



The Union of  
Southwest Airlines Flight Attendants  
**TWU LOCAL 556**

8787 N. Stemmons Frwy.  
Suite 600  
Dallas, TX 75247  
Phone: 800-969-7932  
Fax: 214-357-9870  
[www.twu556.org](http://www.twu556.org)

# MAY 2022 OFFICERS REPORTS

**Report From:**

**BMAL**

**Submitted Report:**

- March 2, 2022 - WWC Meeting prior to the WIL Seminar
- March 4 - 6, 2022 - Women in Leadership Seminar with the WWC - and TWU 556 Executive Board
- March 15-17, 2022- TWU 556 Executive Board Meeting
- March 15, 2022 - New Hire Dinner with TWU 556 Executive Board
- March 17, 20122 - Dallas CLC Executive Board Meeting
  - Dallas CLC Delegate Meeting
- March 18, 2022 - Artie Blanco and Joe Montemayor visit the TWU 556 Local office - Met Lyn Montgomery, TWU 556 President
- March 18, 2022 - Town Hall
- March 21, New Hire Dinner
- March 29, Texas State AFL-CIO COPE Executive Board Meeting
  - Elected to serve as a 2022 Texas Democratic Convention Delegate - Representing Labor.
- April 4-7, 2022 - TWU International Working Women's Meeting - Long Beach CA
  - Discussed plans to co-sponsor a TWU International Working Women's Meeting with 555 and 556
    - Cities were submitted - Tampa was drawn for the location - Date TBA
- April 11-14, 2022 - TWU 556 Executive Board Strategic Planning - Washington DC ( BWI )
- April 19, 2022 - EBoard Meeting
- April 19, 2022 - TWU 556 Working Women's Meeting
  - Renda Marsh - Chair - attended
  - Vice Chairs were unable to attend
- April 21, 2022 - Dallas AFL-CIO Central Labor Council Executive Board Meeting
- April 21, 2022 - Dallas AFL-CIO Central Labor Council Delegate Meeting

**Grievance Staff duties - Monday - Friday**

- TWU 556 Call Center
- Weekly Wednesday Staff Meeting
- Additional duties as assigned
- Discipline / Contract Research for Step 2 Hearings
- Packet Construction for EB presentations
- Prep for Step 2 Hearings and EB Hearings

**Report From:**

**BMAL**

**Submitted Report:**

Officer Report April & May 2022 E.B.  
Gayle Ross Middleton: Board Member at Large

- During March & April, Gayle continued her work as Grievance Chairperson for TWU Local 556: including meetings with the CTF, Base Operations, Scheduling, FADAP, Office Manager, BOAT, Education Team, and the Grievance Team.
- Continued COVID-19 work with Members of the COVID-19 Task Force. Weekly calls with the CTF, and SWA Inflight Director, Rachel Loudermilk. The CTF completed the assigned tasks on March 31<sup>st</sup>. A huge thank you to everyone who served on the CTF the last two years.
- March 7<sup>th</sup> met with a special Executive Board appointed committee.
- March 8<sup>th</sup> met with SWA regarding Third Party Apps; Mark Torrez, Drew Kennedy, and John Moore also attended with me.
- Attended March 10<sup>th</sup> Executive Board Special Meeting.
- March 14<sup>th</sup> led the Grievance Review Committee.
- Attended the Executive Board monthly meeting March 15-17, 2022.
- Kay Hogan and Gayle contacted the Not to Proceeds from the EB meeting on the 22<sup>nd</sup>.
- On March 24<sup>th</sup> Gayle attended a meeting along with Mark Torrez, Josh Rosenberg, and Melissa Leyva regarding the paystub change being implemented by SWA Payroll.
- March 28 & 29, 2022 participated in the State Leave Webinars.
- Attended the LODO meeting on March 28<sup>th</sup> with Brandon Hillhouse, Gisela Alvarez, and Claudio Adams.
- Monthly Grievance meeting with SWA Labor was held March 29, 2022.
- Met with Marcy Vinyard, Office Manager, on March 31<sup>st</sup> to discuss Office issues, training, and evaluations.
- Weekly meetings with Grievance Leaders and Grievance Team. Several meetings with President Lyn Montgomery.
- Meetings with attorneys regarding grievance issues, cases, and planning arbitrations.
- Continued interviews for potential future staffing. Also, completed staff evaluations.
- April 4<sup>th</sup> Gayle met with Cetta Larabee & Mike Sims to discuss Scheduling issues and offered suggestions to improve reschedules.
- April 6<sup>th</sup> Gayle met with Kay Hogan and Ann Claire Crawford to discuss ideas to improve the lives of our FA's during an OJI. On April 8<sup>th</sup> Gayle participated in the TWU Local 556 Webinar.
- April 11-14, 2022, attended Executive Board Strategic Planning in Washington, D.C.

- April 18<sup>th</sup> participated in the ESCP arbitration prep and led the Grievance Review Committee meeting.
- Attended the Executive Board Special Meeting on April 19<sup>th</sup>.
- April 20<sup>th</sup> several meetings for the security and data breach due to a SWA technology failure.
- Attended the monthly Labor meeting with SWA Management on April 21<sup>st</sup>. Kay Hogan and I contacted the Not to Proceed grievants on April 22<sup>nd</sup>.
- During the week of April 25-29, participated in numerous prep meetings and the ESCP arbitration.

<b>Report From:</b>	<b>BMAL</b>
<b>Submitted Report:</b>	
<p><b>MARCH/APRIL BMAL REPORT - Kristen Loucks</b></p> <p>3/10 - attended EB Special Meeting  3/15-17- attended Executive Board Meeting  3/18- attended TWU 556 Town Hall</p> <p>Flew pairings: 2/28 LAQW, 3/4 LS3H, 3/20 LAKN, 3/22 LAQL, 3/28 LAO2, 3/31 LAEL</p> <p>4/4- attended NT Webinar  4/11-`14 attended EB Strategic Planning  4/19- EB Meeting</p> <p>Flew Pairings: 4/7 LACP, 4/22 LA4X, 4/24 LA6J, 4/29 LAE1</p> <p>Throughout both months, continued to assist Grievance Team with Group Grievance 78899 and assisted members with their questions and concerns regarding IROPS, contract, discipline and Covid matters.</p>	

<b>Report From:</b>	<b>BMAL</b>
<b>Submitted Report:</b>	
<p>MARCH 2022 - During the month of March, I continued to respond to CTF emails and calls as well as a few Unemployment denial emails and calls from Members. I attended Grievance Review Committee and the Executive Board Meeting March 14 - 17. I assisted Grievance Chair Gayle Middleton with not to proceed calls to Members. I attended prep meetings for the Mob/Org sponsored State Sick Leave Town Hall for Members in those States with Sick Leave Legislation.. I participated in the State Sick Leave Town Halls held on March 28 &amp; 29. I assisted HOU DEBM David Jackson with the Mock Arbitration prep for the April EB Strategic Planning.</p> <p>APRIL 2022 - During the month of April, I attended the NT Webinar. I worked on the upcoming Mob/Org IROPS Webinar as well as coordinating the Technado Survey with the Survey Committee that was sent out to the Membership. I attended two OJI Meetings with Grievance Chair Gayle Middleton and Leave Specialist Ann Clare Crawford to discuss the ongoing problems Members experience with Sedgewick. I participated in the Operational Meltdown Webinar on April 8. I attended the Executive Board Strategic Planning Session April 11 -14, Grievance Review Committee 4-18, a special Executive Board Meeting 4-19. I assisted Grievance Chair Gayle Middleton with not to proceed calls to Members. I began work on the preparation for the Mob/Org Town Hall to be held on May 13. A big Thank you to David Jackson and Patricia Ireland for an outstanding Strategic Planning agenda and session!</p>	

<b>Report From:</b>	<b>BMAL</b>
<b>Submitted Report:</b>	
<p data-bbox="363 390 1284 422">Officer Report for April/May 2022 — Charla Miller, Board Member at Large</p> <ul data-bbox="378 457 1325 1392" style="list-style-type: none"><li data-bbox="378 457 1325 558">• Assisted the Flight Attendant Drug and Alcohol Program (FADAP) Committee Chairperson as needed: ongoing projects, budget, special meeting with Management, operational issues, and planning.</li><li data-bbox="378 600 1247 663">• Assisted the Grievance Team with phone and chat coverage and attended meetings with the Team.</li><li data-bbox="378 705 1317 806">• Attended the Southwest Airlines Healthcare Summit which focused on mental health along with other SWA union representatives, including the breakout session for TWU Local 556.</li><li data-bbox="378 848 1146 879">• Attended Executive Board monthly and special meetings.</li><li data-bbox="378 921 1182 984">• Attended the Executive Board Strategic Planning Meeting in Washington, D.C.</li><li data-bbox="378 1026 1062 1058">• Attended the Southwest Airlines Inflight Town Hall.</li><li data-bbox="378 1100 1044 1131">• Attended the Negotiating Committee's Zoomcast.</li><li data-bbox="378 1173 928 1205">• Attended the TWU Local 556 Town Hall.</li><li data-bbox="378 1247 1325 1310">• Provided labor news, industry news, and systemwide hot topic briefs to President Lyn, and assisted in special projects and tasks, as assigned.</li><li data-bbox="378 1352 1092 1383">• Assisted Members via phone calls, texts, and emails.</li></ul>	

Report From:	BMAL
<b>Submitted Report:</b>	
<p>Danny Modelo - BMAL</p> <p>MARCH 2022 : Four (4) trips flown: (three) 3 day trips (one) 2 day trip TFP / Vacation: 108.16 Union Business: 52.33</p> <p>APRIL 2022 : Five (5) trips flown: (four) 3 day trips (one) 2 day trip TFP / TRAINING : 111.64 Union Business: 34.0</p> <p>EOOC: March 28th - April 3rd : 4 non-emergency calls were received and calls were returned. Many of which were probationary FA's working during "Technado" and Florida Storms. Excessive Scheduling "wait times"</p> <p>April 25th - May 1st : 1 call received. Non Emergency</p> <p>May 2nd - May 8th : TBD</p> <p>New Hire Committee: Scheduled to attend NH talks at HQ several times along with NH dinners on Monday and Tuesday afternoons at TWU offices.</p>	

<b>Report From:</b>	<b>DEBM - ATL</b>
<b>Submitted Report:</b>	
<p data-bbox="310 390 1003 422"><b><u>Atlanta Domicile Executive Board Member Report</u></b></p> <p data-bbox="310 464 464 495">March 2022</p> <p data-bbox="310 537 537 569"><b>Executive Board</b></p> <ul data-bbox="310 575 1317 995" style="list-style-type: none"> <li>• Assisted Grievance Team – March 1<sup>st</sup> , March 7<sup>th</sup>, March 10<sup>th</sup> – March 11<sup>th</sup>, March 18<sup>th</sup> – March 19<sup>th</sup></li> <li>• Emergency Officer on Call – March 7<sup>th</sup> – March 13<sup>th</sup></li> <li>• DEBM Conference Call – March 7<sup>th</sup></li> <li>• Executive Board Conference Call – March 10<sup>th</sup></li> <li>• Grievance Review Committee – March 14<sup>th</sup></li> <li>• New Hire Dinner – March 15<sup>th</sup></li> <li>• Executive Board Meeting – March 15<sup>th</sup> – March 17<sup>th</sup></li> <li>• Membership Townhall Meeting – March 18<sup>th</sup></li> <li>• State Leave Law webcast preparation – March 25<sup>th</sup></li> <li>• State Leave Law Webcast – March 29<sup>th</sup></li> </ul> <p data-bbox="310 1073 789 1104"><b>Domicile Executive Board Member</b></p> <ul data-bbox="310 1110 1224 1373" style="list-style-type: none"> <li>• Meeting with ATL Base Leadership – March 2<sup>nd</sup> and March 22<sup>nd</sup></li> <li>• Meeting with ATL Base Leadership, ATL Chief Pilots and SWAPA Representatives – March 3<sup>rd</sup></li> <li>• Attended Women in Leadership Conference at Berkeley – March 5<sup>th</sup></li> <li>• Fact Finding Meeting – March 10<sup>th</sup></li> <li>• Step II Meeting – March 22<sup>nd</sup></li> <li>• E Connect – March 31<sup>st</sup></li> </ul> <p data-bbox="310 1415 789 1446"><b>Fact Finding/Step II Meetings – 1/1</b></p> <p data-bbox="310 1488 448 1520">April 2022</p> <p data-bbox="310 1562 537 1593"><b>Executive Board</b></p> <ul data-bbox="310 1600 1081 1793" style="list-style-type: none"> <li>• Assisted Grievance Team – April 3<sup>rd</sup>, 4<sup>th</sup> and 15<sup>th</sup></li> <li>• Strategic Planning DC – April 12<sup>th</sup> – 14<sup>th</sup></li> <li>• Grievance Review Committee – April 18<sup>th</sup></li> <li>• Executive Board Meeting via Zoom – April 19<sup>th</sup></li> <li>• Strategic Planning follow up conference call – April 22<sup>nd</sup></li> </ul> <p data-bbox="310 1835 789 1866"><b>Domicile Executive Board Member</b></p> <ul data-bbox="310 1873 1317 1940" style="list-style-type: none"> <li>• E Connect from Base Leadership, Chief Pilot and SWAPA Representative - April 18<sup>th</sup></li> </ul>	



- Meeting with Base Leadership, Chief Pilot and SWAPA Representative – April 26<sup>th</sup>
- E Connect sent to ATL Base – April 26<sup>th</sup>

**Fact Findings/Step II – 1/0**

**Pairings Flown**

- AS2V – April 6<sup>th</sup>
- RT – April 21<sup>st</sup>
- AA32 – April 27<sup>th</sup>

**Report From:**

**DEBM - BWI**

**Submitted Report:**

**Baltimore Domicile Executive Board Member Report**

March 2022

**Executive Board**

- Attended Executive Board Meeting – 3/15 – 3/17
- Mandate Meeting – 3/10
- Emergency Officer on Call (EOOC) – 3/14 – 3/20
- Met with Gayle M and Graham V (BOAT) – 3/24
- Shop Steward Chairperson (Several Meetings with Committee and Grievance Leaders)
- Chair of the TWU District of Columbia Maryland Virginia State Conference

**Domicile Executive Board Member**

Met with BWI Management (Topics Discussed)

- Topics that BWI Members have brought to my concerns.
- Current FF/Step #2 meeting procedure changes
- Location and device for BOAT meetings
- Concerns with BWI Parking Safety
- Waiting List for Parking Decal
- Overall State of Flight Attendants

Baltimore Glass Case

- Women's History Month

Baltimore E-Connection

- Barcode Required for KCM Checkpoints
- ESCP Arbitration
- Notification of Mandatory Meetings
- New Hire Union Representation
- Clear Skies
- Join Me on Facebook

**Fact Finding/Step #2 Meetings - January**

- Fact Finding – 5
- Step #2 – 5

**Baltimore Domicile Executive Board Member Report**

April 2022

**Executive Board**

- Attended Executive Board Strategic Planning (District of Columbia) – 4/11 – 4/14
- Executive Board Meeting (Virtual) – 4/19
- Assault Won't Fly Meeting – 4/7
- EB Eval Group Meeting – 4/22
- EB Eval Group Meeting (Follow Up) – 4/27

- Shop Steward Chairperson (Several Meetings with Committee and Grievance Leaders)
- Chair of the TWU District of Columbia Maryland Virginia State Conference

### **Domicile Executive Board Member**

Met with BWI Management (Topics Discussed)

- Topics that BWI Members have brought to my concerns.
- Current FF/Step #2 meeting procedure changes
- Location and device for BOAT meetings (Update)
- BWI Construction
- Waiting List for Parking Decal (Concerns)
- Overall State of Flight Attendants (Pandemic/Mask Mandate)

Baltimore Glass Case

- Reserve

Baltimore E-Connection

- Mask Become Optional
- Grievance Hot Topics
- Technado Survey
- Comprehensive Proposal
- Join Me on Facebook

### **Fact Finding/Step #2 Meetings - January**

- Fact Finding – 9
- Step #2 – 10

<b>Report From:</b>	<b>DEBM - DAL</b>
<b>Submitted Report:</b>	
<p>March</p> <p>Kristie sat Emergency Officer on call the 1st week of March. She sat on a Step 2 meeting that week. She attended the Women's Working Convention in Oakland that weekend. Kristie attended a DEBM meeting and the Dallas Rally virtually. She was in attendance at a Special Executive Board conference call on March 10th. Kristie participated in the Grievance Review Committee and attended Executive Board meeting March 14-17. She attended the Membership Town Hall meeting on March 18th. She continued to update the base utilizing Dallas Union Connection. Kristie continues to be available for the DAL base by phone daily.</p> <p>April</p> <p>Kristie attended Strategic Planning with the Executive Board in Washington DC April 11-14. She attended two Boat team fact finding meetings in April. Kristie met with base manager Tammi Feuling. In addition, she met with Asst. base manager Nora Shaffer during Tammi's absence. She attended an Executive Board meeting via Zoom on April 19th. She kept the membership updated on base and union news utilizing Dallas Union Connection and answered any incoming calls and texts.</p>	

Report From:	DEBM - DEN
<b>Submitted Report:</b>	
<p>March</p> <ul style="list-style-type: none"><li>3/4-6 Women in Leadership Conference</li><li>3/7 DEBM and President Meeting</li><li>3/8 Colorado AFL-CIO Executive Board Meeting</li><li>3/10 Executive Board Special Meeting</li><li>3/11&amp; 25 Colorado AFL-CIO Legislative Meeting</li><li>3/14 &amp; 15 New Hire Dinner</li><li>3/15-17 Executive Board Meeting (In Person)</li><li>3/24 Denver Area Labor Federation</li><li>3/25 Prep for Paid Leave Webinar</li><li>3/28 Colorado Paid Sick Webinar</li></ul> <p>April</p> <ul style="list-style-type: none"><li>4/1, 15 &amp; 29 CO AFL-CIO Legislative Meeting</li><li>4/11-14 TWU556 EB Strategic Planning (In person)</li><li>4/19 Executive Board Meeting</li><li>4/28 NV/CO Co-Chair State Conference Meeting</li><li>4/28 Denver Area Labor Federation Delegates Meeting</li><li>4/29 Met with AFA United Airlines DEN President about Healthy Families and Workplace Act</li></ul> <p>Jamie continues to meet and stay in contact with DEN management.</p>	

<b>Report From:</b>	<b>DEBM - HOU</b>
<b>Submitted Report:</b>	
<p>David reports he attended special sessions of the Executive Board Meeting via Zoom on March 15 and 17. David co-hosted a Zoom meeting for a question and answer session regarding satellite bases on April 5 and would like to thank Drew Shy, Mark Torrez, Xander Ricker, Denny Sebesta, Liz Howayeck and Lyn Montgomery for their help and participation. David continued work for the Executive Board's Strategic Planning session in Washington DC and thanks Bryan Orozco, Kay Hogan and Gayle Middleton for their help. David attended the Strategic Planning session the week of April 11 and would like to thank the entire Executive Board for making it a great success. David attended the Executive Board meeting on April 19 via Zoom. David conducted Fact-Finding and Step 2 meetings via Microsoft Teams with the Southwest Airlines BOAT group. David met with Houston Base Leaders regarding staffing and leadership changes. David remained in constant contact with the Executive Board and Inflight Management.</p>	

<b>Report From:</b>	<b>DEBM - LAS</b>
<b>Submitted Report:</b>	
<p>Bryan attended the strategic planning in DC. He participated in the special board meeting. He attended candidate interviews with the NV southern CLC. Addie Crisp, Maria Theresa Hank and Bryan attended the NV state COPE conference. Bryan did 4 lounge/airport visits, one with Addie and 1 Bradley Steffens. Bryan texted all shop stewards. Bryan talked to 4 state legislators about family leave. Bryan a conversation with a county commissioner about the parking situation at the airport. Bryan met the base manager 3 times and had to phone conversations. Bryan attended the NV/CO state conference. Bryan met with Susie Martinez the NV AFL-CIO executive secretary-treasurer. With the help of the NV AFL-CIO Bryan will participate in a Las Vegas F/A coalition with Allegaint, Spirit and Frontier. Bryan returned calls and emails. Bryan participated with a zoom call with Rep Susie Lee CD3 of NV. With the help of Addie we set up our 2nd volunteer event of the year.</p>	

**Report From:**

**DEBM - LAX**

**Submitted Report:**

**Los Angeles Domicile Executive Board Member Report**

March 2022

Mark reported that he continues to be active in his base and available to the membership. He assisted LAX members with many issues including but not limited to:

- LSCK days
- SB 114 CA Supplemental Paid Sick Leave
- Thru Flights
- Scheduling/Bidding
- New Hire LOA, premium trips going to New Hires.
- Fatigue

**Executive Board**

- Attended Executive Board Meeting 03/14 - 03/17
- Prepped and later settled a Board of Adjustment 03/18
- Met with the NT regarding Article 28 03/23
- Attended Primary Line Writing 03/29 - 03/30
- Met with the NT 03/31
- Emergency Officer on Call 04/04 - 04/10
- Participated in the Satellite Base Webinar 04/05
- Ops update meeting 04/06
- Attended VR Line Writing 04/09 - 04/10
- Attended Strategic Planning Session 04/11 - 04/14
- Attended Executive Board Meeting 04/19
- Attended Labor Meeting 04/21
- Attended VR Line Writing 04/28 - 04/29
- Met with the Scheduling Committee 05/03

**Domicile Executive Board Member**

- Met with LAX Management (Topics Discussed)
  - Base Management Staffing levels
  - Supervisor gate checks
  - CA Supplemental Paid Sick Leave
  - Covid 19 pulls
  - Additional flying
- Attended SB 114 training on CA Supplemental Paid Sick Leave for Covid-19 03/23
- Met with SWA regarding changes to Payroll Statements 03/24

- Participated in the CA State Leave Webinar 03/28
- Fact Finding Meeting 04/18
- Step II Meeting 05/04
- Fact Finding Meeting 05/04
- Distributed requested Union Pins
- Red Rack purge
- Responded to members emails and texts

**Fact Finding/Step #2 Meetings**

There have been several Fact Finding and Step II meetings in the past 2 months. They have involved Social Media violations, SL1's and Termination level points.

In addition, we are now getting probationary's in their 5th and 6th month, so there have been several Fact Finding meetings with Onboarding Supervisors.



<b>Report From:</b>	<b>DEBM - MCO</b>
<b>Submitted Report:</b>	
<p>Domicile Executive Board Member and Executive Board Member Report</p> <ul style="list-style-type: none"> <li>• Conference, weekly, with Val Feijoo MCO BM</li> <li>• Flight Attendant Appreciation day in MCO</li> <li>• Executive Boards March 15-17</li> <li>• New Hire Dinner March 14 and 15</li> <li>• Monthly DEBM Roundup video call with Lyn Montgomery</li> <li>• Monthly DEBM EC Template – March</li> <li>• March EC MCO/FLL</li> <li>• Assist Uniform Committee with writing a New Hire letter to be inserted in the New Hire folder</li> <li>• Flight Attendant general assistance</li> <li>• Satellite Base Zoom Webinar April 5, 2022</li> <li>• LODO Video Conference April 17, 2022, April 21, 2022</li> <li>• Continue to assist with LODO Committee, newsletter, city visits, education plan, strategic planning, Social Media</li> <li>• Assist LODO Committee with writing a New Hire letter to be inserted in the New Hire folder</li> <li>• LODO meet and greet with Claudio Adams and Gisela Alvarez 04-26-2022</li> <li>• Monthly DEBM EC Template – April (BWI, ATL, HOU/AUS, MCO/FLL)</li> <li>• April EC MCO/FLL</li> <li>• Strategic Planning session - Washington DC April 11-14</li> <li>• Special Executive Board Meeting April 19, 2022</li> <li>• ESCP Arbitration Observer</li> <li>• Drew would like to thank HOU DEBM David Jackson for assisting with the first Satellite Base Zoomcast. Drew would also like to thank Lyn Montgomery, Mark Torrez, Xander Ricker, Denny Sebesta, and Liz Howayeck for participating in the Satellite Base Zoomcast</li> </ul> <p>Committee Work - See Communications Committee and Shop Steward Committee Report</p>	

<b>Report From:</b>	<b>DEBM - MDW</b>
<b>Submitted Report:</b>	
<p>Donna reports Fact-Finding and Step 2 meetings continue in the Chicago Base in the months of March and April 2022. Donna has assisted the grievance team answering phones for the last 2 months, met with base Management, spoken with Shop Stewards concerning cases and represented Flight Attendants in meetings. Donna attended the Executive Board Meeting March 14-17. Donna attended the Executive Board Strategic Planning meeting April 11-14 and the Executive Board virtual meeting on April 19. Donna met with other Executive Board Members on April 22 via zoom to discuss Strategic Planning project. Donna has spent time in the MDW Lounge and been available for Member issues and questions.</p>	

<b>Report From:</b>	<b>DEBM - OAK</b>
<b>Submitted Report:</b>	
<p>Josh attended the Executive Board Meetings in March and April as well as the strategic planning session in April. Josh attended numerous meeting with TWU International regarding assaults of Flight Attendants on aircrafts. Josh also co-hosted zoom meetings with the Education Committee. Josh spent time speaking with Members at the Oakland Airport and meeting with Management about Base issues. Josh also met with the Port of Oakland regarding on going parking issues at the airport. Josh sent out an e-connection regarding local issues at OAK and spoke with many Members over the phone, email, and text.</p>	

**Report From:**

**DEBM - PHX**

**Submitted Report:**

March 2022

- Represented a Member in a Fact-Finding Meeting
- Attended March Board Meeting 3/15-3/17
- Compiled information for a New Hire Booklet
- Wants to thank Angie Kilbourne for help in putting the information for the New Hire Booklet together
- Flew PS37 3/19/22
- Attended Executive Board Conference Call on 3/22/22
- Attended Management Base Visit on 3/31
- Continues to update the Coronavirus Task Force (CTF) document as necessary with pertinent information
- Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media

April 2022

- Wrote an E-Connection for April
- Represented a Member in a mandatory meeting
- Strategic Planning in D.C. 4/11-4/14
- Reviewed Grievances, Meeting Minutes, Voting Record, Attendance Report and Financials prior to April Executive Board Meeting
- Sat on the Grievance Review Committee (GRC) prior to the April Executive Board Meeting
- April Executive Board Meeting 4/19/22
- Flew PAF2 4/22/22
- Represented a Member in a mandatory meeting
- Met with the Assistant Base Manager
- Lounge Visit
- Worked on an E-Connection for May
- Continues to stay in touch with the Executive Board, Shop Stewards, and the Membership via phone, email, text, and social media

May 2022

- Lounge Visit
- Represented a Member in a Fact-Finding Meeting
- Sent out a May E-Connection
- Sent out several New Hire Booklets based on content in May E-Connection
- Review Grievances prior to May Executive Board
- Reviewed Reports prior to May Executive Board Meeting

- Provided the Board with a staffing update in terms of Supervisors and Coordinators as of May 1
- Reviewed the Meeting Minutes, Voting Record, and Attendance Report prior to May Executive Board Meeting
- Sat on the Grievance Review Committee (GRC) prior to the May Executive Board Meeting
- Reviewed the Financial Report prior to the May Executive Board Meeting

Report From:	Recording Secretary
<b>Submitted Report:</b>	
<p><b>March 2022</b></p> <ul style="list-style-type: none"> <li>• On March 14, 2022, Ashley successfully took the Membership exam to become a Member of the National Association of Parliamentarians (NAP)</li> <li>• Top 5 Call: <ul style="list-style-type: none"> <li>○ March 2, 2022</li> <li>○ March 16, 2022</li> </ul> </li> <li>• Unity Touch Base Meeting - March 4, 2022</li> <li>• Executive Board Meeting - March 15-17, 2022</li> <li>• Townhall Prep - March 18, 2022</li> <li>• Membership Townhall - March 18, 2022</li> <li>• Ashley served as Emergency Officer on Call March 21-27, 2022</li> <li>• TWU Local 556/SWA Grievance/Labor Meeting - March 29, 2022</li> <li>• February Executive Board Meeting - Closed out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.)</li> <li>• March Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.)</li> <li>• Worked as Communications Co-Chairperson</li> </ul> <p><b>April 2022</b></p> <ul style="list-style-type: none"> <li>• On April 21, 2022, Ashley was sworn in as a Delegate at the Dallas AFL-CIO Delegate Meeting</li> <li>• Top 5 Call: <ul style="list-style-type: none"> <li>○ April 6, 2022</li> </ul> </li> <li>• Executive Board Special Meeting - April 19, 2022</li> <li>• Assisted Negotiating Committee with Webinar</li> <li>• Assisted Satellite Committee with Webinar</li> <li>• Assisted with Operational Failures Webinar</li> <li>• Met with PR firm on April 8, 2022</li> <li>• Strategic Planning in Washington DC - April 11-14, 2022</li> <li>• Union Earnings Debriefing Call - April 28, 2022</li> <li>• March Executive Board Meeting - Closed out meeting (Minutes, Attendance report, voting record, Board and Committee Reports, etc.)</li> <li>• April Executive Board Meeting - Meeting Preparation (Draft minutes, agenda, scheduling, etc.)</li> <li>• 2022 2nd Membership Meeting - Closed out Meeting (Finalized approved minutes, posted to the website, etc.)</li> <li>• 2022 2nd Membership Meeting - Meeting Preparation (Agenda, set up Zoom and registration, reminder to register, draft minutes, etc.)</li> <li>• Worked as Communications Co-Chairperson</li> </ul>	

Report From:

Vice President - 1

Submitted Report:

### April/May 2022 1st Vice President Report

- Friday, March 11, Michael traveled to Dallas. Later that day Michael attended the State of the Union for Union Members.
- Monday, March 14, Michael attended the United States Government (USG) update on the Federal Mask Mandate, organized by the FAA.
- Tuesday, March 15, Michael attended day one of the March Executive Board Meeting.
- Wednesday, March 16, Michael attended day two of the March Executive Board Meeting.
- Thursday, March 17, Michael attended day three of the March Executive Board Meeting. Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria and Health Chair Michele Moore. Later that day Michael attended an Inflight ASAP Presentation Preparatory meeting.
- Friday, March 18, Michael attended the Town Hall Preparatory Meeting and the March TWU Local 556 Members Town Hall.
- Monday, March 21, Michael attended the ASAP Continuity Guide Review alongside Health Chair Michele Moore.
- Tuesday, March 22, Michael attended the Infoshare Planning Committee Meeting and an Email Tech Services Meeting with Drew Kennedy of Tech Services and John DiPippa PHX Domicile Executive Board Member.
- Thursday, March 24, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager

Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.

- Tuesday, March 29, Michael attended the Infoshare Preparatory Meeting with Catherine Burnett of the FAA and fellow Cabin Section Co-Chair Leanne Risley.
- Wednesday, March 30, Michael attended the Inflight Training Advanced Qualification Program (AQP) Update with Health Chair Michele Moore organized by Taggart Peterson Manager of Inflight Learning Programs - Air Ops and Centers SWA University. Also in attendance was Steve Murtoff, Senior Director of Inflight Safety Regulatory Compliance & Base Operations, Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance, Cheryl Prentice, Strategic Learning Partner of SWA University and Bobby Loeb Vice President of SWA University.
- Thursday, March 31, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.
- Tuesday, April 5, Michael attended an Infoshare Preparatory Meeting with Catherine Burnett of the FAA and fellow Cabin Section Co-Chair Leanne Risley.
- Wednesday, April 6, Michael attended the Top 5 Weekly Update.
- Thursday, April 7, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.

- Monday, April 11, Michael traveled to Washington D.C. to attend the April Executive Board Meeting and Strategic Planning Session/Team Building held at Transport Workers Union (TWU International).
- Tuesday, April 12, Michael attended day one of the April Executive Board Meeting and Strategic Planning Session/Team Building held at Transport Workers Union (TWU International).
- Wednesday, April 13, Michael attended day two of the April Executive Board Meeting and Strategic Planning Session/Team Building held at Transport Workers Union (TWU International).
- Thursday, April 14, Michael attended day three of the April Executive Board Meeting and Strategic Planning Session/Team Building held at Transport Workers Union (TWU International). Michael also attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Later that evening Michael returned to Phoenix.
- Tuesday, April 19, Michael attended an Executive Board Special Meeting.
- Wednesday, April 20, Michael attended the California Pay Stub Update Meeting with Grievance Chairperson and Board Member at Large Gayle Middleton alongside Southwest Airlines Management Leaders.
- Thursday, April 21, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Later that day Michael attended a meeting for discussions on the ESCP (Emergency Sick



Call Procedures) Arbitration with Grievance Chair Gayle Middleton and Grievance Team Member Brandon Hillhouse.

- Monday, April 25, Michael traveled to St. Louis for the ASAP Infoshare 2022 Meeting.
- Tuesday, April 26, Michael attended ASAP Infoshare and chaired day one of the ASAP Infoshare Cabin Meeting.
- Wednesday, April 27, Michael chaired day two of the ASAP Infoshare Cabin Meeting.
- Thursday, April 28, Michael attended day three of the ASAP Infoshare Meeting. Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak. Also on Thursday Michael attended the Union Earnings Debriefing Virtual Meeting alongside the TWU Local 556 Negotiating Team and other Top 5 Officers. That evening Michael returned to Phoenix.
- Monday, May 2, Michael chaired a meeting with the Negotiating Committee on AQP (Advanced Qualification Program).
- Wednesday, May 4, Michael attended the Top 5 Weekly Catch up meeting.
- Thursday, May 5, Michael attended the weekly Health and Safety Regulatory Meeting organized by Senior Director of Inflight Safety Regulatory Compliance & Base Operations Steve Murtoff. Also in attendance was Senior Manager Safety Standards and Regulatory Compliance Tom Raffalski, Manager Inflight Safety Standards and Regulatory Compliance Dominick Renteria, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.
- Monday, May 9, Michael traveled to Dallas for the May Executive Board Meeting.

- Tuesday, May 10, Michael attended day one of the May Executive Board Meeting.
- Wednesday, May 11, Michael attended day two of the May Executive Board Meeting. That same day Michael attended the Inflight ASAP 2nd Quarter meeting with Southwest Airlines Inflight Leaders, the FAA, Health Chair Michele Moore and Safety Vice Chair Jannah Dalak.
- Thursday, May 12, Michael attended day three of the May Executive Board Meeting. Michael also attended an Inflight Operations Discussion with other members of the TWU Local 556 Executive Board and SWA Inflight Management Leaders. Later that same day Michael will be touring the NOC with the entire Executive Board then returning to Phoenix that evening

**Report From:**

**Vice President - 2**

**Submitted Report:**

March - 2022

In March I was heavily involved with a variety of ongoing issues regarding the mask mandate and new hire concerns. In addition to regular duties of meetings, calls, Member services and general Officer duties, below are some highlights of my work in March

- DE&I module input and review for the Local
- Meetings with TWU 555 regarding coalition building for family leave issues
- Held a Family leave series for all bases with legislated family leave
- Ongoing with with mask mandate issues
- Continued with implementation issues with the IL Sick Leave Act
- Work with the CA Leave issues
- Meetings regarding New Hire Uniforms and consistency in training
- Family Leave webinar series
- Town Hall

April 2022

In April I was heavily involved with a variety of ongoing issues regarding the implementation of the IL Sick Leave protections, extensive work with various agencies and our legal team. Worked with our International on the joint "Assault Won't Fly" campaign launching in June. In addition to regular duties of meetings, calls, Member services and general Officer duties, below are some highlights of my work in April:

- Meetings with the IL Attorney General Kwame Raoul regarding SWA non-compliance with the IL Sick Leave Act
- Sworn in as VP of the IL AF:-CIO
- Ongoing work representing TWU 556 on the Chicago Federation of Labor
- Work with the IL Department of Labor and the IL AG Worker's Right task force
- Participated in strategic planning
- One of the TWU 556 point persons for Assault Won't Fly with TWU International through weekly meetings and assignments in lead up to campaign launch

