



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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MARCH 2022 OFFICERS REPORTS

Report From:	BMAL
Submitted Report:	
During the month of February I continued to work as part of the CTF Team. On February 7 I assisted with the New Hire Dinner preparations. February 8 I attended the Membership Meeting, February 14 I attended Grievance Review Committee, February 14 & 15 I attended the Executive Board Meeting, February 21 I assisted Grievance Chair Gayle Middleton with grievance notifications to Grievants, February 24 I attended a meeting with MOB/ORG and impacted DEBM's to discuss their respective States Sick Leave Laws.	

Report From:	BMAL
Submitted Report:	
February 2, 2022 - TWU Texas/ Oklahoma State Conference Meeting February 9, 2022- Attended TWU 556 Working Women Zoom February 14, 2022 -WWC Gwen York Valentine Remembrance February 15-16, 2022 - TWU 556 Executive Board Meeting February 17, 2022- Attended TWU 556 Working Women Zoom - Pre - Women in Leadership Event February 24, 2022- Dallas AFL- CIO Central Labor Council Executive Board Meeting / Black History Program February 28, 2022- Special EBoard Meeting Grievance Staff duties - Monday - Friday • TWU 556 Call Center • Weekly Wednesday Staff Meeting • Additional duties as assigned • Discipline / Contract Research for Step 2 Hearings • Packet Construction for EB presentations • Prep for Step 2 Hearings and EB Hearings	

Report From:	BMAL
Submitted Report:	
Officer Report for March 2022 — Charla Miller, Board Member at Large • Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairperson as needed: ongoing projects, budget, operational issues and planning. • Assisted the Grievance Team with phone and chat coverage. • Attended the Working Women’s Committee sponsored event: Annual Haas Women in Leadership Conference at the Berkeley, California School of Business. • Attended Executive Board monthly and special meetings. • Attended Shop Steward Committee Zoom call introducing Southwest Airlines’ changes in conducting Fact Finding and Step 2 Meetings with the newly created Base Operations Administrative Team (BOAT). • Worked with the Allied Pilots Association (APA STOP) Strike Team for TWU Local 556 participation in their informational pickets. • Attended Southwest Airlines’ Dallas Virtual Rally. • Worked with Southwest Airlines on additional interline agreement inquiries. • Provided labor news, industry news, and systemwide hot topic briefs to President Lyn, and assisted in special projects and tasks, as assigned. • Assisted Members via phone calls, texts, and emails.	

Report From:	BMAL
Submitted Report:	
<u>Officer Report March 2022 E.B.</u> <u>Gayle Ross Middleton: Board Member at Large</u> • During February, Gayle continued her work as Grievance Chairperson for TWU Local 556: including meetings with the CTF, Base Operations, Scheduling, Office Manager, BOAT, and the Grievance Team. • Continued COVID-19 work with Members of the COVID-19 Task Force. Weekly calls with the CTF, and SWA Inflight Director, Rachel Loudermilk. • February 1st attended an all-day meeting discussing COVID-19 grievances with SWA Labor. • February 2nd assisted President Lyn Montgomery with language for the ESCP LOA allowing personal doctor and virtual appointments. • February 3rd Marcy Vinyard and I met with Negotiators Lyn Montgomery and Denny Sebesta to discuss Article 19 & 20 in the CBA. • February 4th submitted a report for the Membership Meeting. • February 14th led the Grievance Review Committee. • Attended the Executive Board monthly meeting February 15th, 2022. I was excused on the 16th due to illness. • Kay Hogan and Gayle contacted the Not to Proceeds from the EB meeting on the 21st. • Monthly Grievance meeting with SWA Labor was held February 22, 2022. • Attended an introduction meeting between the DEBM's and the BOAT Team. • February 23rd, I participated in the Shop Steward call. • Weekly meetings with Grievance Leaders and Grievance Team. • February 28th attended a Pairing and Line Tests Discussion. • Meetings with attorneys. • Continued interviews for potential future staffing. ****I would like to apologize for the typo in last month's report where it was titled January and it was actually the February report with activity from January.	

Report From:	BMAL
Submitted Report:	
Loucks February BMAL Report 2/1 - Attended Covid-19 Grievance Summit 2/15-16 - Attended Executive Board meeting 2/8 - Pairing LAD7 2/18 - Pairing LA7K 2/22 - Pairing LASU 2/28 - Pairing LAQW Continued working with the Grievance Team managing group grievance #78899 throughout February as well as assisting members with general questions and concerns related to the contract and discipline.	

Report From:	DEBM - ATL
Submitted Report:	
<u>Atlanta Domicile Executive Board Member Report</u> February 2022 Executive Board • Assisted Grievance Team – February 1st - February 28th • Emergency Officer on Call – February 1st - February 6th • Membership Meeting - February 8th • Grievance Review Committee – February 14th • Executive Board Meeting (Virtual) – February 15th - February 16th • International Executive Board Meeting in Hollywood FL - February 22nd - February 23rd • FLOC Letters of Interest reviewed with President Montgomery - February 23rd • FLOC individuals that were selected to represent our Local contacted - February 23rd • Emergency Officer on Call – February 21st - February 27th • FLOC - emails sent to those that sent Letters of Interest - February 28th • Executive Board meeting via Zoom - February 28th Domicile Executive Board Member • Meeting with ATL Base Leadership – February 2nd • Glass case updated Black History Month • Virtual Rally - February 9th • Sonya Lacore and Inflight Leadership Team in ATL Lounge for discussion - February 10th • BOAT (Base Operations Administration Team) Conference Call - February 22nd • Conference Call re: State Leave Laws - February 24th • E connect sent - February 25th Fact Finding/Step II Meetings - 1/1	

Report From:	DEBM - BWI
Submitted Report:	
<u>Baltimore Domicile Executive Board Member Report</u> February 2022 Executive Board • Attended Executive Board Meeting (Virtual) – 2/15 – 2/16 • Grievance Review Committee (GRC) – 2/14 • DEBM Meeting with BOAT – 2/22 • Meeting on Assault Won't Fly – 2/22 • State Family Leave Meeting – 2/23 • Shop Steward Meeting on Procedure Changes – 2/23 • EB Discussion (Special Meeting) – 2/28 • Chair of the TWU District of Columbia Maryland Virginia State Conference Domicile Executive Board Member Met with BWI Management (Topics Discussed) • Topics that BWI Members have brought to my concerns. • Current FF/Step #2 meeting procedure changes • Location and device for BOAT meetings • Concerns with BWI Parking Safety • Waiting List for Parking Decal • Overall State of Flight Attendants Baltimore Glass Case • Human Trafficking • Black History Month Baltimore E-Connection • Know Your Points (We continue to see rapid point accumulation) • March Zoom Town Hall • Updating Union Profile • New Hire LOA • Join Me on Facebook Fact Finding/Step #2 Meetings - January • Fact Finding – 7 • Step #2 – 3	

Report From:	DEBM - DAL
Submitted Report:	
Kristie attended Fact Finding meetings and discussed with management the set up for upcoming virtual meetings. She attended the monthly DEBM meeting. She took several calls for DAL flight attendants over the mask mandate and pilot issues. Kristie was at the 1st Membership meeting on 2/8/2022. She also attended CJ Bostic's celebration of life at Prestonwood Baptist church. She updated the class case in the lounge and handed out union pins. She was present for the Executive Board meetings. She was present for the BOAT teams meeting. Kristie attended the EB zoom meeting on 2/28.	

Report From:	DEBM - DEN
Submitted Report:	
March 2020 DEN DEBM Report, Jamie Simpson • 2/15-16 Attended Executive Board Meeting (All virtual) • 2/18 and 3/11 Attended Colorado Legislation Committee • 2/22 Attended AZ/CO/NV/NM State Conference • 2/22 Attended BOAT Meeting • 2/23 Attended Shop Steward Meeting • 2/24 Attended State Sick Leave Meeting • 2/24 Attended Denver Area Labor Federation Delegates Meeting • 2/28 Attended Executive Board Special Meeting • 3/4-6 Attended Women in Leadership Convention • 3/7 Attended President and DEBM Meeting • 3/8 Attended Colorado AFL-CIO Executive Board Meeting • 3/10 Attended Executive Board Meeting • 3/14-15 Attended New Hire Dinner Jamie represented members in their fact finding meetings and continued to offer shadowing to the new Shop Stewards. She kept the glass case and the red rack updated. Jamie continues to remain in constant communication with management and met with them several times this month. Jamie has also broadened her relationship with the Chief Pilots in Denver and meets and communicates with them.	

Report From:	DEBM - HOU
Submitted Report:	
David attended the Executive Board Meeting via Zoom on February 15-16. David met with the new BOAT virtual Fact Finding group on February 22. David assisted the Professional Standards Team with their training in Dallas February 22-25. David attended the Shop Steward virtual call on February 23. On February 28 and March 10 he attended an Executive Board call via Zoom and a meeting with President Lyn Montgomery and fellow DEBMs on March 7. David reports there were very few Fact Finding and Step 2 Meetings in Houston. David continued prep work for the Executive Board's strategic planning session upcoming. David met with Houston Base Manager Dori Peveto on March 11 to discuss parking, grievances, BOAT team processes and other Houston issues. He remained in constant contact with Inflight Management and the Executive Board.	

Report From:	DEBM - LAS
Submitted Report:	
Bryan Orozco reported that he participated with the BOAT meet and greet and 4 EB zoom meetings. Bryan returned calls and emails, did a lounge mob and met with LAS base manager Brandon. Bryan and Maria Teresa Hank met with the airport police to discuss safety concerns with future parking changes. Bryan reviewed the cases for March's GRC. Bryan did some researching for other base volunteer events.	

Report From:	DEBM - LAX
Submitted Report:	
<u>Los Angeles Domicile Executive Board Member Report</u> March 2022 Mark reported that he continues to be active in his base and available to the membership. He assisted LAX members with many issues including but not limited to: • LSCK days • SB 95 2022 renewal • Thru Flights • Scheduling/Bidding • ESCP compliance • Sick Leave on line Executive Board • Flew pairings XA38 2/7-2/9 • Attended Executive Board Meeting 02/15-02/16 • Attended DEBM and BOAT meet and greet 02/22 • Attended Shop Steward Webinar 02/23 • Attended State Sick Leave meeting 02/24 • Attended Primary Line Writing 02/27 - 02/28 • Attended Pairing and Line Test Discussion 02/28 • Attended (partially) EB meeting 02/28 • Attended Ops Update meeting 03/02 • Unable to attend President and DEBM meeting for personal reasons 03/07 • Attended Information Security Policy Clarification meeting 03/08 • Organized Satellite Base Update Meeting with MCO & HOU DEBM's and Scheduling Committee Chair 03/09 • Worked with Scheduling Committee to revise Article 28 and Scheduling Policy for the NT. 03/08-03/10 • Met with Crew Planning 03/10 • VR Line Writing 03/10 • Attended New Hire Dinner 03/14 Domicile Executive Board Member • Met with LAX Management (Topics Discussed) ○ Potential Insubordination ○ Workability Forms ○ CA unemployment issue ○ CA disability issue	

- ASAP reports
- Distributed requested Union Pins
- Red Rack and Glass Case update
- Responded to members emails and texts
- Email Communication to Shop Stewards

Fact Finding/Step #2 Meetings

No meetings

Report From:	DEBM - MCO
Submitted Report:	
• Meet with Base Manager Val Feijhoo for updates- weekly • Base visit/crew appreciation/lounge mob • Participate in GRC February 14 • Attend Monthly Board via ZOOM February 15, 16 • Fact-Finding meetings and Step 2 meetings • DEBM round table discussion • Assist Members with questions and information • Newsletter for recent transfers to MCO • Coordinate/Author'd global EC as an option for DEBM publication FEB - six bases and one satellite base used. MCO/FLL, ATL, BWI, DAL, LAS, PHX • Glass case update - • DEBM meeting with Lyn • Record Improvement plans with FAs • LODO Conference call with committee members • FLL Satellite Base Visit Meet & Greet with Lyn M. February 24 • Present info on ESCP LOA • Meet with SWA and BOAT Leaders 02-22-22 • Sent 44 Welcome letters to all Flight Attendants whose vacancy is MCO in April.	

Report From:	DEBM - MDW
Submitted Report:	
Donna reports that Fact-Finding and Step 2 meetings are steady in the Chicago Base. Donna participated in the GRC on February 14. Donna attended the February Executive Board Meeting via Zoom on Feb 15-16. Donna attended the BOAT meet and greet via TEAMS on February 22. Donna attended the Shop Steward BOAT meeting briefing. Donna assisted the grievance team answering phones for the month of February. Donna conferenced with and met with local Inflight Leadership on issues surrounding the Chicago base. Donna assisted Shop Stewards in the handling of cases assigned to them. Donna remains available to the Members and Executive board via phone, text, and email.	

Report From:	DEBM - OAK
Submitted Report:	
Josh attended the Executive Board meeting for February 2022. Josh was also in contact with our California legal counsel over the California Protected Leave Lawsuit settlement. Josh participated in Education Committee Zoom Meeting on February 25th. Josh is aware of the current struggles with parking at the airport and is trying to work with the Port of Oakland to get the issues addressed.	

Report From:	DEBM - PHX
Submitted Report:	
• Sat on the Grievance Review Committee on 2/14 • Attended February Executive Board (EB) Meeting 2/15-2/16 • Flew PAME-2/18 • Wrote an E-Connection for February • Wrote a second E-Connection for February about parking discount • Working on a new hire newsletter as we're getting new hires in April • Attended one Fact-Finding Meeting • Attended EB Conference Call on 2/28 • Attended EB Conference Call on 3/10 • Sat on the Grievance Review Committee on 3/14 • Reviewed Grievances, Board and Committee Reports, Executive Board Meeting Minutes, Voting Record, and Attendance Report, and the Financial Report prior to the March Executive Board Meeting • Continues to update the Coronavirus Task Force (CTF) document as necessary with pertinent information • Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media • Updated the board with the following: Deb sent an email out recently with an update on the new "High D" gates opening this summer. In case you missed it, here is what she said: "The new Concourse is on track and we are scheduled to begin flying out of there on June 20th! All 8 gates are SWA operated and they will be used for domestic flights. Some of the new vendors will include Chick-fil-A, Eegee's, Pedal Haus Brewery, Berry Divine (acai bowls) & Bobby's Burgers. Of course last minute changes can be made, but this is the most recent update on the progress." • In terms of the base there have been a few personnel changes. Kim Rex and Bruce Hurst went to the Onboarding Team. Kathy Meier went back online and Base Coordinator Patti Boersma retired. Caryn Langen, Aurora Morales, Matt Edmondson, Jason Vela, Cindy Spencer, Molly McKone, Mary Christie, Michelle Wentworth, Shara Markwell, and Bridget Schleifer make up our Base Supervisor staff. One other thing to mention in terms of the base is starting April 3, the new base hours will be 0500-2000, 7 days a week.	

Report From:	President
Submitted Report:	
President's Report March 2022 • February 15-16, Lyn chaired the February TWU Local 556 Executive Board Meeting. Lyn thanks the Members of the Executive Board for engaging in healthy, constructive debate and for exhibiting professional decorum during the meeting. • On February 17, Members of the newly formed LODO Committee joined with the LODO Subcommittee and hosted a LODO Zoom cast. Lyn wants to thank MCO and FLL DEBM, Drew Shy, LaShaye Hutchinson TWU Local 556 Negotiating Team, LODO Subcommittee Member, Gisela Alvarez, and TWU Local 556 LODO Subcommittee Chairperson Claudio Adams TWU Local 556 LODO Committee Chairperson for serving as panelists at the meeting. Participants were able to submit questions in advance. The panelists also took live questions. The Webinar was made available for replay and can be viewed on the TWU Local 556 website and https://vimeo.com/679262902/116e0b98a2. • February 18, Lyn met with the new Vice President of Labor Relations, Adam Carlisle, and outgoing Vice President Russell McCrady. They discussed the transition of leadership. Lyn requested to meet with Adam more and requested open lines of communication. Lyn wished Russell Mc Crady good luck in his retirement and future endeavors. • February 21-22, Lyn attended the International Executive Board meeting as a member of the board in Fort Lauderdale, Florida. The board reviewed the financials of TWU International and reviewed reports. • February 23, Lyn addresses the Professional Standards team during their training via conference call from Fort Lauderdale. Lyn thanked the Professional Standards Committee members for their work, professionalism, and dedication. She reiterated that the work of the Professional Standards Committee is an indispensable tool for Flight Attendants. • On February 24, Lyn met with Air Division Director Gary Peterson while in Fort Lauderdale. The two discussed recent events at Local 556, matters of the air division, and current events at Southwest Airlines related to the pandemic and Crew Resource Management. • February 24, Lyn and Domicile Executive Board Member of Orlando and Fort Lauderdale hosted a "meet and greet" at The Topsy Boar in Fort Lauderdale. Lyn and Drew enjoyed hearing from Satellite base members face to face. Topics discussed included the future of satellite bases, the current agreement, line quality, trading issues, and base size. Lyn thanks the flight attendants for attending. She enjoyed hearing directly from Members. Lyn noted the concerns satellite-based Flight Attendants shared with her and will request that Management make improvements wherever possible. Lyn acknowledges MCO and FLL DEBM Drew Shy for arranging the meet and greet and for his	

continued attentiveness to the concerns of FLL Satellite Base Flight Attendants.

- On February 28, Lyn attended a discussion on pairings and potential line tests with Southwest Airlines. Present at the meeting representing the Union was Grievance Chair and Board Member at Large Gayle Middleton, LAX DEBM and Scheduling Committee Vice-Chairperson Mark Torrez, Negotiator Denny Sebesta, Scheduling Committee Chairperson Xander Ricker, Education Committee Co-Chairperson Amanda Gauger, TWU Local 556 Contract Coordinator Brandon Hillhouse. Present for the Company was Senior Director of Labor Relations Brendan Conlon, Senior Director of Inflight Base Operations Mike Sims, Director of Crew Planning and Analysis Lindy Johnston, and Director Crew Scheduling & Crew Ops Support Cetta Larabee. The Union discussed problems with line and pairing quality. The Union requested to be able to give input on pairing quality and construction. The team agreed to meet again.
- Lyn intends to create a TWU Local 556 Reschedule Committee to address the operation's complexities, inefficiencies and research the impact of rescheduling solutions on the operation and Flight Attendants' quality of life.
- February 28 Lyn announced the Letter of Agreement Trial for Doctor's Visits during Emergency Sick Call Procedures with the following email blast to Local 556 Members.

We understand that the Company's use of Emergency Sick Call Procedures (ESCP) punishes the sick and injured and removes our ability to use a Personal Illness Note (PIN) and other contractual abilities. TWU Local 556 has filed a grievance on the Company's misuse of ESCP and will continue to stand against the procedure. While the case continues through the grievance process, I am pleased to announce that we have entered into a Letter of Agreement (LOA) that should lessen the impact of ESCP on 556 Members and allow Flight Attendants to see their own Medical Provider instead of a Company designated Medical Provider. This agreement in no way changes our position or hurts our ability to argue against the Company's application of ESCP but will bring some needed relief.

When the Company enacts ESCP, you will now have a choice to see your own Medical Provider, including virtual services such as Teladoc, or you may visit the Company designated Medical Provider.

If you want to see a Medical Provider other than the Company designated Medical Provider, the following will apply:

** All out-of-pocket costs associated with the visit will be your responsibility (like a regular doctor's visit).*

** You must fax and/or email to the Flight Attendant's base or Attendance and Leave (A&L) within twenty-four (24) hours following the visit an acceptable Doctor's Statement (as stipulated in Article 32.4 of the CBA) in lieu of the Company Workability Form. You may use this acceptable doctor's statement to*

remove attendance points associated with the reported illness if eligible under Article 32 of the Collective Bargaining Agreement.

** All other procedural responsibilities for Flight Attendants associated with ESCP remain unchanged, including, but not limited to, the requirement to see the Medical Provider chosen by the Flight Attendant within forty-eight (48) forty-eight hours of the sick call.*

If you elect to see the Company designated Medical Provider, the Flight Attendant will be required to follow the ESCP procedures and the Company will be responsible for the cost of the visit.

The agreement also removes the requirement to speak to a Base Leader during your sick call. Instead, the following will occur:

In lieu of Crew Scheduling transferring a Flight Attendant who is calling in sick during ESCP to a Base Leader to receive information regarding the Company designated Medical Provider's name, address, telephone number, or the nearest alternative; and possible consequences for noncompliance, Crew Scheduling may direct the Flight Attendant to ESCP instructions on the Flight Attendant's IEFB. The Flight Attendant will be required to acknowledge receipt of the instructions on her/his IEFB. Should the Flight Attendant have questions or need additional information following calling in sick to Crew Scheduling and receiving and acknowledging the instructions on her/his IEFB, the Flight Attendant may request that Crew Scheduling transfer the Flight Attendant to a Base Leader for that information.

This new procedure should ensure that the information is consistent and prevent misunderstandings. Please remember that you can request assistance from a Base Leader or Supervisor in your Base if needed.

The Letter of Agreement is on a trial basis and can be terminated by either party. Please pay careful attention to the timelines and directions to ensure we can continue to operate under these improved conditions.

For the entire agreement, please click below

ESCP - Ability to see your own Doctor LOA

<https://twu556.org/wp-content/uploads/formidable/54/Doctor-Visit-During-ESCP-Final.docx.pdf>

In Unity,

Lyn Montgomery

TWU Local 556 President and Lead Negotiator

Lyn wants to thank Board Member at Large and Grievance Chairperson [Gayle Middleton](#) for collaborating with her to improve the harm incurred to Flight Attendants when Management imposes ESCP. The ESCP grievance case is slated for arbitration on April 28-29, 2022.

- March 1, Lyn attended a meeting with the Negotiating Team and Southwest Airlines to discuss Irregular Operations in the "Situation Room" at Southwest Airlines Network Control Center (NOC). The Negotiating Committee got an inside view of SkySolver. The system offers solutions to Irregular Operations such as misconnects, no-shows, sick calls on line, delays, and cancellations. Lyn has worked with Senior Director of Inflight Base Operations Mike Sims to

schedule a similar event for the Members of the Executive Board. She thanks Recording Secretary Ashley Breuer for finalizing the logistics.

- March 7, Lyn facilitated Grievance Staff Interviews with Marcy Vinyard TWU 556 Office Manager and Gayle Ross Middleton Grievance Chair and Board Member at Large. Lyn wants to thank all the applicants who have expressed an interest in serving the Membership in this capacity. Lyn hosted the President's meeting with the Domicile Executive Board Members. ATL DEBM Alison Head, DEN DEBM Jamie Simpson, DAL DEBM Kristie Scarbrough, MCO, FLL DEBM Drew Shy, and HOU DEBM David Jackson were in attendance. Lyn understands that DEBMS have busy schedules and seeks to find future meeting dates and times conducive for all participants. The meeting serves as a time when DEBMS and the President can address Member issues, events, and concerns. The meeting fosters positive working relationships and keeps the President abreast of Member issues specific to each domicile. Lyn thanks the DEBMS for the sharing of information and teamwork.
- March 8, Lyn met with FDAP Chairperson Thom Spillers and board liaison to the Committee Charla Miller. The team reviewed the monetary needs of FDAP and agreed to seek more compensation from Management. FDAP continues to be a Union-bred resource that benefits Southwest Flight Attendants and the Company as a whole.
- Lyn continues to host weekly team meetings with the Officers, 1st Vice President Michael Massoni, 2nd Vice President Corliss King, Recording Secretary Ashley Breuer, and Financial Secretary-Treasurer Melissa Leyva. Lyn thanks 1st Vice President Michael Massoni for hosting the meetings when her negotiations schedule prevents her from attending.
- Lyn continues working with the TWU Local 556 Negotiating Committee. See the Negotiating Committee Report for more information.
- Lyn works daily with the Grievance Team on grievance matters, 1st Vice President Michael Massoni on safety, operational and local issues, and 2nd Vice President Corliss King in local matters and Member mobilization.
- The mask mandate extension is an issue facing all of our Members. The Executive Board made the following statement.

While the decision to lift or extend falls to the Biden Administration, It was TWU Local 556's hope and position that the administration would lift the mask mandate on the March 18, 2022 reconsideration date and instead make the wearing of masks an individual choice based on one's personal situation. Our position in the matter is based on the current trajectory of the COVID-19 numbers broadly, the latest CDC guidance and barring any new variants surfacing.

On March 10, Lyn called a Special Executive Board Meeting to discuss the Transportation Security Administration's extension of the mask-wearing requirement. The board will gather data and review the matter further at the

March Executive Board Meeting. Lyn acknowledges the receipt of complaints and takes their concerns forward to the Executive Board for review.

- Friday, March 18, 2022, at 1300 CT, the local will host its second virtual town hall of 2022. Member questions can be submitted in advance and local Officers will give live updates on current Union affairs. The virtual town hall will run for 2 hours and conclude at 1500 CT.
- Lyn acknowledges two outstanding Officers for their dedication, MCO/FLL DEBM Drew Shy and 1st Vice President [Michael Massoni](#). TWU Local 556 Members should know these Officers serve with excellence and compassion.

Report From:	Recording Secretary
Submitted Report:	
February 2022 • Top 5 Call: ◦ February 4, 2022 • Membership Meeting Prep Meeting - February 8, 2022 • Membership Meeting - February 8, 2022 • Executive Board Meeting - February 15-16, 2022 • Assisted LODO Committee with Webinar • Ashley served as Emergency Officer on Call February 21-26, 2022 • January Executive Board Meeting - Closed out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.) • February Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.) • 2021 3rd Membership Meeting - Closed out Meeting (Finalized approved minutes, posted to the website, etc.) • 2022 1st Membership Meeting - Meeting Preparation (Agenda, set up Zoom and registration, reminder to register, draft minutes, etc.) • Worked as Communications Co-Chairperson	

Report From:	Vice President - 1
Submitted Report:	
March 1st Vice President's Report • Tuesday, February 15th Michael attended an Executive Board preparatory meeting with Recording Secretary Ashley Breuer and legal counsel. • Tuesday, February 15th Michael Chaired the morning session of the February 2022 Executive Board Meeting. • Thursday, February 17th Michael attended the weekly Health and Safety Regulatory meeting with Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff, Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. • Friday, February 18th Michael attended the Infoshare Cabin planning session with the FAA. • Monday, February 21st, Michael traveled to Miami Florida for the TWU IEC/IEB (International Executive Council/Board) Meeting. • Tuesday, February 22nd, Michael attended day one of the IEC/IEB meeting with President Montgomery and Alison Head as TWU IEB Members. • Wednesday, February 23rd, Michael attended day two of the IEC/IEB meeting with President Montgomery and Alison Head as TWU IEB Members. • Thursday, February 24th, Michael attended day three of the IEC/IEB meeting with President Montgomery and Alison Head as TWU IEB Members. Later that day Michael traveled to Phoenix, Arizona. • Monday, February 28th, Michael attended an Executive Board special meeting. • Wednesday, March 2nd, Michael attended the Top 5 Weekly Update. • Thursday, March 3rd, Michael attended the weekly Health and Safety Regulatory meeting with Senior Director of Inflight Safety Regulatory Compliance &	

Base Operations Steve Murtoff, Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.

- Monday, March 7th, Michael attended an Infoshare Cabin planning session with the FAA.
- Wednesday, March 9th, Michael attended the Top 5 Weekly Update.
- Thursday, March 10th, Michael attended the weekly Health and Safety Regulatory meeting with Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff, Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.

Report From:	Vice President - 2
Submitted Report:	
Spent February working on several special projects as well as responding to Members and team needs. Some highlights of my month are below: D.E. &I. - Continued work on' the special training module for Inflight. This module will be used to train our Members on recognizing cues for inappropriate behaviors and to understand implicit bias. We finished the blocking and scenarios we selected and finalized the narrative in a series of meeting sessions. The final product will be launched for our Members in April. I have asked that SWA make the training mandatory and provide pay for this training to ensure the participation will be maximized and after several meetings and discussions that was approved. I also met with Juan Suarez with Damion West of the Show Steward Committee and COPE as well as Pamila Forte as the Civil and Human Rights Chair. The meeting allowed us to establish a desire to work collectively to promote diversity and inclusion in our work group. We agreed to follow up and continue the partnership we fostered several years ago. Juan reiterated his commitment to help our Members better understand and expand tools available to resolve issues around D.E. & I. IL Sick Leave - We have continued meetings with management and SW Legal department on implementation. It is our position that we know the intent of the legislation was to provide the use of earned sick leave to care for our families without putting us in danger of points accumulation and discipline for using it. The company stance is that the attendance policy carries over to use for our family. I will be working with the International, other Locals on property and our attorneys to provide proper guidance and options for next steps. Family Leave - We convened a Family Leave summit with those DEBM from bases where there is some form of Family leave legislated for our Members. We discussed the various interpretations of the language in each state, looked for overlaps in coverage and ways we could educate our Members about the leaves offered to them and how to properly request and account for leaves. We will convene a Family leave summit in a series of meetings March 28th and 29th to have the various leaders of those bases and those of us that have advocated for leaves through the legislative process to participate in base specific discussions. The planning will continue and each session will be base specific.	