



The Union of
Southwest Airlines Flight Attendants
TWU LOCAL 556

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TWU Local 556
Executive Board Meeting Synopsis
April 19, 2022
Virtual Meeting

Tuesday, April 19, 2022

Michael Massoni called the Meeting to order at 1002. Quorum was established.

The Executive Board agreed by unanimous consent to excuse Lyn Montgomery from today's session of the April 2022 Executive Board Meeting due to personal reasons.

AM Roll Call: TWU Local 556 Executive Board Members Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Gayle Ross Middleton, Charla Miller, Danny Modelo, Alison Head, Damion West, Kristie Scarbrough, Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

The Executive Board recited the **Pledge of Allegiance**.

Michael Massoni read aloud the **TWU Membership Pledge**.

Correspondences

- Letter from International Secretary-Treasurer Jerome Lafragola

Minutes

Ashley Breuer presented the **March 2022 Executive Board Meeting Minutes** for review. The minutes were approved as presented by unanimous consent.

Ashley Breuer presented the **March 10, 2022, 2021, Executive Board Special Meeting Minutes** for review. The minutes were approved as amended by unanimous consent.

Attendance Report

Ashley Breuer presented the **March 2022 Executive Board Meeting Attendance Report** for review. The report was approved as presented by unanimous consent.

Ashley Breuer presented the **March 10, 2022, Executive Board Special Meeting Attendance Report** for review. The report was approved as presented by unanimous consent.

Voting Record

Ashley Breuer presented the **March 2022 Executive Board Meeting Voting Record and Tally** for review. The voting record and tally was approved as presented by unanimous consent.

Ashley Breuer presented the **March 10, 2022, Executive Board Special Meeting Voting Record and Tally** for review. The voting record and tally was approved as presented by unanimous consent.

Financial Report

Melissa Leyva presented the **March 2022 Financial Report** for review.

Grievance Report

Gayle Ross Middleton submitted the **Grievance Report** for review, and it is attached.

Guests TWU Local 556 Grievance Team Members Brandon Hillhouse, Barb Fitzhugh, and Marcy Vinyard entered the meeting at 1025.

Termination Grievance

Corliss King made a **motion (1)** to proceed on a Grievance. Josh Rosenberg **seconded** the motion. The motion **carried**.

Grievance Review Committee

The **Grievance Review Committee Report** was presented by Gayle Ross Middleton, Marcy Vinyard, Brandon Hillhouse, and Barbara Fitzhugh.

The Executive Board reviewed the consent calendar and accepted it as presented by unanimous consent.

The Executive Board took a break at 1052 and reconvened at 1103.

Grievance Report (cont.)

Gayle Ross Middleton answered Board Member questions regarding the **Grievance Report**.

Unfinished Business

Jamie Simpson asked for unanimous consent on a motion to withdraw from consideration the motion to resume all in-person Executive Board Meeting starting in March 2022. This motion was moved and seconded at the February 2022 Executive Board Meeting and subsequently postponed to the April 2022 Executive Board Meeting. There were no objections, and the motion was withdrawn.

Jamie Simpson made a **motion (2)** to discontinue the option of hybrid Executive Board meetings when the CDC has deemed the United States at a risk level of two or lower. Corliss King **seconded** the motion. There was discussion. The Executive Board voted by roll call on the motion on the floor:

Montgomery, President	EXCUSED	Head (ATL)	YEA
Massoni, 1st VP	CHAIR	West (BWI)	YEA
King, 2nd VP	YEA	Scarborough (DAL)	NAY
Leyva, Financial Sec.	ABSTAIN	Simpson (DEN)	YEA
Breuer, Recording Sec.	YEA	Jackson (HOU)	YEA
Hogan, BMAL	YEA	Orozco (LAS)	YEA
Loucks, BMAL	YEA	Torrez (LAX)	YEA
Marsh, BMAL	NAY	Shy (MCO)	YEA
Miller, BMAL	NAY	Keith (MDW)	NAY
Modelo, BMAL	NAY	Rosenberg (OAK)	YEA
Ross Middleton, BMAL	NAY	DiPippa (PHX)	NAY

The motion **carried**.

The Executive Board took a break at 1210 and reconvened at 1221.

Unfinished Business

A discussion was held about TWU Local 556 Procedures and Guidelines.

New Business

Ashley Breuer made a **motion (3)** to accept the Revised Internal Charges Procedures document as presented. Kristen Loucks **seconded** the motion. The Executive Board agreed by unanimous consent. The motion **carried**.

A discussion was held about Executive Board Meeting Special Rules.

The Executive Board went to lunch at 1300 and reconvened at 1400.

Michael Massoni called the Meeting to order at 1400. Quorum was established.

PM Roll Call: TWU Local 556 Executive Board Members Michael Massoni, Corliss King, Melissa Leyva, Ashley Breuer, Kay Hogan, Kristen Loucks, Renda Marsh, Gayle Ross Middleton, Charla Miller,

Alison Head, Damion West, Kristie Scarbrough Jamie Simpson, David Jackson, Bryan Orozco, Mark Torrez, Drew Shy, Donna Keith, Josh Rosenberg, and John DiPippa were present at the Meeting.

The Executive Board agreed by unanimous consent to excuse Danny Modelo from today's afternoon session of the April 2022 Executive Board Meeting due to Union Business.

Lyn Montgomery was excused for personal reasons.

New Business (cont.)

Discussion continued about Executive Board Meeting Special Rules.

The Executive Board took a break at 1506 and reconvened at 1520.

Good of the Order

A discussion was held about respect in the Board Room.

A discussion was held about Strategic Planning.

A discussion was held about the Assaults Won't Fly Campaign.

Michael Massoni adjourned the Meeting at 1539.

To the best of my knowledge, these Minutes are an accurate account of these proceedings.

A handwritten signature in black ink that reads "Ashley Breuer". The signature is written in a cursive, slightly slanted style.

Ashley Breuer
TWU Local 556 Recording Secretary