



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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**TWU Local 556
Executive Board Meeting
August 10-11, 2021
Synopsis**

Tuesday, August 10

Lyn Montgomery called the Meeting to order at 0905. Quorum was established.

The Executive Board recited the **Pledge of Allegiance**.

Michael Massoni read aloud the **TWU Membership Pledge**.

The Executive Board agreed by unanimous consent to excuse Danny Modelo from today's session of the August 2021 Executive Board Meeting due to personal reasons.

The Executive Board agreed by unanimous consent to excuse Kristen Loucks from the August 2021 Executive Board Meeting due to personal reasons.

The Executive Board agreed by unanimous consent to excuse Charla Miller from the August 2021 Executive Board Meeting due to personal reasons.

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Renda Marsh, Gayle Ross Middleton, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Correspondences

- TWU International (2)
- TWU International Veterans Committee

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

Guest TWU Local 556 Grievance Team Members Brandon Hillhouse and Barbara Fitzhugh entered the meeting at 0917.

Grievance Committee Members Brandon Hillhouse, Barbara Fitzhugh, and Gayle Ross Middleton presented to the Executive Board a settlement for a Group Grievance.

Gayle Middleton made a **motion (1)** to accept the settlement offer regarding Group MRT/CMRT. Josh Rosenberg **seconded** the motion. The Executive Board agreed by consensus. The motion **carried**.

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton, Brandon Hillhouse, and Barbara Fitzhugh.

The Executive Board reviewed the consent calendar and accepted it as presented by unanimous consent.

The Executive Board took a break at 1028 and reconvened at 1046.

Termination Grievances

Guest TWU Local 556 Grievance Team Members Brandon Hillhouse and Barbara Fitzhugh entered the meeting at 1046.

Guest TWU Local 556 Grievance Team Member Tye Shirley entered the meeting at 1046 to discuss the merits of a Grievance.

A Grievant entered the meeting via Zoom at 1103 to discuss the merits of the Grievance.

The Grievant exited the meeting at 1127.

David Jackson made a **motion (2)** not to proceed on a Grievance. Corliss King **seconded** the motion. The motion **carried**.

Guest Tye Shirley exited the meeting at 1130.

Guest TWU Local 556 Grievance Team Member Tiffany Padilla entered the meeting at 1130 to discuss the merits of a Grievance.

A Grievant entered the meeting via Zoom at 1136 to discuss the merits of the Grievance.

The Grievant exited the meeting at 1215.

Damion West made a **motion (3)** not to proceed on a Grievance. Drew Shy **seconded** the motion. The motion **carried**.

The Executive Board went to lunch at 1217 and reconvened at 1349.

Lyn Montgomery called the Meeting to order at 1349. Quorum was established.

PM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Renda Marsh, Gayle Ross Middleton, Alison Head, Damion West, Kristie Scarbrough Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Kristen Loucks was excused for personal reasons.

Charla Miller was excused for personal reasons.

Danny Modelo was excused for personal reasons.

Guests: Adam Greenfield and Technical Services Chairperson Drew Kennedy

Presentation: Information Security and Equipment Policy

Michael Massoni, Adam Greenfield, and Drew Kennedy presented the proposed TWU Local 556 Information Technology Policy and Equipment Policy to the Executive Board.

The Board agreed by unanimous consent to vote on both policies at the Wednesday session of the August 2021 Executive Board Meeting.

Guests Attorney Adam Greenfield and Drew Kennedy exited the meeting at 1448.

Presentation: COVID Attestation Form

Michael Massoni presented the proposed TWU Local 556 COVID Attestation Form to the Executive Board.

The Executive Board took a break at 1515 and reconvened at 1546.

Guests TWU Local 556 Bylaws Committee Members David Kirtley and Lucy White-Lehman entered the meeting via Zoom at 1546.

Guest TWU Local 556 Bylaws Committee Member Jannah Dalak entered the meeting at 1546.

Guest TWU Local 556 Bylaws Committee Member Barbara Fitzhugh entered the meeting at 1555.

Presentation: TWU Local 556 Bylaw Committee

Corliss King, Donna Keith, Renda Hobbs-Marsh, Michael Massoni, Lyn Montgomery, Lucy White-Lehman, David Kirtley, Jannah Dalak, and Barbara Fitzhugh presented a report for review.

Guests David Kirtley, Lucy White-Lehman, Jannah Dalak, and Barbara Fitzhugh exited the meeting at 1740.

Minutes

Ashley Breuer presented the **July 2021 Executive Board Meeting Minutes** for review. The minutes were approved as presented by unanimous consent.

Attendance Report

Ashley Breuer presented the **July 2021 Executive Board Meeting Attendance Report** for review. The report was approved as presented by unanimous consent.

Voting Record

Ashley Breuer presented the **July 2021 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as presented by unanimous consent.

Lyn Montgomery recessed the Meeting at 1742.

Wednesday, August 11

Lyn Montgomery called the Meeting to order at 0903. Quorum was established.

AM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Renda Marsh, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Kristen Loucks was excused for personal reasons.

Charla Miller was excused for personal reasons.

Financial Report

Melissa Leyva presented the **July 2021 Financial Report** for review.

Officer Reports (All written reports that were submitted are attached.)

President's Report – Lyn Montgomery *presented* a report for review. No written report was submitted.

1st Vice President – Michael Massoni submitted a report for review.

2nd Vice President – Corliss King submitted a report for review.

Recording Secretary – Ashley Breuer submitted a report for review.

Board Members at Large Reports (All written reports that were submitted are attached.)

Kay Hogan submitted a report for review.

Renda Hobbs-Marsh submitted a report for review.

Kristen Loucks submitted a report for review.

Charla Miller submitted a report for review.

Gayle Ross Middleton submitted a report for review.

Danny Modelo submitted a report for review.

The Executive Board took a break at 1040 and reconvened at 1055.

Domicile Executive Board Member Reports (All written reports that were submitted are attached.)

Atlanta – Alison Head submitted a report for review.

Baltimore – Damion West submitted a report for review.

Chicago – Donna Keith submitted a report for review.

Dallas – Kristie Scarbrough submitted a report for review.

Denver – Jamie Simpson submitted a report for review.

Houston – David Jackson submitted a report for review.

Las Vegas – Bryan Orozco submitted a report for review.

Los Angeles – Mark Torrez submitted a report for review.

Oakland – Josh Rosenberg submitted a report for review.

Orlando – Drew Shy submitted a report for review.

Phoenix – John DiPippa submitted a report for review.

Special Committee Reports (All written reports that were submitted are attached for July)

Negotiations Committee Report - Lyn Montgomery *presented* a report for review. No written report was submitted.

The Executive Board entered executive session at 1124 and exited at 1131.

The Executive Board went to lunch at 1131 and reconvened at 1300.

Lyn Montgomery called the Meeting to order at 1300. Quorum was established.

PM Roll Call: TWU Local 556 Executive Board Members Lyn Montgomery, Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Renda Marsh, Gayle Ross Middleton, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

Kristen Loucks was excused for personal reasons.

Charla Miller was excused for personal reasons.

Guests Dr. H.J. Khella and Attorney Lucas Middlebrook entered the meeting via Zoom at 1305.

Presentation: Medical Review Officer (MRO)

Dr. H.J. Khella and Lucas Middlebrook presented to the Executive Board Federal Aviation Administration (FAA) and Department of Transportation (DOT) drug testing regulations.

Guest Dr. H.J. Khella exited the meeting at 1401.

Presentation: COVID Attestation Form (cont.)

Michael Massoni and Lucas Middlebrook presented the proposed TWU Local 556 COVID Attestation Form to the Executive Board.

Guest Lucas Middlebrook exited the meeting at 1418.

Michael Massoni made a **motion (4)** that the Executive Board accept the TWU Local 556 COVID Attestation form as presented. Mark Torrez **seconded** the motion. The Executive Board voted by roll call on the motion of the floor:

Montgomery, President	CHAIR	Head (ATL)	YEA
Massoni, 1st VP	YEA	West (BWI)	YEA
King, 2nd VP	NAY	Scarbrough (DAL)	YEA
Leyva, Financial Sec.	YEA	Simpson (DEN)	YEA
Breuer, Recording Sec.	NAY	Jackson (HOU)	NAY
Hogan, BMAL	YEA	Orozco (LAS)	NAY
Loucks, BMAL	EXCUSED	Torrez (LAX)	YEA
Marsh, BMAL	YEA	Shy (MCO)	NAY
Miller, BMAL	EXCUSED	Keith (MDW)	YEA
Modelo, BMAL	YEA	Rosenberg (OAK)	NAY
Ross Middleton, BMAL	YEA	DiPippa (PHX)	YEA

The motion **carried**.

Standing Committee Reports (All written reports that were submitted are attached for April)

Civil and Human Rights Committee (CHRC) – Bryan Orozco presented a report for review. No written report was submitted.

Bryan Orozco made a **motion (5)** that TWU Local 556 make a donation of \$2,000 to the LCLAA Richard Trumka fellowship program in memoriam. Josh Rosenberg **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

The Executive Board took a break at 1459 and reconvened at 1509.

Standing Committee Reports (All written reports that were submitted are attached for April)

CISM – Eileen Rodriguez submitted a report for review.

Communications Committee – Ashley Breuer submitted a report for review.

COPE – Lyn Montgomery and Damion West submitted a report for review.

Education Committee – Josh Rosenberg, Amanda Gauger, and Angie Kilbourne submitted a report for review.

Mobilization/Organizing Committee – Lyn Montgomery and Corliss King submitted a report for review.

Professional Standards – Kurtis Beggs submitted a report for review.

Safety Committee – Michael Massoni submitted and presented a report for review.
Health Committee / CTF – Michelle Moore submitted a report for review.
Scheduling Committee – Xander Ricker submitted a report for review.
Shop Steward Committee – Damion West submitted a report for review.
Uniform Committee – Jamaul Peacock and Mel Powe-Tuzun submitted a report for review.

Special Committee Reports (All written reports that were submitted are attached for April)

Flight Attendant Drug and Alcohol Program (FADAP) – Tom Spillers submitted a report for review.

LODO – No written report was submitted.

Melissa Leyva made a **motion (6)** to accept the LODO Committee budget as presented. Danny Modelo **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

New Hire Committee – Bryan Orozco presented a report for review. No written report was submitted.

Satellite Bases – Lyn Montgomery submitted a report for review.

Scholarship Committee – Genesis DaVoy submitted a report for review.

Survey Committee – VeAnne Reeder submitted a report for review.

Technical Services – Drew Kennedy submitted a report for review.

Veterans Committee – Danette Foster submitted a report for review.

Women's Issues, Service, and Education Committee (WISE) – Renda Marsh submitted a report for review.

The Executive Board agreed by unanimous consent for the TWU Local 556 Women's Issues, Service, and Education Committee (WISE) to change the name to TWU Local 556 Working Women's Committee for continuity with TWU International.

Unfinished Business

None

New Business

A discussion was held about Member Emails that have recently been sent to the Executive Board in regards to TWU Local 556's position on the COVID-19 vaccine.

A discussion was held about TWU Local 556 Pride pins.

The Executive Board took a break at 1619 and reconvened at 1632.

New Business (cont.)

A discussion was held about Emergency Sick Call Procedures (ESCP).

A discussion was held in regards to forming an Emergency Sick Call Procedures Investigation and Remedies Committee. The Executive Board agreed by unanimous consent to place Gayle Middleton as the Chairperson and the Committee Members will consist of Alison Head, Danny Modelo, and Mark Torrez

A discussion was held about the upcoming Second Membership Meeting.

The Executive Board agreed to print only 10% of each base seniority list for the Unity Magazine moving forward. This is due in part to electronic readership increasing, the number of unused publications, and an overall cost saving in printed publication costs.

The Executive Board agreed by unanimous consent to have a one-day Executive Board Meeting for the September 2021 Executive Board Meeting, due to conflicts with the International Delegate Convention.

Josh Rosenberg made a **motion (7)** that the TWU Local 556 Executive Board endorse the John Samuelsen slate at the upcoming 26th TWU International Constitutional Convention. Drew Shy **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

Lyn Montgomery adjourned the Meeting at 1805.

To the best of my knowledge, these Minutes are an accurate account of these proceedings. All Officer and Committee reports submitted are attached.

A handwritten signature in black ink that reads "ASHLEY BREUER". The letters are cursive and slightly slanted to the right.

Ashley Breuer
TWU Local 556 Recording Secretary

