

Article 9: Additional Flying

Junior Available (JA)

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“Junior Available (JA) - A Flight Attendant who is required to work an assignment on her/his unscheduled day. Such assignment must be legally scheduled.” (Article 9.2.A)

Instances of Flight Attendants being JA'd are actually pretty few and far between. But when it does happen, there is language in our Contract that protects our time off and compensation. Open up the TWU 556 App and scroll to Article 9.2 so we can review!



Q: “When does Junior Available (JA) occur?”

A: JA occurs when a Flight Attendant is required to work an assignment on her/his unscheduled day. (Article 9.2)

Q: “I just finished a trip and they assigned me another turn! Have I been JA'd?”

A: **No.** When you are working and given additional flying, you have been rescheduled. You can only be JA'd on days you are not actually working. Refer to Article 9.3 for language pertaining to this situation.

Q: “Officially, who can give me a JA assignment?”

A: You can only be JA'd these three ways:

1. Via your **PRIMARY TELEPHONE NUMBER** listed on CWA **(not your Emergency Contact number)**,
2. In person by members of Crew Scheduling or Inflight Management only and while in the your domicile lounge or training facility, or
3. After your pairing is in progress. (Article 9.2.B)



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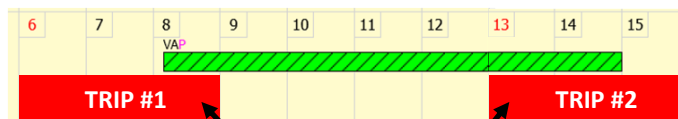
Q: "What order does Crew Scheduling use when assigning a JA pairing?"

A: The monthly seniority list must be used and the most junior qualified, available Flight Attendant who is legal for the trip shall be assigned. In essence, Scheduling starts at the bottom of the base seniority and calls Flight Attendants until the JA pairings have all been assigned. (Article 9.2.C.7)



Q: "Can all Flight Attendants be JA'd?"

1. A: Flight Attendants holding a primary line or vacation relief (VR) line can be JA'd. If a Lineholder has vacation and elected to have trips pulled which overlapped their vacation week, the Flight Attendant cannot be JA'd on the days the trip(s) were pulled. (Article 9.2.D)



For Example: This Flight Attendant can not be JA'd on the 6 -15th because they opted to have two pairings pulled that overlapped their vacation slot.

Q: "Can a Reserve Flight Attendant be JA'd?"

A: No. A Flight Attendant who is awarded AMR/PMR/RR cannot be JA'd. (Article 11.2)

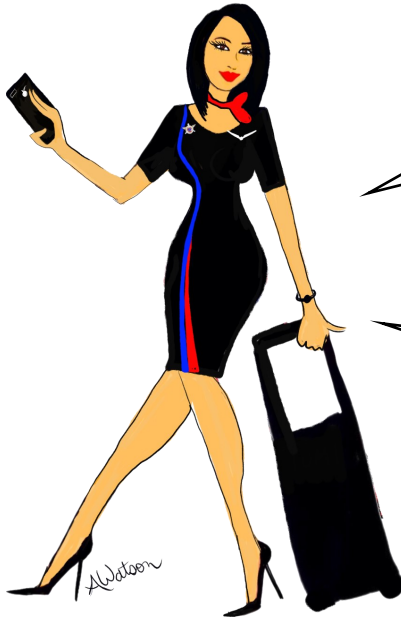
Keep In Mind: Flight Attendants that are awarded a VR Line are considered a Lineholder and are subject to being JA'd.



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Q: "What if I accidentally answer my phone and cannot accept the trip?"

A: Unfortunately, you are required to take the assignment. However, you can submit the assignment in TT/GA as normal.

Q: "What if I'm sick when they call to assign me a JA pairing?"

A: You may be required to produce a verification of illness. Refer to Article 9.2.C.8 for additional information about this process.

Q: "Can I be JA'd for a pairing in a different domicile?"

A: No. You can only be JA'd for a pairing that originates and terminates in your current domicile. (Article 9.2.C.9)

Q: "If I am JA'd, what are my options for pay and additional time off?"

A: If you are JA'd, you will be compensated in one of two ways:

- If there is **NO** physical overlap with another pairing, you will be paid 1.5x for the JA trip (with a minimum pay of 6.5 TFP) -OR- be pulled for an equal number of days later in the month, and the JA trip will be paid at straight time (1.0).
- If there **IS** physical overlap with another trip, you will be paid 1.5x for the JA trip or straight time for the trip pulled, whichever is greater.

Keep In Mind: The choice of pay or days off must be made within 60 minutes of debrief from the trip you were JA'd to work.



Questions?
Contact us at
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