video chats, and projects.	

Report From:	BMAL
Submitted Report:	
Kristen fielded a wide variety of phone calls and text messages from members during the month relating to concerns of violent passenger behavior, liquor sales, general EB inquiries, SWA management, Work Rules and Conduct, Fatigue policy, Delegate election, and a large number of contract questions: Art. 8- 5 Art. 9- 3 Art. 10- 1 Art. 11- 3 Art. 14- 1 Art. 15- 3 Art. 19- 3 Art. 21- 2 Art. 25- 4 Art. 32- 4 Art. 33- 2 June 10-- attended the NT Focus Group discussion held by Gentry Public Relations June 11-- attended a meeting with President Montgomery to discuss goals/planning	

Report From:	BMAL
Submitted Report:	
• May 11 - 14 Attended TWU 556 Executive Board Strategic Planning Meeting in Washington DC. • Sworn into office May 12, 2021 • Attended May 2021 TWU 556 Executive Board Meeting - ◦ May 18-19, 2021 (Excused the remainder of Week) • May 20, 2021 - Dallas AFL- CIO Executive Board Meeting • May 20, 2021 - Dallas AFL- CIO Affiliate Delegate Member Meeting • May 26, 2021 - Attended Texas AL- CIO Scholarship Committee Zoom Meeting - ◦ Distribution of awards (\$30, 000 + for kids of Union affiliated guardianship) • May 28, 2021 - TX AFL- CIO Working Women's Meeting • June 7, 2021 - Attended Delegate Nomination Special Meeting • June 11, 2021,- Attended Labor Secretary, Marty Walsh meet and greet at Dallas AFL- CIO Hall ◦ Congressman Colin Alred ◦ Rick Levy ◦ Lorainne Montemayor ◦ Latonia Benoit • Grievance Staff duties - Monday - Friday • TWU 556 Call Center ◦ Weekly Wednesday Staff Meeting ◦ Additional duties as assigned ◦ Discipline / Contract Research for Step 2 Hearings ◦ Packet Construction for EB presentations ◦ Prep for Step 2 Hearings and EB Hearings	

Report From:	BMAL
Submitted Report:	
During the month of May I continued to answer phone calls and emails from Members concerning their Unemployment Benefits issues. May 11th I traveled to Washington D C for the 2021 -2024 Executive Board Strategic Planning on May 12th & 13th as well as the swearing in at the TWU International Offices. On May 17th I attended GRC (Grievance Review Committee). On May 18th - 20th I attended the first Executive Board Meeting for the 2021 - 2024 Executive Board term. May 24th I assisted Grievance Chair Gayle Middleton with grievance not to proceed calls to Members.	

Report From:	BMAL
Submitted Report:	
<u>Officer Report June 2021 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • Gayle continued her work as Grievance Chairperson for TWU Local 556: including several meetings with the CTF, Base Operations, Scheduling, Office Manager, and the Grievance Team. • Several meetings regarding arbitrations, settlements, and make whole remedies in May. • Met with Grievance Leaders to develop a Grievance Training for the new Executive Board. • Testified in an Arbitration and worked on preparation of other testimonies. • Continued COVID-19 work with Members of the COVID-19 Task Force. Weekly calls with the CTF and SWA Director, Rachel Loudermilk. CTF research for Negotiating Team. • Attended Executive Board training & swearing in ceremony in Washington, D.C. May 11-14, 2021. • Attended Grievance Review Committee meeting on May 17, 2021. • Attended Executive Board monthly meeting May 18-20, 2021. • Attended Recurrent Training on May 25, 2021. • Attended Monthly Labor meeting on May 27th. • Attended meetings with President Lyn Montgomery. • Weekly meetings with Grievance Leaders and Grievance Team.	

Report From:	DEBM - ATL
Submitted Report:	
Atlanta Domicile Executive Board Member Report Executive Board • Attended Executive Board Meeting May 18-20 in Dallas • Attended DEBM and President meeting (virtual) on June 9 • Reserve Focus Group (virtual) June 10 • COVID 19 protocols (virtual) June 10 Domicile Executive Board Member Met with ATL Base Management on May 24th (in person) and June 10th (conference call) Topics Discussed • Parking moving all flight attendants to one lot. • Return of audits • ENS messages and the importance of the Base leadership having a clear understanding of the emergency so that they can follow up with the crew. • Passenger misconduct • Voluntary Benefits • Construction to begin on plane train • Death of a crew member and the process of displaying information in the domicile • Change in face mask policy for off airport property Company bulidings Set up Voluntary Benefits counselor in lounge Fact Finding/Step 2 Meetings • Fact Finding - 4 • Step 2 - 1	

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore Domicile Executive Board Member Report</u> May 2021 Executive Board • Attended Executive Board Meeting (In-Person) – 5/18 – 5/20 • Emergency Officer on Call Week (EOOC) – 5/17 – 5/23 • Union Arbitration Observer - 6/11 • Chair of the TWU District of Columbia Maryland Virginia State Conference Domicile Executive Board Member • Met with BWI Management (Topics Discussed) ○ Topics that BWI Members have brought to my concerns ○ Monthly FF/Step #2 Meetings ○ IEFB - Compliance Changes – F/A not having sled ○ F/A - Emergency Contact Update • Decorated Glass for June Gay Pride and July 4th • Working on June E-Connection Fact Finding/Step #2 Meetings • Fact Finding – 1 • Step #2 – 2 No current trending topics outside of Crew Conflict over mask compliance	

Report From:	DEBM - DAL
Submitted Report:	
Kristie attended the TWU 556 training and swearing in ceremony at TWU International in DC May 10- 14. She attended the Executive board meeting May 18-20. Kristie published an Econnect and kept the base updated with all union and base news on Dallas Union Connection. She answered numerous calls and texts throughout the month regarding the issue of passenger violence and enforcement of the mask compliance policy.	

Report From:	DEBM - DEN
Submitted Report:	
DEN Domicile Executive Board Member report • Attended boards May 18-20th • Represented members in fact findings • Assisted shop stewards in their fact findings • Assisted members involving events on the aircraft • Dropped union pins in boxes • Updated the glass case with Pride poster and delegates elections • Assisted DENs Supplemental Insurance counselor in setting up in the lounge • Sent out two E-Connections one monthly update and on special one on the HFWA • Met with President Montgomery May 27th • Attended special membership meeting June 8th • Attended DEBMs meeting June 9th • Attended reserve focus group and COVID protocols meeting June 10th • Met with DEN management • Answered calls, texts and emails Jamie would like to thank Donna Keith, Stacey Vavakas and Jessica Parker for all their help with the many events that members experienced in the DEN base this last month. Jamie would also like to thank Stacey Vavakas and Drew Shy for all their assistance with the E Connections	

Report From:	DEBM - HOU
Submitted Report:	
David reports he attended the Executive Board Meeting in Dallas on May 18-20. David attended the virtual Inflight Town Hall hosted by Sonya Lacore on May 25. David spoke with Professional Standards Chairperson Kurt Beggs regarding David's new appointment as Executive Board liaison to the Committee. David published an E-Connection in May and has been in contact with Communications and other DEBM's to possibly streamline the E-Connection process for all. David attended a meeting with President Lyn Montgomery and several other DEBM's on June 9 to discuss base issues. On June 10 David attended a meeting with the Negotiating Committee for a reserve focus group. David met with Houston Inflight Management in person and via phone on several occasions during the last month to discuss grievances and parking. David conducted several Fact-Finding Meetings, updated the Union Glass Case with the Pride Poster and straightened the red rack.	

Report From:	DEBM - LAS
Submitted Report:	
Bryan Orozco reported that he read and replied to emails, followed up with some calls, met with the Vegas base manager Brandon, put up the pride poster in the glass case and participated in some zoom calls.	

Report From:	DEBM - LAX
Submitted Report:	
Mark reported that he attended the swearing in and strategic planning session in Washington DC. He also attended the May Executive Board meeting. Since the last Executive Board meeting he continues to be active and available to the membership. He has assisted members with many issues including but not limited to the following: -Hotel issues (2) -Uniform Accommodations (1) -Crew Conflict (3) -Mask Compliance (1) -Door procedures (2) -Unannounced audits (1) -Passenger Misconduct (1) -Employee Relations (1) -Reserve contact (1) -Reserve Availability (1) -Social Media (1) -Crew Rest (2) -COPE (1) -Scheduling (2) -ASAP (2) He has met with management and discussed base issues including parking and Shop Steward availability. He posted all documents required by the Board of Election. He distributed requested Union Pins. He sent out an e-Connection to the members in Los Angeles and responded to subsequent emails generated by his article. He attended his monthly briefing with President Montgomery but he was unable to attend the monthly DEBM conference call due to his flying obligations. He flew pairing XAE4 on 5/28, XA59 on 6/7, and XA40 on 6/10. The LAX glass case and red rack are up to date. He would like to thank Shop Stewards Shelly Lefebvre, Genesis DaVoy, and Sandy Gunther for their assistance in the base with Fact Finding Meetings, Pride Month, and communications.	

Report From:	DEBM - MCO
Submitted Report:	
Drew reports from Orlando: May 11-13: Officer swearing in and attended strategic planning/training at TWU International in Washington DC May 18-21: Executive Board meeting, Dallas, TX Met with Marisa, MCO Base Manager Assist members via phone, text, social media, fact-finding Update glass case: pride poster, delegate election info Sent monthly EConnection to MCO and FLL communication with Airport regarding Employee Parking Drew would also like to express gratitude to incumbent Board Members for their assistance and willingness to assist new Board Members. Looking forward to a collective Board for this term.	

Report From:	DEBM - MDW
Submitted Report:	
Donna reports Fact-Finding and Step 2 Meetings continue in the Chicago Base. Donna has represented Flight Attendants in Fact-Finding and Step 2 Meetings during the past month. Donna has met with Chicago Base Leadership during the month to discuss various issues concerning the Members in Chicago. Donna assisted the supplemental insurance representatives with getting set up for their presentation in the Lounge. Donna spent time in the Chicago Lounge speaking with and assisting Members. Donna attended the Executive Board Meeting in Dallas on May 17-20. Donna worked Weekend on Call May 29th to assist the Office Staff with holiday coverage. Donna assisted another Executive Board Member with their Emergency Officer on Call hours so they were able to fly a pairing. Donna attended the DEBM zoom update meeting on June 9 and a Executive Board Covid update call on June 10. Donna wrote an e-Connection. Donna is currently Emergency Officer on Call for off hours emergency calls from the Membership. Donna has been available to the Flight Attendants via text, phone, and email.	

Report From:	DEBM - OAK
Submitted Report:	
Josh attended the Executive Board strategic Planning and Team building session from June 11-13 and the monthly Executive Board meeting on June 18-20. Josh looks forward to working with everyone on the new Executive Board and is very optimistic about our Union's future. Josh was appointed to Co-Chair the Education Committee with Amanda Gauger and Angie Kilbourne. Josh met with Amanda and Angie to start working on an education plan for the next term. Josh spent time in the Oakland Base distributing Union pins and keeping the glass case appropriately updated. Josh spoke with many Members about when and how Shop Steward elections are held. Josh would like to encourage all Members to be more active in their Union and is happy to talk with any Member about how they would like to be involved. Josh also fielded questions about becoming more involved in our Local Labor Councils and is investigating how to accomplish that.	

Report From:	DEBM - PHX
Submitted Report:	
• Attended 5/18-5/20 Executive Board Meeting in Dallas • Reviewed Grievances and Reports prior to the June Executive Board Meeting • Wrote an E-Connection in May • Had one Inflight Supervisor and one Crew Base Coordinator leave the Inflight Office. Lorri Dougherty has taken the Voluntary Separation Program (VSP), while Kara Guy has transitioned to a new position in Supply Chain. Deb said at this time, neither position will be backfilled. • Wrote a Letter to the Membership that was going to come from Mob/Org. It was decided a letter from Lyn to Gary would be more appropriate • Emergency Officer on Call 5/24-6/7...thx to Donna and Damion for helping with this while I was flying • Wrote June E-Connection • At the end of the month, we're being moved from Terminal 4 back to the 44th Street Employee Lot as Customer travel has picked up • Attended one Fact-Finding Meeting • Placed Pride poster and list of candidates for the Delegate Election in the glass case • Distributed Pride Pins to Members who requested them • Sent out list of parking options to Members who requested it • Communicated with the base about status of Inoperative Check in Phone...base said it is in the works to be repaired and there are other check in options if phone isn't available • Continues to update the Coronavirus Task Force (CTF) document as necessary with pertinent information • Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, or social media	

Report From:	President
Submitted Report:	
• May 18-20, Lyn chaired the May 2021 TWU Local 556 Executive Board. Lyn was encouraged by the teamwork, collaboration, and respect displayed by fellow Officers during the meeting. She thanks the Board Members for their work to team build, strengthen interpersonal relationships, set goals, and overcome challenges. • On May 24, 2021, Lyn wrote the following open letter to CEO Gary Kelly. <i>May 24, 2021</i> <i>Dear Gary,</i> <i>From April 8 to May 15, there were 477 passenger misconduct incidents on Southwest Airlines aircraft.</i> <i>This unprecedented number of incidents has reached an intolerable level, with passenger non-compliance events also becoming more aggressive in nature. This past weekend, one of our Flight Attendants was seriously assaulted, resulting in injuries to the face and a loss of two teeth. Unfortunately, this is just one of many occurrences. I write to you today because we cannot tolerate our beloved Cohearts being abused in such a manner, and because I am asking for your help and leadership in ending these travesties. Today's traveling environment requires a new level of firmness in both tone and direction to ensure proper control in the cabin of our aircraft as the attitudes and behaviors of the flying public have, unfortunately, declined. It must be noted that Southwest Flight Attendants are doing all they can do to ensure compliance while creating a safe environment for all passengers and crew, but they also need the support and tools required to prevent injury to ourselves and others. We ask for your help in directing Management to support Flight Attendants as they work to maintain order on the aircraft by giving them the benefit of the doubt. Oftentimes, appropriate actions to maintain a safe environment have been misconstrued as being unkind or inhospitable. As alcohol sales are added back into this already volatile environment, you can surely understand our concern. As the leader in the airline industry, Southwest Airlines has the responsibility of being front and center on this matter. Publicly denounce passenger misconduct and associated disruptive/violent behavior. Inform the public of the consequences for misconduct and abuse toward our employees. Demonstrate that interference with crew members' duties- - including intimidation, threats of violence, and outright physical aggression--will not be tolerated. One tool to better utilize would be the Southwest Airlines restricted travelers list. The flying public needs to understand that egregious behavior will result in being banned from flying with Southwest Airlines. Our airline should deliver education on the associated civil penalties, criminal charges and possible imprisonment under federal law for abusers. Passengers who do not comply with regulations and federal mask mandates cause disruptions to our</i>	

operations and to our Customers' travel plans, resulting in gate returns, flight diversions, and delays. Consistency is key to this, as well: No passenger should be removed from one flight only to be permitted to board the very next Southwest Airlines flight after a non-compliance incident. We ask that you take a strong stance to ensure that unruly passengers are not welcome to travel with us, period, full stop. Flight Crews must feel safe and supported when reporting to work. We also ask that you demand that the U.S. government increase the number of Federal Air Marshals (FAM) onboard aircraft to ensure safe travel for all. Request that the Air Marshals get involved and take action when a threat to a cabin crew member is present. We know from our colleagues in the industry that this problem is not unique to Southwest Airlines, so I hope you will bring this matter before Airlines for America (A4A) to initiate a quick and immediate remedy. We here at TWU Local 556 are willing to work with you to create this change. Also, as our Company adds more flights to its schedule—an encouraging sign of an eventual return to normalcy and profitability—we ask that you and your teams consider the timing of flights being added to the system. When a large number of pairings are added after the bidding period, as was done on May 20, it creates a lack of flexibility, placing undue stress not only on Flight Attendants, but also on the Company's planning and scheduling departments. While we work hard to bring back revenue, please think of your front-line workers and remember that a decision made slightly sooner, combined with timely notification to the Union, allows for less chaos in the lives of those flying the line. The last year has brought many unknowns, and much has been out of our control. Please keep your crews in mind and understand the impact of today's environment on our Crews' working conditions. I ask this to mitigate stress and help ensure properly crewed aircraft as we welcome more opportunities for Customers to love Southwest Airlines. Thank you, Gary, for taking these issues to heart, and for leveraging your leadership position in the industry to help bring about change for those who are behind your efforts to make Southwest Airlines successful. Let's work together to increase personal safety and security across the industry and bring some stability back to our working lives. From the workgroup with the opportunity to spend the most amount of time with our customers, let's make that time pleasant, positive and indicative of the Southwest Way.

Sincerely, Lyn Montgomery

- The letter generated a large amount of interest from the media. Lyn participated in many on-camera, live, and pre-recorded news outlets, including NBC, CBS, ABC, CNN, The Today Show, Good Morning America, and a live CNN interview with Ana Cabrera. The media attention brought awareness to the situation and resulted in a delay in onboard alcohol sales. Vice President of Inflight Sonya LaCore announced that sales would be delayed. Gary Kelly's response to the letter can be viewed by clicking on this link

<https://media.twu556.org/2021/05/28131244/Response-to-Lyn-Montgomery-052721.pdf>

- On Friday, May 28, 2021, President Montgomery sent the following email to the Membership:

Dear Member,

*I come to you at the end of a busy week, and on the cusp of the holiday weekend with an important message to all Members: **You matter.** You matter to your Union colleagues, your friends and family, and to our industry as a whole. We are all busy in our personal and professional lives – especially at this time of year – and it's important that you know how much you are valued.*

This week, your Union went to bat for you to combat the increasing aggression the flying public has shown you. We have reached out to the Company, including in an open letter to Gary Kelly. In his response to us, we appreciated seeing that our Members' safety is a concern he shares with us. Also, we applaud Sonya Lacore's efforts in listening to our pleas and reevaluating the timing of the reintroduction of alcohol sales onboard. We appreciate the fact that our efforts have helped to result in these actions. Because you matter. TWU Local 556 has also reached out to other workgroups, the federal government and the general public via dozens of interviews that have resulted in more than 2,600 stories in the news media in local and national outlets. From Good Morning America to the Today show, ABC World News Tonight, CNN, the Washington Post, Forbes, ABC National, NBC National and CBS National, we have pled our case to the flying public for a less hostile workplace and a safer workplace. As you were previously informed, one of our very own Flight Attendants was assaulted on a recent trip, resulting in serious injuries. This incident was not only disgusting – it was the last straw, and we were compelled to speak out against these actions. As you well know, passenger hostility has increased to unprecedented levels, and your Union will fight this. Because you matter.

*Monday is **Memorial Day**, a time when we honor those who have given the ultimate sacrifice for our country, defending our nation against foes both foreign and domestic. We honor their service and reflect on what it means to be an American and to enjoy the freedoms that we do, and I hope you have the opportunity to give it some thought this weekend. Memorial Day is also the “unofficial” start to summer, with many schools ending their years, families beginning to travel again, and the sunshine beckoning those to the places where we can take them. We know it will be a busy weekend for all of us, this start of the summer travel season. During this weekend and always, your Union is here for you. Because you matter.*

*Finally, I want to be the first to wish you a very happy upcoming **International Flight Attendants' Day**. This date—also on Monday, May 31—is meant to honor you and our colleagues across the industry as our brave first responders in the sky. We salute you and the safety and comfort you bring our Customers, as well as the leadership you show to those around you. As you know, your TWU Local 556 Negotiating Committee has been acknowledging your hard work during the pandemic with the Shoulder to Shoulder video, an extension of the Legacy of LUV campaign, and, on May 31, with some special messages on social media to celebrate Southwest Airlines Flight Attendants. Not only are flight attendants special people, but, as Southwest Airlines Flight Attendants,*

*you are the most well-known! **Look to the TWU Local 556 Facebook, Instagram and Twitter all day on Monday, May 31, for some fun content that I hope will lift your spirits. Share it with your own networks to celebrate International Flight Attendants' Day, and please use #TWU556 on any posts you share!** Because you matter. Your Union works tirelessly because you deserve nothing less. From the negotiations with the Company this week, to advocating for safer skies for all of us, to celebrating a day in your honor on one of the busiest travel weekends of the year, TWU Local 556 is hard at work for you.*

Because you matter. We matter. And together, shoulder to shoulder, we can do anything.

- Lyn and 1st Vice President [Michael Masson](#) prepared and planned a strategic planning, team building session to be held at the TWU International headquarters in Washington DC. Lyn felt the following message was sent to the Membership on June 2, 2021.

Your newly elected TWU Local 556 Executive Board attended a training and strategic planning session held on May 11–14, at the new TWU International Headquarters in Washington, DC. Attorney at Law, Patricia Ireland facilitated team building and goal-setting sessions. Special guest speakers included TWU International Executive Vice President Alex Garcia, TWU International Vice Presidents Gary Peterson, and Thom McDaniel.

A documentary video is available to view at <https://vimeo.com/554003704/5493cc9146>

Your Executive Board has come together using the principles of engagement and collaboration and is looking forward to renewed solidarity.

- June 1, President Montgomery sent the following Open Call to start the process for establishing the LODO Committee.

At my request, the TWU Local 556 Executive Board is establishing a LODO (Language of Destination Origin) Committee to educate Members and promote the interests and cultures of our LODO Flight Attendants. This committee is separate from the LODO Subcommittee which, per our contract, develops the policies and procedures of the program.

We are issuing an Open Call for “Letters of Interest” for Members who are currently enrolled in the LODO program who wish to be considered to serve as a Chairperson or Vice-Chairperson on the LODO Committee. As a guide, a letter of interest can consist of a resume highlighting your skills and experience along with an attached cover letter introducing yourself and your vision for the Committee.

Letters of interest should be emailed to the LODO Subcommittee at LODO@twu556.org and will be accepted through noon CDT on June 11. Participation in the program is required.

If you have any questions regarding the submissions of “Letters of Interest” or the newly formed LODO committee selection process, please email LODO@twu556.org.

- June 4, 2021 Lyn called a meeting with the Southwest Airlines Government Affairs department. Jason Van Eaton and David Richardson were in attendance from Southwest Airlines. 1st Vice President Michael Massoni, COPE Vice-Chairperson Damion West and TWU International legislative representative [Matt Hettich](#) were present. Lyn asked Matt to attend in his new role as he is also a Southwest Flight Attendant. Because of President Montgomery’s letter to CEO Gary Kelly and media presence concerning increased hostility and violence toward Flight Attendants, Southwest has agreed to demand that the government fully prosecute offenders. The parties discussed signing a joint letter with AFA and other labor unions on the prosecution of offenders.
- June 4, 2021, President Montgomery, 1st Vice President Michael Massoni, and Health Chairperson Michele Moore represented the Union at a meeting with Southwest management Randall Miller, Helen Greer, Mindy Rissman. The Company shared some minor tweaks made to inflight service procedures made mainly to adjust to how Flight Attendants actually work on board. Also, the Company will continue to allow Flight Attendants to wear gloves during service if desired. This will be placed into the manual.
- Saturday, June 5, Lyn attended the TWU Bi-Weekly conference call amongst the local TWU Presidents on property. In attendance was Randy Barnes Local 555, Robert Vasquez Goretti Local 557, Larry Merchant Local 550 and Aviation Economist Dan Akins.
- June 8, a previously recorded video was sent to the Membership highlighting some of the local’ work and victories.

Dear Member,

We all have witnessed unprecedented challenges for more than a year now, and your TWU Local 556 Union Leadership wants to share just a few of the things we are doing on your behalf to meet these challenges.

*We are standing beside you as Flight Attendants, fighting with the power of our collective voices, and together... **We are 556!***

The video can be viewed via this link

<https://vimeo.com/560023308/1c67cca893>

- June 8, 2021, Domicile Executive Board Member (DEBM) for Atlanta, Negotiator Liz Howayeck, BMLA and Grievance Chairperson Gayle Middleton and Grievance Leader [Brandon Hillhouse](#) discussed the right of return to Atlanta. The Union wants Management to focus on returning Members to end the long standing right of return (ROR) by ensuring vacancies are backfilled. In addition, the team discussed other matters associated with ROR in Atlanta.

- On June 7 and 8, Lyn chaired the Special Membership Meeting to hold nominations for the 26th TWU Constitutional Convention delegates. The Board of Election handled nominations. Lyn encouraged all members to vote in this important election.
- June 9, on task with her program to nurture the success of and maintain communication with the Local's Domicile Executive Board Members, Lyn hosted the monthly update video call with the Domicile Executive Board Members. Present was Alison Head ATL, Jamie Simpson DEN, Damion West BWI, Kristie Scarbrough DAL, Donna Keith MDW, Drew Shy MCO, [Bryan Orozco](#) LAS, David Jackson HOU, Josh Rosenberg OAK and Lyn Montgomery. John Dippia PHX and Mark Torrez LAX were flying. Each DEBM updated the group on current events happening at their base. The next scheduled meeting will be July 7 at 1230 central. Lyn enjoyed hearing from the DEBMS and thanks each for their dedication to the Membership. She also found the one-on-one meetings to be very fruitful, hearing the goals and exploring the talents of each local Domicile Officer. Only one Domicile Executive Board Member still needs to schedule the one-on-one meeting.
- June 11, 2021, Lyn hosted the President and Board Members at Large (BMAL) Update Meeting. The purpose of the meeting was for all BMALS to update one another. All Board Members at Large were present, except Danny Modelo, who was flying. The next meeting will be on July 9. Lyn thanks the BMALS for their hard work and dedication to the Membership.
- Lyn attended the Executive Board Reserve Focus group meeting as an observer. The board kicked off the Negotiating Committee's objective to host professional focus groups to ensure the Negotiating Committee finds acceptable solutions to aid in writing contractual changes to our reserve system. The Gentry firm will lead the discussions and report back to the Negotiating Team. Email blasts informed the Membership of this objective and the opportunity to participate.
- The Thornwood High School from Chicago, Illinois invited Lyn to answer the questions from students via zoom. Lyn is honored to have been able to discuss labor leadership, Southwest Airlines, and being a Flight Attendant. She thanks the young women of Thornwood for their support.
- Lyn attended the Union Coalition Meeting, she hosts regularly via zoom. In attendance were representatives from SWAPA, TWU Local 556, and IBT. IAM's David Suplee emailed a report to be shared and apologized he would not be present. Lyn requested Vice Presidents Massoni and King attend. The meetings are highly informative and aid in establishing joint ventures when the parties are able. The next scheduled meeting will be on July 9.
- As Chairperson of the Mobilizing and Organizing Committee, Lyn worked with Vice-Chairs King and Hogan on the upcoming Committee Chair Training and Strategic Planning session. The team will meet on June 17 to discuss logistics and curriculum.

- Lyn works daily with the Grievance Committee, Communications, the top five Officers, and other union officials to identify, solve and communicate issues and matters critical to the local.

Report From:	Recording Secretary
Submitted Report:	
• May 3-4, 2021 - Meeting with Top 5 to discuss strategic planning and create training agenda for May Executive Board Meeting. • Ashley assisted with putting together training materials and resource binders for the newly elected Executive Board. • May 11-14, 2021 - Strategic Planning and Teambuilding in Washington, DC with the newly elected Executive Board. • May 18-20, 2021 - May Executive Board Meeting • Ashley worked with Tech Services to help facilitate the transition of Committee Chairpersons/Co-Chairpersons and Vice-Chairpersons	

Report From:	Vice President - 2
Submitted Report:	
2nd Vice President report: • Researched CA pay check standardization legislation to assess TWU 556 official position. (completed) • Special Project - Worked on Unemployment solutions with Kay Hogan (ongoing) • Special Project - Began researching options for Flight Attendant protections for passenger filming and privacy invasion (ongoing) • Extensive work on SB645 the entire month with coalition meetings with CWA, AFA APFA and ALPA including a week of lobbying in Springfield May 25-30 (ongoing) • Met with IL AFL-CIO President Tim Drea several times and continued my work as Co-Chair of the Aviation Committee of the CFL • Turn Clean Initiative - Began work on an initiative with 2nd VP of TWU 555 to create a series of options for a joint campaign regarding the clean promise made by SW (ongoing) • Extensive work on Mob Org duties including the completion of the video project "Together We Are 556" and the planning of the Committee Chair training • Represented 556 in a 4 hour planning session with SWA University to create Diversity and Inclusion modules specifically for Inflight. (completed) In addition to the highlighted activities above,, I have been handling tasks as assigned and responding to calls and emails in concert with the other VP, President Secretary and Treasurer.. We will be preparing a proposal for International to sponsor the remaining push for the passing of SB645. We have a hostile sponsor and will need to create a campaign and game plan to counter act that obstacle. We anticipate working through the summer toward a full vote in the fall's Veto Session.	